



RON MILLER
Executive Secretary

*Los Angeles / Orange Counties
Building and Construction
Trades Council*

Affiliated with the Building & Construction Trades Dept., AFL-CIO

1626 Beverly Boulevard
Los Angeles, CA 90026-784
Phone (213) 483-4222
(714) 827-6791
Fax (213) 483-4419

May 12, 2020

Mayor Jones and City Council
City of Garden Grove
11222 Acacia Parkway
Garden Grove, CA 92840

Dear Mayor Jones and City Council,

We are writing to urge the Garden Grove City Council to support the item 3.a. This item approves a Community Workforce Agreement negotiated between the City and the Los Angeles and Orange Counties Building and Construction Trades Council. The Building Trades Council represent 48 affiliate organizations with 140,000 hardworking members within the Construction industry. The agreement is a partnership between the parties that establishes various community benefit components.

This Agreement will provide true local hire through our Trades hiring halls for Garden Grove residents, Garden Grove High School graduates and true Veteran preference hiring regardless of where that veteran lives. It enables the recruitment of Veterans through our Helmets to Hardhats program and it facilitates prompt entry into our Apprenticeship Programs. It also provides career opportunities for disadvantaged individuals.

It provides the path to middle class careers through our Joint Labor Management Apprenticeship Training Centers and we self-fund them at no cost to the taxpayer. The Trades provide opportunities to students with our Apprenticeship Readiness Curriculum. We have graduated students from the Rancho Santiago Community College District's program and placed them in one of the apprenticeship training programs enabling them to learn as they earn with anyone of the Trades.

The labor cost for public works projects are the same without or with an agreement, since you are paying the Prevailing Wage but without an agreement you don't get the benefits for your constituents.

This agreement will provide you with a Skilled and Trained workforce. We build it efficiently and in the safest manner – Do it right the first time and with minimum or no liabilities. We don't have seniority and work hard and smart to maintain competitiveness for our contractors.

In California, we invest \$200 million in JATC and graduate 93% of the journey level workers of the State Certified Apprenticeship Programs in Construction. We provide the highest skilled and trained workforce in the industry.

Given that unemployment is at about 20% in the State, the local hire provision in the agreement is a way to re-invest in your local workforce to help invigorate the local economy.

Respectfully,

Ron Miller
Executive Secretary

Ernesto Medrano
Council Representative RM/EM/ ag opeiu#537 afl-cio

J. LUIS CORREA

46TH DISTRICT, CALIFORNIA

WASHINGTON OFFICE
1039 LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, D.C. 20515
(202) 225-2965

SANTA ANA DISTRICT OFFICE
2323 N. BROADWAY, SUITE 319
SANTA ANA, CA 92706
(714) 559-8190



Congress of the United States
House of Representatives
Washington, DC 20515
May 11, 2020

HOUSE COMMITTEE ON THE JUDICIARY

SUBCOMMITTEE ON IMMIGRATION
AND CITIZENSHIP

SUBCOMMITTEE ON COURTS,
INTELLECTUAL PROPERTY AND THE INTERNET
VICE CHAIR

HOUSE COMMITTEE ON HOMELAND SECURITY

SUBCOMMITTEE ON BORDER SECURITY,
FACILITATION, AND OPERATIONS

SUBCOMMITTEE ON TRANSPORTATION
AND MARITIME SECURITY
CHAIR

Dear Mayor Steve Jones and Garden Grove City Council,

I write you in support of Agenda Item No. 3.a on your Council Agenda of May 12th, to approve the Community Workforce Agreement with the OC/LA County Building and Construction Trades Council, bringing strong middle-class job creation for our constituents.

There have been Community Workforce Agreements (CWAs) established in Anaheim and Santa Ana, all within my Congressional District, all resulting in good paying jobs for our constituents and strong local economic growth.

Over the past years, CWAs have proven to be a strong middle-class job creator for our constituents, due to their intentional and inclusive target to hire locally for upcoming construction projects, which as a result, encourages the development of construction careers for our local residents. This agreement would prioritize local hires and businesses, creating vast opportunities for apprenticeships and trade career alternatives for Garden Grove residents, therefore serving local taxpayers and local job creation.

I urge you all to approve this agreement with the OC/LA County Building and Construction Trades Council so that good-paying jobs and career opportunities may be available and attainable for Garden Grove residents as we prepare to open back up the economy.

Sincerely,

A handwritten signature in black ink that reads "J. Luis Correa". The signature is fluid and cursive, with a long horizontal stroke at the end.

J. Luis Correa
Member of Congress

ALAN LOWENTHAL
47TH DISTRICT, CALIFORNIA

COMMITTEE ON NATURAL RESOURCES
CHAIR, SUBCOMMITTEE ON ENERGY
& MINERAL RESOURCES

SUBCOMMITTEE ON NATIONAL PARKS, FORESTS
& PUBLIC LANDS

SUBCOMMITTEE ON WATER, OCEANS & WILDLIFE

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SUBCOMMITTEE ON WATER & ENVIRONMENT
SUBCOMMITTEE ON COAST GUARD & MARITIME
SUBCOMMITTEE ON RAILROADS, PIPELINES
& HAZARDOUS MATERIALS



Congress of the United States
House of Representatives
Washington, DC 20515

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12866 MARY STREET
SUITE 200
GARDEN GROVE, CA 92840
PHONE (714) 243-4088
FAX (562) 437-6434

www.lowenthal.house.gov
facebook.com/RepLowenthal
twitter.com/RepLowenthal

May 11, 2020

Mayor Jones and City Council
City of Garden Grove
11222 Acacia Parkway
Garden Grove, CA 92840

Dear Mayor Jones and City Council Members,

I want to express my strong support for the approval of Agenda Item No.3.a, Community Workforce Agreement with OC/LA County Building and Construction Trade Council on your May 12 council agenda. These types of agreements bring strong middle-class jobs to our community.

This agreement will prioritize Garden Grove residents, veterans, and disadvantaged individuals for future job opportunities in local construction projects. Additionally, this agreement also establishes an apprenticeship program for our local high school and community college students, providing opportunities for a profession in the trades. CWAs create good paying jobs that translate into strong local economies.

I respectfully urge you to approve the Community Workforce Agreement with the OC/LA County Building and Construction Trade Council so that good paying jobs are attainable for all Garden Grove residents. Thank you for your consideration.

Sincerely,

Alan Lowenthal
Member of Congress

STATE CAPITOL
SACRAMENTO CA 95814
1916 651 4034

California State Senate

SENATOR
THOMAS J. UMBERG
THIRTY-FOURTH SENATE DISTRICT



May 12, 2020

The Hon. Steve Jones and Council
City of Garden Grove
11222 Acacia Pkwy
Garden Grove, CA 92840

Dear Mayor Jones and Members of the City Council,

I write to express my strong support for Item 3.a. Approval of a Community Workforce Agreement with Los Angeles and Orange Counties Building and Construction Trades Council and Signatory Craft Council and Local Unions.

Community Workforce Agreements have proved to be successful in communities throughout California. Specifically in my Senate District 34, Community Workforce Agreements were established in Anaheim and Santa Ana to ensure that projects are completed on time, on budget, and are of the highest quality.

In addition to providing for a true local hire component, this agreement includes opportunities for Veterans through the Helmets to Hardhats program. As a retired United State Army Colonel, I can attest to the importance of these types of programs in transitioning active-duty military service members to career opportunities in the construction industry.

I respectfully urge you to support Item 3.a. Please feel free to contact Christy Le in my district office at (714) 558-3785 should you have any questions.

Respectfully,

A handwritten signature in black ink that reads "T. Umberg".

Thomas J. Umberg
State Senator, 34th District

Cc: The Hon. John R. O'Neill, Mayor Pro Tem
The Hon. George Brietigam III, Council Member
The Hon. Diedre Thu-Ha Nguyen, Council Member
The Hon. Patrick Phat Bui, Council Member
The Hon. Stephanie Klopfenstein, Council Member
The Hon. Kim B. Nguyen, Council Member
Mr. Scott Stiles, City Manager
Ms. Teresa Pomeroy, City Clerk

STATE CAPITOL
P.O. BOX 942849
SACRAMENTO, CA 94249-0072
(916) 319-2072
FAX (916) 319-2172

Assembly
California Legislature



TYLER DIEP
ASSEMBLYMAN, SEVENTY-SECOND DISTRICT

DISTRICT OFFICE
17011 BEACH BOULEVARD, SUITE 1120
HUNTINGTON BEACH, CA 92647
(714) 843-4966
FAX (714) 843-6375

May 11, 2020

The Honorable Steve Jones
Mayor, City of Garden Grove
11222 Acacia Parkway
Garden Grove, CA 92840
Sent via E-Mail to cityclerk@ggcity.org

RE: Support for Agenda Item 3.a. – Approval of a Community Workforce Agreement with Los Angeles and Orange Counties Building and Construction Trades Council and Signatory Craft Council and Local Unions

Dear Mayor Jones:

I want to sincerely thank you, the entire City Council, and city staff for working collaboratively with the Los Angeles and Orange Counties Building and Construction Trades Council since the November 12, 2019 Council Meeting to finalize an agreement for a Community Workforce Agreement. I am aware that this agreement is before you at this Tuesday's meeting and I urge your support and final approval.

As Vice Chair of the Assembly Housing and Community Development Committee, I am confident that this agreement will assist and keep project dollars within the local community and help build the necessary infrastructure needed in Garden Grove. As you are aware, this agreement will prioritize Garden Grove residents, veterans, disadvantaged individuals for future job opportunities. In addition, this agreement also establishes an apprenticeship program for our local high school and community college students, expanding their horizons and skills for a profession in the trades.

Once again, I urge your support for this agreement before you and please do not hesitate to contact my office if you have any questions. Thank you for your consideration and it is an honor to work with you in this endeavor.

Sincerely,

A handwritten signature in black ink, appearing to read "Tyler Diep".

TYLER DIEP
Assemblyman, 72nd District
California State Assembly

cc: Garden Grove City Council

Comments for city council meeting

From : Ariana Arestegui <arianaarestegui@gmail.com>

Tue, May 12, 2020 03:42 PM

Subject : Comments for city council meeting

To : cityclerk@ggcity.org

Re Agenda Item 3.a

Honorable Mayor Jones and Members of the City Council,

I write in support of Agenda Item 3.a, the proposed Community Workforce Agreement ("CWA"). Our community is facing unprecedented hardship and uncertainty as a result of COVID-19. Several folks have lost jobs, and industries are changing to adapt to what will be a new normal. What won't change is our need to maintain our local infrastructure and to continue making improvements by way of new public works projects. A CWA with the building trades comes at an important time, as such an agreement would offer local folks the opportunity to be hired on projects that will benefit the community at large and take on apprenticeships that will prepare them for middle class careers in the building trades. I urge you to approve the CWA.

Thank you,
Ariana Arestegui
Garden Grove Resident
District 6

GLENDORA OFFICE
2120 AUTO CENTRE DRIVE
GLENDORA, CA 91740-0720
(800) 307-2800 • FAX (800) 307-2822

SHEET METAL / AIR / RAIL / TRANSPORTATION WORKERS



Local Union 105

*BAKERSFIELD OFFICE
620 ENTERPRISE WAY, STE. A
BAKERSFIELD, CA 93307-0821
(800) 832-1187 • FAX (800) 832-1202

DAVID M. SHAVER
FINANCIAL SECRETARY-TREASURER
RECORDING SECRETARY

LUTHER B. MEDINA
PRESIDENT
BUSINESS MANAGER

STEVE HINSON
VICE PRESIDENT
BUSINESS REPRESENTATIVE

May 12, 2020

To the Esteemed Members of the Garden Grove City Council,

My name is Samuel F. Hurtado and I am the Orange County Business Representative for Sheet Metal Workers Local Union 105. On behalf of our four thousand (4,000) active sheet metal workers, one thousand (1,000) of whom are Orange County residents, and of which account for approximately sixty plus (60+) families that reside in your fair city, we, at Local 105, fully support the Community Workforce Agreement with our commitment to veterans, local hires, and graduates. It takes a community to raise a child/family and this Agreement is a win/win for both the community and its families.

Southland Industries Inc. and Enviser, both signatory contractors with Local 105, are located and operate within the Garden Grove City limits. These contractors currently employ approximately one hundred and fifty (150) member employees on any given day.

Thank you for considering our words in support of the Community Workforce Agreement and for having the vision in developing and considering this Agreement whereby your city gives back in employment opportunities to your constituents in their own hometown as well as provides benefits to our members and their family members. Respectfully and with best wishes, I am

Sincerely yours,

Samuel F. Hurtado

Samuel F. Hurtado
Orange County Business Representative

SFH:lat/City of Garden Grove Community Workforce Agreement CWA support letter 051220
opeiu 537
afl-cio,clc

cc: Luther B. Medina, President/Business Manager, SMART Local 105

Jesse Ayala
Tim Hinson

Business Representatives
Donald P. Bennett
Sam F. Hurtado

*Chris Gonzalez
William "Bill" Shaver

Al Hernandez
Joe Witcher



Item 3.a Community Workforce Agreement

From : Rich Gomez <RGomez@swcarpenters.org>
Subject : Item 3.a Community Workforce Agreement
To : cityclerk@ggcity.org

Tue, May 12, 2020 03:05 PM

Mayor & Councilmembers,

Good Evening, my name is Rich Gomez and I am a Representative with the Southwest Regional Council of Carpenters Local 714. I am writing this email on behalf of our Essential Carpenters who reside in the city of Garden Grove who are on the front lines working outside our county with other tradesmen and women along with our Doctors, Nurses and grocery clerks.

We are in favor of the Community Workforce Agreement. This agreement will give our Carpenters an opportunity to work in their city and keep their money in their city. The Community Workforce Agreement would be vital to the community, providing true local hire through our Union hiring halls for Garden Grove residents, the hiring of Veterans and providing good paying jobs especially for our High School graduates who choose not to attend a University or College. These students will be able to enroll in a State Certified Apprenticeship program where they can learn a trade and earn money while they learn and not have any college debit. They will be able to continue to stay and live in the city of Garden Grove and not be a drain on the community.

The cost for public works projects are the same with or without an agreement, since you are paying the Prevailing Wage, but you don't get the benefits for your constituents.

As Union Carpenters we Build Better and Provide Community Wealth!

We ask that you to approve the Community Workforce Agreement.

Thank you,

Rich Gomez
Southwest Regional Council of Carpenters
V.P. Local 714

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Garden Grove PLA

From : Antonio Raul Velazquez
<AVelazquez@swcarpenters.org>

Tue, May 12, 2020 02:59 PM

Subject : Garden Grove PLA

To : cityclerk@ggcity.org

My name is Antonio Velazquez i am a Union carpenter and have been a resident of Garden Grove for 36 years. I am a product of GGUSD where i went to Warren elementary, Walton junior high and was a graduate of Santiago HS in 2002. In California we invest 200 million dollars into the JATC and have a graduate rate of 93 percent. Given the unemployment rate is 20% in the state the local hire provision in the agreement is a way to invest in your local workforce to help invigorate the local economy and local businesses. We have a Helmets to Hardhats program which facilitates prompt entry into the apprenticeship program. This agreement will provide TRUE local hire through our union halls for garden grove residents, garden grove high school graduates and true veteran hiring regardless of where the veteran lives. And last but not least i live here and invest here and i would Love youth to have the same opportunity i had coming up in the trade.

Antonio Velazquez
Special Representative
Southwest Regional Council of Carpenters
1-213-718-2390 Cell number

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Written comment in Support of Agenda Item 3.a.

From : John Hanna <jhanna@swcarpenters.org>

Tue, May 12, 2020 02:59 PM

Subject : Written comment in Support of Agenda Item 3.a.

To : cityclerk@ggcity.org

On behalf of the 56,000 members of the Southwest Regional Council of Carpenters I write to urge the City Council to vote to approve Item 3.a on the Agenda, and approve a community workforce agreement with the Los Angeles and Orange County Building and Construction Trades Council and Signatory Craft Council and Local Unions, including our own.

The agreement provides a unique opportunity for the City of Garden Grove to provide added value to its public works. In addition to getting a completed project, the City can ensure that there is a mechanism to prioritize the hiring of local residents and veterans which enhances the economic value of its residents, increases the revenue to local businesses and increases tax revenue to the city. Not to mention the best trained construction workers in the state. All of this for no extra cost. Since all workers have to be paid the prevailing wage, workers under this agreement will not cost more despite their higher skill level. And with apprentices performing some of the work and there being a lower apprentice prevailing wage, the final labor cost will be less than alternatives.

Local workers who come out of our apprenticeship program at Santiago Canyon College and Santa Ana College will also earn 30 units of academic credit, half way to an associates degree.

With a changing economy, Garden grove needs to ensure its residents will be getting the work in Garden Grove. Please support the community workforce agreement.

John R. Hanna
Governmental Affairs/Special Counsel
Southwest Regional Council of Carpenters
7111 Firestone Blvd.
Buena Park, CA 90621
Office- (714)766-7140
Cell---- (213)999-6190

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Zimbra

teresap@ci.garden-grove.ca.us

Local 105 Sheet Metal Worker

From : Michelle Becerra <samichellebecerra@sbcglobal.net> Tue, May 12, 2020 02:58 PM

Subject : Local 105 Sheet Metal Worker

To : cityclerk@ggcity.org

I am Samuel Becerra Tinoco with Local 105. I am a second year second semester apprentice sheet metal worker. My apprenticeship has given me a secure future for my family and myself. It will benefit the future trades man and women if the CWA is pass.

Sent from my iPhone

GARDEN GROVE CITY COMMUNITY WORKFORCE AGREEMENT

From : Jennifer Araujo <araujo91013@yahoo.com>

Tue, May 12, 2020 02:52 PM

Subject : GARDEN GROVE CITY COMMUNITY WORKFORCE
AGREEMENT

To : cityclerk@ggcity.org

Dear Council,

My name is Jennifer Araujo, I've recently moved into the city last year and I am a proud union member. My partner is also proud union member who works for the building trades. I see, firsthand, what my partner has to go through sometimes because he has travel far for work. He has to attempt to go to sleep early and wake up early to dodge traffic. Although during this crisis this might not be the issue so much; nonetheless, lengthy traveling remains part of the routine.

Having this community workforce agreement pass would benefit workers like my partner who wish to work closer to spend more time with me and his family, and to help the local community. This agreement will also provide true local hire for Garden Grove residents, high school graduates, and veterans.

With that, I ask that you please think of garden grove working families and the local job economy. Please vote in favor of the community workforce agreement tonight.

Best,

Jennifer Araujo

coments for city council 5/12

From : Doug Mangione <mangione49@gmail.com>

Tue, May 12, 2020 02:39 PM

Subject : coments for city council 5/12

 1 attachment

To : cityclerk@ggcity.org

I would like to submit the attached letter for comments for tonights council meeting
thank you

--

Douglas Mangione
Business Rep / Political Coordinator
International Brotherhood of Electrical Workers
LU 441
office 714 393 3131
cell 714 310 7802
mangione49@gmail.com

 **COMENTS in SUPPORT of COMMUNITY WORKFORCE AGREEMENT.docx**
11 KB

COMENTS in SUPPORT of COMMUNITY WORKFORCE AGREEMENT ITEM 3A

My name is Doug Mangione, I am a business representative for International Brotherhood of Electrical worker 441 her in OC. I have been a career electrician working in the local construction market for 44years. I support Garden Grove's City Councils move to sign a Community Workforce Agreement for your capital improvements projects

When I was young Marine returning from Vet Nam there was then as there is now an effort to hire returning veterans. I was lucky enough to find IBEW and was put into the apprenticeship program where I became a skilled and trained construction electrician. I started with no experience but with the training provided and experience gained working alongside skilled journey level workers I moved up in the industry to become a Forman and general Forman overseeing multimillion dollar projects.

IBEW enabled me to buy a house in OC and raise a family with good pay and good health benefits which we all see the importance of at this critical time. I want the same opportunity for young men and woman today

It is important that tax dollars be used to lift up construction workers through prevailing wages. This agreement assures that workers will get the just wages and benefits and also assure that local skilled workers will be hired and also giving our veterans first shot at these jobs ,we owe that to them. The agreement will also help young people enter our apprenticeship program for as career in our industry

Again thank you for considering this and please vote to move forward.

Douglas Mangione

IBEW 441

Garden Grove Community Workforce Agreement

From : David Young <dyoung.opcmia@yahoo.com>

Tue, May 12, 2020 02:30 PM

Subject : Garden Grove Community Workforce Agreement

To : cityclerk@ggcity.org

Reply To : David Young <dyoung.opcmia@yahoo.com>

To Whom It May Concern,

I am writing in support of the Community Workforce Agreement. We have members of our local who reside in Garden Grove and the surrounding Orange County cities. The cost of public works projects are the same with or without an agreement. A Community Workforce Agreement in the city of Garden Grove would provide an opportunity for residents and veterans through the local hire requirement written into the agreement. It gives them a direct path to the union hiring halls as well as the apprenticeships provided by the Building Trades. Our apprenticeships are self funded and provide the highest standard in the construction industry. The apprenticeship provides an opportunity for residents who choose not to pursue college but still want a middle class lifestyle, with medical insurance and a retirement. Through the building trades, projects are done efficiently and in the safest manner. The trades believe, "do it right the first time and with minimum or no liabilities." Given that Unemployment is at 20% in the state, the local hire provision in this agreement is a way to reinvest in your local workforce and help invigorate the local economy.

These are just a few reasons why I support a Community Workforce Agreement for the city of Garden Grove.

Best regards

David Young

Cement Masons

Business Agent-Local 500 Area 523

Cell: 714-719-4098

Email: DYOUNG.OPCMIA@YAHOO.COM

331 Corporate Terrace Circle, Corona CA. 92879

CHRISTOPHER S. GRISWOLD
Secretary-Treasurer

SEAN P. HARREN
President

TEAMSTERS LOCAL UNION NO. 986

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

General Teamsters, Airline, Aerospace and Allied Employees, Warehousemen, Drivers, Construction, Rock and Sand



May 12, 2020

City Clerk at City Hall
City of Garden Grove
Garden Grove, CA 92842

Re: Garden Grove City - Community Workforce Agreement

Dear Council Members:

The Teamsters Local 986 is urging the Council to vote in favor of 3.A Community Workforce Agreement (CWA). We believe these Agreements are good for the local economy, they require local hiring, they also have a requirement to hire Veterans who have proudly serve our Country.

Below are benefits the Community of Garden Grove can benefit from this Agreement:

- We provide the path to middle class careers through our Joint Labor Management Apprenticeship Training Centers and we self-fund them at no cost to the taxpayer.
- We provide opportunities to students with our Apprenticeship Readiness Curriculum. We have graduated students from the Rancho Santiago Community College District's program and placed them in one of our apprenticeship training programs enabling them to learn as they earn within anyone of the Trades.
- This Agreement will provide true local hire through our union hiring halls for Garden Grove residents, Garden Grove High School graduates and true Veteran preference hiring regardless of where that veteran lives.
- We have the Helmets to Hardhats program that recruits Veterans and facilitates prompt entry into our Apprenticeship Programs.
- The cost for public works projects are the same without or with an agreement, since you are paying the Prevailing Wage but you don't get the benefits for your constituents.
- We build it efficiently and in the safest manner – Do it right the first time and with minimum or no liabilities. We do not have seniority and work ourselves out of a job to maintain competitiveness for our contractors.
- In California, we invest \$200 million in JATC and graduate 93% of the journey level workers of the State Certified Apprenticeship Programs in Construction. We provide the highest skilled and trained workforce in the industry.
- Given that unemployment is at about 20% in the State, the local hire provision in the agreement is a way to re-invest in your local workforce to help invigorate the local economy.

The Teamsters Local 986 are in full support of this project.

Sincerely,

Caesar Borjas

Caesar Borjas

Construction Business Representative

Main Office: 1430 E. Holt Avenue • Covina, CA 91724 • PHONE (626) 350-9860 • FAX (626) 448-0986
Regional Office: 300 Shadow Lane • Las Vegas, NV 89106 • PHONE (702) 385-0995 • FAX (702) 385-4410
Regional Office: 204 N. Broadway • Santa Maria, CA 93454 • PHONE (805) 922-7875 • FAX (805) 922-3885

www.local986.org



GARDEN GROVE COMMUNITY WORKFORCE AGREEMENT

From : Otniel Pavia <otnielp13@gmail.com>

Tue, May 12, 2020 02:05 PM

Subject : GARDEN GROVE COMMUNITY WORKFORCE AGREEMENT

To : cityclerk@ggcity.org

Dear Council,

My name is Otniel Pavia and at heart I remain a Garden Grove resident. I lived there since I was 4, attended Mitchell Elementary, Jordan Intermediate, and graduated from Garden Grove High School in 2011. And although I may not live there anymore, I know many of my fellow friends, who I consider family, still live in the city. Many of them are part of the building trades and are proud union members. However, despite them growing up there, most of their time is now spent outside of their home city and, perhaps, even out of the county.

As a fellow union member, I understand the values and principles that unions stand for and the tremendous impact that being part of a union can have on their day-to-day lives. We understand that if one person of the family is a union member, that family is now a union family. For those reasons, I ask that you help keep our families close. Many of the brothers and sisters want to be able to see their families during the day and not when they're getting ready to go to bed. Furthermore, lets think of what that will mean for our local economy. More local good paying jobs means more money being spent into the local economy while people move up the socioeconomic ladder.

With that said, I ask that you please vote in favor of the Community Workforce Agreement tonight.

Let's keep our families close, improve our city, and strengthen our local economy.

Thank you.

Best,

Otniel Pavia



5/12/2020

To whom it may concern:

I am the owner of Pacific Plumbing Company, a local union plumbing company in Santa Ana. As your neighbor, we work in Garden Grove often, and I am writing in support of the Community Workforce Agreement. I have been a union tradesmen for 40 years and have been at the helm of Pacific Plumbing for 25. A Community Workforce Agreement is a powerful way to support and reinvest in Garden Grove's local community. The programs provided for students and recent graduates provides a pathway to secure, essential careers. The union skilled labor force boasts training that assures projects completed in the most efficient and safest manner – and done right the first time. With the prevailing wage requirement, public works project will be the same regardless of this agreement.

You have the opportunity to reinvest dollars to the community it came from and I hope you take it.

Sincerely,

David Zech

PRESIDENT & CEO

Garden Grove Community Benefits Agreement

From : James Campbell <thecampbells430@gmail.com>

Mon, May 11, 2020 05:02 PM

Subject : Garden Grove Community Benefits Agreement

To : cityclerk@ggcity.org

To whom it may concern,

I am a member of Ibew Local 441 out of Orange County. I am part of the Intelligent Transportation Systems (ITS) apprenticeship program and I currently reside in Garden Grove. It has always been important to me to give back to my community and I can't think of a better way then being able to help build and maintain the traffic systems of Garden Grove. I support the Garden Grove Community Benefits Agreement and hope to have the opportunity to help build and maintain the community in which I live.

Thank you,

James Campbell

Community Workforce Agreement

From : Paul Moreno <paul@ironworkers433.org>

Mon, May 11, 2020 05:40 PM

Subject : Community Workforce Agreement**To :** cityclerk@ggcity.org

Mayor and Councilmembers,

My name is Paul Moreno and I'm a Business Agent for Ironworkers Local 433. I write this email in Support of your vote on a CWA with the City of Garden Grove. This Agreement will provide job opportunities for our members residing within the City and also surrounding Communities through local hire practices. It'll also provide career pathways for Garden Grove residents through Apprenticeship opportunities not only with the Ironworkers but all Building Trades Affiliates. We also have the Helmets to Hardhats program that recruits Veterans and facilitates prompt entry into our Apprenticeship Programs.

Given that unemployment is at about 20% in the state, the local provision in the agreement is a way to re invest in your local workforce to help invigorate the local economy.

I urge you to adopt the Community Workforce Agreement for the City and for the Residents of Garden Grove.

Thank You

--

Paul Moreno

Business Agent

Ironworkers Local 433

17495 Hurley Street

City of Industry, Ca

91744

909-841-5438 cell

626-964-2500 office

626-964-1754 fax

paul@ironworkers433.org

From : ricky rios <rtrios15@yahoo.com>

Mon, May 11, 2020 04:26 PM

Subject : Community Workforce Agreement**To :** cityclerk@ggcity.org

I am a Construction Electrician living in Garden Grove and I would like to let you know that I support the Community

Zimbra

teresap@ci.garden-grove.ca.us

Garden Grove CWA

From : daivuongmf@gmail.com

Mon, May 11, 2020 05:37 PM

Subject : Garden Grove CWA

To : cityclerk@ggcity.org

Cc : Paul Moreno <paul@ironworkers433.org>

Hello,

My name is Tuan Bui, a resident of Garden Grove and I am a welder from Ironworker Local 433 . With the vote of the Community Workforce Agreement coming up, I would like to voice my support for it to pass. Unions provide as a way for people from all backgrounds to find work. Many in our community would benefit from this such as high school graduates as they transition into the workforce. With unemployment also so high, this agreement would allow for a way for our local community to be more active in its economy which would benefit everyone. I believe that this bill would be really helpful in our community.

Thank you

Sent from my iPhone

Zimbra

teresap@ci.garden-grove.ca.us

PLA/projects

From : dale plueger <daletaco2002@yahoo.com>

Mon, May 11, 2020 05:40 PM

Subject : PLA/projects

To : cityclerk@ggcity.org

Hi I'm Dale Plueger a Garden Grove residence for over 40 years.this agreement will provide you with union trained workers from a state approved apprenticeship training program.we build it efficiently and Quality is job 1.. thank you. Local 105 sheet metal workers..

Community Work Force Agreement

From : Eddy Pena <eddyawl5@gmail.com>

Mon, May 11, 2020 09:54 AM

Subject : Community Work Force Agreement

To : cityclerk@ggcity.org

Cc : Ernesto Medrano <emedrano@laocbuildingtrades.org>

Good Evening Members of the City Council , My name is Eddy Pena & I'm a Business Representative for the Heat & Frost Insulators LOCAL 5 of So. California.

As a representative of approximately 1,100 working men & women of So . California we stand in support of the Community Workforce Agreement.

A living wage & local hired are vital for the city of Garden Grove in its growth into the future . Veterans & Disadvantaged workers including single parents will be given opportunities thru this agreement that otherwise may never present themselves again.

Thank you for your support of the Common Man & Women that only seek a opportunity to live some version the American Dream .

Eddy Pena
LOCAL 5
Business Representative
626-712-4604
Eddyawl5@gmail.com
Sent from my iPhone

Zimbra

teresap@ci.garden-grove.ca.us

Community Workforce Agreement

From : ricky rios <rtrios15@yahoo.com>

Mon, May 11, 2020 04:26 PM

Subject : Community Workforce Agreement

To : cityclerk@ggcity.org

I am a Construction Electrician living in Garden Grove and I would like to let you know that I support the Community Workforce Agreement with local hire.

Thank You,
Richard Rios
IBEW 441

Support for Community Workforce Agreement

From : Doug Robbins <doug.robbins@dc36.org>
Subject : Support for Community Workforce Agreement
To : cityclerk@ggcity.org

Mon, May 11, 2020 03:39 PM

📎 1 attachment

Cc : Mark Bartlett <mark.bartlett@dc36.org>, Billy Campana <bcampana@dc36.org>, Ernesto Toscano <ernesto.toscano@dc36.org>, Gyovany Lopez <gyovany.lopez@dc36.org>, Claudia Saathoff <claudia@dc36.org>

Dear Council Members,

I am a Business Representative for the Painters and Allied Trades Union. I Represent about 10,000 Painters, Drywall Finishers, Glaziers and Floor Covering Installers in the Construction Industry.

We have many members that live in Garden Grove and the surrounding areas that would love an opportunity to work in the City where they live. The Proposed Community Workforce Agreement would make that possible. In addition, these workers will help to revitalize the Local Economy because they will be spending their money Locally. All too often, out of area workers come in and do the work and take those dollars to spend in the City where they came from. The Community Workforce Agreement will ensure this does not happen.

The agreement also provides preference of Veteran Hire through the Unions Helmets to Hardhats Program. As well as opportunities for Apprentices to get into a Career with Healthcare and a defined Pension Plan.

All these benefits without any additional cost to the City. And you will ensure you get the best trained workforce in the Industry to complete your Projects safely and on time. I strongly urge you to Support the Community Workforce Agreement for the City of Garden Grove.

Thank You,
Douglas Robbins

**Local 1136 Business Representative
Painters & Allied Trades DC
36**

**1155 Corporate Center Drive
Monterey Park, Ca 91754
626-548-1475**

doug.robbins@dc36.org



Zimbra

teresap@ci.garden-grove.ca.us

Citywide PLA

From : stravis1@socal.rr.com

Mon, May 11, 2020 02:33 PM

Subject : Citywide PLA

To : 'cityclerk@ggcity.org' <cityclerk@ggcity.org>

My name is Shelly Travis I am a long time resident of Garden Grove. I am in support of the Citywide PLA. In the future your PLA's should be more inclusive of all of the Building Trades not just a select few.

Thank you for allowing me to express my opinion on this very important matter.

From : Mike Hoxworth <mikeh@ppmechanical.com>
Subject : City of Garden Grove Community Workforce Agreement
To : cityclerk@ggcity.org
Cc : BA North <banorth@ualocal582.org>

Tue, May 12, 2020 02:09 PM

 1 attachment

Good afternoon,

I am emailing you today on behalf of the Community Workforce Agreement.

As proud and active Member of Local 582 Plumbers and Steamfitters for the last 20 years and longtime resident I work strongly support this agreement.

Our family has been long time residents and active in the Garden Grove community including being a 24 year Elks lodge member and serving as a board member of the Strawberry Festival for the last 15 years. My Parents were also big part of this community for many years.

My wife and I both attended school though out our childhood in Garden Grove and graduated from Garden Grove high school. As well as our children.

With the Building Trades Unions that provide so many opportunities and create a path for the Middle Class for a career and a retirement.

When you work in the Building Trades, it is not just a job but a career. One of the best benefits of The Building Trades is that it has its own Apprentice Programs and are all Self-Funded and cost the Tax payers zero in tax dollars.

The Work Force Agreement will also provide a Local Hire through all of our Union Halls for Garden Grove residents, Garden Grove High School Graduates and Veterans will get preference in hiring regardless of where the veteran lives. Also of the Building Trades Unions have a program called Helmets to Hard Hats. This program promotes Veterans to promptly entry into our Apprenticeship Programs.

Our community would benefit greatly by this agreement.

Thank you,

Mike Hoxworth | *Fuel Oil Division Director*

Pan-Pacific Mechanical

18250 Euclid Street, Fountain Valley, CA 92708 [Map]

P: (949) 474-9170 | F: (949) 474-4274 | M: (949) 285-9728

mikeh@ppmechanical.com | Pan-Pacific Website | Please Contact Us



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City of Garden Grove Community Workforce Agreement

From : Mike Page <mikep@ppmechanical.com>
Subject : City of Garden Grove Community Workforce Agreement
To : cityclerk@ggcity.org
Cc : Sam Hurtado <SHurtado@local105.org>

Tue, May 12, 2020 02:58 PM

📎 1 attachment

Good afternoon,

I am emailing you today on behalf of the Community Workforce Agreement.

As a proud and active member of The Sheet Metal Workers International Local 105 for the last 18 years, Garden Grove Elks Lodge Member of 5 years and recently new resident to Garden Grove I strongly support this agreement.

Given the importance that this vote will have on the local community I wanted to point out a few facts to keep in mind.

- **We provide the path to middle class careers through our Joint Labor Management Apprenticeship Training Centers that are self-funded at no cost to the taxpayer.**
- **In California, we invest \$200 million in Joint Apprenticeship Training Centers with a graduation rate of 93%. These Journeypersons after graduation are State Certified in their respective construction. Our Journeypersons are the highest skilled and trained workforce in their respective industry.**
- **This Agreement will provide true local hire through our union hiring halls for Garden Grove residents, Garden Grove High School graduates and true Veteran preference hiring regardless of where that veteran lives.**
- **We have the Helmets to Hardhats program that recruits Veterans and facilitates prompt entry into our Apprenticeship Programs.**

Please feel free to give me a call if you'd like to discuss this further.

Have wonderful day!

Regards,

Michael J. Page | HVAC Preconstruction Manager
Pan-Pacific Mechanical
18250 Euclid Street Fountain Valley, CA 92708
P: (949) 474-9170 | F: (949) 474-9180 | C: (949) 697-4496
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