

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9878-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CALIFORNIA APPROVING AN AMENDMENT TO THE PUBLICLY AVAILABLE SALARY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2024-2025

WHEREAS, the City of Garden Grove ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available salary schedule in accordance with public meeting laws; and

WHEREAS, the salary schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to amend the salary schedule in accordance with agreements in effect with the Orange County Employee's Association and League, Garden Grove Police Association and Garden Grove Police Management Association; and Middle and Central Management Employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Salary Schedule contained in Exhibit "A," attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

SECTION 2. That the Salary Schedule is hereby effective July 6, 2024.

SECTION 3. That the Salary Schedule will be made available for public viewing via the City website for no less than five (5) years.



CITY OF GARDEN GROVE  
 SALARY SCHEDULE

EXHIBIT A

Effective 07/06/2024

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPEC	E	112	A	3,783	1,746.01	21.8251
				B	3,972	1,833.26	22.9158
				C	4,171	1,925.05	24.0632
				D	4,380	2,021.38	25.2672
				E	4,598	2,122.24	26.5280
				F	4,828	2,228.16	27.8520
				G	5,069	2,339.62	29.2452
				H	5,323	2,456.62	30.7077
				I	5,589	2,579.68	32.2459
054	ACCOUNTANT	E	160	A	6,099	2,814.70	35.1837
				B	6,403	2,955.41	36.9426
				C	6,724	3,103.18	38.7897
				D	7,059	3,258.01	40.7251
				E	7,412	3,420.91	42.7614
				F	7,782	3,591.88	44.8985
				G	8,171	3,771.42	47.1428
				H	8,580	3,960.04	49.5005
				I	9,011	4,158.75	51.9844
039	ACCOUNTING MGR	M	194	A	8,389	3,871.78	48.3973
				B	8,808	4,065.45	50.8181
				C	9,249	4,268.70	53.3587
				D	9,711	4,482.03	56.0254
				E	10,196	4,705.96	58.8244
				F	10,707	4,941.48	61.7685
				G	11,241	5,188.10	64.8513
				H	11,804	5,447.83	68.0979
				I	12,394	5,720.17	71.5022
015	ACCOUNTING SUPV	M	176	A	7,012	3,236.33	40.4541
				B	7,363	3,398.21	42.4777
				C	7,731	3,568.17	44.6022
				D	8,117	3,746.20	46.8275
				E	8,523	3,933.82	49.1727
				F	8,949	4,130.51	51.6314
				G	9,396	4,336.78	54.2098
				H	9,866	4,553.65	56.9206
				I	10,360	4,781.61	59.7701
060	ACCOUNTING TECH	E	152	A	5,632	2,599.34	32.4918
				B	5,914	2,729.47	34.1183
				C	6,209	2,865.64	35.8205
				D	6,520	3,009.37	37.6171
				E	6,846	3,159.66	39.4958
				F	7,188	3,317.52	41.4690
				G	7,547	3,483.45	43.5431
				H	7,924	3,657.44	45.7181
				I	8,321	3,840.52	48.0065

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
024	ADMIN AIDE	E	135	A	4,758	2,195.87	27.4484
				B	4,995	2,305.32	28.8165
				C	5,245	2,420.81	30.2601
				D	5,507	2,541.85	31.7731
				E	5,783	2,668.95	33.3618
				F	6,071	2,802.08	35.0261
				G	6,375	2,942.29	36.7787
				H	6,694	3,089.56	38.6195
				I	7,030	3,244.39	40.5549
016	ADMIN ANALYST	M	162	A	6,100	2,815.20	35.1900
				B	6,404	2,955.91	36.9489
				C	6,725	3,103.68	38.7960
				D	7,060	3,258.51	40.7314
				E	7,413	3,421.42	42.7677
				F	7,785	3,592.89	44.9111
				G	8,174	3,772.43	47.1553
				H	8,582	3,961.05	49.5131
				I	9,012	4,159.25	51.9906
063	ADMIN SECRETARY	M	162	A	6,100	2,815.20	35.1900
				B	6,404	2,955.91	36.9489
				C	6,725	3,103.68	38.7960
				D	7,060	3,258.51	40.7314
				E	7,413	3,421.42	42.7677
				F	7,785	3,592.89	44.9111
				G	8,174	3,772.43	47.1553
				H	8,582	3,961.05	49.5131
				I	9,012	4,159.25	51.9906
202	ANIMAL CONTROL OFFCR	E	153	A	5,688	2,625.06	32.8133
				B	5,973	2,756.70	34.4587
				C	6,271	2,894.38	36.1798
				D	6,585	3,039.13	37.9891
				E	6,914	3,190.93	39.8866
				F	7,259	3,350.30	41.8788
				G	7,623	3,518.25	43.9781
				H	8,003	3,693.75	46.1719
				I	8,403	3,878.34	48.4793
073	ASSIST BUYER	E	134	A	4,709	2,173.18	27.1648
				B	4,943	2,281.61	28.5202
				C	5,190	2,395.59	29.9449
				D	5,451	2,515.62	31.4453
				E	5,723	2,641.21	33.0151
				F	6,009	2,773.34	34.6668
				G	6,309	2,912.03	36.4004
				H	6,624	3,057.28	38.2161
				I	6,956	3,210.60	40.1325

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
027	ASSIST CITY MGR	C	255	A	15,617	7,208.03	90.1004
				B	16,398	7,568.28	94.6035
				C	17,218	7,946.95	99.3369
				D	18,079	8,344.04	104.3005
				E	18,983	8,761.60	109.5200
				F	19,933	9,199.63	114.9953
				G	20,928	9,659.15	120.7394
				H	21,975	10,142.21	126.7777
				I	23,074	10,649.32	133.1166
286	ASSIST COMM SVCS SUPV	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545
214	ASSIST ENGINEER	E	175	A	7,081	3,268.09	40.8512
				B	7,434	3,431.00	42.8875
				C	7,806	3,602.97	45.0372
				D	8,197	3,783.02	47.2878
				E	8,606	3,972.15	49.6519
				F	9,037	4,170.85	52.1356
				G	9,488	4,379.14	54.7393
				H	9,962	4,598.03	57.4754
				I	10,462	4,828.51	60.3563
271	ASSIST PLANNER	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545
012	ASSIST TO CITY MGR	M	186	A	7,745	3,574.73	44.6841
				B	8,133	3,753.77	46.9221
				C	8,540	3,941.38	49.2672
				D	8,967	4,138.58	51.7322
				E	9,415	4,345.36	54.3170
				F	9,886	4,562.72	57.0340
				G	10,380	4,790.68	59.8835
				H	10,899	5,030.24	62.8780
				I	11,443	5,281.40	66.0175

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
215	ASSOC ENGINEER	E	195	A	8,639	3,987.27	49.8409
				B	9,072	4,187.00	52.3375
				C	9,525	4,396.29	54.9537
				D	10,001	4,615.68	57.6960
				E	10,501	4,846.66	60.5833
				F	11,027	5,089.25	63.6156
				G	11,577	5,343.44	66.7929
				H	12,157	5,610.73	70.1342
				I	12,764	5,891.14	73.6393
272	ASSOC PLANNER	E	161	A	6,159	2,842.44	35.5305
				B	6,467	2,984.66	37.3082
				C	6,790	3,133.94	39.1743
				D	7,129	3,290.29	41.1286
				E	7,485	3,454.70	43.1837
				F	7,860	3,627.69	45.3461
				G	8,253	3,809.25	47.6156
				H	8,665	3,999.38	49.9923
				I	9,099	4,199.60	52.4950
130	BENEFITS SUPV	M	176	A	7,012	3,236.33	40.4541
				B	7,363	3,398.21	42.4777
				C	7,731	3,568.17	44.6022
				D	8,117	3,746.20	46.8275
				E	8,523	3,933.82	49.1727
				F	8,949	4,130.51	51.6314
				G	9,396	4,336.78	54.2098
				H	9,866	4,553.65	56.9206
				I	10,360	4,781.61	59.7701
230	BLDG INSPCTR	E	160	A	6,099	2,814.70	35.1837
				B	6,403	2,955.41	36.9426
				C	6,724	3,103.18	38.7897
				D	7,059	3,258.01	40.7251
				E	7,412	3,420.91	42.7614
				F	7,782	3,591.88	44.8985
				G	8,171	3,771.42	47.1428
				H	8,580	3,960.04	49.5005
				I	9,011	4,158.75	51.9844
238	BLDG OFFICIAL	M	215	A	10,336	4,770.51	59.6314
				B	10,853	5,009.06	62.6133
				C	11,396	5,259.71	65.7464
				D	11,965	5,522.48	69.0310
				E	12,564	5,798.85	72.4856
				F	13,191	6,088.34	76.1043
				G	13,851	6,392.96	79.9120
				H	14,544	6,712.71	83.9089
				I	15,271	7,048.09	88.1011

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
031	BUDGET SVCS MGR	M	194	A	8,389	3,871.78	48.3973
				B	8,808	4,065.45	50.8181
				C	9,249	4,268.70	53.3587
				D	9,711	4,482.03	56.0254
				E	10,196	4,705.96	58.8244
				F	10,707	4,941.48	61.7685
				G	11,241	5,188.10	64.8513
				H	11,804	5,447.83	68.0979
				I	12,394	5,720.17	71.5022
241	BUSINESS TAX INSPCTR	E	143	A	5,149	2,376.43	29.7053
				B	5,407	2,495.46	31.1932
				C	5,677	2,620.03	32.7503
				D	5,961	2,751.15	34.3894
				E	6,259	2,888.84	36.1105
				F	6,572	3,033.08	37.9135
				G	6,901	3,184.88	39.8110
				H	7,246	3,344.25	41.8031
				I	7,608	3,511.18	43.8898
029	BUSINESS TAX SUPV	M	166	A	6,347	2,929.18	36.6148
				B	6,665	3,075.94	38.4492
				C	6,997	3,229.26	40.3658
				D	7,347	3,391.15	42.3894
				E	7,715	3,560.61	44.5076
				F	8,100	3,738.64	46.7330
				G	8,505	3,925.24	49.0655
				H	8,930	4,121.43	51.5179
				I	9,377	4,327.71	54.0963
072	BUYER	E	154	A	5,744	2,651.29	33.1411
				B	6,032	2,783.94	34.7992
				C	6,332	2,922.62	36.5328
				D	6,649	3,068.88	38.3611
				E	6,981	3,222.20	40.2775
				F	7,331	3,383.59	42.2949
				G	7,697	3,552.54	44.4068
				H	8,083	3,730.57	46.6321
				I	8,487	3,917.17	48.9647
019	CABLE PROD COORD	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
038	CABLE PROD SUPV	M	166	A	6,347	2,929.18	36.6148
				B	6,665	3,075.94	38.4492
				C	6,997	3,229.26	40.3658
				D	7,347	3,391.15	42.3894
				E	7,715	3,560.61	44.5076
				F	8,100	3,738.64	46.7330
				G	8,505	3,925.24	49.0655
				H	8,930	4,121.43	51.5179
				I	9,377	4,327.71	54.0963
240	CHIEF OF COLLECTIONS	M	171	A	6,671	3,078.97	38.4872
				B	7,005	3,233.29	40.4162
				C	7,355	3,394.68	42.4335
				D	7,723	3,564.64	44.5580
				E	8,109	3,742.68	46.7835
				F	8,515	3,929.78	49.1222
				G	8,941	4,126.47	51.5809
				H	9,388	4,332.75	54.1594
				I	9,856	4,549.11	56.8639
020	CITY CLERK	M	204	A	9,264	4,275.75	53.4469
				B	9,727	4,489.60	56.1199
				C	10,214	4,714.02	58.9253
				D	10,725	4,950.05	61.8757
				E	11,261	5,197.18	64.9647
				F	11,824	5,457.41	68.2176
				G	12,416	5,730.26	71.6283
				H	13,036	6,016.72	75.2090
				I	13,688	6,317.31	78.9664
200	CITY ENGINEER	M	224	A	11,305	5,217.86	65.2232
				B	11,870	5,478.60	68.4825
				C	12,464	5,752.45	71.9056
				D	13,088	6,040.43	75.5054
				E	13,741	6,342.02	79.2753
				F	14,428	6,659.24	83.2406
				G	15,150	6,992.11	87.4013
				H	15,907	7,341.61	91.7702
				I	16,703	7,709.28	96.3660
120	CITY MGR	C	900	A	0	0.00	0.0000
				B	0	0.00	0.0000
				C	0	0.00	0.0000
				D	0	0.00	0.0000
				E	0	0.00	0.0000
				F	0	0.00	0.0000
				G	0	0.00	0.0000
				H	0	0.00	0.0000
				I	26,073	12,033.73	150.4216



JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
058	CLERICAL ASSIST	E	108	A	3,637	1,678.43	20.9804
				B	3,818	1,762.15	22.0269
				C	4,009	1,850.41	23.1301
				D	4,209	1,942.70	24.2838
				E	4,420	2,040.03	25.5004
				F	4,641	2,141.91	26.7739
				G	4,872	2,248.83	28.1104
				H	5,116	2,361.30	29.5162
				I	5,373	2,479.82	30.9977
235	CODE ENFORCE OFFCR	E	153	A	5,688	2,625.06	32.8133
				B	5,973	2,756.70	34.4587
				C	6,271	2,894.38	36.1798
				D	6,585	3,039.13	37.9891
				E	6,914	3,190.93	39.8866
				F	7,259	3,350.30	41.8788
				G	7,623	3,518.25	43.9781
				H	8,003	3,693.75	46.1719
				I	8,403	3,878.34	48.4793
243	CODE ENFORCE SUPV	M	179	A	7,224	3,334.16	41.6770
				B	7,585	3,500.59	43.7574
				C	7,964	3,675.60	45.9450
				D	8,363	3,859.68	48.2460
				E	8,780	4,052.34	50.6542
				F	9,219	4,255.08	53.1885
				G	9,680	4,467.91	55.8489
				H	10,165	4,691.33	58.6416
				I	10,673	4,925.85	61.5731
034	COMM DEV DIR	C	245	A	14,136	6,524.38	81.5547
				B	14,844	6,850.86	85.6357
				C	15,585	7,193.19	89.9149
				D	16,365	7,552.92	94.4115
				E	17,183	7,930.57	99.1321
				F	18,042	8,327.15	104.0894
				G	18,945	8,743.69	109.2961
				H	19,892	9,180.70	114.7587
				I	20,886	9,639.71	120.4964
085	COMM SHIFT SUPV	E	160	A	6,099	2,814.70	35.1837
				B	6,403	2,955.41	36.9426
				C	6,724	3,103.18	38.7897
				D	7,059	3,258.01	40.7251
				E	7,412	3,420.91	42.7614
				F	7,782	3,591.88	44.8985
				G	8,171	3,771.42	47.1428
				H	8,580	3,960.04	49.5005
				I	9,011	4,158.75	51.9844

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
099	COMM SVC OFFCR	E	131	A	4,572	2,110.14	26.3768
				B	4,800	2,215.54	27.6943
				C	5,040	2,326.00	29.0750
				D	5,292	2,442.50	30.5312
				E	5,557	2,564.54	32.0568
				F	5,834	2,692.65	33.6581
				G	6,126	2,827.30	35.3413
				H	6,432	2,968.52	37.1065
				I	6,755	3,117.80	38.9725
289	COMM SVCS COORD	E	130	A	4,525	2,088.45	26.1057
				B	4,752	2,193.36	27.4170
				C	4,989	2,302.80	28.7850
				D	5,239	2,417.78	30.2223
				E	5,501	2,538.82	31.7353
				F	5,776	2,665.92	33.3240
				G	6,065	2,799.06	34.9883
				H	6,367	2,938.76	36.7345
				I	6,685	3,085.53	38.5691
035	COMM SVCS DIR	C	240	A	13,451	6,208.14	77.6017
				B	14,124	6,518.75	81.4843
				C	14,830	6,844.71	85.5589
				D	15,572	7,187.05	89.8381
				E	16,350	7,546.27	94.3284
				F	17,167	7,923.41	99.0427
				G	18,026	8,319.48	103.9935
				H	18,927	8,735.50	109.1937
				I	19,873	9,172.00	114.6500
287	COMM SVCS SUPV	M	176	A	7,012	3,236.33	40.4541
				B	7,363	3,398.21	42.4777
				C	7,731	3,568.17	44.6022
				D	8,117	3,746.20	46.8275
				E	8,523	3,933.82	49.1727
				F	8,949	4,130.51	51.6314
				G	9,396	4,336.78	54.2098
				H	9,866	4,553.65	56.9206
				I	10,360	4,781.61	59.7701
228	CONSTR INSPCTR	E	161	A	6,159	2,842.44	35.5305
				B	6,467	2,984.66	37.3082
				C	6,790	3,133.94	39.1743
				D	7,129	3,290.29	41.1286
				E	7,485	3,454.70	43.1837
				F	7,860	3,627.69	45.3461
				G	8,253	3,809.25	47.6156
				H	8,665	3,999.38	49.9923
				I	9,099	4,199.60	52.4950

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
306	CORPORAL	P	181	B	7,952	3,670.31	45.8789
				C	8,350	3,853.82	48.1728
				D	8,767	4,046.51	50.5814
				E	9,206	4,248.84	53.1105
				F	9,666	4,461.28	55.7661
				G	10,149	4,684.35	58.5543
				H	10,657	4,918.56	61.4820
				I	11,083	5,115.31	63.9413
				330	CORPORAL II	P	183.5
C	8,559	3,950.30	49.3788				
D	8,987	4,147.82	51.8477				
E	9,436	4,355.21	54.4401				
F	9,908	4,572.97	57.1621				
G	10,404	4,801.62	60.0202				
H	10,924	5,041.70	63.0212				
I	11,361	5,243.36	65.5421				
447	CUSTODIAL SUPV	M	160				
				B	6,279	2,897.91	36.2239
				C	6,592	3,042.66	38.0332
				D	6,921	3,194.46	39.9308
				E	7,268	3,354.34	41.9293
				F	7,632	3,522.28	44.0285
				G	8,013	3,698.30	46.2287
				H	8,413	3,882.88	48.5360
				I	8,835	4,077.55	50.9694
445	CUSTODIAN	U	108	A	3,638	1,678.94	20.9867
				B	3,819	1,762.66	22.0332
				C	4,010	1,850.91	23.1364
				D	4,210	1,943.20	24.2900
				E	4,421	2,040.54	25.5068
				F	4,642	2,142.42	26.7802
				G	4,875	2,249.84	28.1230
				H	5,118	2,362.31	29.5289
				I	5,374	2,480.32	31.0041
110	CYBERSECURITY OFFCR	M	204	A	9,264	4,275.75	53.4469
				B	9,727	4,489.60	56.1199
				C	10,214	4,714.02	58.9253
				D	10,725	4,950.05	61.8757
				E	11,261	5,197.18	64.9647
				F	11,824	5,457.41	68.2176
				G	12,416	5,730.26	71.6283
				H	13,036	6,016.72	75.2090
				I	13,688	6,317.31	78.9664

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
062	DEPT SECRETARY	E	143	A	5,149	2,376.43	29.7053
				B	5,407	2,495.46	31.1932
				C	5,677	2,620.03	32.7503
				D	5,961	2,751.15	34.3894
				E	6,259	2,888.84	36.1105
				F	6,572	3,033.08	37.9135
				G	6,901	3,184.88	39.8110
				H	7,246	3,344.25	41.8031
				I	7,608	3,511.18	43.8898
021	DEPUTY CITY CLERK	M	157	A	5,802	2,678.02	33.4753
				B	6,092	2,811.67	35.1459
				C	6,397	2,952.38	36.9048
				D	6,717	3,100.15	38.7519
				E	7,052	3,254.98	40.6873
				F	7,405	3,417.88	42.7236
				G	7,776	3,588.85	44.8606
				H	8,164	3,767.89	47.0986
				I	8,572	3,956.51	49.4564
037	DEPUTY CITY MGR	C	240	A	13,451	6,208.14	77.6017
				B	14,124	6,518.75	81.4843
				C	14,830	6,844.71	85.5589
				D	15,572	7,187.05	89.8381
				E	16,350	7,546.27	94.3284
				F	17,167	7,923.41	99.0427
				G	18,026	8,319.48	103.9935
				H	18,927	8,735.50	109.1937
				I	19,873	9,172.00	114.6500
046	DEPUTY DIR	M	225	A	11,418	5,269.80	65.8725
				B	11,989	5,533.57	69.1696
				C	12,588	5,809.94	72.6243
				D	13,218	6,100.44	76.2555
				E	13,879	6,405.57	80.0696
				F	14,573	6,725.82	84.0728
				G	15,301	7,062.21	88.2776
				H	16,066	7,415.25	92.6906
				I	16,870	7,786.01	97.3251
049	DIVISION MGR	M	204	A	9,264	4,275.75	53.4469
				B	9,727	4,489.60	56.1199
				C	10,214	4,714.02	58.9253
				D	10,725	4,950.05	61.8757
				E	11,261	5,197.18	64.9647
				F	11,824	5,457.41	68.2176
				G	12,416	5,730.26	71.6283
				H	13,036	6,016.72	75.2090
				I	13,688	6,317.31	78.9664

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
028	ECON DEV DIR	C	245	A	14,136	6,524.38	81.5547
				B	14,844	6,850.86	85.6357
				C	15,585	7,193.19	89.9149
				D	16,365	7,552.92	94.4115
				E	17,183	7,930.57	99.1321
				F	18,042	8,327.15	104.0894
				G	18,945	8,743.69	109.2961
				H	19,892	9,180.70	114.7587
				I	20,886	9,639.71	120.4964
269	ECON DEV MGR	M	215	A	10,336	4,770.51	59.6314
				B	10,853	5,009.06	62.6133
				C	11,396	5,259.71	65.7464
				D	11,965	5,522.48	69.0310
				E	12,564	5,798.85	72.4856
				F	13,191	6,088.34	76.1043
				G	13,851	6,392.96	79.9120
				H	14,544	6,712.71	83.9089
				I	15,271	7,048.09	88.1011
259	ECON DEV SPEC	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545
273	ELIGIBILITY TECH	E	128	A	4,435	2,047.10	25.5887
				B	4,657	2,149.48	26.8685
				C	4,891	2,257.41	28.2176
				D	5,135	2,369.87	29.6234
				E	5,392	2,488.39	31.1049
				F	5,661	2,612.96	32.6620
				G	5,944	2,743.58	34.2948
				H	6,242	2,880.76	36.0095
				I	6,553	3,024.50	37.8063
501	EMER OPS COORD	M	186	A	7,745	3,574.73	44.6841
				B	8,133	3,753.77	46.9221
				C	8,540	3,941.38	49.2672
				D	8,967	4,138.58	51.7322
				E	9,415	4,345.36	54.3170
				F	9,886	4,562.72	57.0340
				G	10,380	4,790.68	59.8835
				H	10,899	5,030.24	62.8780
				I	11,443	5,281.40	66.0175

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
502	EMER OPS MGR	M	194	A	8,389	3,871.78	48.3973
				B	8,808	4,065.45	50.8181
				C	9,249	4,268.70	53.3587
				D	9,711	4,482.03	56.0254
				E	10,196	4,705.96	58.8244
				F	10,707	4,941.48	61.7685
				G	11,241	5,188.10	64.8513
				H	11,804	5,447.83	68.0979
				I	12,394	5,720.17	71.5022
042	EMPLOYEE DEV DIR	C	240	A	13,451	6,208.14	77.6017
				B	14,124	6,518.75	81.4843
				C	14,830	6,844.71	85.5589
				D	15,572	7,187.05	89.8381
				E	16,350	7,546.27	94.3284
				F	17,167	7,923.41	99.0427
				G	18,026	8,319.48	103.9935
				H	18,927	8,735.50	109.1937
				I	19,873	9,172.00	114.6500
274	EMPLOYMENT SPEC	E	125	A	4,306	1,987.58	24.8448
				B	4,522	2,086.94	26.0868
				C	4,747	2,190.83	27.3854
				D	4,985	2,300.78	28.7597
				E	5,234	2,415.77	30.1971
				F	5,495	2,536.31	31.7038
				G	5,771	2,663.40	33.2924
				H	6,059	2,796.54	34.9568
				I	6,363	2,936.74	36.7093
211	ENGINEERING TECH	E	149	A	5,466	2,522.69	31.5336
				B	5,740	2,649.28	33.1160
				C	6,026	2,781.41	34.7676
				D	6,328	2,920.61	36.5076
				E	6,644	3,066.36	38.3295
				F	6,976	3,219.68	40.2460
				G	7,326	3,381.06	42.2633
				H	7,692	3,550.02	44.3752
				I	8,075	3,727.04	46.5880
262	ENVIRO SVCS MGR	M	204	A	9,264	4,275.75	53.4469
				B	9,727	4,489.60	56.1199
				C	10,214	4,714.02	58.9253
				D	10,725	4,950.05	61.8757
				E	11,261	5,197.18	64.9647
				F	11,824	5,457.41	68.2176
				G	12,416	5,730.26	71.6283
				H	13,036	6,016.72	75.2090
				I	13,688	6,317.31	78.9664

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
236	ENVIRO SVCS SPEC	E	143	A	5,149	2,376.43	29.7053
				B	5,407	2,495.46	31.1932
				C	5,677	2,620.03	32.7503
				D	5,961	2,751.15	34.3894
				E	6,259	2,888.84	36.1105
				F	6,572	3,033.08	37.9135
				G	6,901	3,184.88	39.8110
				H	7,246	3,344.25	41.8031
				I	7,608	3,511.18	43.8898
422	EQUIP MECH	U	141	A	5,051	2,331.04	29.1380
				B	5,303	2,447.54	30.5943
				C	5,569	2,570.09	32.1262
				D	5,847	2,698.70	33.7338
				E	6,139	2,833.35	35.4169
				F	6,446	2,975.08	37.1885
				G	6,768	3,123.85	39.0482
				H	7,107	3,280.20	41.0025
				I	7,462	3,444.11	43.0514
421	EQUIP SVC WRKR	U	117	A	3,979	1,836.29	22.9536
				B	4,177	1,928.08	24.1010
				C	4,386	2,024.40	25.3050
				D	4,606	2,125.77	26.5722
				E	4,836	2,232.19	27.9024
				F	5,078	2,343.65	29.2956
				G	5,332	2,461.15	30.7644
				H	5,598	2,583.71	32.2964
				I	5,878	2,712.82	33.9103
041	FINANCE DIR	C	245	A	14,136	6,524.38	81.5547
				B	14,844	6,850.86	85.6357
				C	15,585	7,193.19	89.9149
				D	16,365	7,552.92	94.4115
				E	17,183	7,930.57	99.1321
				F	18,042	8,327.15	104.0894
				G	18,945	8,743.69	109.2961
				H	19,892	9,180.70	114.7587
				I	20,886	9,639.71	120.4964
030	FINANCE MGR	M	204	A	9,264	4,275.75	53.4469
				B	9,727	4,489.60	56.1199
				C	10,214	4,714.02	58.9253
				D	10,725	4,950.05	61.8757
				E	11,261	5,197.18	64.9647
				F	11,824	5,457.41	68.2176
				G	12,416	5,730.26	71.6283
				H	13,036	6,016.72	75.2090
				I	13,688	6,317.31	78.9664

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
107	GIS COORD	E	174	A	7,011	3,235.82	40.4477
				B	7,362	3,397.71	42.4714
				C	7,730	3,567.67	44.5958
				D	8,116	3,745.70	46.8213
				E	8,522	3,933.31	49.1664
				F	8,947	4,129.50	51.6188
				G	9,395	4,336.27	54.2034
				H	9,865	4,553.14	56.9143
				I	10,358	4,780.59	59.7574
088	GRAPHICS ASSIST	E	115	A	3,898	1,798.96	22.4870
				B	4,093	1,889.24	23.6155
				C	4,298	1,983.55	24.7944
				D	4,513	2,082.90	26.0363
				E	4,738	2,186.80	27.3350
				F	4,975	2,296.24	28.7030
				G	5,224	2,411.23	30.1404
				H	5,485	2,531.76	31.6470
				I	5,759	2,657.84	33.2231
089	GRAPHICS DESIGNER	E	135	A	4,758	2,195.87	27.4484
				B	4,995	2,305.32	28.8165
				C	5,245	2,420.81	30.2601
				D	5,507	2,541.85	31.7731
				E	5,783	2,668.95	33.3618
				F	6,071	2,802.08	35.0261
				G	6,375	2,942.29	36.7787
				H	6,694	3,089.56	38.6195
				I	7,030	3,244.39	40.5549
414	HEAVY EQUIP OPERATOR	U	141	A	5,051	2,331.04	29.1380
				B	5,303	2,447.54	30.5943
				C	5,569	2,570.09	32.1262
				D	5,847	2,698.70	33.7338
				E	6,139	2,833.35	35.4169
				F	6,446	2,975.08	37.1885
				G	6,768	3,123.85	39.0482
				H	7,107	3,280.20	41.0025
				I	7,462	3,444.11	43.0514
234	HOUSING ASSIST	E	135	A	4,758	2,195.87	27.4484
				B	4,995	2,305.32	28.8165
				C	5,245	2,420.81	30.2601
				D	5,507	2,541.85	31.7731
				E	5,783	2,668.95	33.3618
				F	6,071	2,802.08	35.0261
				G	6,375	2,942.29	36.7787
				H	6,694	3,089.56	38.6195
				I	7,030	3,244.39	40.5549



JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
232	HOUSING SPEC	E	140	A	4,998	2,306.83	28.8354
				B	5,248	2,422.32	30.2790
				C	5,511	2,543.36	31.7920
				D	5,786	2,670.46	33.3807
				E	6,076	2,804.10	35.0513
				F	6,379	2,944.31	36.8039
				G	6,697	3,091.07	38.6384
				H	7,033	3,245.91	40.5738
				I	7,385	3,408.30	42.6038
261	HOUSING SUPV	M	171	A	6,671	3,078.97	38.4872
				B	7,005	3,233.29	40.4162
				C	7,355	3,394.68	42.4335
				D	7,723	3,564.64	44.5580
				E	8,109	3,742.68	46.7835
				F	8,515	3,929.78	49.1222
				G	8,941	4,126.47	51.5809
				H	9,388	4,332.75	54.1594
				I	9,856	4,549.11	56.8639
127	HUMAN RESOURCES ANALYST	M	162	A	6,100	2,815.20	35.1900
				B	6,404	2,955.91	36.9489
				C	6,725	3,103.68	38.7960
				D	7,060	3,258.51	40.7314
				E	7,413	3,421.42	42.7677
				F	7,785	3,592.89	44.9111
				G	8,174	3,772.43	47.1553
				H	8,582	3,961.05	49.5131
				I	9,012	4,159.25	51.9906
026	HUMAN RESOURCES DIR	C	240	A	13,451	6,208.14	77.6017
				B	14,124	6,518.75	81.4843
				C	14,830	6,844.71	85.5589
				D	15,572	7,187.05	89.8381
				E	16,350	7,546.27	94.3284
				F	17,167	7,923.41	99.0427
				G	18,026	8,319.48	103.9935
				H	18,927	8,735.50	109.1937
				I	19,873	9,172.00	114.6500
131	HUMAN RESOURCES MGR	M	204	A	9,264	4,275.75	53.4469
				B	9,727	4,489.60	56.1199
				C	10,214	4,714.02	58.9253
				D	10,725	4,950.05	61.8757
				E	11,261	5,197.18	64.9647
				F	11,824	5,457.41	68.2176
				G	12,416	5,730.26	71.6283
				H	13,036	6,016.72	75.2090
				I	13,688	6,317.31	78.9664

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
105	INFO SYSTEMS MGR	M	220	A	10,865	5,014.61	62.6826
				B	11,408	5,265.27	65.8158
				C	11,978	5,528.53	69.1066
				D	12,577	5,804.90	72.5612
				E	13,207	6,095.40	76.1925
				F	13,867	6,400.01	80.0002
				G	14,559	6,719.76	83.9971
				H	15,288	7,056.16	88.2020
				I	16,052	7,408.69	92.6086
044	INFO TCHNLGY DIR	C	240	A	13,451	6,208.14	77.6017
				B	14,124	6,518.75	81.4843
				C	14,830	6,844.71	85.5589
				D	15,572	7,187.05	89.8381
				E	16,350	7,546.27	94.3284
				F	17,167	7,923.41	99.0427
				G	18,026	8,319.48	103.9935
				H	18,927	8,735.50	109.1937
				I	19,873	9,172.00	114.6500
108	INFO TCHNLGY PROGMR	E	179	A	7,367	3,400.23	42.5029
				B	7,735	3,570.19	44.6274
				C	8,122	3,748.73	46.8591
				D	8,529	3,936.33	49.2042
				E	8,955	4,133.02	51.6628
				F	9,402	4,339.31	54.2413
				G	9,873	4,556.67	56.9584
				H	10,366	4,784.12	59.8016
				I	10,885	5,023.69	62.7961
103	INFO TCHNLGY TECH	E	149	A	5,466	2,522.69	31.5336
				B	5,740	2,649.28	33.1160
				C	6,026	2,781.41	34.7676
				D	6,328	2,920.61	36.5076
				E	6,644	3,066.36	38.3295
				F	6,976	3,219.68	40.2460
				G	7,326	3,381.06	42.2633
				H	7,692	3,550.02	44.3752
				I	8,075	3,727.04	46.5880
081	INSURANCE PROG COORD	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
061	JAILER/FLEET SUPV	M	171	A	6,671	3,078.97	38.4872
				B	7,005	3,233.29	40.4162
				C	7,355	3,394.68	42.4335
				D	7,723	3,564.64	44.5580
				E	8,109	3,742.68	46.7835
				F	8,515	3,929.78	49.1222
				G	8,941	4,126.47	51.5809
				H	9,388	4,332.75	54.1594
				I	9,856	4,549.11	56.8639
416	MAINT REPAIR HELPER	U	122	A	4,181	1,929.59	24.1199
				B	4,389	2,025.92	25.3240
				C	4,609	2,127.29	26.5911
				D	4,840	2,233.70	27.9213
				E	5,081	2,345.16	29.3145
				F	5,336	2,462.67	30.7834
				G	5,602	2,585.72	32.3215
				H	5,882	2,714.84	33.9355
				I	6,177	2,851.01	35.6377
415	MAINT REPAIR WRKR	U	138	A	4,902	2,262.45	28.2807
				B	5,147	2,375.42	29.6928
				C	5,405	2,494.44	31.1805
				D	5,675	2,619.01	32.7377
				E	5,959	2,750.14	34.3768
				F	6,256	2,887.32	36.0915
				G	6,568	3,031.56	37.8945
				H	6,897	3,183.37	39.7921
				I	7,243	3,342.74	41.7843
301	MASTER OFFCR	P	179	B	7,804	3,602.07	45.0258
				C	8,195	3,782.17	47.2771
				D	8,604	3,971.28	49.6410
				E	9,035	4,169.84	52.1230
				F	9,486	4,378.34	54.7292
				G	9,961	4,597.25	57.4657
				H	10,459	4,827.12	60.3390
				I	10,877	5,020.20	62.7525
				325	MASTER OFFCR II	P	181.5
C	8,399	3,876.39	48.4549				
D	8,819	4,070.21	50.8776				
E	9,260	4,273.73	53.4216				
F	9,723	4,487.40	56.0926				
G	10,209	4,711.78	58.8972				
H	10,719	4,947.37	61.8421				
I	11,148	5,145.26	64.3158				

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
109	NETWORK ADMIN	E	179	A	7,367	3,400.23	42.5029
				B	7,735	3,570.19	44.6274
				C	8,122	3,748.73	46.8591
				D	8,529	3,936.33	49.2042
				E	8,955	4,133.02	51.6628
				F	9,402	4,339.31	54.2413
				G	9,873	4,556.67	56.9584
				H	10,366	4,784.12	59.8016
				I	10,885	5,023.69	62.7961
066	OFFICE ASSIST	E	113	A	3,820	1,763.16	22.0394
				B	4,011	1,851.41	23.1426
				C	4,211	1,943.71	24.2964
				D	4,422	2,041.05	25.5131
				E	4,643	2,142.92	26.7866
				F	4,875	2,249.84	28.1230
				G	5,118	2,362.31	29.5289
				H	5,375	2,480.82	31.0103
				I	5,644	2,604.89	32.5612
406	PARK MAINT WRKR	U	127	A	4,395	2,028.43	25.3554
				B	4,615	2,129.81	26.6227
				C	4,845	2,236.23	27.9528
				D	5,087	2,347.68	29.3461
				E	5,341	2,465.19	30.8149
				F	5,609	2,588.76	32.3595
				G	5,889	2,717.86	33.9733
				H	6,184	2,854.04	35.6755
				I	6,493	2,996.76	37.4596
494	PARKING CONTROL SPEC	U	103	A	3,461	1,597.24	19.9654
				B	3,633	1,676.92	20.9615
				C	3,815	1,760.64	22.0080
				D	4,006	1,848.89	23.1112
				E	4,206	1,941.19	24.2649
				F	4,416	2,038.02	25.4753
				G	4,638	2,140.40	26.7550
				H	4,869	2,247.32	28.0915
				I	0	0.00	0.0000
133	PAYROLL SUPV	M	171	A	6,671	3,078.97	38.4872
				B	7,005	3,233.29	40.4162
				C	7,355	3,394.68	42.4335
				D	7,723	3,564.64	44.5580
				E	8,109	3,742.68	46.7835
				F	8,515	3,929.78	49.1222
				G	8,941	4,126.47	51.5809
				H	9,388	4,332.75	54.1594
				I	9,856	4,549.11	56.8639

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
213	PERMIT CENTER SUPV	M	174	A	6,874	3,172.77	39.6597
				B	7,217	3,331.14	41.6392
				C	7,579	3,498.07	43.7259
				D	7,957	3,672.57	45.9071
				E	8,356	3,856.65	48.2082
				F	8,774	4,049.32	50.6164
				G	9,212	4,251.55	53.1443
				H	9,673	4,464.38	55.8047
				I	10,157	4,687.80	58.5975
210	PERMIT TECH	E	140	A	4,998	2,306.83	28.8354
				B	5,248	2,422.32	30.2790
				C	5,511	2,543.36	31.7920
				D	5,786	2,670.46	33.3807
				E	6,076	2,804.10	35.0513
				F	6,379	2,944.31	36.8039
				G	6,697	3,091.07	38.6384
				H	7,033	3,245.91	40.5738
				I	7,385	3,408.30	42.6038
201	PLAN CHECK ENGINEER	E	190	A	8,220	3,793.62	47.4202
				B	8,630	3,983.24	49.7905
				C	9,062	4,182.45	52.2807
				D	9,515	4,391.76	54.8970
				E	9,991	4,611.14	57.6393
				F	10,490	4,841.62	60.5203
				G	11,015	5,083.70	63.5462
				H	11,565	5,337.88	66.7235
				I	12,143	5,604.68	70.0586
267	PLANNER	E	174	A	7,011	3,235.82	40.4477
				B	7,362	3,397.71	42.4714
				C	7,730	3,567.67	44.5958
				D	8,116	3,745.70	46.8213
				E	8,522	3,933.31	49.1664
				F	8,947	4,129.50	51.6188
				G	9,395	4,336.27	54.2034
				H	9,865	4,553.14	56.9143
				I	10,358	4,780.59	59.7574
263	PLANNING SVCS MGR	M	215	A	10,336	4,770.51	59.6314
				B	10,853	5,009.06	62.6133
				C	11,396	5,259.71	65.7464
				D	11,965	5,522.48	69.0310
				E	12,564	5,798.85	72.4856
				F	13,191	6,088.34	76.1043
				G	13,851	6,392.96	79.9120
				H	14,544	6,712.71	83.9089
				I	15,271	7,048.09	88.1011

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
270	PLANS EXAMINER	E	160	A	6,099	2,814.70	35.1837
				B	6,403	2,955.41	36.9426
				C	6,724	3,103.18	38.7897
				D	7,059	3,258.01	40.7251
				E	7,412	3,420.91	42.7614
				F	7,782	3,591.88	44.8985
				G	8,171	3,771.42	47.1428
				H	8,580	3,960.04	49.5005
				I	9,011	4,158.75	51.9844
304	POLICE CAPTAIN	Q	232.1	A	13,311	6,143.31	76.7914
				B	13,976	6,450.46	80.6307
				C	14,674	6,772.72	84.6590
				D	15,407	7,111.14	88.8892
				E	16,178	7,466.69	93.3336
				F	16,988	7,840.40	98.0051
				G	17,837	8,232.27	102.9034
				H	18,728	8,643.80	108.0475
				I	19,478	8,989.78	112.3722
305	POLICE CHIEF	C	258	A	16,089	7,425.51	92.8189
				B	16,894	7,797.02	97.4627
				C	17,738	8,186.94	102.3368
				D	18,625	8,596.32	107.4540
				E	19,557	9,026.16	112.8270
				F	20,535	9,477.49	118.4686
				G	21,561	9,951.34	124.3917
				H	22,639	10,448.73	130.6091
				I	23,770	10,970.67	137.1334
076	POLICE COMM MGR	M	191	A	8,141	3,757.30	46.9663
				B	8,548	3,945.42	49.3177
				C	8,976	4,142.62	51.7827
				D	9,424	4,349.38	54.3673
				E	9,896	4,567.27	57.0908
				F	10,390	4,795.22	59.9402
				G	10,910	5,035.29	62.9411
				H	11,455	5,286.94	66.0868
				I	12,028	5,551.22	69.3903
303	POLICE LIEUTENANT	Q	220.1	A	11,582	5,345.45	66.8182
				B	12,161	5,612.75	70.1594
				C	12,769	5,893.16	73.6646
				D	13,408	6,188.20	77.3525
				E	14,078	6,497.35	81.2169
				F	14,781	6,822.15	85.2769
				G	15,521	7,163.59	89.5448
				H	16,297	7,521.66	94.0208
				I	16,948	7,822.25	97.7781

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
300	POLICE OFFCR	P	174	B	7,432	3,430.14	42.8768
				C	7,804	3,601.65	45.0206
				D	8,194	3,781.72	47.2716
				E	8,603	3,970.81	49.6351
				F	9,034	4,169.35	52.1169
				G	9,485	4,377.82	54.7228
				H	9,960	4,596.71	57.4589
				I	10,358	4,780.58	59.7572
				320	POLICE OFFCR II	P	176.5
C	7,999	3,691.90	46.1488				
D	8,399	3,876.50	48.4562				
E	8,819	4,070.32	50.8790				
F	9,260	4,273.84	53.4230				
G	9,723	4,487.53	56.0942				
H	10,209	4,711.91	58.8988				
I	10,617	4,900.38	61.2548				
075	POLICE RECORDS MGR	M	191				
				B	8,548	3,945.42	49.3177
				C	8,976	4,142.62	51.7827
				D	9,424	4,349.38	54.3673
				E	9,896	4,567.27	57.0908
				F	10,390	4,795.22	59.9402
				G	10,910	5,035.29	62.9411
				H	11,455	5,286.94	66.0868
				I	12,028	5,551.22	69.3903
074	POLICE RECORDS SHIFT SUPV	E	140	A	4,998	2,306.83	28.8354
				B	5,248	2,422.32	30.2790
				C	5,511	2,543.36	31.7920
				D	5,786	2,670.46	33.3807
				E	6,076	2,804.10	35.0513
				F	6,379	2,944.31	36.8039
				G	6,697	3,091.07	38.6384
				H	7,033	3,245.91	40.5738
				I	7,385	3,408.30	42.6038
057	POLICE RECORDS SPEC	E	125	A	4,306	1,987.58	24.8448
				B	4,522	2,086.94	26.0868
				C	4,747	2,190.83	27.3854
				D	4,985	2,300.78	28.7597
				E	5,234	2,415.77	30.1971
				F	5,495	2,536.31	31.7038
				G	5,771	2,663.40	33.2924
				H	6,059	2,796.54	34.9568
				I	6,363	2,936.74	36.7093

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
302	POLICE SERGEANT	P	199.2	B	9,551	4,408.02	55.1003
				C	10,028	4,628.43	57.8554
				D	10,530	4,859.85	60.7481
				E	11,056	5,102.84	63.7856
				F	11,609	5,357.98	66.9748
				G	12,189	5,625.88	70.3236
				H	12,799	5,907.18	73.8398
				I	13,311	6,143.47	76.7933
				056	POLICE SVCS SUPV	M	166
B	6,665	3,075.94	38.4492				
C	6,997	3,229.26	40.3658				
D	7,347	3,391.15	42.3894				
E	7,715	3,560.61	44.5076				
F	8,100	3,738.64	46.7330				
G	8,505	3,925.24	49.0655				
H	8,930	4,121.43	51.5179				
I	9,377	4,327.71	54.0963				
052	PRIN ACCOUNT SPEC	E	132	A	4,617	2,130.82	26.6352
				B	4,847	2,237.23	27.9654
				C	5,089	2,348.69	29.3586
				D	5,343	2,466.20	30.8275
				E	5,611	2,589.76	32.3720
				F	5,892	2,719.38	33.9922
				G	6,186	2,855.04	35.6880
				H	6,495	2,997.77	37.4721
				I	6,821	3,148.06	39.3507
059	PRIN ACCOUNTANT	M	186	A	7,745	3,574.73	44.6841
				B	8,133	3,753.77	46.9221
				C	8,540	3,941.38	49.2672
				D	8,967	4,138.58	51.7322
				E	9,415	4,345.36	54.3170
				F	9,886	4,562.72	57.0340
				G	10,380	4,790.68	59.8835
				H	10,899	5,030.24	62.8780
				I	11,443	5,281.40	66.0175
036	PRIN ADMIN ANALYST	M	191	A	8,141	3,757.30	46.9663
				B	8,548	3,945.42	49.3177
				C	8,976	4,142.62	51.7827
				D	9,424	4,349.38	54.3673
				E	9,896	4,567.27	57.0908
				F	10,390	4,795.22	59.9402
				G	10,910	5,035.29	62.9411
				H	11,455	5,286.94	66.0868
				I	12,028	5,551.22	69.3903



JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
208	PRIN ENGINEERING TECH	E	169	A	6,669	3,077.96	38.4745
				B	7,002	3,231.78	40.3973
				C	7,353	3,393.68	42.4210
				D	7,720	3,563.13	44.5391
				E	8,107	3,741.66	46.7708
				F	8,511	3,928.27	49.1033
				G	8,937	4,124.96	51.5620
				H	9,384	4,331.24	54.1405
				I	9,853	4,547.60	56.8450
129	PRIN HUMAN RESOURCES ANALYST	M	191	A	8,141	3,757.30	46.9663
				B	8,548	3,945.42	49.3177
				C	8,976	4,142.62	51.7827
				D	9,424	4,349.38	54.3673
				E	9,896	4,567.27	57.0908
				F	10,390	4,795.22	59.9402
				G	10,910	5,035.29	62.9411
				H	11,455	5,286.94	66.0868
				I	12,028	5,551.22	69.3903
064	PRIN OFFICE ASSIST	E	133	A	4,665	2,153.00	26.9126
				B	4,898	2,260.43	28.2554
				C	5,142	2,373.40	29.6675
				D	5,399	2,491.92	31.1491
				E	5,669	2,616.50	32.7062
				F	5,953	2,747.62	34.3453
				G	6,250	2,884.80	36.0600
				H	6,563	3,029.04	37.8630
				I	6,892	3,180.84	39.7605
023	PROG SPEC	E	160	A	6,099	2,814.70	35.1837
				B	6,403	2,955.41	36.9426
				C	6,724	3,103.18	38.7897
				D	7,059	3,258.01	40.7251
				E	7,412	3,420.91	42.7614
				F	7,782	3,591.88	44.8985
				G	8,171	3,771.42	47.1428
				H	8,580	3,960.04	49.5005
				I	9,011	4,158.75	51.9844
209	PROJECT ENGINEER	M	204	A	9,264	4,275.75	53.4469
				B	9,727	4,489.60	56.1199
				C	10,214	4,714.02	58.9253
				D	10,725	4,950.05	61.8757
				E	11,261	5,197.18	64.9647
				F	11,824	5,457.41	68.2176
				G	12,416	5,730.26	71.6283
				H	13,036	6,016.72	75.2090
				I	13,688	6,317.31	78.9664

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
265	PROJECT PLANNER	M	186	A	7,745	3,574.73	44.6841
				B	8,133	3,753.77	46.9221
				C	8,540	3,941.38	49.2672
				D	8,967	4,138.58	51.7322
				E	9,415	4,345.36	54.3170
				F	9,886	4,562.72	57.0340
				G	10,380	4,790.68	59.8835
				H	10,899	5,030.24	62.8780
				I	11,443	5,281.40	66.0175
083	PUBLIC SAFETY DISPATCHER	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545
126	PUBLIC SAFETY FISCAL ANALYST	M	176	A	7,012	3,236.33	40.4541
				B	7,363	3,398.21	42.4777
				C	7,731	3,568.17	44.6022
				D	8,117	3,746.20	46.8275
				E	8,523	3,933.82	49.1727
				F	8,949	4,130.51	51.6314
				G	9,396	4,336.78	54.2098
				H	9,866	4,553.65	56.9206
				I	10,360	4,781.61	59.7701
033	PUBLIC WORKS DIR	C	245	A	14,136	6,524.38	81.5547
				B	14,844	6,850.86	85.6357
				C	15,585	7,193.19	89.9149
				D	16,365	7,552.92	94.4115
				E	17,183	7,930.57	99.1321
				F	18,042	8,327.15	104.0894
				G	18,945	8,743.69	109.2961
				H	19,892	9,180.70	114.7587
				I	20,886	9,639.71	120.4964
420	PUBLIC WORKS FOREMAN	M	155	A	5,689	2,625.57	32.8196
				B	5,974	2,757.20	34.4651
				C	6,272	2,894.89	36.1861
				D	6,586	3,039.63	37.9954
				E	6,915	3,191.44	39.8930
				F	7,261	3,351.31	41.8913
				G	7,624	3,518.75	43.9843
				H	8,005	3,694.76	46.1845
				I	8,405	3,879.35	48.4918

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
204	PUBLIC WORKS SUPV	M	176	A	7,012	3,236.33	40.4541
				B	7,363	3,398.21	42.4777
				C	7,731	3,568.17	44.6022
				D	8,117	3,746.20	46.8275
				E	8,523	3,933.82	49.1727
				F	8,949	4,130.51	51.6314
				G	9,396	4,336.78	54.2098
				H	9,866	4,553.65	56.9206
				I	10,360	4,781.61	59.7701
244	PUBLIC WORKS TECH	E	145	A	5,254	2,424.85	30.3106
				B	5,516	2,545.89	31.8236
				C	5,791	2,672.98	33.4122
				D	6,081	2,806.63	35.0829
				E	6,386	2,947.34	36.8417
				F	6,705	3,094.60	38.6825
				G	7,040	3,249.44	40.6180
				H	7,392	3,411.83	42.6478
				I	7,763	3,582.80	44.7850
402	PUBLIC WORKS TRAINEE	U	106	A	3,567	1,646.15	20.5769
				B	3,745	1,728.36	21.6045
				C	3,933	1,815.11	22.6888
				D	4,129	1,905.88	23.8235
				E	4,335	2,000.70	25.0087
				F	4,552	2,101.06	26.2633
				G	4,780	2,205.96	27.5745
				H	5,019	2,316.41	28.9552
				I	5,270	2,432.24	30.4029
070	PURCHASING AGENT	M	191	A	8,141	3,757.30	46.9663
				B	8,548	3,945.42	49.3177
				C	8,976	4,142.62	51.7827
				D	9,424	4,349.38	54.3673
				E	9,896	4,567.27	57.0908
				F	10,390	4,795.22	59.9402
				G	10,910	5,035.29	62.9411
				H	11,455	5,286.94	66.0868
				I	12,028	5,551.22	69.3903
222	REAL PROPERTY AGENT	E	162	A	6,220	2,870.68	35.8835
				B	6,531	3,014.41	37.6802
				C	6,858	3,165.21	39.5651
				D	7,200	3,323.07	41.5384
				E	7,561	3,489.50	43.6187
				F	7,939	3,664.00	45.8000
				G	8,335	3,847.07	48.0884
				H	8,752	4,039.23	50.4903
				I	9,190	4,241.46	53.0182

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
221	REAL PROPERTY MGR	M	199	A	8,816	4,068.98	50.8623
				B	9,258	4,272.73	53.4091
				C	9,720	4,486.06	56.0758
				D	10,206	4,710.49	58.8812
				E	10,716	4,946.01	61.8252
				F	11,252	5,193.15	64.9143
				G	11,815	5,452.87	68.1609
				H	12,406	5,725.72	71.5715
				I	13,025	6,011.68	75.1460
092	REPRO EQUIP OPERATOR	E	109	A	3,670	1,694.06	21.1757
				B	3,854	1,778.79	22.2349
				C	4,047	1,868.06	23.3507
				D	4,250	1,961.36	24.5170
				E	4,462	2,059.20	25.7401
				F	4,685	2,162.09	27.0261
				G	4,919	2,270.52	28.3815
				H	5,165	2,384.00	29.8000
				I	5,423	2,503.02	31.2877
032	REVENUE MGR	M	194	A	8,389	3,871.78	48.3973
				B	8,808	4,065.45	50.8181
				C	9,249	4,268.70	53.3587
				D	9,711	4,482.03	56.0254
				E	10,196	4,705.96	58.8244
				F	10,707	4,941.48	61.7685
				G	11,241	5,188.10	64.8513
				H	11,804	5,447.83	68.0979
				I	12,394	5,720.17	71.5022
132	RISK MGMT SUPV	M	171	A	6,671	3,078.97	38.4872
				B	7,005	3,233.29	40.4162
				C	7,355	3,394.68	42.4335
				D	7,723	3,564.64	44.5580
				E	8,109	3,742.68	46.7835
				F	8,515	3,929.78	49.1222
				G	8,941	4,126.47	51.5809
				H	9,388	4,332.75	54.1594
				I	9,856	4,549.11	56.8639
460	SEWER MAINT WRKR	U	132	A	4,619	2,131.82	26.6478
				B	4,850	2,238.24	27.9780
				C	5,092	2,350.20	29.3775
				D	5,347	2,467.71	30.8464
				E	5,613	2,590.77	32.3846
				F	5,894	2,720.38	34.0048
				G	6,189	2,856.56	35.7069
				H	6,498	2,999.28	37.4910
				I	6,824	3,149.57	39.3696

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
463	SEWER PUMP STATION ELEC	U	146	A	5,308	2,450.06	30.6258
				B	5,574	2,572.61	32.1576
				C	5,853	2,701.22	33.7653
				D	6,146	2,836.39	35.4549
				E	6,453	2,978.10	37.2263
				F	6,775	3,126.88	39.0860
				G	7,114	3,283.22	41.0403
				H	7,469	3,447.13	43.0892
				I	7,843	3,619.62	45.2452
424	SMALL ENGINES MECH	U	127	A	4,395	2,028.43	25.3554
				B	4,615	2,129.81	26.6227
				C	4,845	2,236.23	27.9528
				D	5,087	2,347.68	29.3461
				E	5,341	2,465.19	30.8149
				F	5,609	2,588.76	32.3595
				G	5,889	2,717.86	33.9733
				H	6,184	2,854.04	35.6755
				I	6,493	2,996.76	37.4596
312	SPECIAL OFFCR	E	157	A	6,097	2,814.19	35.1774
				B	6,402	2,954.90	36.9363
				C	6,721	3,102.16	38.7771
				D	7,058	3,257.51	40.7188
				E	7,411	3,420.40	42.7550
				F	7,781	3,591.37	44.8922
				G	8,170	3,770.91	47.1364
				H	8,579	3,959.54	49.4942
				I	9,008	4,157.74	51.9717
051	SR ACCOUNT SPEC	E	122	A	4,179	1,928.58	24.1072
				B	4,387	2,024.91	25.3114
				C	4,607	2,126.28	26.5785
				D	4,836	2,232.19	27.9024
				E	5,079	2,344.15	29.3019
				F	5,332	2,461.15	30.7644
				G	5,599	2,584.21	32.3026
				H	5,879	2,713.33	33.9166
				I	6,174	2,849.50	35.6188
055	SR ACCOUNTANT	E	171	A	6,804	3,140.50	39.2562
				B	7,145	3,297.85	41.2231
				C	7,503	3,462.76	43.2846
				D	7,877	3,635.76	45.4470
				E	8,271	3,817.32	47.7164
				F	8,685	4,008.45	50.1057
				G	9,119	4,208.68	52.6085
				H	9,574	4,418.99	55.2374
				I	10,053	4,639.89	57.9986

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
014	SR ADMIN AIDE	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545
017	SR ADMIN ANALYST	M	171	A	6,671	3,078.97	38.4872
				B	7,005	3,233.29	40.4162
				C	7,355	3,394.68	42.4335
				D	7,723	3,564.64	44.5580
				E	8,109	3,742.68	46.7835
				F	8,515	3,929.78	49.1222
				G	8,941	4,126.47	51.5809
				H	9,388	4,332.75	54.1594
				I	9,856	4,549.11	56.8639
203	SR ANIMAL CONTROL OFFCR	E	164	A	6,345	2,928.68	36.6084
				B	6,662	3,074.93	38.4367
				C	6,996	3,228.76	40.3594
				D	7,345	3,390.15	42.3768
				E	7,712	3,559.60	44.4950
				F	8,098	3,737.63	46.7204
				G	8,504	3,924.74	49.0593
				H	8,929	4,120.93	51.5116
				I	9,376	4,327.20	54.0900
231	SR BLDG INSPCTR	E	170	A	6,737	3,109.23	38.8654
				B	7,073	3,264.56	40.8070
				C	7,427	3,427.97	42.8497
				D	7,799	3,599.44	44.9930
				E	8,188	3,778.98	47.2373
				F	8,598	3,968.11	49.6014
				G	9,027	4,166.31	52.0789
				H	9,478	4,374.61	54.6826
				I	9,954	4,593.99	57.4249
216	SR CIVIL ENGINEER	M	211	A	9,933	4,584.41	57.3051
				B	10,430	4,813.88	60.1735
				C	10,951	5,054.45	63.1806
				D	11,499	5,307.12	66.3390
				E	12,074	5,572.40	69.6550
				F	12,678	5,851.30	73.1413
				G	13,312	6,143.82	76.7977
				H	13,977	6,450.95	80.6369
				I	14,675	6,773.23	84.6654

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
242	SR CODE ENFORCE OFFCR	E	160	A	6,099	2,814.70	35.1837
				B	6,403	2,955.41	36.9426
				C	6,724	3,103.18	38.7897
				D	7,059	3,258.01	40.7251
				E	7,412	3,420.91	42.7614
				F	7,782	3,591.88	44.8985
				G	8,171	3,771.42	47.1428
				H	8,580	3,960.04	49.5005
				I	9,011	4,158.75	51.9844
098	SR COMM SVC OFFCR	E	136	A	4,803	2,216.56	27.7070
				B	5,042	2,327.00	29.0875
				C	5,294	2,443.50	30.5438
				D	5,559	2,565.56	32.0695
				E	5,837	2,694.16	33.6770
				F	6,129	2,828.82	35.3602
				G	6,435	2,970.03	37.1254
				H	6,757	3,118.81	38.9851
				I	7,095	3,274.65	40.9331
091	SR ECON DEV SPEC	E	162	A	6,220	2,870.68	35.8835
				B	6,531	3,014.41	37.6802
				C	6,858	3,165.21	39.5651
				D	7,200	3,323.07	41.5384
				E	7,561	3,489.50	43.6187
				F	7,939	3,664.00	45.8000
				G	8,335	3,847.07	48.0884
				H	8,752	4,039.23	50.4903
				I	9,190	4,241.46	53.0182
226	SR EMPLOYMENT SPEC	E	135	A	4,758	2,195.87	27.4484
				B	4,995	2,305.32	28.8165
				C	5,245	2,420.81	30.2601
				D	5,507	2,541.85	31.7731
				E	5,783	2,668.95	33.3618
				F	6,071	2,802.08	35.0261
				G	6,375	2,942.29	36.7787
				H	6,694	3,089.56	38.6195
				I	7,030	3,244.39	40.5549
212	SR ENGINEERING TECH	E	159	A	6,036	2,785.95	34.8243
				B	6,338	2,925.14	36.5643
				C	6,655	3,071.40	38.3925
				D	6,988	3,225.22	40.3153
				E	7,338	3,386.61	42.3327
				F	7,704	3,555.57	44.4446
				G	8,089	3,733.60	46.6699
				H	8,494	3,920.20	49.0025
				I	8,918	4,115.88	51.4485

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
246	SR ENVIRO SVCS SPEC	E	153	A	5,688	2,625.06	32.8133
				B	5,973	2,756.70	34.4587
				C	6,271	2,894.38	36.1798
				D	6,585	3,039.13	37.9891
				E	6,914	3,190.93	39.8866
				F	7,259	3,350.30	41.8788
				G	7,623	3,518.25	43.9781
				H	8,003	3,693.75	46.1719
				I	8,403	3,878.34	48.4793
294	SR HOUSING SPEC	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545
128	SR HUMAN RESOURCES ANALYST	M	171	A	6,671	3,078.97	38.4872
				B	7,005	3,233.29	40.4162
				C	7,355	3,394.68	42.4335
				D	7,723	3,564.64	44.5580
				E	8,109	3,742.68	46.7835
				F	8,515	3,929.78	49.1222
				G	8,941	4,126.47	51.5809
				H	9,388	4,332.75	54.1594
				I	9,856	4,549.11	56.8639
104	SR INFO TCHNLGY ANALYST	M	194	A	8,389	3,871.78	48.3973
				B	8,808	4,065.45	50.8181
				C	9,249	4,268.70	53.3587
				D	9,711	4,482.03	56.0254
				E	10,196	4,705.96	58.8244
				F	10,707	4,941.48	61.7685
				G	11,241	5,188.10	64.8513
				H	11,804	5,447.83	68.0979
				I	12,394	5,720.17	71.5022
106	SR INFO TCHNLGY TECH	E	159	A	6,036	2,785.95	34.8243
				B	6,338	2,925.14	36.5643
				C	6,655	3,071.40	38.3925
				D	6,988	3,225.22	40.3153
				E	7,338	3,386.61	42.3327
				F	7,704	3,555.57	44.4446
				G	8,089	3,733.60	46.6699
				H	8,494	3,920.20	49.0025
				I	8,918	4,115.88	51.4485



JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
067	SR OFFICE ASSIST	E	123	A	4,221	1,948.24	24.3531
				B	4,432	2,045.58	25.5698
				C	4,654	2,147.97	26.8496
				D	4,886	2,254.88	28.1860
				E	5,130	2,367.85	29.5982
				F	5,387	2,486.37	31.0797
				G	5,656	2,610.44	32.6305
				H	5,939	2,741.07	34.2633
				I	6,236	2,878.24	35.9780
407	SR PARK MAINT WRKR	U	137	A	4,854	2,240.26	28.0032
				B	5,096	2,352.22	29.4028
				C	5,351	2,469.73	30.8716
				D	5,619	2,593.29	32.4162
				E	5,900	2,722.91	34.0364
				F	6,195	2,859.08	35.7385
				G	6,504	3,001.81	37.5226
				H	6,830	3,152.10	39.4012
				I	7,172	3,309.96	41.3745
266	SR PLANNER	M	194	A	8,389	3,871.78	48.3973
				B	8,808	4,065.45	50.8181
				C	9,249	4,268.70	53.3587
				D	9,711	4,482.03	56.0254
				E	10,196	4,705.96	58.8244
				F	10,707	4,941.48	61.7685
				G	11,241	5,188.10	64.8513
				H	11,804	5,447.83	68.0979
				I	12,394	5,720.17	71.5022
025	SR PROG SPEC	M	171	A	6,671	3,078.97	38.4872
				B	7,005	3,233.29	40.4162
				C	7,355	3,394.68	42.4335
				D	7,723	3,564.64	44.5580
				E	8,109	3,742.68	46.7835
				F	8,515	3,929.78	49.1222
				G	8,941	4,126.47	51.5809
				H	9,388	4,332.75	54.1594
				I	9,856	4,549.11	56.8639
264	SR PROJECT PLANNER	M	194	A	8,389	3,871.78	48.3973
				B	8,808	4,065.45	50.8181
				C	9,249	4,268.70	53.3587
				D	9,711	4,482.03	56.0254
				E	10,196	4,705.96	58.8244
				F	10,707	4,941.48	61.7685
				G	11,241	5,188.10	64.8513
				H	11,804	5,447.83	68.0979
				I	12,394	5,720.17	71.5022

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
223	SR REAL PROPERTY AGENT	M	173	A	6,807	3,141.50	39.2688
				B	7,148	3,298.86	41.2357
				C	7,505	3,463.78	43.2972
				D	7,880	3,636.76	45.4595
				E	8,274	3,818.83	47.7353
				F	8,687	4,009.47	50.1184
				G	9,122	4,210.19	52.6274
				H	9,578	4,420.50	55.2563
				I	10,056	4,641.40	58.0175
253	SR RECREATION SPEC	E	106	A	3,563	1,644.64	20.5580
				B	3,741	1,726.84	22.5855
				C	3,928	1,813.09	22.6636
				D	4,125	1,903.86	23.7983
				E	4,332	1,999.18	24.9898
				F	4,548	2,099.04	26.2380
				G	4,775	2,203.94	27.5493
				H	5,013	2,313.89	28.9236
				I	5,265	2,429.89	30.3736
090	SR REPRO EQUIP OPERATOR	E	135	A	4,758	2,195.87	27.4484
				B	4,995	2,305.32	28.8165
				C	5,245	2,420.81	30.2601
				D	5,507	2,541.85	31.7731
				E	5,783	2,668.95	33.3618
				F	6,071	2,802.08	35.0261
				G	6,375	2,942.29	36.7787
				H	6,694	3,089.56	38.6195
				I	7,030	3,244.39	40.5549
462	SR SEWER MAINT WRKR	U	137	A	4,854	2,240.26	28.0032
				B	5,096	2,352.22	29.4028
				C	5,351	2,469.73	30.8716
				D	5,619	2,593.29	32.4162
				E	5,900	2,722.91	34.0364
				F	6,195	2,859.08	35.7385
				G	6,504	3,001.81	37.5226
				H	6,830	3,152.10	39.4012
				I	7,172	3,309.96	41.3745
419	SR STREET MAINT WRKR	U	137	A	4,854	2,240.26	28.0032
				B	5,096	2,352.22	29.4028
				C	5,351	2,469.73	30.8716
				D	5,619	2,593.29	32.4162
				E	5,900	2,722.91	34.0364
				F	6,195	2,859.08	35.7385
				G	6,504	3,001.81	37.5226
				H	6,830	3,152.10	39.4012
				I	7,172	3,309.96	41.3745

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
412	SR TRAFFIC SIGNAL ELEC	U	163	A	6,285	2,900.94	36.2617
				B	6,599	3,045.68	38.0711
				C	6,929	3,197.99	39.9749
				D	7,275	3,357.86	41.9733
				E	7,639	3,525.81	44.0726
				F	8,022	3,702.32	46.2791
				G	8,423	3,887.42	48.5927
				H	8,843	4,081.59	51.0199
				I	9,286	4,285.84	53.5730
437	SR WATER PROD OPTR	U	157	A	5,921	2,733.00	34.1625
				B	6,218	2,869.67	35.8708
				C	6,528	3,012.90	37.6613
				D	6,855	3,163.70	39.5462
				E	7,197	3,321.56	41.5195
				F	7,557	3,487.98	43.5998
				G	7,934	3,661.98	45.7748
				H	8,331	3,845.05	48.0632
				I	8,748	4,037.71	50.4714
255	SR WATER QUALITY TECH	E	165	A	6,409	2,957.92	36.9741
				B	6,729	3,105.70	38.8212
				C	7,066	3,261.03	40.7629
				D	7,419	3,423.93	42.7992
				E	7,789	3,594.90	44.9363
				F	8,179	3,774.95	47.1869
				G	8,588	3,963.57	49.5447
				H	9,017	4,161.78	52.0222
				I	9,468	4,370.07	54.6259
431	SR WATER SVC WRKR	U	146	A	5,308	2,450.06	30.6258
				B	5,574	2,572.61	32.1576
				C	5,853	2,701.22	33.7653
				D	6,146	2,836.39	35.4549
				E	6,453	2,978.10	37.2263
				F	6,775	3,126.88	39.0860
				G	7,114	3,283.22	41.0403
				H	7,469	3,447.13	43.0892
				I	7,843	3,619.62	45.2452
078	SR WORD PROC OPERATOR	E	123	A	4,221	1,948.24	24.3531
				B	4,432	2,045.58	25.5698
				C	4,654	2,147.97	26.8496
				D	4,886	2,254.88	28.1860
				E	5,130	2,367.85	29.5982
				F	5,387	2,486.37	31.0797
				G	5,656	2,610.44	32.6305
				H	5,939	2,741.07	34.2633
				I	6,236	2,878.24	35.9780

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
451	STOCK CLERK	E	112	A	3,783	1,746.01	21.8251
				B	3,972	1,833.26	22.9158
				C	4,171	1,925.05	24.0632
				D	4,380	2,021.38	25.2672
				E	4,598	2,122.24	26.5280
				F	4,828	2,228.16	27.8520
				G	5,069	2,339.62	29.2452
				H	5,323	2,456.62	30.7077
				I	5,589	2,579.68	32.2459
450	STOREKEEPER	E	135	A	4,758	2,195.87	27.4484
				B	4,995	2,305.32	28.8165
				C	5,245	2,420.81	30.2601
				D	5,507	2,541.85	31.7731
				E	5,783	2,668.95	33.3618
				F	6,071	2,802.08	35.0261
				G	6,375	2,942.29	36.7787
				H	6,694	3,089.56	38.6195
				I	7,030	3,244.39	40.5549
411	STREET MAINT WRKR	U	132	A	4,619	2,131.82	26.6478
				B	4,850	2,238.24	27.9780
				C	5,092	2,350.20	29.3775
				D	5,347	2,467.71	30.8464
				E	5,613	2,590.77	32.3846
				F	5,894	2,720.38	34.0048
				G	6,189	2,856.56	35.7069
				H	6,498	2,999.28	37.4910
				I	6,824	3,149.57	39.3696
233	SUPERVISING BLDG INSPCTR	M	179	A	7,224	3,334.16	41.6770
				B	7,585	3,500.59	43.7574
				C	7,964	3,675.60	45.9450
				D	8,363	3,859.68	48.2460
				E	8,780	4,052.34	50.6542
				F	9,219	4,255.08	53.1885
				G	9,680	4,467.91	55.8489
				H	10,165	4,691.33	58.6416
				I	10,673	4,925.85	61.5731
237	TRAFFIC ENGINEER	M	211	A	9,933	4,584.41	57.3051
				B	10,430	4,813.88	60.1735
				C	10,951	5,054.45	63.1806
				D	11,499	5,307.12	66.3390
				E	12,074	5,572.40	69.6550
				F	12,678	5,851.30	73.1413
				G	13,312	6,143.82	76.7977
				H	13,977	6,450.95	80.6369
				I	14,675	6,773.23	84.6654

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
405	TRAFFIC SIGNAL ELEC	U	149	A	5,469	2,524.20	31.5525
				B	5,742	2,650.28	33.1285
				C	6,029	2,782.42	34.7802
				D	6,330	2,921.62	36.5203
				E	6,647	3,067.87	38.3484
				F	6,979	3,221.19	40.2649
				G	7,328	3,382.08	42.2760
				H	7,695	3,551.53	44.3941
				I	8,080	3,729.10	46.6138
040	UTILITIES REVENUE SUPV	M	166	A	6,347	2,929.18	36.6148
				B	6,665	3,075.94	38.4492
				C	6,997	3,229.26	40.3658
				D	7,347	3,391.15	42.3894
				E	7,715	3,560.61	44.5076
				F	8,100	3,738.64	46.7330
				G	8,505	3,925.24	49.0655
				H	8,930	4,121.43	51.5179
				I	9,377	4,327.71	54.0963
410	UTILITY WRKR	U	112	A	3,784	1,746.51	21.8314
				B	3,973	1,833.76	22.9220
				C	4,172	1,925.55	24.0694
				D	4,381	2,021.88	25.2735
				E	4,599	2,122.75	26.5344
				F	4,830	2,229.16	27.8645
				G	5,071	2,340.62	29.2578
				H	5,325	2,457.63	30.7204
				I	5,590	2,580.18	32.2523
429	WATER CUST SVC WRKR	U	138	A	4,902	2,262.45	28.2807
				B	5,147	2,375.42	29.6928
				C	5,405	2,494.44	31.1805
				D	5,675	2,619.01	32.7377
				E	5,959	2,750.14	34.3768
				F	6,256	2,887.32	36.0915
				G	6,568	3,031.56	37.8945
				H	6,897	3,183.37	39.7921
				I	7,243	3,342.74	41.7843
433	WATER PROD ELEC	U	163	A	6,285	2,900.94	36.2617
				B	6,599	3,045.68	38.0711
				C	6,929	3,197.99	39.9749
				D	7,275	3,357.86	41.9733
				E	7,639	3,525.81	44.0726
				F	8,022	3,702.32	46.2791
				G	8,423	3,887.42	48.5927
				H	8,843	4,081.59	51.0199
				I	9,286	4,285.84	53.5730

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
438	WATER PROD MECH	U	147	A	5,362	2,474.77	30.9347
				B	5,631	2,598.84	32.4855
				C	5,912	2,728.45	34.1057
				D	6,208	2,865.13	35.8141
				E	6,518	3,008.36	37.6046
				F	6,844	3,158.65	39.4832
				G	7,186	3,316.51	41.4564
				H	7,545	3,482.43	43.5304
				I	7,922	3,656.43	45.7054
436	WATER PROD OPERATOR	U	142	A	5,101	2,354.24	29.4280
				B	5,357	2,472.26	30.9032
				C	5,624	2,595.81	32.4477
				D	5,905	2,725.43	34.0679
				E	6,200	2,861.60	35.7700
				F	6,510	3,004.83	37.5604
				G	6,836	3,155.12	39.4390
				H	7,178	3,312.98	41.4123
				I	7,537	3,478.40	43.4800
115	WATER QUALITY TECH	E	150	A	5,520	2,547.91	31.8489
				B	5,796	2,675.00	33.4375
				C	6,085	2,808.64	35.1080
				D	6,390	2,949.36	36.8670
				E	6,709	3,096.62	38.7078
				F	7,045	3,251.45	40.6431
				G	7,398	3,414.35	42.6794
				H	7,767	3,584.82	44.8102
				I	8,156	3,764.36	47.0545
430	WATER SVC WRKR	U	132	A	4,619	2,131.82	26.6478
				B	4,850	2,238.24	27.9780
				C	5,092	2,350.20	29.3775
				D	5,347	2,467.71	30.8464
				E	5,613	2,590.77	32.3846
				F	5,894	2,720.38	34.0048
				G	6,189	2,856.56	35.7069
				H	6,498	2,999.28	37.4910
				I	6,824	3,149.57	39.3696
409	WATER SVCS MGR	M	215	A	10,336	4,770.51	59.6314
				B	10,853	5,009.06	62.6133
				C	11,396	5,259.71	65.7464
				D	11,965	5,522.48	69.0310
				E	12,564	5,798.85	72.4856
				F	13,191	6,088.34	76.1043
				G	13,851	6,392.96	79.9120
				H	14,544	6,712.71	83.9089
				I	15,271	7,048.09	88.1011

JOB CODE CLASSIFICATION TITLE		SCHEDULE RANGE		STEP	MONTHLY	BI-WEEKLY	HOURLY
102	WEBMASTER	E	174	A	7,011	3,235.82	40.4477
				B	7,362	3,397.71	42.4714
				C	7,730	3,567.67	44.5958
				D	8,116	3,745.70	46.8213
				E	8,522	3,933.31	49.1664
				F	8,947	4,129.50	51.6188
				G	9,395	4,336.27	54.2034
				H	9,865	4,553.14	56.9143
				I	10,358	4,780.59	59.7574
077	WORD PROC OPERATOR	E	113	A	3,820	1,763.16	22.0394
				B	4,011	1,851.41	23.1426
				C	4,211	1,943.71	24.2964
				D	4,422	2,041.05	25.5131
				E	4,643	2,142.92	26.7866
				F	4,875	2,249.84	28.1230
				G	5,118	2,362.31	29.5289
				H	5,375	2,480.82	31.0103
				I	5,644	2,604.89	32.5612