

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF GARDEN GROVE

AND

GARDEN GROVE POLICE MANAGEMENT ASSOCIATION

This Side Letter of Agreement ("Agreement") between the City of Garden Grove ("City") and the Garden Grove Police Management Association ("Association") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties are currently parties to a Memorandum of Understanding (MOU) with a term of July 1, 2025 through June 30, 2027; and

WHEREAS, Title 2 of the California Code of Regulations 571(b) defines special compensation for Peace Officer Standard Training (POST) Certificate Pay as compensation to local police officers, county peace officers and school police or security officers who obtain Peace Officer Standard Training (POST) certification; and

WHEREAS, the parties desire to modify the the language in Section 3.2 of the Association's MOU regarding Peace Officer Standards and Training (POST) Management Certification Pay to ensure compliance with the California Public Employees' Retirement Law (PERL); and

WHEREAS, the following sets forth the Parties' Agreement:

The Parties agree to revise the current MOU language as follows:

SECTION 3: SALARY AND COMPENSATION

2. Peace Officer Standards and Training (POST) Certification Pay


Effective July 1, 2019, Police Lieutenants and Police Captains who possess a POST Management Certificate shall receive \$385 per pay period as special compensation.

Compensation is contingent upon possession of the POST Management Certificate, which enhances the employee's ability to perform their job duties.

This benefit is available to all employees within the classifications of Police Lieutenant and Police Captain.

To the extent permitted by law, POST Certification Pay will be reported to CalPERS as special compensation per Title 2 California 571(b)(2) as POST Certificate Pay.

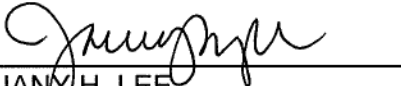
FOR THE CITY OF GARDEN GROVE



LISA L. KIM
City Manager

6/10/26

Date



JANY H. LEE
Human Resources Director

6/10/26

Date

FOR THE GARDEN GROVE POLICE MANAGEMENT ASSOCIATION



DEPUTY CHIEF BRIAN DALTON
President

6/10/26

Date