City of Garden Grove WEEKLY CITY MANAGER'S MEMO April 7, 2022

TO: Honorable Mayor and City Council FROM: Scott C. Stiles, City Manager Members

I. DEPARTMENT ITEMS

- A. <u>LETTER OF SUPPORT</u> A copy of the letter of support for the Orange County Sanitation District's Supercritical Water Oxidation program from Mayor Steve Jones is included for your information.
- B. <u>REPUBLIC SERVICES' ROUTE AUDIT AND AB 341 AB 1826</u> <u>COMPLIANCE OUTREACH CAMPAIGN</u> This memorandum is to inform City Council on Republic Services' upcoming Route Audit and AB - 341 - AB 1826 Compliance Outreach Campaign.

II. ITEMS FROM OTHER GOVERNMENTAL AGENCIES, OUTSIDE AGENCIES, BUSINESSES AND INDIVIDUALS

A. Letter by the California Fair Employment and Housing Council and the Department of Fair Employment and Housing on civil rights abuse.

OTHER ITEMS

- <u>SOCIAL MEDIA HIGHLIGHTS AND NEWSPAPER ARTICLES</u>
 Copies of the week's social media posts and local newspaper articles are attached for your information.
- MISCELLANEOUS ITEMS Items of interest are included.

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Scott C. Stiles City Manager

CITY OF GARDEN GROVE

Steve Jones Mayor

Diedre Thu-Ha Nguyen Mayor Pro Tem - District 3

George S. Brietigam Council Member - District 1

John R. O'Neill Council Member - District 2

Patrick Phat Bui Council Member - District 4

Stephanie Klopfenstein Council Member - District 5

Kim Bernice Nguyen Council Member - District 6

RE: Support for The Orange County Sanitation District's Supercritical Water Oxidation Project

Dear Congressman Lowenthal:

I write in support of Orange County Sanitation District's (OC San's) Community Project funding request for the Supercritical Water Oxidation project. OC San provides wastewater collection, treatment, and recycling for approximately 2.6 million people in central and northwest Orange County, CA. OC San's primary mission is to protect public health and the environment through its services. The City of Garden Grove relies on OC San's continued delivery of effective and affordable clean water services for our community, and we believe OC San's request will directly support our shared priority to address vital public health needs and deliver a treatment technology that can be implemented throughout California to reduce the threats of PFAS.

As a leader in protecting the public health and environment, OC San continuously develops innovative treatment processes and technologies to improve public health and drive down the costs of treatment that can lead to affordable water treatment for all communities. Currently OC San is addressing the pressing challenges created by the demand to develop effective treatment of the PFAS family of chemicals. As part of this effort, OC San intends to develop and demonstrate a new technology that would treat biosolids, a byproduct of the wastewater treatment process, to ensure that PFAS chemicals are eliminated.

As part of this project, OC San has partnered with 374Water to build a six-ton-perday demonstration project called AirSCWO Nix6. This process uses water at a high temperature and pressure to oxidize and break down complex compound materials like PFAS. Once treated, we expect that the compounds are transformed into more basic and benign compounds and ensure enhanced public health including exposure from water and air that would otherwise contain PFAS. Once operational, AirSCWO Nix6 may provide opportunities to solve other challenges facing OC San and other clean water agencies throughout California. While the technology holds the promise of addressing the priority to develop PFAS specific health threats, we understand that the technology could:



April 5, 2022

The Honorable Lou Correa U.S. House of Representatives 2301 Rayburn House Office Building Washington, D.C. 20515 Support for The Orange County Sanitation District's Supercritical Water Oxidation Project April 5, 2022

- Reduce solids processing costs
- Support compliance with air emission requirements for methane and power generation equipment
- Serve as an effective treatment of contaminants of emerging concern beyond such as PFAS compounds
- Treat micro plastics
- Food waste utilization
- Improve the treatment efficiencies of traditional s treatment plant properties and
- Ensure that solids recovery can be utilized in reducing greenhouse gas emissions

We strongly support OC San's Community Project Assistance request and hope that you will formally request funding as part of the fiscal year 2023 appropriations for the U.S. Environmental Protection Agency. Please do not hesitate to contact Assistant City Manager Maria Stipe at (714) 741-5106 or via email at <u>marias@qqcity.org</u> should you have any questions.

Sincerely,

Steve Jones Mayor



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April 5, 2022

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April 5, 2022

The Honorable Young Kim U.S. House of Representatives 1306 Longworth House Office Building Washington, D.C. 20515

RE: Support for The Orange County Sanitation District's Supercritical Water Oxidation Project

Dear Congresswoman Kim:

I write in support of Orange County Sanitation District's (OC San's) Community Project funding request for the Supercritical Water Oxidation project. OC San provides wastewater collection, treatment, and recycling for approximately 2.6 million people in central and northwest Orange County, CA. OC San's primary mission is to protect public health and the environment through its services. The City of Garden Grove relies on OC San's continued delivery of effective and affordable clean water services for our community, and we believe OC San's request will directly support our shared priority to address vital public health needs and deliver a treatment technology that can be implemented throughout California to reduce the threats of PFAS.

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Steve Jones Mayor



April 5, 2022

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Council Member - District 5

Kim Bernice Nguyen Council Member - District 6

U.S. House of Representatives 1113 Longworth House Office Building Washington, D.C. 20515

RE: Support for The Orange County Sanitation District's Supercritical Water Oxidation Project

Dear Congresswoman Steel:

The Honorable Michelle Steel

I write in support of Orange County Sanitation District's (OC San's) Community Project funding request for the Supercritical Water Oxidation project. OC San provides wastewater collection, treatment, and recycling for approximately 2.6 million people in central and northwest Orange County, CA. OC San's primary mission is to protect public health and the environment through its services. The City of Garden Grove relies on OC San's continued delivery of effective and affordable clean water services for our community, and we believe OC San's request will directly support our shared priority to address vital public health needs and deliver a treatment technology that can be implemented throughout California to reduce the threats of PFAS.

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> 11222 Acacia Parkway • P.O. Box 3070 • Garden Grove, CA 92842 ggcity.org

Support for The Orange County Sanitation District's Supercritical Water Oxidation Project April 5, 2022

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Sincerely,

Steve Jones Mayor

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

To:	Scott C. Stiles	From:	William E. Murray
Dept.:	City Manager	Dept.:	Public Works
Subject:	Republic Services' Route Audit and AB 341- AB 1826 Compliance Outreach Campaign	Date:	April 5, 2022

<u>OBJECTIVE</u>

To inform City Council on Republic Services' upcoming Route Audit and AB 341 - AB 1826 Compliance Outreach Campaign.

BACKGROUND

State laws AB 341, Mandatory Commercial Recycling (2011) and AB 1826, Mandatory Commercial Organics Recycling (2016) require commercial businesses to subscribe to recycling services based on the amount of solid waste generated weekly. Currently, the City's compliance rates for both programs are as follows:

AB 341 Mandatory Commercial Recycling	Non-Compliance
Commercial Accounts	76%
Multi-Family Residential Accounts	82%
AB 1826 Mandatory Commercial Organics Recycling	Non-Compliance
Commercial Accounts	91%
Multi-Family Residential Accounts	89%

DISCUSSION

Starting April 18, 2022, Republic Services will be conducting a six-week route audit and public outreach campaign, which will include visiting and auditing all noncompliant commercial businesses and multi-family dwellings. Mariposa Eco Consulting (MEC), an environmental consulting firm, has been subcontracted by Republic Services to conduct the audit and public outreach. MEC will be dividing the City into five different zones to facilitate logistics (Zone 0 – Zone 4). They will also be distributing information to businesses regarding SB 1383, the Short-Lived Climate Pollutant Reduction Strategy (2016), specifically, they will be promoting food recovery program compliance for supermarkets, grocery stores, and other food service providers (Attachment 3). Additionally, a waiver application form will be provided to businesses that are considered eligible for specific exemptions; further, the City and Republic will carefully evaluate these waiver applications before making final determinations. Aside from conducting a comprehensive waste assessment for each site, Republic will also be extending AB 341/AB 1826 services to all audited customers. Customers that agree to participate will be provided with agreement forms to establish services.

In the event customers reject to participate in commercial recycling and commercial organics recycling services, as mandated by state law, Republic will provide them with the attached City's universal enrollment letter (Attachment 2), which depending on their

initial audit date and Zone number, will require these accounts to sign up for those services by June 30, 2022 ("Zone 0" - earliest deadline) through October 30, 2022 ("Zone 4" - last deadline). Otherwise, businesses will be automatically enrolled by the City and Republic Services. Customers that are automatically enrolled after this deadlines will be subscribed to the minimum level of service Republic provides for commercial recycling and organics recycling. By doing so, the City will become fully compliant with AB 341 / AB 1826. The following are the minimum levels of service for AB 341 / AB 1826:

AB 341 Mandatory Commercial Recycling			
Account Type	Minimum Level of Service	New Monthly Rate	
Commercial Accounts	96-gallon recycling cart - serviced once weekly	\$30.63	
MFR Accounts	\$30.63		
MFR Accounts 96-gallon recycling cart - serviced once weekly \$30.63 AB 1826 Mandatory Commercial Organics Recycling			
Account Type	Minimum Level of Service	New Monthly Rate	
Commercial Accounts	64-gallon organic cart – serviced once weekly	\$48.19	
MFR Accounts	64-gallon organic cart – serviced once weekly	\$48.19	
	the bread on assume the section from	\$10119	

*Rates are subject to change based on current negotiations

SUMMARY

Republic Services is partnering with the City in an effort to get full compliance with AB 341 and AB 1826, as these programs will be closely monitored by CalRecycle as part of their jurisdictional reviews in the upcoming months. Once the route audit and compliance outreach campaign are completed, staff will update City Council on next steps regarding automatic enrollment, including the number of businesses impacted and Republic's detailed plan for enrollment and cart rollout.

WILLIAM E. MURRAY, P.E. Public Works Director

By: Ana V. Neal Principal Administrative Analyst

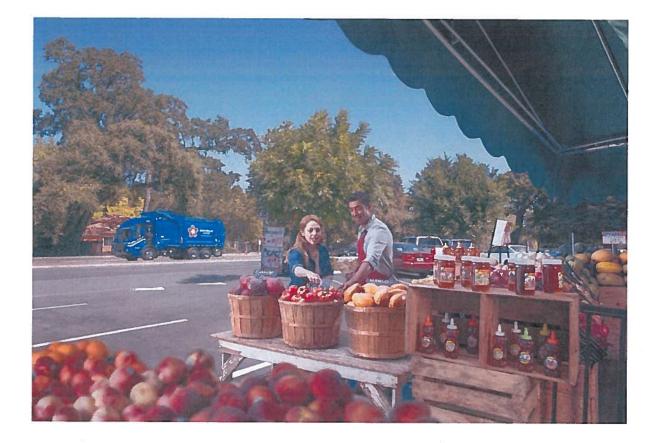
Attachment 1: Republic's Outreach Plan & Flyer

Attachment 2: City's Universal Enrollment Letter

Attachment 3: SB 1383 Tier 1 Food Recovery Program Letter

Attachment 4: Waiver Application Form

Attachment 1



City of Garden Grove Route Audit & AB 1826/ 341 Target Plan Seeking City review and approval

Submitted by Tania Castaneda, Municipal Manager January 18, 2022



We'll handle it from here.

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Compliance Summary & Outreach History

This report details Republic Services' Route Audit & AB 1826/341 targeted activities for the City of Garden Grove.

Including within the report are examples of marketing and education materials used in the field and common barriers found from previous outreach efforts. Republic's activities are a clear demonstration of our ongoing efforts to be a dedicated partner in the communities we serve.

Compliance Summary Numbers as of 12/1/2021:

AB 341 MCR – Recycling	Number of	
	Customers	
Commercial > 4 yds	1024	
Commercial Recycling - Republic	240	
Commercial Recycling - Third Party	TBD	
Total in Compliance	240	
Not in compliance- scheduling site visits	784	
Multifamily >4 yds	453	
Multifamily Recycling - Republic	79	
Multifamily recycling- Third party	TBD	
Total in compliance	79	
Not in compliance - scheduling site visits	374	
AB 1826 MORe - Organics		
Commercial > 2 yds	1743	
Commercial AB 1826 - Organics w/ Republic	98	
Commercial AB 1826 - Organics w/ Third Party	43	
In compliance through programs:	141	
Exemptions		
1. Due to < 1 cu. yd. per week	TBD	
2. Due to <.5 cu.yd. per week	TBD	
3. Due to space constraints	1	
Total exemptions:	1	
AB 1826 compliance & exemptions	142	



Non-compliant accounts – scheduling site visits	1601
Multifamily > 2 yds	460
Multifamily Organics Recycling - Republic	0
Multifamily Organics Recycling- Third party	49
Total in compliance	49
Non-compliant accounts – scheduling site visits	411

Success Story

On December 7, 2021, Republic successfully enrolled grocery store AA Market on an organics recycling program and scheduled a meeting between the grocery store and food recovery organization, Abound Food Care, to start a food recovery program complaint with SB 1383 food donations requirements.







Targeted Plan*

Republic proposes the following action items to perform the route audit (contract section 28.3.2), and AB 1826/341 final customer enrollment procedures:

- 1. Republic The route audit and AB 1826/341 outreach will be performed by Mariposa Eco Consulting (MEC) to all commercial accounts, using the City's new ordinance and City letter.
- Republic MEC to perform the route audits and AB 1826/341 outreach for 6 weeks (pending COVID-cases rising and selection of start date). During the audits Republic/MEC will attempt to enroll customers into the programs. Republic will provide the City the results of customers that accepted or rejected the outreach to enroll.
- 3. City City to determine next steps with customers that have rejected the outreach. City to determine if exemptions tagged by MEC will be granted. If City elects to auto-enroll customers, City to send a letter to customers about the auto-enrollment process.

*Based upon City approval to implement City action items.



Route Audit Procedures

About the Mariposa Eco Consulting (MEC)

MEC is one of the most respected and sought-after environmental management firms in the industry. MEC specializes in the following fields:

- Corporate Sustainability Reports
- All Levels of Waste Audits (Commercial, Residential, Multi-family and Industrial)
- Outreach and Education
- Representation with local and state agencies
- Waste minimization
- Waste prevention programs and market development
- Compliance and Electronic Annual Reporting
- Greenhouse Gas emission measurement and verification

Supervisors

Cynthia Vant Hul Kyle Vant Haul

Pre-Audit Training

MEC has a team of experienced waste auditors that will perform the audit requirements, along with educational Ab341/1826 field outreach. The team has vast experience working with diverse customers on waste assessments, operational audits, and optimizing programs.

MEC will use Republic's current commercial lists to route site visits.

During- Audit Procedures

The team will use the a customized waste assessment form for Garden Grove to capture audit data, bin conditions, third party programs, possible exemptions to 1826/341, pictures, and customer responses.

Customers that agree to participate will be provided with agreement forms to establish service.

Customers that reject partipcating will be provided to the City for review.

MEC will assign a Vietnamese speaker to assist Vietnamese-speaking commercial customers with the audit and AB 1826/341 outreach.

Post-Audit Procedures

Republic will provide the City with results of the audit, including a list of customers that accepted and rejected proposals.



Common barriers to customer participation in the programs

Recurring Objections

Food Recovery Objections:

- 1. Liability: The most common concern expressed by businesses, is the risk associated with donating food. Although state and federal donor protections exist, many organizations established internal policies to decline donation, for fear of liability.
- 2. Company Policies: Many organizations' legal departments have strict procedures for the management of food waste donation and disposal. Aligned with mitigating risk, these policies are directed to protect company branding, false return claims, and internal theft.
- Confusion on Expiration Date: Misleading expiration terms such as "best if used before", "sellby", "expired by", lead to high restocking and disposal of food products. Many food items are consumable past these terms; however, companies do not feel comfortable donating "expired" food.

Organics Waste Collection Service Objections

- 1. Unwilling to participate: Though Republic can encourage customers to enroll, Republic can't force or discipline customers that refuse to sign up for recycling and organics service.
- 2. Values: The majority of businesses are not in the tradition of prioritizing environmental values into their business model. Many have expressed they will not accommodate an organics diversion program, because other operational and business priorities take precedence.
- 3. Labor: Separating the food waste from the waste stream is a program requirement, and many generators don't want to use their labor for this effort. It requires them to "do more", which affects their productivity and bottom line.
- 4. Space restrictions: Tight enclosures and limited spaces are common barriers to enrolling customers on an organic waste collection service.
- 5. Lack of Enforcement: Many municipalities do not have local ordinances that can be used to penalize customers for AB 8126 non-compliance. Letters of violations have been the extent of enforcement in the area.
- 6. Existing Programs: Many customers have existing recovery and organics programs, such as grocery stores back-hauling organic waste to distribution centers, existing food donation programs, self-hauling to animal feed farmers.
- 7. Cost: Customers have argued that they shouldn't pay the cost of an unfunded mandated required by the State.
- 8. COVID-19 Pandemic Pandemic restrictions have made it difficult to visit and enroll customers.



Outreach Materials











Page 9 of 14



How to Dispose of Food Waste

California state law requires commercial businesses, which generate 2 cubic yards or more of commercial solid waste (all garbage) per week, to have a food waste recycling program. The food waste to be collected is from your preparation area.









Dedicate Food Waste Containers

 Purchase new or re-purpose current kitchen containers.



- · Place the food waste containers in the food waste hot-spot areas (i.e. prep areas,
- dishwashing stations or bus areas). Line the container with clear plastic bags. · Train staff to place food waste in the proper containers.



Dispose of Food Waste Properly

 Place food waste bags in designated containers marked for food waste only. Do not put other recycling or waste in this container.

What can go in your food waste container:

Grains

Meat

Poultry

Seafood

Shellfish

· Rice and beans

- Fruits
- Vegetables Bread
- Cheese
- Pastries • Pasta

food waste container: Waste · Cardboard

What cannot go in your

utensils

- Film
- · Cans
- Oil and grease
- Glass
- Packaging

For further training or questions, please call 800.700.8610





We'll handle it from here!



Stickers





ORGANICS ONLY

Page **11** of **14**



AB 341/ AB 1826 Outreach Results - To be submitted by MEC

AB 341 MCR – Recycling	Numbers to be filled by MEC
Commercial accounts with >4 yd	
Commercial > 4 yds Outreach	
Sites Visits	
Calls	
Proposals	
Number of customers that ACCEPTED outreach	
Number of customers that REJECTED outreach	
Number of customer UNRESPONSIVE	
Commercial with Recycling – Republic Services	
Commercial with Recycling - Third Party / Self-Haul	
Commercial accounts with possible Exemptions	
No space for recycling	
No recyclables	
Total in compliance	
Not in compliance	
Multifamily >4 yds	
Sites Visits	
Calls	
Proposals	
Number of customers that ACCEPTED outreach	
Number of customers that REJECTED outreach	
Number of customer UNRESPONSIVE	
Multifamily Recycling - Republic	
Multifamily Recycling- Third party	
Multifamily accounts with possible Exemptions	
No space for recycling	
Other- existing program	
Total in compliance	
Not in compliance	
•	



Commercial accounts with > 2 yds	
Sites Visits	
Calls	
Proposals	
Number of customers that ACCEPTED outreach, voluntarily enrolled	
Number of customers that REJECTED outreach	
Number of customer UNRESPONSIVE	
Commercial AB 1826 - Organics w/ Republic	
Commercial AB 1826 - Organics w/ Third Party	
Commercial accounts with possible Exemptions	
Due to < 20 gallons of food/week (no food)	
Due to space constraints	
Other- existing food program	
Total exemptions:	
Total in compliance	
Not in compliance	
Food Recovery	
Tier 1 accounts (based on sq footage)	· · · ·
Number of Tier 1 accounts with food recovery	
Number of Tier 1 accounts with NO food recovery	
Tier 2 accounts (based on sq footage)	
Number of Tier 2 accounts with food recovery	
Number of Tier 2 accounts with NO food recovery	
	· · · · · · · · · · · · · · · · · · ·





Route Audit Requirements - To be submitted by MEC

28.3.2 Route Audit

Republic shall complete an audit at its expense of its Collection routes for all Customers at such times as may be requested by City; provided, however, that while City may request that such an audit occur at any time, it may not request such audits at Republic's expense more than six (6) times during the Term. The timing of such audits is at the City's discretion and may be required to be timed with the issuance of a request for proposals for a new agreement. The route audit, at minimum, shall consist of an independent physical observation by Person(s) other than the route driver or route supervisor of each Customer in the City. The route audit shall include, as a minimum, the following information for each account:

- Route Number;
- Truck Number;
- Account Name;
- Account Number;
- Account Service Address;
- Service Level per Billing System (quantity, size, frequency);
- Service Level per Routing System;
- Observed Containers (quantity, type and size);
- Bin condition; and
- Proper signage.

Within thirty (30) days after the completion of the route audit, Republic shall submit to City a report summarizing the results thereof which shall include:

- Identification of the routes;
- Truck numbers;
- Number of accounts, by route and in total;
- Types of exceptions observed;
- Number of exceptions by type;
- Total monthly Billing, pre-audit;
- Total monthly Billing, post-audit (subsequent to corrections of identified exceptions);
- Percentage of the number of accounts with errors to the total number of accounts served; and
- Percentage of the "net" change in monthly Billing as a result of the audit to the total pre-audit monthly Billing.

The report shall include a description of the procedures followed to complete the audit, and shall include the names and titles of those supervising the route audits and the name and titles of those performing the observations. Additionally, the report shall include a description of the pre-audit training of the route auditors, particularly if temporary personnel are used. The report shall also include a description of the changes and Republic's plans to resolve any exceptions. The results of the audit shall be available for review by the City or its representative.

How to Sort Your **Organic Waste**



Step 1 Set Up Kitchen Containers Designate indoor containers next to dishwashing stations and food prep areas



Step 2 Train Staff

Use clear plastic bags to collect food



Step 3 Recycle Food Waste in Your Organics Cart or Dumpster Place bagged food waste in outdoor containers



What is AB 341?

State Law AB 341: Mandatory Commercial Recycling, requires all business and multifamily properties with 5+ units to recycle.

Paper & Cardboard



Metal Cans





Plastic Containers



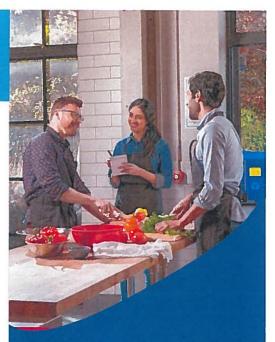






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Sustainability in Action



SB 1383 **Organics Recycling**

AB 341 **Commercial Recycling**



Sustainability in Action

What is Organic Waste?

Food Waste

Meat, Dairy, Grains, Fruit, Vegetables, Bones, Eggshells, Coffee Grounds, Tea Leaves



Food-Soiled Paper Paper Napkins, Coffee Filters, Tea Bags

Yard Waste Grass, Leaves, Branches, Plants, Weeds







Edible Food Recovery

SB 1383 requires certain buisnesses to donate edible food that would have been disposed of. SB 1383 places mandated food donors into two tiers.

Tier 1: January 1, 2022

- Wholesale Food Vendors
- Food Service Providers
- Food Distributors
- Grocery Stores (more than 10,000 sq. feet)

Tier 2: January 1, 2024

- Hotels (with on-site food facility and 200+ rooms)
 State Agency Cafeterias
- (more than 5,000 sq. feet or 250 seats) • Health Facilities
- (with on-site food facility and 100 beds)
- Large Venues and Events
 Restaurant Facilities (more than 5,000 sq. feet or 250 seats)



Foodbanks

- Abound Food Care: www.aboundfoodcare.org/
- OC Food Bank: www.ocfoodbank.org/
- Second Harvest Food Bank of Orange County: www.feedoc.org/

What is SB 1383?

The Law

Senate Bill (SB) 1383 – California's Short-Lived Climate Pollutant Reduction Strategy aims to take organics out of the landfills to help reduce methane emissions. Organic materials that end up in landfills decompose creating methane gas, a greenhouse gas emission that negatively contributes to the environment.

What does it mean

All customers will be required to place food waste, food-soiled paper and yard waste in an organics cart.



How to Sort Your **Organic Waste**



Step 1 Set Up Kitchen Containers Designate indoor containers next to dishwashing stations and food prep areas





Step 3

Dumpster

REPUBLIC

123-456-7880

Train Staff Use clear plastic bags to collect food

Recycle Food Waste in Your Organics Cart or

Place bagged food waste

in outdoor containers



State Law AB 341: Mandatory Commercial Recycling, requires all business and multifamily properties with 5+ units to recycle.

Paper & Cardboard



Metal Cans





Plastic Containers





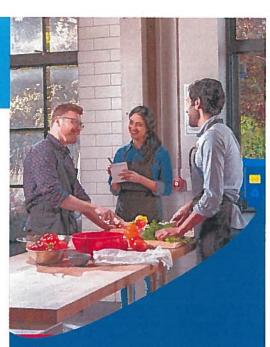




Sustainability in Action ©2022 Republic Services, Inc.

REPUBLIC SERVICES

Sustainability in Action



SB 1383 **Organics Recycling**

AB 341 **Commercial Recycling**



What is Organic Waste?

Food Waste

Meat, Dairy, Grains, Fruit, Vegetables, Bones, Eggshells, Coffee Grounds, Tea Leaves



Food-Soiled Paper Paper Napkins, Coffee Filters, Tea Bags

Yard Waste Grass, Leaves, Branches, Plants, Weeds





Edible Food Recovery

SB 1383 requires certain buisnesses to donate edible food that would have been disposed of. SB 1383 places mandated food donors into two tiers.

Tier 1: January 1, 2022

- 🔹 Wholesale Food Vendors
- Food Service Providers
- Food Distributors
- Grocery Stores (more than 10,000 sq. feet)

Tier 2: January 1, 2024

- Hotels (with on-site food facility and 200+ rooms)
- State Agency Cafeterias (more than 5,000 sq. feet or 250 seats)
 Health Facilities
- (with on-site food facility and 100 beds) • Large Venues and Events
- Restaurant Facilities (more than 5,000 sq. feet or 250 seats)



Foodbanks

- Abound Food Care: www.aboundfoodcare.org/
- OC Food Bank; www.ocfoodbank.org/
- Second Harvest Food Bank of Orange County: www.feedoc.org/

What is SB 1383?

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GARDEN GROVE

Diedre Thu-Ha Nguyen Mayor Pro Tem - District 3 George S. Brietigam Council Member -

Council Member - District 2

Council Member - District 4

Council Member - District 6

Stephanie Klopfenstein Council Member - District 5 **Kim Bernice Nguyen**

District 1

Steve Jones Mayor

John R. O'Neill

Patrick Phat Bui

April 5, 2022

Dear Valued Customer,

In 2012, Governor Brown signed AB 341, and in 2014 he signed AB 1826. AB 341 requires certain businesses and multi-family properties to subscribe to a recycling program, and AB 1826 requires certain businesses and multi-family properties to subscribe to an organic recycling program. Organic waste consists of food waste, green waste, landscape and pruning waste, nonhazardous wood waste, and food-soiled paper. Businesses and multi-family properties may meet the requirements of these regulations by providing evidence of either having a third-party collect the recyclables or self-hauling recyclables to an appropriate facility for recycling.

Attachment 2

In September 2016, Governor Brown signed into law California Senate Bill 1383 (SB 1383), which requires reductions of organic waste in landfills as part of a greater plan to reduce emissions of short-lived climate pollutants. SB 1383 establishes targets to achieve a 50 percent reduction in statewide disposal of organic waste from the 2014 level by 2020 and a 75 percent reduction by 2025.

On December 14, 2021, the Garden Grove Sanitary District Board adopted a mandatory recycling and organics collection ordinance to comply with the requirements of SB 1383. Garden Grove's ordinance requires all organic waste generators to divert organic waste from landfills by participating in an organic waste recycling program.

Your property has been identified to meet the threshold for regulatory recycling and organics requirements.

Therefore, the City requires your property to implement a recycling and organic recycling collection program to comply with state law.

How to Comply

You can meet the requirements for recycling and organics service by contacting Republic Services at (800) 700-8610 to subscribe to the City's recycling and organics collection services, or by providing evidence of having a third-party collect and divert your recyclables and organics from landfilling, or by self-hauling the materials to an appropriate facility.

Not sure what you need?

Republic Services is here to help! Contact Customer Service at (800) 700-8610 to schedule a

free site evaluation for help determining which recycling and organics service will be most cost effective and appropriate for your business or multi-family property.

Failure to implement a recycling and/or organics program by June 30, 2022 ("Zone 0") will result in automatic enrollment to the recycling and organics recycling services provided by Republic Services.

For more information on these State mandates, please visit: AB 341: <u>https://www.calrecycle.ca.gov/recycle/commercial</u> AB 1826: <u>https://www.calrecycle.ca.gov/recycle/commercial/organics</u> SB 1383: <u>https://www.calrecycle.ca.gov/Organics/SLCP/collection</u>

Thank you for your participation in the recycling and organic recycling collection programs. If you have any questions please contact the City of Garden Grove at **(714) 741-5344**, or Republic Services at (800) 700-8610. We look forward to serving you!

Sincerely,

The City of Garden Grove and Republic Services



CITY OF GARDEN GROVE

2450.1	Attachment 3	
		Steve Jones Mayor
		Diedre Thu-Ha Nguyen Mayor Pro Tem - District 3
		George S. Brietigam Council Member - District 1
		John R. O'Neill Council Member - District 2
		Patrick Phat Bui Council Member - District 4
April 5, 2022		Stephanie Klopfenstein Council Member - District 5
Dear Garden Grove Busines	s Representative,	Kim Bernice Nguyen Council Member - District 6

Donating surplus edible food is not only a great idea, but also a California law – Senate Bill 1383 (SB 1383) became effective January 1, 2022. This effort will increase access to nutritious food for members of our community, while reducing waste and greenhouse gas emissions that are the result of food ending up in a landfill. Our initial research has identified your business as a "Tier 1 Commercial Edible Food Generator" which is defined under SB 1383 as one of the following:

- a supermarket
- a grocery store with 10,000+ square feet
- a food service provider
- a food distributor
- a wholesale food vendor

What is SB 1383? In 2016, Governor Brown signed SB 1383 to reduce greenhouse gas emissions, including methane from organic waste. SB 1383 sets goals for California businesses to reduce disposal of organic waste in the landfill, including recovering the maximum amount of surplus edible food for human consumption.

SB 1383 requires Tier 1 Generators to implement an edible food recovery program to meet the requirements of these new regulations.

What does my business need to do? Tier 1 Generators will need to do the following to comply with SB 1383 requirements:

- Recover the maximum amount of surplus edible food that would otherwise be disposed (as compost or landfill) to feed people,
- Have a written agreement/contract with all food recovery organizations/services that pick up or receive edible food from your business, and
- Maintain records of type, frequency, and pounds of food recovered each month.

Food Recovery Organizations. Food recovery organizations must meet the reporting requirements contained in SB 1383. The City of Garden Grove has identified the following organizations that meet these requirements. If your business is using another organization, and that organization meets the SB 1383 requirements, please list the organization name and telephone

number. The City will continue to update this list on its SB1383 webpage at: https://ggcity.org/public-works/organic-recycling

Bracken's Kitchen – (714) 554-1923

Food Finders - (562) 283-1400

Abound Food Care - (855) 700-9662

Please circle one of the organizations listed above if your business currently has an agreement with that organization.

Name and address of your business: ______ Person completing this form, their relationship to the business, and a direct telephone number:

Food Recovery Organization used by your business (name and phone number), if different than the above:

If your business does not meet the definition of a Tier 1 Generator, please provide the following information.

Reason your business does not meet the definition of a Tier 1 Edible Food Generator:

Please return this letter with the information completed to the City of Garden Grove's Public Works Department in the provided self-addressed stamped envelope by Monday, May 30, 2022. We are here to support your efforts to comply with the new edible food recovery regulations. Together, we can do this important work for our community and the planet. For additional support please contact the City's Recycling Hotline at (714) 741-5344.



Attachment 4

F GARDEN GROVE

Steve Jones Mayor

Diedre Thu-Ha Nguyen Mayor Pro Tem - District 3

George S. Brietigam Council Member -District 1

John R. O'Neill Council Member - District 2

SB 1383 ORGANICS RECYCLING REGULATION Batrick Phat Bui Council Member - District 4 WAIVER REQUEST FORM

Stephanie Klopfenstein

Council Member - District 5 Kim Bernice Nguyen

Council Member - District 6

INSTRUCTIONS:

Beginning January 1, 2022, California Senate Bill (SB) 1383 requires all businesses and multi-family complexes (hereinafter referred to as Property/ies) to arrange for organic waste recycling services (i.e., food waste and green waste). On December 14, 20221, as required by the state of California, these regulations were codified in the Garden Grove Sanitary District's Code of Regulations to allow for local enforcement. Certain Properties may qualify for waivers from these mandatory programs; however, only those who have requested and received a waiver from the City can avoid mandated participation. If a waiver is not approved by the City, your Property will be required to participate in mandated services.

To apply for exemption, complete the accompanying SB 1383 Waiver Request Form and provide the required information. Waivers may be requested for each type of exemption you believe applies to your Property. There are three types of waiver requests:

- 1. Third-Party Waiver for Properties with Landscape Contractors/Organics Recyclers
 - Properties that have organics recycling by a landscaper or other third-party recycler may apply.
 - Third-party recyclers must maintain disposal/recycling records and divert organics from landfills as required by state law.
 - Your Property must agree to submit information to the City periodically to verify ongoing programs (copy of agreement specifying organic waste is diverted).

Waiver for Properties with Minimal Organic Waste (i.e., "De Minimis Waiver")

- Properties that generate a limited amount of organic waste may apply for a low-generator "de minimis" waiver if they have:
 - A) Total solid waste collection of two cubic yards or more per week (i.e., equal to at least 12 large or 24 regular trash bags, or about two-thirds of a standard dumpster), and organic waste of less than 20 gallons per week (i.e., about 2 tall kitchen bags); or
 - B) Total solid waste collection of less than two cubic yards per week and collected organic waste of less than 10 gallons per week.

3. Space Constraint Waiver

- Properties lacking space for separate or additional green waste or food waste collection containers may request a space-constraint waiver.
- To qualify, you must demonstrate that space constraints cannot be resolved by downsizing containers, using split containers, or other solutions. You must first work with the City to consider solutions to space constraints.
- State regulations allow the City to waive compliance only if the City's own staff, a licensed architect, or a licensed engineer confirms the lack of adequate container space.

11222 Acacia Parkway P.O. Box 3070 Garden Grove, CA 92842 ggcity.org

<u>NOTE</u>: Properties granted waivers will be exempted for a five-year period from state requirements. To remain exempt, state law requires you to submit written verification of eligibility to the City every five years. During each five-year exemption period, state law also requires that you notify the City any time the waste generated at your property exceeds the qualifying waste-generation amount for any waiver granted or of any other relevant changes.

To apply for a waiver, please complete and submit the SB 1383 Waiver Request Form and any supporting documentation (either hand-delivered or via U.S. mail) to the City of Garden Grove, Public Works Department. 13802 Newhope St., Garden Grove, CA 92843

*Visit https://www.calrecycle.ca.gov/recycle/commercial/organics for additional information on approved diversion methods

CITY OF GARDEN GROVE

APPLICANT INFORMATION				
BUSINESS OR MULTI-FAMILY COMPLEX NAME		BUSINESS LICENSE	NUMBER	
BUSINESS OR MULTI-FAMILY COMPLEX PHYSICAL ADDRESS		DATE SUBMITTED	DATE SUBMITTED	
MAILING ADDRESS	CITY	STATE	ZIP	
CONTACT INFORMATION (for designated business represen	tative who should receive waiver related	notices from the City)		
Contact Name/Title	Phone Number	E-Mail		
REPUBLIC SERVICES' REPRESENTATIVE COMPLETING F	I FORM (print name)	DATE OF SITE VISIT		
WAIVER TYPE (Check the box(es) adjacent to the exempt answers to <u>all</u> questions requested for each waiver choi	ion waiver type(s) you are requesting ce.)	below and provide informatic	in and	
THIRD-PARTY WAIVER (for properties with				
Please provide the following information to re		/aiver:		
 Third-party organic waste recycling service 				
> Recycler:	Business Lic #:	Phone:		
Material type(s):				
Estimated pounds per week:				
Facility where this material is taken for respectively.	ecycling			
WAIVER FOR BUSINESSES WITH MINIMA Please provide the following information to re		Minimis Waiver")		
Average amount of organic waste collecter	d per week:			
\geq 2 cubic yards of waste and	l < 20 gallons of organics			
< 2 cubic yards of waste and	l < 10 gallons of organics			
Does your business have a City-issued for	od waste recycling cart that you	would like removed?	· 	
SPACE CONSTRAINT WAIVER Please provide the following information to re-	quest a Space Constraint Waive	er:		
I have documentation that space constraint	ts preclude placement of green	waste and/or food waste		
recycling containers at my business				
enclosure, or other location of containers)I have worked with the City to determine th	at we cannot adjust container a	700 or make other such		
changes to resolve the space constraint iss		zes or make other such		
 Please indicate the specific program(s) you 				
Green waste recycling only Food was		vaste & food waste		
	oroon ,		-	

By signing this form, you are attesting that you have a full understanding of your business' obligations to provide information, report to, and otherwise fully cooperate with the City, as detailed in the instructions herein which accompany this form.

<u>For r</u>	Republic Services Use Only
] Sent to City By:	Date:
Date Received from City for Customer Da	atabase Entry:
Approved	For City Use Only
Denied - Reason:	
Denied - Reason: Requires additional documentation:	

Attachment II A Mgrs. Memo 4/7/22

GAVIN NEWSOM, GOVERNOR KEVIN KISH, DIRECTOR

THE ENDERGROUPS



STATE OF CALIFORNIA | Business, Consumer Services and Housing Agency

Department of Fair Employment & Housing Fair Employment and Housing Council

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758 800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711 www.dfeh.ca.gov | contact.center@dfeh.ca.gov

March 24, 2022

City Manager, Scott Stiles 11222 Acacia Parkway Garden Grove, CA 92840

Dear Fellow Public Official:

As widely reported, over the past several years, there has been an alarming rise of hate crimes and incidents against marginalized members of our community, including Asian American and Pacific Islander, LGBTQ+, African-American, Latino/a, immigrant, and religious communities throughout our state, among others. The California Fair Employment and Housing Council ("Council") and the Department of Fair Employment and Housing ("DFEH") have taken increased and focused actions to try to address this surge of civil rights abuses. To that end, we are calling on law enforcement agencies throughout the State to inform victims of crime and the public about the availability of civil remedies and resources to help protect individuals and stem the tide of hate violence.

By way of background, on September 21, 2021, the Council held a public hearing during which Council members and DFEH staff heard expert testimony and public comment on hate violence, including current trends, targeted communities, and causes, as well as the legal, policy, and community interventions that exist to address hate violence. (The hearing can be viewed at <u>www.youtube.com/watch?v=nBSnZ-4Enro</u>.) One of the key takeaways from this public hearing was that victims of hate crimes and incidents all too often are unaware of resources that are available outside the criminal justice system. For example, victims of hate incidents might not be aware that they can file a complaint with DFEH and/or seek civil remedies through court action under the Ralph Civil Rights Act, Cal. Civ. Code § 51, and thereby secure restraining orders, actual damages, punitive damages, civil penalties (an award of \$25,000), and attorney's fees.

Accordingly, the Council respectfully requests that localities establish protocols enlisting their officials and officers to inform crime victims and others with whom they come in contact about civil remedies and to refer them to DFEH, whether or not criminal charges are ultimately filed. DFEH published a Hate Violence & Civil Rights Fact Sheet that you may use. This Fact Sheet provides information about the Ralph Civil Rights Act and how to file a complaint with the department and is available in numerous languages at <u>www.dfeh.ca.gov/posters/hateviolence</u>. We will reach out to you again later this year when DFEH launches a statewide hate incident hotline to help people targeted for hate (and those individuals assisting them) understand their options and connect them with available resources.

Please do not hesitate to contact the Council should you have any questions regarding the content of this correspondence. Working together, we can promote and protect the civil rights of all Californians and say "No to Hate."

Sincerely yours,

California Fair Employment and Housing Council

NELTRES VODES

ADETUNJI OLUDE COUNCILMEMBER DARA SCHUR JULIE COUNCILMEMBER COUN

JULIE WILENSKY COUNCILMEMBER

HATE VIOLENCE & CIVIL RIGHTS FACT SHEET

The Ralph Civil Rights Act forbids acts of violence or threats of violence because of a person's actual or perceived sex/gender, including pregnancy, childbirth, and related medical conditions, gender identity and gender expression, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, immigration status, political affiliation, or position in a labor dispute (california civil code section 51.7). These listed characteristics are merely examples and other bases for a discrimination claim under the act are possible. The acts forbidden by civil law may also be criminal acts and can expose violators to criminal penalties. The Ralph Civil Rights Act also forbids a person from requiring a waiver of the act's protections as a condition of entering into a contract for goods or services, including the right to file a complaint or lawsuit or notify the attorney general, Department of Fair Employment and Housing (dfeh), or prosecutor or law enforcement agency.

WHAT DFEH DOES

The Department of Fair Employment and Housing enforces the California civil laws that prohibit hate violence by:

- 1. Investigating complaints;
- 2. Prosecuting violations of the law; and
- 3. Educating Californians about the laws prohibiting hate violence, human trafficking, harassment, and discrimination by providing written materials and participating in seminars and conferences.

WHAT TYPE OF ACTS ARE FORBIDDEN UNDER CALIFORNIA LAW?

DFEH

California law forbids verbal or written threats, physical assault or attempted assault, graffiti, and vandalism or property damage. Other California laws establish criminal penalties for acts that include disturbing a group of people gathered to worship; vandalizing a place of worship or a building owned and occupied by a religious educational institution; attempting to discourage religious activities by threats of violence; or, using a bomb or arson to cause a person to fear for his/her personal safety in places of worship or on any private property if the property was targeted because of the owner's or occupant's race, color, religion, ancestry, or other protected bases.

HOW DO THESE LAWS HELP VICTIMS?

These laws provide civil remedies for persons who have been victims of acts of violence or threats of violence because of race, color, religion, ancestry, national origin, age, disability, sex, sexual orientation, political affiliation or position in a labor dispute.

Available civil remedies include:

- 1. Restraining Orders
- 2. Actual Damages
- 3. Punitive Damages
- 4. Civil Penalties
- 5. Attorney Fees

There are several steps one can take to exercise the rights provided by these laws.

HATE VIOLENCE & CIVIL RIGHTS



Under the Ralph Civil Rights Act, it is unlawful to:

- Interfere by force or threat of force with a person's constitutional rights because of that person's actual or perceived membership in a protected group.
- Willfully disturb a group of people gathered to worship on the basis of their religion.
- Attempt to discourage religious activities by threats of violence.
- Damage a person's property because of that person's actual or perceived membership in a protected group.
- Vandalize a place of worship or building on the basis of actual or perceived membership in a protected group.
- Assault a person on the basis of actual or perceived membership in a protected group.
- Advocate unlawful violence against any person on the basis of that person's actual or perceived membership in a protected group, where that advocacy is directed to inciting or producing imminent lawless action and is likely to produce such action.

WHAT DO I DO IF I BELIEVE I'M A VICTIM OF HATE VIOLENCE?

- **1.** You may use this brochure. Show it to an attorney, the police, or governmental agencies when you contact them about the problem.
- 2. Report any violent threat or act to the police. Be sure to explain the connection between the violent threat or act and the characteristic (race, sex, age, disability, sexual orientation, etc.). Remember that this connection can be based on your characteristic or that of a group or individual with whom you are associated.
- **3.** You may file a complaint. A complaint may be filed with DFEH, in court, or with another governmental agency, such as the local police department, district attorney, or the California Attorney General.
- **4.** A private lawsuit can be filed under California Civil code section 52 to enforce the Ralph or Bane Civil Rights Acts.

CIVIL REMEDIES

1. Restraining orders: after a restraining order is obtained from a court, violators of that order can be fined or jailed

DFEH

- 2. Actual damages: Including the cost of medical treatment, lost wages, property repair, or payment for emotional suffering and distress
- 3. Punitive damages: a court can order additional damages to punish violators
- **4. Civil penalties:** a court may order a fine of \$25,000, which would be awarded to the person filing the complaint
- **5. Attorney's fees:** a court may order payment of the attorney's fees resulting from the lawsuit

If you think you have been a victim of hate violence based on a protected class, file a complaint. A DFEH complaint must be filed within one year from the date the victim becomes aware of the perpetrator's identity, but in no case more than three years from the date of harm. An attorney is not required and there is no fee for the Department's services.

If you have a disability that requires a reasonable accommodation, the DFEH can assist you by scribing your intake by phone or, for individuals who are Deaf or Hard of Hearing or have speech disabilities, through the California Relay Service (711), or you can contact us below.

TO FILE A COMPLAINT

Department of Fair Employment and Housing dfeh.ca.gov Toll Free: 800.884.1684 TTY: 800.700.2320

DFEH-R01P-ENG / March 2020

BẠO LỰC THÙ GHẾT & DÂN QUYÈN Tờ thông tin về

Đạo Luật Dân Quyền Ralph nghiêm cấm các hành vi bạo lực hoặc đe dọa bạo lực do giới tính thực tế hoặc được cảm nhận của một người, bao gồm việc mang thai, sinh con và các tình trạng y tế liên quan, bản dạng giới tính và biểu hiện giới tính, chủng tộc, màu da, tôn giáo, nguồn gốc quốc gia, tinh trạng khuyết tật, tình trạng y tế, thông tin di truyền, tình trạng hôn nhân, khuynh hướng tình dục, quyền công dân, ngôn ngữ chính, tình trạng nhập cư, quan hệ chính trị hoặc vị thế trong tranh chấp lao động (bộ luật dân sự california mục 51.7). Những đặc điểm được liệt kê trên đây chỉ là ví dụ và có thể có những cơ sở khác cho khiếu nại về phân biệt đối xử theo đạo luật này. Các hành vi bị bộ luật dân sự nghiêm cấm cũng có thể là hành vi tội phạm và có thể khiến người vi phạm bị phạt hình sự. Đạo Luật Dân Quyền Ralph cũng nghiêm cấm không cho phép một người yêu câu từ bỏ các biện pháp bảo vệ của đạo luật như là một điều kiện đế ký kết hợp đồng hàng hóa hoặc dịch vụ, bao gồm quyền nộp đơn khiếu nại hoặc kiện cáo hoặc thông báo cho tổng chưởng lý, Department of Fair Employment and Housing (dfeh), hoặc công tố viên hoặc cơ quan thực thi pháp luật.

DFEH CÓ VAI TRÒ GÌ

Department of Fair Employment and Housing thi hành luật dân sự California cấm bạo lực thù ghét bằng cách:

- 1. Điều tra khiểu nại;
- 2. Khởi tố hành vi vi phạm pháp luật; và
- 3. Giáo dục người dân California về các luật cấm bạo lực thù ghét, buôn bán người, quây rồi và phân biệt đối xử bằng cách cung cấp tài liệu bằng văn bản và tham gia các hội thảo và hội nghị.

NHỮNG LOẠI HÀNH ĐỘNG NÀO BỊ LUẬT PHÁP CÁLIFORNIA NGHIÊM CÁM?

Luật pháp California nghiêm cấm các hành vi đe dọa bằng lời nói hoặc bằng văn bản, tấn công hoặc cố gắng tấn công có thể, vẽ bậy và các hành vi phá hoại hoặc phá hoại tài sản. Các luật khác của California đặt ra các hình phạt hình sự đối với các hành vi bao gồm làm phiền một nhóm người tụ tập để thờ phượng; phá hoại một địa điểm thờ cúng hoặc một tỏa nhà thuộc sở hữu và sử dụng nởi một tổ chức giáo dục tôn giáo; cố gắng ngăn cản các hoạt động tôn giáo bằng cách đe dọa bao lực; hoặc, sử dụng bom hoặc đốt phá để khiến người khác lo sợ cho sự an toàn cá nhân của họ ở nơi thờ cúng hoặc trên bất kỳ bất động sản riêng tư nào nếu bất động sản được nhắm đến là vi chủng tộc, màu da, tôn giáo, tố tiên của người sở hữu hoặc người sử dụng, hoặc các căn cứ được bảo vệ khác.

NHỮNG LUẬT NÀY BẢO VỆ NẠN NHÂN NHƯ THẾ NÀO?

Những luật này cung cấp các đền bù dân sự cho những người là nạn nhân của các hành vi bạo lực hoặc đe dọa bạo lực vì lý do chủng tộc, màu da, tôn giáo, tổ tiên, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, giới tính, khuynh hướng tình dục, quan hệ chính trị hoặc vị thể trong tranh chấp lao động.

Các đền bù dân sự bao gồm:

- 1. Lệnh cách ly
- 2. Bồi thường thực tế
- 3. Bổi thường mang tính chất trừng phạt
- 4. Hình phạt dân sự
- 5. Phí luật sư

Có một số bước có thể thực hiện để thực hiện các quyền được những luật này cho phép.

BAO LỰC THÙ GHÉT & DÂN QUYỀN QUÁY RÓI TÌNH DỤC



VÍ DỤ VỀ BẠO LỰC THÙ GHÉT

Theo Đạo Luật Dân Quyền Ralph, sẽ là phạm pháp nếu:

- Can thiệp bằng vũ lực hoặc đe dọa dùng vũ lực vào các quyển hiến pháp của một người vì người đó là thành viên thực tế hoặc được công nhận trong một nhóm được bảo vệ.
- Cố tình làm phiền một nhóm người tụ tập để thờ phượng theo nghi thức tôn giáo của họ.
- Cố gắng ngăn cản các hoạt động tôn giáo bằng các cách đe dọa bạo lực.
- Phá hoại bất động sản của một người vì người đó là thành viên thực tế hoặc được công nhận trong một nhóm được bảo vệ.
- Phá hoại một địa điểm hoặc công trình thờ cúng vì một thành viên thực tế hoặc được công nhận trong một nhóm được bảo vệ.
- Tấn công một người vì một thành viên thực tế hoặc được công nhận trong một nhóm được bảo vệ.
- Ủng hộ hành vi bạo lực bất hợp pháp đối với bất kỳ người nào trên cơ sở người đó là thành viên thực tế hoặc được cảm nhận trong một nhóm được bảo vệ, mà sự ủng hộ đó được hướng đến để kích động hoặc tạo ra hành động phạm pháp sắp xảy ra và có khả năng tạo ra hành động đó.

TỘI NÊN LÀM GÌ NẾU TÔI TIN RĂNG TÔI LÀ NẠN NHÂN CỦA BẠO LỰC THÙ GHÉT?

- Quý vị có thể sử dụng tập tài liệu này. Đưa nó cho luật sư, cảnh sát, hoặc các cơ quan chính phủ khi quý vị liên lạc với họ về vấn đề này.
- 2. Báo cho cảnh sát về mọi mối đe dọa bạo lực hoặc hành động bạo lực. Xin nhớ giải thích sự liên hệ giữa mối đe dọa hoặc hành động bạo lực và đặc điểm (chủng tộc, giới tính, tuổi tác, tình trạng khuyết tật, khuynh hướng tình dục, v.v.). Xin nhớ rằng sự liên hệ này có thể dựa trên đặc điểm của bản thân quý vị hoặc của một nhóm hoặc cá nhân mà quý vị có mối quan hệ.
- 3. Quý vị có thể nộp đơn khiếu nại. Quý vị có thể nộp đơn khiếu nại cho DFEH, tại tòa án, hoặc cho một cơ quan chính quyền khác, như sở cảnh sát địa phương, ủy viên công tố quận hoặc Tổng chưởng lý California.
- 4. Quý vị có thể đệ trình một vụ kiện riêng theo Bộ Luật Dân Sự California mục 52 để thi hành Đạo Luật Dân Quyền Ralph hoặc Bane.

ĐỀN BÙ DÂN SỰ

- Lệnh cách ly: sau khi nhận được lệnh cách ly từ tòa án, người vi phạm có thể bị phạt hoặc bổ tù
- 2. Bồi thường thực tế: Bao gồm chi phí điều trị y tế, tiên lương bị mất, sửa chữa bất động sản hoặc đền bù cho sự đau khổ và phiên muộn về tinh thân
- 3. Bồi thường mang tính chất trừng phạt: tòa án có thể ra lệnh bồi thường để trừng phạt những người vi phạm
- 4. Hình phạt dân sự: tòa án có thể ra lệnh phạt tiến \$25.000, và khoản tiến đó sẽ được trao cho người đệ đơn khiếu nại
- Phí luật sư: tòa án có thể ra lệnh thanh toán các khoản phí luật sư phát sinh do vụ kiện

Nếu quý vị cho rằng mình là nạn nhân của bạo lực thù ghết dựa trên một tầng lớp xã hội được bảo vệ, hãy nộp đơn khiểu nại. Đơn khiểu nại lên DFEH phải được nộp trong vòng một năm kể từ ngày nạn nhân nhận thức được danh tính hung thủ, nhưng trong mọi trường hợp không quá ba nằm kể từ ngày bị hại. Không bắt buộc phải có luật sư và các dịch vụ của Sở không áp dụng lệ phí.

Nếu quý vị bị khuyết tật và cần biện pháp điều chỉnh hợp lý, DFEH có thể hỗ trợ quý vị bằng cách ghi chép thông tin của quý vị qua điện thoại hoặc, đối với những người bị Điếc hoặc Khiểm Thính hoặc bị khuyết tật lời nói, thông qua Dịch Vụ Tiếp Âm California (California Relay Service) (711), hoặc quý vị có thể liên hệ với chúng tôi bên dưới.

ĐỂ NỘP ĐƠN KHIẾU NẠI

Department of Fair Employment and Housing dfeh.ca.gov

Số Điện Thoại Miễn Cước: 800.884.1684 TTY: 800.700.2320

VIOLENCIA POR ODIO Y DERECHOS HUMANOS

HOJA DE INFORMACIÓN

La Ley de Derechos Civiles de Ralph (Ralph Civil Rights Act), prohíbe los actos de violencia o las amenazas por motivos relacionados con el sexo/ género asignado o percibido de una persona. incluidos el embarazo, el parto y las condiciones médicas relacionadas, la identidad de género y la expresión de género; o por motivos como la raza, el color, la religión, la ascendencia, el país de origen, la discapacidad, la condición médica, la información genética, el estado civil, la orientación sexual, la ciudadanía, el idioma nativo, el estado de inmigración, la afiliación política o la posición en un conflicto laboral (artículo 51.7 del código civil de California). Estas características son solo ejemplos, pero hay otras posibles bases para una denuncia por discriminación según la ley. Los actos que prohíbe el derecho civil también pueden ser actos delictivos y pueden exponer a los infractores a sanciones penales. La Ley de Derechos Civiles de Ralph también prohíbe que una persona exija una renuncia a las protecciones de la ley como condición para celebrar un contrato de bienes o servicios, incluido el derecho a presentar una denuncia o una demanda. o a informar al fiscal general, al Departamento de Igualdad en el Empleo y la Vivienda (Department of Fair Employment and Housing, DFEH) o al fiscal o al organismo encargado de hacer cumplir la ley.

¿QUÉ HACE EL DFEH?

El Departamento de Igualdad en el Empleo y la Vivienda hace cumplir las leyes civiles de California que prohíben la violencia por odio mediante:

- 1. La investigación de denuncias.
- 2. El enjuiciamiento de las violaciones a la ley.
- 3. La educación de los californianos sobre las leyes que prohíben la violencia por odio, la trata de personas, el acoso y la discriminación, mediante material por escrito y la participación en seminarios y conferencias.

¿QUÉ ACTOS SE PROHÍBEN SEGÚN LA LEY DE CALIFORNIA?

DFEH

La ley de California prohíbe las amenazas verbáles o escritas, la agresión física o el intento de agresión, los grafitis y el vandalismo o los daños a la propiedad. Otras leyes de California establecen sanciones penales por actos que incluyen la perturbación de un grupo de personas reunidas para rendir culto; el vandalismo de un lugar de culto o un edificio que tiene y ocupa y una institución educativa religiosa; el intento de oponerse a las actividades religiosas mediante amenazas de violencia; o el uso de una bomba o un incendio premeditado para hacer temer a una persona por su seguridad personal en lugares de culto o en cualquier propiedad privada si la propiedad fue atacada debido a la raza, el color, la religión, la ascendencia u otras bases protegidas del propietario o inquilino.

¿CÓMO AYUDAN ESTAS LEYES A LAS Víctimas?

Estas leyes prevén recursos civiles para las personas que han sido víctimas de actos de violencia o amenazas de violencia por motivos de raza, color, religión, ascendencia, país de origen, edad, discapacidad, sexo, orientación sexual, afiliación política o posición en un conflicto laboral.

Los recursos civiles que están disponibles son:

- 1. Órdenes de restricción
- Daños reales
- 3. Daños punitivos
- 4. Sanciones civiles
- 5. Honorarios de abogados

Hay varias medidas que se pueden tomar para ejercer los derechos previstos en esas leyes.

VIOLENCIA POR ODIO Y DERECHOS HUMANOS HOJA DE INFORMACIÓN



EJEMPLOS DE VIOLENCIA POR ODIO

Según lo establecido por la Ley de Derechos Civiles de Ralph, es ilegal:

- Interferir por la fuerza o amenazar con el uso de la fuerza los derechos constitucionales de una persona debido a su pertenencia, asignada o percibida, a un grupo protegido.
- Molestar intencionadamente a un grupo de personas reunidas en un lugar de culto por su religión.
- Intentar oponerse a actividades religiosas mediante amenazas de violencia.
- Dañar la propiedad de una persona por su pertenencia, asignada o percibida, a un grupo protegido.
- Destrozar un lugar de culto o un edificio por la pertenencia, asignada o percibida, a un grupo protegido.
- Agredir a una persona por su pertenencia, asignada o percibida, a un grupo protegido.
- Apoyar la violencia ilícita contra cualquier persona por su pertenencia, asignada o percibida, a un grupo protegido, cuando ese apoyo esté dirigido a incitar o producir una acción ilegal inminente y sea probable que se cumpla dicha acción.

¿QUÉ HAGO SI CREO QUE SOY UNA VÍCTIMA DE VIOLENCIA POR ODIO?

- 1. Puede usar este folleto. Muéstreselo a un abogado, a la policía o a las agencias gubernamentales cuando se comunique con ellos sobre el problema.
- 2. Informe cualquier amenaza o acto violento a la policía. Asegúrese de explicar la conexión entre la amenaza o el acto violento y la característica (raza, sexo, edad, discapacidad, orientación sexual, etc.). Recuerde que esta conexión puede basarse en su característica o en la de un grupo o individuo con el que esté asociado.
- **3.** Puede presentar una denuncia. Se puede presentar una denuncia ante el DFEH, en un tribunal o en otro organismo gubernamental, como el departamento de policía local, el fiscal de distrito o el fiscal general de California.
- Puede presentar una demanda privada según el artículo 52 del Código Civil de California para hacer cumplir las Leyes de Derechos Civiles de Ralph o Bane.

RECURSOS CIVILES

- Órdenes de restricción: Después de que se obtiene una orden de restricción de un tribunal, quienes violen esa orden pueden ser multados o encarcelados.
- 2. Daños reales: Incluyen el costo del tratamiento médico, los salarios perdidos, la reparación de la propiedad, o el pago por el sufrimiento y la angustia emocional.
- 3. Daños punitivos: Un tribunal puede ordenar otros daños y perjuicios para castigar a los infractores.
- 4. Sanciones civiles: Un tribunal puede ordenar una multa de \$25,000, que se le concederá a la persona que presente la denuncia.
- 5. Honorarios del abogado: Un tribunal puede ordenar el pago de los honorarios del abogado resultantes de la demanda.

Si cree que fue víctima de discriminación según una categoría de clase protegida, presente una denuncia. La denuncia del DFEH debe presentarse en el plazo de un año a partir de la fecha en que la víctima tenga conocimiento de la identidad del autor del delito, pero en ningún caso en un plazo superior a tres años a partir de la fecha del daño. No se requiere un abogado y no se cobra por los servicios del Departamento.

Si tiene una discapacidad que necesita adaptaciones razonables, el DFEH puede ayudarlo escribiendo su informe inicial recibido por teléfono o, en el caso de personas sordas o con problemas de audición o discapacidades del habla, a través del Servicio de Retransmisión de California (711). También puede comunicarse con nosotros usando los datos de abajo.

PARA PRESENTAR UNA DENUNCIA

Departamento de Igualdad en el Empleo y la Vivienda dfeh.ca.gov

Línea telefónica gratis: 800-884-1684 TTY: 800.700.2320



랠프 시민권령(Ralph Civil Rights Act)은 사람의 실제 또는 인지된 성별/젠더, 임신, 출산 및 관련 질병, 성 정체성 및 젠더 표현, 인종, 피부색, 종교, 선조, 국적, 장애, 질병, 유전 정보, 혼인 여부, 성적 지향, 시민권, 모국어, 이민 상태, 정치적 소속, 노동 쟁의 상태를 이유로 한 폭력 행위 또는 폭력 위협을 금지합니다(캘리포니아주 민법 section 51.7). 위에 나열된 특성은 그저 예시일 뿐이며 해당 법령에 따라 다른 차별에 대한 근거를 주장할 수도 있습니다. 민법에서 금지된 행동은 범죄 행위로 처리되어 위반 시 형사 처벌을 받을 수 있습니다. 랠프 시민권령은 개인이 불만 또는 소송을 제기하거나 검찰총장, 공정 고용 주택국(Department of Fair Employment and Housing, DFEH), 검사 또는 법 집행 기관에 알릴 권리를 포함하는 제품 또는 서비스 계약의 조건으로 해당 시민권령의 보호를 포기하도록 요청하는 것을 금지합니다.

DFEH가 하는 일

캘리포니아 민법은 혐오 폭력을 금지하고 있습니다. 공정 고용 주택국은 이와 관련한 법률을 집행하는 기관으로 다음의 역할을 수행합니다.

- 1. 불만 제기 사항 대한 조사
- 2. 위법 행위의 기소
- 캘리포니아 주민들에게 혐오 폭력, 인신매매, 괴롭힘 및 차별을 금지하는 법에 관한 서면 자료를 제공하고 세미나 및 회의에 참여하여 강연을 제공

캘리포니아 법에 따라 금지되는 행위의 유형은 무엇입니까?

캘리포니아 법은 구두 및 서면 위협, 신체적 폭력, 폭력 시도, 낙서, 부지 파손 또는 재산 피해를 금지합니다. 기타 캘리포니아 법은 예배하기 위해 모여있는 사람을 방해하는 것과 예배 장소 또는 종교 교육 기관에서 소유 또는 사용하는 건물의 파손, 폭력에 대한 협박으로 종교 활동을 꺾으려는 시도, 소유자 또는 점유인의 인종, 피부색, 종교, 조상, 또는 기타 보호의 근거 때문에 부지를 표적으로 삼아 폭탄이나 방화로 사람들이 예배 장소 또는 사유 부지에서 자신의 안위를 두려워하게 만드는 행위에 대해 형사적 제재를 합니다.

이러한 법은 피해자에게 어떤 도움을 주나요?

이러한 법은 인종, 피부색, 종교, 조상, 국적, 연령, 장애, 성별, 성적 지향, 정치적 소속, 노동 쟁의 상태로 인해 폭력 또는 폭력 위협의 피해자가 된 사람들에게 민사 구제책을 제공합니다.

이용 가능한 민사 구제: 1. 접근 금지 명령 2. 현실적 손해 배상 3. 징벌적 손해 배상 4. 민사 처벌 5. 변호사 비용 몇 가지 단계를 통해 법에 따라 부여받은 권리를 행사할 수 있습니다.

혐오 범죄 및 시민권

팩트 시트

혐오 범죄 예시

랠프 시민권령에 따라 다음은 불법입니다.

- 보호되는 그룹에 실제로 소속되어 있거나 소속되어 있다고 인식된다는 이유로 개인의 헌법적 권리를 강제로 방해하거나 완력을 쓰는 행위.
- 자신의 종교에 따라 예배를 드리기 위해 모인 사람들을 의도적으로 방해하는 행위.
- 협박 또는 폭력으로 종료 활동을 저지하려고 시도하는 행위.
- 보호되는 그룹에 실제로 소속되어 있거나 소속되어 있다고 인식된다는 이유로 개인 부지를 훼손하는 행위.
- 보호되는 그룹에 실제로 소속되어 있거나 소속되어 있다고 인식된다는 이유로 예배 장소 또는 건물을 훼손하는 행위.
- 보호되는 그룹에 실제로 소속되어 있거나 소속되어 있다고 인식된다는 이유로 공격하는 행위.
- 보호되는 그룹에 실제로 소속되어 있거나 소속되어 있다고 인식된다는 이유로 개인에 대한 불법 폭력을 주창하며, 이를 통해 즉각적인 불법 행위를 선동 또는 발생시켜 실제로 폭력이 발생할 가능성이 높은 경우.

제가 혐오 범죄의 피해자라고 생각되는 경우, 어떻게 해야 하나요?

- 1. 이 브로슈어를 사용하십시오. 변호사, 경찰, 정부 기관에 문제에 대해 연락할 때, 이 브로슈어를 보여주십시오.
- 모든 폭력 협박 및 행위를 경찰에 알리십시오. 폭력 협박 또는 행위와 특성(인종, 성별, 연령, 장애, 성적 지향 등) 사이의 관련성을 설명하는 것을 빠트리지 마십시오. 이 관련성은 개인의 특성 또는 나와 관련이 있는 그룹 또는 개인의 특성일 수 있다는 점을 기억하십시오.
- 3. 불만을 제기할 수 있습니다. DFEH, 법원이나 지역 경찰서, 지방 검사, California Attorney General 등과 같은 기타 정부 기관과 불만을 제기할 수 있습니다.
- 4. 캘리포니아주 민법 section 52에 따라 랠프 또는 베인 시민권령(Bane Civil Rights Acts)을 집행하라는 민사 소송을 제기할 수 있습니다.

민사 구제

1. 접근 금지 명령: 법원에서 접근 금지 명령이 내려진 후, 위반자는 벌금 또는 징역에 처할 수 있습니다.

- 2. 현실적 손해 배상: 의료비, 손실 임금, 기물 수리 비용 및 정신적 괴로움과 고통에 대한 비용을 지불해야 합니다.
- 3. 징벌적 손해 배상: 법원에서는 위반자를 처벌하기 위해 추가적인 손해 배상 명령을 내릴 수 있습니다.
- 4. 민사 처벌: 법원은 \$25,000의 벌금을 부과하여 사건 신고자에게 제공할 수 있습니다.
- 5. 변호사 비용: 법원은 이 소송으로 인해 발생한 변호사 비용을 부담하라고 명령할 수 있습니다.

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합당한 편의가 필요한 장애가 있는 경우, DFEH는 청각 장애 또는 난청이 있거나 언어 장애가 있는 개인에게 전화 또는 캘리포니아 중계 서비스(711)를 통해 접수 내용을 문자로 전환하여 도움을 드립니다. 아래 연락처로도 연락하실 수 있습니다.

불만제기 공정고용주택국 dfeh.ca.gov 수신자부담: 800.884.1684 TTY: 800.700.2320

DFEH-R01P-K / 2020년 4월

WEEKLY MEMO 4-7-2022

SOCIAL MEDIA HIGHLIGHTS

Post Performance | 1 of 15



gardengrovecityhall Wed 4/6/2022 4:05 pm PDT

Saturday's Re:Imagine Garden Grove Open Streets event brought upwards of 35,000 residents and visitors to Garden Grove,...







Impressions	1,697
Reach	1,386
Engagements	108
Engagement Rate (per Impression)	6.4%



Garden Grove City Hall Wed 4/6/2022 4:01 pm PDT



Impressions	2,301
Reach	2,202
Engagements	258
Engagement Rate (per Impression)	11.2%



©CityGardenGrove Wed 4/6/2022 1:43 pm PDT

The heat wave is here, #GardenGrove.
Remember to water your plants in the early morning or in the evening. Y...



Impressions	_
Potential Reach	4,530
Engagements	_
Engagement Rate (per Impression)	_

Post Performance | 2 of 15



Garden Grove City Hall Wed 4/6/2022 1:40 pm PDT

The heat wave is here, #GardenGrove.
Please remember to water your plants in the early morning or in the evening. Y...



Impressions	875
Reach	875
Engagements	32
Engagement Rate (per Impression)	3.7%



gardengrovecityhall Wed 4/6/2022 9:56 am PDT

Bue to temperatures forecast to exceed 95 degrees, the City will open a public cooling center tomorrow, April 7 a...

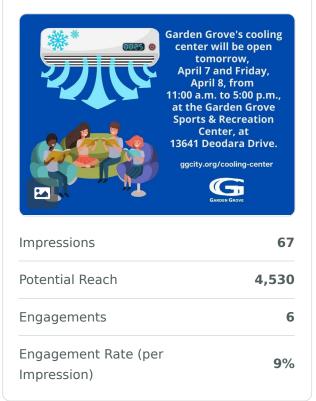


L	, -
Reach	1,073
Engagements	40
Engagement Rate (per Impression)	3.6%



@CityGardenGrove
Wed 4/6/2022 9:54 am PDT

Bue to temps forecast to exceed 95 degrees, the City will open a public cooling center 4/7 & 4/8, from 11AM-5PM. The...



Post Performance | 3 of 15



Garden Grove City Hall Wed 4/6/2022 9:52 am PDT

Due to temperatures forecast to exceed 95 degrees, the City will open a public cooling center tomorrow, April 7 a...

Garden Grove's cooling center will be open tomorrow, April 7 and Friday, April 8, from 11:00 a.m. to 5:00 p.m., at the Garden Grove Sports & Recreation Center, at 13641 Deodara Drive. ggcity.org/cooling-center
1,119
1,119
48

4.3%

Engagement Rate (per

Impression)



gardengrovecityhall Tue 4/5/2022 3:02 pm PDT

This month, the City would like to shine light on prevention and share support for survivors. Please look out for each other...



Impressions	748
Reach	692
Engagements	20
Engagement Rate (per Impression)	2.7%



@CityGardenGrove
Tue 4/5/2022 3:01 pm PDT

This month, the City would like to shine light on prevention and share support for survivors. Please look out for each other...



Impressions	346
Potential Reach	4,529
Engagements	3
Engagement Rate (per Impression)	0.9%

Post Performance | 4 of 15



Garden Grove City Hall Tue 4/5/2022 3:01 pm PDT

This month, the City would like to shine light on prevention and share support for survivors. Please look out for each other...



Impressions	273
Reach	269
Engagements	1
Engagement Rate (per Impression)	0.4%



gardengrovecityhall Tue 4/5/2022 1:50 pm PDT

Round 4 Community Cleanup is coming to you! Join us on Saturday, April 9, 2022, from 9:00 a.m. to 11:00 a.m. for our four...

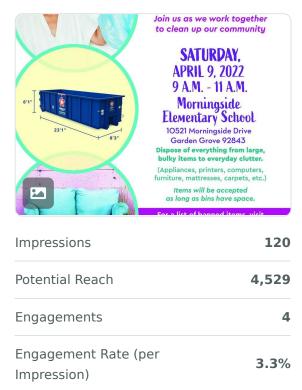


Impressions	1,390
Reach	1,303
Engagements	35
Engagement Rate (per Impression)	2.5%



@CityGardenGrove
Tue 4/5/2022 1:49 pm PDT

Round 4 Community Cleanup is coming to you! Join us on Saturday 4/9 from 9-11AM for our fourth community cleanup...





Garden Grove City Hall Tue 4/5/2022 1:48 pm PDT

Round 4 Community Cleanup is coming to you! 🔆 Join us on Saturday, April 9, 2022, from 9:00 a.m. to 11:00 a.m. for our four...



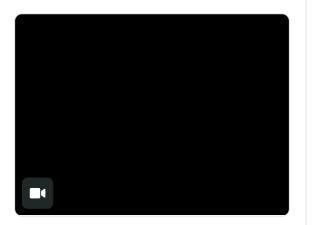
Elementary School 10521 Morningside Drive Dispose of everything from large, bulky items to everyday clutter. (Appliances, printers, computers, furniture, mattresses, carpets, etc.)

Impressions	517
Reach	498
Engagements	4
Engagement Rate (per Impression)	0.8%



gardengrovecityhall Mon 4/4/2022 3:59 pm PDT

Garden Grove Gems is coming! Nominate your home now! 💎 Nominations for the City of Garden Grove's new home...



Video Views	268
Impressions	630
Reach	587
Engagements	9
Engagement Rate (per Impression)	1.4%



@CityGardenGrove Mon 4/4/2022 3:53 pm PDT

GG Gems is coming! Nominate your home now! 💎 Nominations for the City's new home beautification program GG Gems, begin on Mon. 4/11 & continue thru Fri. 4/29! 🧂 Nominate your home now at ggcity.org/gems. Watch GGTV3's full video at voutube.com/watch? **A**VUWzSP.... #GG1956

Post Link Clicks	2
Impressions	133
Potential Reach	4,529
Engagements	3
Engagement Rate (per Impression)	2.3%

Post Performance | 6 of 15



Garden Grove City Hall Mon 4/4/2022 3:40 pm PDT

Garden Grove Gems is coming! Nominate your home now! ♥ Nominations for the City of Garden Grove's new home...



Video Views	1,177
Impressions	1,764
Reach	1,693
Engagements	203
Engagement Rate (per Impression)	11.5%



@CityGardenGrove Mon 4/4/2022 1:54 pm PDT

With the weather warming up this week, drowning prevention is a must. The Orange County Fire Authority has a safet...



Impressions	195
Potential Reach	4,529
Engagements	0
Engagement Rate (per Impression)	0%



Garden Grove City Hall Mon 4/4/2022 1:53 pm PDT

With the weather warming up this week, droprevention is a must. The Orange County has a safety message about drowning prevention of the statement of the statem

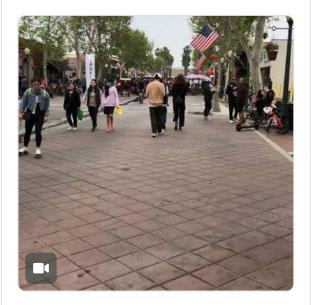


Impressions	1,186
Reach	1,177
Engagements	18
Engagement Rate (per Impression)	1.5%

Post Performance | 7 of 15



Garden Grove City Hall Sat 4/2/2022 5:20 pm PDT



Video Views	965
Impressions	1,868
Reach	1,791
Engagements	274
Engagement Rate (per Impression)	14.7%



Garden Grove City Hall Sat 4/2/2022 4:07 pm PDT



Video Views	811
Impressions	1,353
Reach	1,309
Engagements	225
Engagement Rate (per Impression)	16.6%



Garden Grove City Hall Sat 4/2/2022 3:01 pm PDT

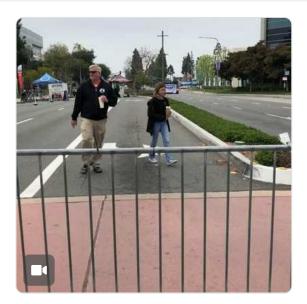


Video Views	616
Impressions	1,105
Reach	1,090
Engagements	210
Engagement Rate (per Impression)	19%

Post Performance | 8 of 15



Garden Grove City Hall Sat 4/2/2022 1:38 pm PDT



Video Views	451
Impressions	800
Reach	767
Engagements	167
Engagement Rate (per Impression)	20.9%



gardengrovecityhall Sat 4/2/2022 7:00 am PDT

Through April, the City proudly observes
#AutismAwarenessMonth, helping spread
awareness and promote understanding ...



Impressions	915
Reach	864
Engagements	18
Engagement Rate (per Impression)	2%



Sat 4/2/2022 7:00 am PDT

Through April, the City proudly observes
#AutismAwarenessMonth, helping
spread awareness and promote...



Impressions	288
Potential Reach	4,526
Engagements	5
Engagement Rate (per Impression)	1.7%

Post Performance | 9 of 15



Garden Grove City Hall Sat 4/2/2022 7:00 am PDT

Through April, the City proudly observes
#AutismAwarenessMonth, helping spread
awareness and promote understanding ...



Impressions	892
Reach	860
Engagements	19
Engagement Rate (per Impression)	2.1%



gardengrovecityhall Fri 4/1/2022 3:50 pm PDT

Check out Spoke 9 & 10, located on the city's new Medal of Honor Bike andPedestrian Trail between Brookhurst St....





Impressions	2,546
Reach	1,882
Engagements	82
Engagement Rate (per Impression)	3.2%



CityGardenGrove Fri 4/1/2022 3:49 pm PDT

&Check out Spoke 9/10 at the city's new Medal of Honor Bike & Pedestrian Trail between Brookhurst St. & Nutwood St!...



-	

Impressions	333
Potential Reach	4,526
Engagements	44
Engagement Rate (per Impression)	13.2%

Post Performance | 10 of 15



Garden Grove City Hall Fri 4/1/2022 3:47 pm PDT



Impressions	_
Reach	_
Engagements	_
Engagement Rate (per Impression)	



Garden Grove City Hall Fri 4/1/2022 3:47 pm PDT

&Check out Spoke 9 & 10, located on the city's new Medal of Honor Bike and Pedestrian Trail between Brookhurst St....

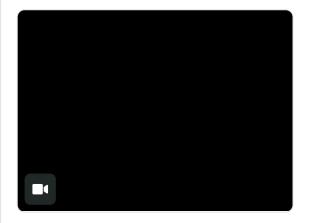


Impressions	4,001
Reach	3,954
Engagements	239
Engagement Rate (per Impression)	6%



gardengrovecityhall Fri 4/1/2022 1:35 pm PDT

When you're behind the wheel, #JustDrive. April is Distracting Driving Awareness Month. Under the hands-free cell phone...



Video Views	435
Impressions	940
Reach	847
Engagements	15
Engagement Rate (per Impression)	1.6%

Post Performance | 11 of 15



Garden Grove City Hall Fri 4/1/2022 1:27 pm PDT

When you're behind the wheel, #JustDrive. April is Distracting Driving Awareness Month. Under the hands-free cell phone...



Video Views	184
Impressions	627
Reach	581
Engagements	42
Engagement Rate (per Impression)	6.7%



gardengrovecityhall Fri 4/1/2022 11:28 am PDT



Impressions	322
Reach	313
Comments	0
Story Taps Back	1



o gardengrovecityhall Fri 4/1/2022 11:13 am PDT

► Garden Grove TV 3's reporter Breanna Greenup was live at the #GardenGrove Medal of Honor Bike and Pedestrian Trail...



Video Views	522
Impressions	1,262
Reach	956
Engagements	27
Engagement Rate (per Impression)	2.1%



Garden Grove City Hall Fri 4/1/2022 11:06 am PDT

Garden Grove TV 3's reporter Breanna Greenup was live at the #GardenGrove Medal of Honor Bike and Pedestrian Trail...



Video Views	355
Impressions	809
Reach	763
Engagements	61
Engagement Rate (per Impression)	7.5%



©CityGardenGrove Fri 4/1/2022 7:52 am PDT

COMMUTER ALERT: This Sunday, April 3, from 4:00 a.m. to 10:00 a.m., the eastbound SR-22 connector to northbou...



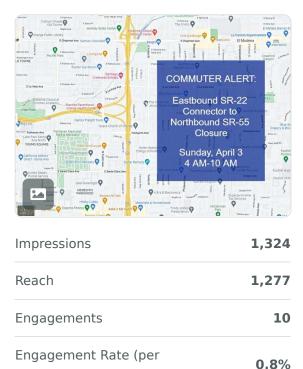
Impressions	519
Potential Reach	10,343
Engagements	17
Engagement Rate (per Impression)	3.3%



Impression)

Garden Grove City Hall Fri 4/1/2022 7:52 am PDT

COMMUTER ALERT: This Sunday, April 3, from 4:00 a.m. to 10:00 a.m., the eastbound SR-22 connector to northbou...



Post Performance | 13 of 15



©CityGardenGrove Fri 4/1/2022 7:50 am PDT

COMMUTER ALERT: This Sunday, April 2, from 4:00 a.m. to 10:00 a.m., the eastbound SR-22 connector to northbou...

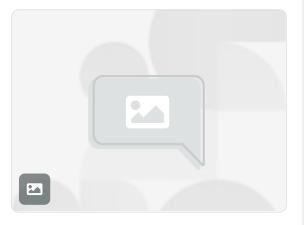


Impressions	_
Potential Reach	4,525
Engagements	_
Engagement Rate (per Impression)	-



Garden Grove City Hall Fri 4/1/2022 7:48 am PDT

COMMUTER ALERT: This Sunday, April 2, from 4:00 a.m. to 10:00 a.m., the eastbound SR-22 connector to northbou...



Impressions	—
Reach	_
Engagements	_
Engagement Rate (per Impression)	_

G gardengrovecityhall Thu 3/31/2022 4:36 pm PDT	
@GGOPENSTREETS	
Impressions	401
Reach	401
Comments	0
Story Taps Back	18

Post Performance | 14 of 15



gardengrovecityhall Thu 3/31/2022 4:36 pm PDT

▲T-minus two days away from @ggopenstreets! Today, we're highlighting spoke 8, featuring our dedicated Garden...





Impressions	1,659
Reach	1,251
Engagements	37
Engagement Rate (per Impression)	2.2%



©CityGardenGrove Thu 3/31/2022 4:30 pm PDT

T-minus two days away from
 #OpenStreets! We're highlighting spoke
 8, featuring our dedicated Public Works...



Impressions	417
Potential Reach	4,525
Engagements	74
Engagement Rate (per Impression)	17.7%



Garden Grove City Hall Thu 3/31/2022 4:27 pm PDT

T-minus two days away from GG Open Streets! Today, we're highlighting spoke 8, featuring our dedicated Garden Grove...



Impressions	7,949
Reach	6,237
Engagements	1,106
Engagement Rate (per Impression)	13.9%



Image: Organization of the state of the s

The @gardengrovepd's Special Resource Team (SRT), in partnership with @bewelloc, recently conducted outreach efforts in t...





Impressions	1,708
Reach	1,396
Engagements	64
Engagement Rate (per Impression)	3.7%



The Garden Grove Police Department's Special Resource Team (SRT), in partnership with Be Well OC, recently...



Impressions	953
Reach	857
Engagements	74
Engagement Rate (per Impression)	7.8%

Post Performance | 1 of 3



Garden Grove Police Depa... Wed 4/6/2022 6:00 pm PDT

It's here! The Armored Rescue Vehicle (ARV), otherwise known as the Bear Cub, has finally been delivered to...



Impressions	_
Reach	_
Engagements	—
Engagement Rate (per Impression)	_



Garden Grove Police Depa... Wed 4/6/2022 10:00 am PDT

With excessively high temperatures predicted the next two days (April 7 & 8), the City will be opening a #CoolingCent...



Impressions	3,060
Reach	3,010
Engagements	142
Engagement Rate (per Impression)	4.6%



Garden Grove Police Depa... Tue 4/5/2022 6:01 pm PDT

#GardenGrove gained four new #heroes this morning when we swore in Officers M. Carballo (Los Angeles Sheriff's Departm...



Impressions	4,318
Reach	4,142
Engagements	951
Engagement Rate (per Impression)	22%

Post Performance | 2 of 3



Garden Grove Police Depa... Sun 4/3/2022 12:07 pm PDT

April is #DistractedDrivingAwareness Month. When you're behind the wheel, please #JustDrive. Throughout this mont...



Video Views	721
Impressions	1,210
Reach	1,164
Engagements	154
Engagement Rate (per Impression)	12.7%



Garden Grove Police Depa... Fri 4/1/2022 6:30 pm PDT

Got plans this weekend? If you do, please keep in mind there will be road closures for a #GardenGrove event on Saturday, Apr...



Impressions	5,058
Reach	4,704
Engagements	520
Engagement Rate (per Impression)	10.3%



Garden Grove Police Depa... Thu 3/31/2022 12:00 pm PDT



Impressions	—
Reach	_
Engagements	
Engagement Rate (per Impression)	_

Post Performance | 3 of 3



Garden Grove Police Depa... Thu 3/31/2022 12:00 pm PDT

Over this past week, the #GardenGrovePD Special Resource Team (SRT) collaborated with Be Well OC to conduct outreach...



Impressions	3,014
Reach	2,896
Engagements	690
Engagement Rate (per Impression)	22.9%



Garden Grove Police Depa... Thu 3/31/2022 12:00 pm PDT



Impressions	—
Reach	_
Engagements	_
Engagement Rate (per Impression)	_



Garden Grove Police Depa... Thu 3/31/2022 12:00 pm PDT



Impressions	—
Reach	_
Engagements	_
Engagement Rate (per Impression)	_



Garden Grove TV 3 Fri 4/1/2022 11:12 am PDT

Reporter Breanna Greenup was live at the #GardenGrove Medal of Honor Bike and Pedestrian Trail where the 20' x 13'...

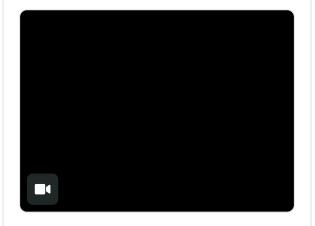


Video Views	48
Impressions	89
Reach	84
Engagements	16
Engagement Rate (per Impression)	18 %



Garden Grove TV 3 Mon 4/4/2022 3:49 pm PDT

Garden Grove Gems is coming! Nominate your home now! ♥ Nominations for the City of Garden Grove's new home...



Video Views	17
Impressions	45
Reach	44
Engagements	7
Engagement Rate (per Impression)	15.6%

WEEKLY MEMO 4-7-2022

NEWS ARTICLES

OC Register April 6, 2022

Brian Girard resigns as Garden Grove boys basketball coach weeks after winning CIF championship

He guided the Argonauts to the Division 5AA title



Brian Girard resigns as Garden Grove boys basketball coach weeks after winning CIF championship

By **STEVE FRYER** | sfryer@scng.com | Orange County Register PUBLISHED: April 6, 2022 at 8:49 p.m. | UPDATED: April 6, 2022 at 9:01 p.m. Brian Girard has resigned as the boys basketball coach at Garden Grove.

The Argonauts won the CIF Southern Section Division 5AA championship on Feb. 25, the first CIF boys basketball championship in the school's 101-year history. Girard was named Division 5AA coach of the year.

He was Garden Grove's varsity coach for three seasons after many years as a varsity assistant and lower levels head coach.

Girard, 41, said he resigned to spend more time with his family that includes three sons, ages 13, 6 and 3.

"They're getting at that age where I need to spend more time with them," said Girard, who also said that months ago he was contemplating making this season his last as head coach.

Garden Grove athletic director Ralph Stevens said assistant coach Andy Scimeca will replace Girard. Scimeca is a teacher at Garden Grove High.

The Argonauts finished 22-9 this season and won the Garden Grove League championship with a 9-1 league record. They defeated Fullerton in the 5AA championship game.

Girard's resignation is the third by a boys basketball coach in Orange County in recent days. Bret Fleming resigned at Laguna Beach and Marc Popovich resigned at San Clemente.

OC Register April 4, 2022 Page 1 of 4

Garden Grove opens its streets to fun, community



Zuri Salguero rides her bicycle down Acacia Pkwy during Garden Grove's Open Streets event in downtown on Saturday, April 2, 2022. (Photo by Drew A. Kelley, Contributing Photographer)

By **HEATHER MCREA** | hmcrea@scng.com | Orange County Register PUBLISHED: April 4, 2022 at 10:54 a.m. | UPDATED: April 4, 2022 at 1:58 p.m. When cars aren't in the way making things dangerous, communities can do a lot with their streets.

Like the wrestling matches and dance party held in Garden Grove over the weekend.

On Saturday, the city's Re:Imagine Garden Grove initiative held another of its Open Streets events, creating a 2.2-mile, car-free route that ran from downtown Garden Grove to the city's new Medal of Honor Bike and Pedestrian Trail.

Residents were encouraged to walk or bike the closed streets, coming across the World Power Wrestling Lucha Libre arena, bands playing on stages, DJs, a Ferris Wheel, art pieces, exercise demos and more as they wandered.

OC Register April 4, 2022 Page 2 of 4



Matt Grey of the Motown tribute band Stone Soul performs during Garden Grove's Open Streets event in downtown on Saturday, April 2, 2022. (Photo by Drew A. Kelley, Contributing Photographer)



From left, Michal Wong and Gregg Ichiki and their two Shiba Inus Koa and Hokulani enjoy themselves during Garden Grove's Open Streets event in downtown on Saturday, April 2, 2022. (Photo by Drew A. Kelley, Contributing Photographer)

OC Register April 4, 2022 Page 3 of 4



Zuri Salguero rides her bicycle down Acacia Pkwy during Garden Grove's Open Streets event in downtown on Saturday, April 2, 2022. (Photo by Drew A. Kelley, Contributing Photographer)



The intersection of Acacia Pkwy and Euclid St. in Garden Grove features the World Power Wrestling Lucha Libre during the Open Streets event on Saturday, April 2, 2022. (Photo by Drew A. Kelley, Contributing Photographer)

OC Register April 4, 2022 Page 4 of 4



Garden Grove hosts the Open Streets event turning downtown car-free to walk, bike, and ride on Saturday, April 2, 2022. (Photo by Drew A. Kelley, Contributing Photographer)



The intersection of Acacia Pkwy and Euclid St. in Garden Grove features the World Power Wrestling Lucha Libre during the Open Streets event on Saturday, April 2, 2022. (Photo by Drew A. Kelley, Contributing Photographer)

OC Register April 4, 2022

Fire damages commercial building in Garden Grove



A fire damaged a business building in the 7400 block of Chapman Avenue in Garden Grove on Monday, April 4, 2022. (Photo by OC Hawk) By EMILY RASMUSSEN | erasmussen@scng.com | Long Beach Press-Telegram PUBLISHED: April 4, 2022 at 2:26 p.m. | UPDATED: April 4, 2022 at 3:59 p.m. A blaze caused significant damage to a two-story commercial building in Garden Grove on Monday, April 4.

Firefighters responded to the fire in the 7400 block of Chapman Avenue at around 11:20 a.m., Orange County Fire Authority Capt. Thanh Nguyen said.

It took firefighters two hours, 20 minutes to knock down the fire, he said.

"It's a good amount of damage to the building," Nguyen said.

The majority of the damage appeared to be on the second floor, Nguyen said. A cost estimate of the damage was not yet known.

The commercial building was not occupied by any people, Nguyen said. No injuries had been reported, he said.

The cause of the blaze was not yet known.





Contact: Mark Freeman (714) 741-5212 Community Services Supervisor <u>markf@ggcity.org</u>

Public Information Office (714) 741-5280 Follow the City of Garden Grove on Social Media

Wednesday, April 6, 2022

RECORD CROWD FILLS

Saturday's Re:Imagine Garden Grove Open Streets event brought upwards of 35,000 residents and visitors to Garden Grove, surpassing the attendance to previous Open Streets events. The 2.2-mile route was closed to cars and open for people to walk, bike, skate, scooter, or ride, while enjoying a number of free activities, attractions, entertainment, and more.

"It was fantastic to see thousands of people coming together to celebrate our local community and culture. This event gave everyone the opportunity to see how much we've done to reimagine our civic center and downtown area," said Garden Grove Mayor Steve Jones.

The 2.2-mile route traveled from downtown Garden Grove to the city's new Medal of Honor Bike and Pedestrian Trail. One of the highlights of Saturday's event was a surprise appearance by Mayor Steve Jones in the Lucha Libre arena on Euclid Street and Acacia Parkway. The route also featured the annual Re:Imagine Garden Grove Art in the Park program featuring the Garden Grove Unified School District's First Impressions Student Art Gallery, a Ferris wheel, live music, food trucks, and more.

For event photos and a full list of activities and event partners, visit <u>ggcity.org/openstreets</u> or @ggopenstreets on Facebook.



CITY OF GARDEN GROVE **NEWS** FOR IMMEDIATE RELEASE

CONTACT: Janet Pelayo (714) 741-5200 Community Services Department

Public Information Office (714) 741-5280 Follow the City of Garden Grove on Social Media

Wednesday, April 6, 2022



CITY'S COOLING CENTER TO OPEN THURSDAY AND FRIDAY

Due to temperatures forecast to exceed 95 degrees, the City of Garden Grove will open a public cooling center on Thursday, April 7 and Friday, April 8, from 11:00 a.m. to 5:00 p.m. The cooling center will be located at the Garden Grove Sports and Recreation Center, at 13641 Deodara Drive, in Garden Grove Park.

All ages are welcome to enjoy the center's air-conditioned accommodations. Visitors will have access to the center's lobby and restrooms. Food will not be available. No pets are allowed except for service animals.

For more information, please call the Community Services Department at (714) 741-5200, or visit <u>ggcity.org/cooling-center</u>.

###



CITY OF GARDEN GROVE **NEWS** FOR IMMEDIATE RELEASE

CONTACT: Ana Vergara-Neal Public Works Department (714) 741-5554/<u>anan@ggcity.org</u>

Public Information Office (714) 741-5280 Follow the City of Garden Grove on Social Media

Tuesday, April 5, 2022

FREE BULKY ITEM DROP-OFF AT MORNINGSIDE ELEMENTARY SCHOOL SATURDAY

On Saturday, April 9, 2022, from 9:00 a.m. to 11:00 a.m., the City of Garden Grove, in partnership with Republic Services, will host a community cleanup day, offering residents the opportunity to properly dispose of bulky items for free. The drop-off location will be at Morningside Elementary School, located at 10521 Morningside Drive. The event is open to Garden Grove residents only.

Residents may bring unwanted household items, including bulky items and electronic waste, such as furniture, mattresses, televisions and printers. This will be a self-service event in which residents will be unloading their own items, on a firstcome, first-served basis, until bins are full.

Items not accepted include hazardous waste, including paint and oil; green waste, such as grass clippings and leaves; refrigerators; AC units; and batteries. For a complete list of banned items, visit <u>ggcity.org/cleanup-days</u>.

Republic Services provides special collections of bulky items at no charge for residents in single-family homes. Each household receives up to three bulky item pickups per calendar year and is limited to up to 10 items per pickup. The service is by appointment only by calling (714) 238-2444.

For more information, visit <u>ggcity.org/cleanup-days</u>.

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11222 Acacia Parkway • P.O.Box 3070 • Garden Grove, CA 92842 ggcity.org





CONTACT: Dana Saucedo Community Services Department (714) 741-5242 or danam@ggcity.org

Public Information Office (714) 741-5280 Follow the City of Garden Grove on Social Media



Monday, April 4, 2022

NOMINATE YOUR HOME FOR CITY'S MOST BEAUTIFUL RECOGNITION AND CHANCE TO WIN HOME DEPOT GIFT CARDS

Nominations for the City of Garden Grove's new home beautification program, Garden Grove Gems, begin on Monday, April 11, 2022 and continue through Friday, April 29, 2022. From all of the nominations received, four will be selected at random to receive \$100 Home Depot gift cards. Gift card winners will be announced via the City's website and social medium platforms on Friday, May 6, 2022. To nominate your home, complete an online application and photo submission through the Garden Grove Gems webpage at <u>www.ggcity.org/gems</u>.

To self-nominate your home, applicants must:

- Reside in, or own the nominated home;
- Include their complete address in the online application form for • verification purposes;
- Submit one (1) photo of their home in a JPG, PNG or PDF format. Photo • must be taken after January 1, 2022 and cannot be digitally enhanced or altered.

Nominated homes will be categorized by each of the City's six districts, and featured on the Garden Grove Gems webpage at www.ggcity.org/gems during the online voting period of Monday, May 9 through Friday, May 13, 2022.

Nominate Your Home for City's Most Beautiful Recognition, Home Depot Gift Cards 2-2-2

The home with the highest number of votes, along with a second-place runner up, will be determined for each district. All winners will be announced during the week of May 16, 2022 through the City's website, social media platforms, and local media.

For more information, program guidelines, and online application, visit <u>www.ggcity.org/gems</u> or call (714) 741-5200. View the Garden Grove Gems promotional video produced by the City's Garden Grove TV3 at <u>https://www.youtube.com/watch?v=VUWzSPzX5LA</u>

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MISCELLANEOUS ITEMS

April 7, 2022

- 1. Calendar of Events
- 2. Notice of cancellation for the Zoning Administrator meeting, previously scheduled for April 14, 2022.
- 3. League of California Cities, "CalCities," from April 1, 2022 to April 7, 2022.



CALENDAR OF EVENTS

April 7, 2022 - May 24, 2022

Thursday	April 7	7:00 p.m.	Planning Commission Meeting, CMC
Friday	April 8		City Hall Closed – Regular Friday Closure
Tuesday	April 12	5:30 p.m. 6:30 p.m.	Closed Session, CMC Successor Agency Meeting, CMC City Council Meeting, CM
Thursday	April 14	6:00 p.m.	Parks, Recreation and Arts Commission
Thursday	April 21	7:00 p.m.	Planning Commission Meeting, CMC
Friday	April 22		City Hall Closed – Regular Friday Closure
Tuesday	April 26	5:30 p.m. 6:30 p.m.	Closed Session, CMC Housing Authority, CMC Sanitary District Board, CMC Successor Agency Meeting, CMC City Council Meeting, CM
Thursday	April 28		\$2 Casual Dress Day
Tursday	May 3	6:00 p.m.	Traffic Commission Meeting, CMC
Thursday	May 5	7:00 p.m.	Planning Commission Meeting, CMC
Friday	May 6		City Hall Closed – Regular Friday Closure
Tuesday	May 10	5:30 p.m. 6:30 p.m.	Closed Session, CMC Successor Agency Meeting, CMC City Council Meeting, CM
Thursday	May 12	9:00 a.m.	Downtown Commission Meeting, CMC
Thursday	May 19	7:00 p.m.	Planning Commission Meeting, CMC
Friday	May 20		City Hall Closed – Regular Friday Closure
Tuesday	May 24	5:30 p.m. 6:30 p.m.	Closed Session, CMC Housing Authority, CMC Sanitary District Board, CMC Successor Agency Meeting, CMC City Council Meeting, CM



NOTICE OF CANCELLATION

OF THE

GARDEN GROVE

ZONING ADMINISTRATOR

REGULAR MEETING

APRIL 14, 2022

NOTICE IS HEREBY GIVEN that the Regular Meeting of the Garden Grove Zoning Administrator scheduled for Thursday, April 14, 2022, at 9:00 a.m. at City Hall, 11222 Acacia Parkway, Third Floor Training Room, Garden Grove, is hereby cancelled.

DATED: April 7, 2022

DAVID DENT ZONING ADMINISTRATOR



Proposed federal COVID-19 response bill protects and expands the use of ARPA dollars for cities

Apr 6, 2022

The League of California Cities is urging city officials to contact their members of Congress and voice their support for this bipartisan bill.

A bipartisan COVID-19 response bill that protects and expands the use of American Rescue Plan Act (ARPA) dollars for cities is advancing through Congress. The "**Bipartisan COVID Supplemental Appropriations Act** (https://www.democrats.senate.gov/imo/media/doc/overview_of_bipartisan_covid_suppl emental_appropriations_act.pdf) " includes \$10 billion for ongoing COVID-19 response, which would be funded by repurposing unspent COVID dollars from previous aid packages, but would not draw on any state and local recovery funds.

The bill also includes language from the proposed bipartisan <u>State, Local,</u> <u>Tribal, and Territorial Fiscal Recovery, Infrastructure, and Disaster Relief</u> <u>Flexibility Act (S.3011) (https://www.congress.gov/bill/117th-congress/senatebill/3011)</u> led by Sen. Alex Padilla and Sen. John Cornyn. Their measure gives local governments expanded authority to use a portion of their ARPA recovery funds for transportation, Community Development Block Grant activities, and disaster response. The increased flexibility would help communities meet their recovery priorities more holistically and optimize investments.

Additionally, any project currently eligible for funding under the following programs would now be eligible for financing with COVID-19 relief dollars:

- Nationally Significant Freight and Highway Projects
- National Highway Performance Program
- Bridge Investment Program
- Surface Transportation Block Grant Program
- Metropolitan Transportation Planning
- Carbon Reduction Program
- Promoting Resilient Operations for Transformative, Efficient, and Costsaving Transportation Grant Program
- Tribal Transportation Program
- Alternative Fueling Infrastructure
- Federal Lands Transportation Program
- Federal Lands Access Program
- Rebuilding American Infrastructure with Sustainability and Equity Grant Program
- Transportation Infrastructure Finance and Innovation Act Program
- Urbanized Area Formula Grants
- Fixed Guideway Capital Investment Grants
- Highway Safety Improvement Program
- Congestion Mitigation and Air Quality Improvement Program
- National Highway Freight Program
- Rural Surface Transportation Grant Program
- Formula Grants for Rural Areas
- State of Good Repair Grants
- Grants for Buses and Bus Facilities
- National Culvert Removal, Replacement, and Restoration Program
- Community Development Block Grant
- Bridge Replacement, Rehabilitation, Preservation, Protection, and Construction Program

The League of California Cities has been working for nearly a year with Sen. Padilla and the National League of Cities (NLC) to advance greater flexibility in the use of ARPA funding, and the inclusion of the expanded eligible use of funds is a huge win for cities.

Cal Cities and NLC are asking city officials to

(https://nlc.quorum.us/campaign/36361/) contact their senators and representatives (https://nlc.quorum.us/campaign/36361/) and voice their support for the \$10 billion COVID response bill, which the Senate is expected to vote on when senators return from a two-week recess.

> 1400 K Street, Suite 400 Sacramento, CA 95814

> > P: (916) 658-8200 F: (916) 658-8240



Cal Cities seeking proposals for fire chief and municipal finance conferences

Apr 6, 2022

The League of California Cities is seeking unique, forward-looking topics for two December conferences, the Fire Chiefs Leadership Seminar and Municipal Finance Institute. Both events take place at the Hyatt Regency Monterey, Dec. 7-8, 2022.

Cal Cities' member-led programming committees are looking for thorough, thoughtful, and complete proposals for sessions that would help city leaders to improve their communities, leadership abilities, and knowledge. Submissions from individuals, groups, businesses, and organizations on any topic of interest are welcome.

Fire Chiefs Leadership Seminar

The (https://www.calcities.org/detail-pages/event/2021/12/08/default-calendar/fire-chiefsleadership-seminar) Fire Chiefs Leadership Seminar (https://www.calcities.org/detail-pages/event/2021/12/08/default-calendar/fire-chiefsleadership-seminar) will bring together 150 California fire service professionals, including fire chiefs, chief officers, and union leadership for two days of education and peer-to-peer sharing. Potential topics include, but are not limited to:

- Leadership
- Topics for new fire chiefs
- Firefighters Procedural Bill of Rights Act

- Conflict resolution and accountability
- Employee discipline, investigations, conflict resolution, and how to determine "appropriate" discipline for behavior correction
- Labor management relations
- The fire chief's relationship with city council members
- Succession planning
- Emergency response
- COVID-19 related challenges
- Late-breaking changes in emergency management services
- And other related, challenging topics

The deadline to (https://www.cacities.org/Education-Events/Fire-Chiefs-Leadership-Seminar/Call-for-Proposals/Proposal) submit a proposal (https://www.cacities.org/Education-Events/Fire-Chiefs-Leadership-Seminar/Call-for-Proposals/Proposal) is Tuesday, May 31, 2022. Session proposal tips, along with last year's schedule and session materials are available on the (https://www.calcities.org/detail-pages/event/2021/12/08/default-calendar/fire-chiefsleadership-seminar) Fire Chiefs Leadership Seminar webpage (https://www.calcities.org/detail-pages/event/2021/12/08/default-calendar/fire-chiefsleadership-seminar).

Municipal Finance Institute

Designed for city officials and staff involved in fiscal planning for municipalities, the <u>Municipal Finance Institute (https://www.calcities.org/detail-</u> <u>pages/event/2022/12/07/default-calendar/municipal-finance-institute)</u> connects finance directors and other municipal finance professionals with the essential information they need for their job.

Finance professionals who hold a license as a California Certified Public Accountant through the California Board of Accountancy may be eligible to earn Continuing Professional Education credits during the institute. Potential topics include, but are not limited to:

- Leadership
- Housing and development fees
- Public finance and how cities can raise revenue, including via voter-led initiatives
- How to manage costs, find efficiencies, and other best practices
- Unfunded pension liability strategies
- Governmental Accounting Standards Board (GASB) Statement No. 87
- And other finance manager topics

The deadline to (https://www.cacities.org/Education-Events/Municipal-Finance-Institute/Call-for-Proposals/Proposal) submit a proposal (https://www.cacities.org/Education-Events/Municipal-Finance-Institute/Call-for-Proposals/Proposal) is Thursday, June 23, 2022. Session proposal tips and previous session materials are available on the Municipal Finance Institute webpage (https://www.calcities.org/detail-pages/event/2022/12/07/defaultcalendar/municipal-finance-institute).

General call for proposals instructions

Member-driven and member-led programming is a cornerstone of Cal Cities' educational activities. Over 95% of all programming comes directly from Cal Cities' open calls for proposals. Cal Cities encourages session proposals that are creative and modern in their programming and format.

Session proposals will be evaluated by a diverse group of Cal Cities members through an online survey. Proposals are evaluated on their broad appeal, topic timeliness, originality, innovation, interactivity, creativity, supporting evidence, the ability to provoke discussion or thought, and the absence of product or vendor commercialization. Only proposals submitted online will be considered. There is a limit to the number of words for each proposal's title and description. Be sure to read the instructions carefully when submitting as requirements differ between session types.

For questions, please email <u>Conference Program Manager Katie Pebler</u> (mailto:kpebler@calcities.org).

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