

# **GARDEN GROVE POLICE DEPARTMENT**

## **Common Disqualifiers**

Review the following common disqualifiers. If any items listed pertain to you, you will automatically be disqualified in the background investigation. You may, at this time, want to screen yourself and withdraw prior to starting the recruitment process. If you are selected to proceed in the recruitment and selection process, the background standards below will be verified during a comprehensive background investigations, which will include, but not limited to a CVSA (Computer Voice Stress Analyzer) examination.

### **AUTOMATIC DISQUALIFIERS FOR EMPLOYMENT**

#### **Drug Usage**

- Any illegal use, sales, possession, or distribution of a drug classified as an opiate (heroin, opium, etc.) or PCP
- Any use of cocaine, methamphetamine, hallucinogens (GHB, MDMA/ecstasy, ketamine, mushrooms, LSD, etc.) within five (5) years of date of application
- Any fentanyl use
- Any anabolic steroid use within five (5) years of application
- Selling, manufacturing, and or any transporting of illegal drugs or prescription drugs

#### **Criminal Activity**

- Any significant theft from current or former employer
- Theft/Shoplifting in excess of \$950 within the past five (5) years
- Any felony conviction
- Currently on parole, supervised release (AB109), or probation
- Any conviction as an adult, of any misdemeanor crimes involving domestic violence, sexual-related offenses or crimes against children
- DUI within the last five (5) years

#### **Driving**

- Two (2) or more at fault traffic collisions within three (3) years of the date of application
- One (1) or more moving violation within past 12 months of date of application or Five (5) or more moving violations in the last five (5) years

#### **Credit History**

- A bankruptcy within the past three years of date of application (may result in a disqualification)

#### **Employment History**

- Excessive tardiness/absenteeism in the last two (2) years (not related to medical, family, or emergency incidents)
- Any termination (may result in disqualification)