

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9953-26

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CALIFORNIA, APPROVING AN AMENDMENT TO THE PUBLICLY AVAILABLE CITYWIDE SALARY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2025-2026

WHEREAS, the City of Garden Grove ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available salary schedule in accordance with public meeting laws; and

WHEREAS, the salary schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to amend the City Manager's Employment Agreement to adjust the compensation of the City Manager.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Salary Schedule contained in Exhibit "A," attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's approval of an Amendment to the City Manager's Employment Agreement, effective January 1, 2026.

SECTION 2. That the Salary Schedule will be made available for public viewing via the City website for no less than five (5) years.

Adopted this 27th day of January 2026.

ATTEST:

/s/ LIZABETH VASQUEZ, CMC
CITY CLERK

/s/ STEPHANIE KLOPFENSTEIN
MAYOR

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, LIZABETH VASQUEZ, City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Garden Grove, California, at a meeting held on January 27, 2026, by the following vote:

AYES:	COUNCIL MEMBERS:	(6) TRAN, DOVINH, MUÑETON, ARESTEGUI, BRIETIGAM, KLOPFENSTEIN
NOES:	COUNCIL MEMBERS:	(0) NONE
ABSENT:	COUNCIL MEMBERS:	(1) NGUYEN

/s/ LIZABETH VASQUEZ, CMC
CITY CLERK

CITY OF GARDEN GROVE
 SALARY SCHEDULE

EXHIBIT A

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPEC	E	112	A	3,897	1,798.39	22.4799
				B	4,091	1,888.26	23.6033
				C	4,296	1,982.81	24.7851
				D	4,511	2,082.02	26.0253
				E	4,736	2,185.91	27.3239
				F	4,973	2,295.00	28.6875
				G	5,221	2,409.80	30.1226
				H	5,482	2,530.32	31.6289
				I	5,757	2,657.07	33.2133
054	ACCOUNTANT	E	160	A	6,281	2,899.14	36.2392
				B	6,595	3,044.07	38.0509
				C	6,925	3,196.27	39.9534
				D	7,271	3,355.75	41.9468
				E	7,634	3,523.54	44.0442
				F	8,016	3,699.64	46.2455
				G	8,417	3,884.56	48.5570
				H	8,837	4,078.84	50.9856
				I	9,281	4,283.52	53.5439
039	ACCOUNTING MGR	M	194	A	8,641	3,987.94	49.8492
				B	9,073	4,187.41	52.3427
				C	9,526	4,396.76	54.9595
				D	10,002	4,616.50	57.7062
				E	10,502	4,847.13	60.5892
				F	11,028	5,089.72	63.6215
				G	11,578	5,343.74	66.7968
				H	12,158	5,611.26	70.1408
				I	12,766	5,891.78	73.6472
015	ACCOUNTING SUPV	M	176	A	7,222	3,333.42	41.6677
				B	7,584	3,500.16	43.7520
				C	7,963	3,675.22	45.9402
				D	8,360	3,858.59	48.2323
				E	8,779	4,051.83	50.6479
				F	9,218	4,254.42	53.1803
				G	9,678	4,466.88	55.8360
				H	10,162	4,690.26	58.6282
				I	10,671	4,925.06	61.5632
060	ACCOUNTING TECH	E	152	A	5,801	2,677.32	33.4666
				B	6,091	2,811.35	35.1419
				C	6,395	2,951.61	36.8951
				D	6,716	3,099.65	38.7456
				E	7,051	3,254.45	40.6806
				F	7,404	3,417.04	42.7131
				G	7,774	3,587.95	44.8494
				H	8,162	3,767.17	47.0896
				I	8,571	3,955.73	49.4466

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
024	ADMIN AIDE	E	135	A	4,900	2,261.75	28.2719
				B	5,145	2,374.48	29.6810
				C	5,402	2,493.43	31.1679
				D	5,673	2,618.10	32.7263
				E	5,956	2,749.01	34.3627
				F	6,253	2,886.15	36.0768
				G	6,566	3,030.56	37.8820
				H	6,895	3,182.25	39.7781
				I	7,240	3,341.73	41.7716
016	ADMIN ANALYST	M	162	A	6,283	2,899.65	36.2457
				B	6,597	3,044.59	38.0574
				C	6,926	3,196.79	39.9598
				D	7,272	3,356.27	41.9533
				E	7,635	3,524.06	44.0507
				F	8,018	3,700.67	46.2584
				G	8,419	3,885.60	48.5700
				H	8,840	4,079.88	50.9985
				I	9,282	4,284.03	53.5504
063	ADMIN SECRETARY	M	162	A	6,283	2,899.65	36.2457
				B	6,597	3,044.59	38.0574
				C	6,926	3,196.79	39.9598
				D	7,272	3,356.27	41.9533
				E	7,635	3,524.06	44.0507
				F	8,018	3,700.67	46.2584
				G	8,419	3,885.60	48.5700
				H	8,840	4,079.88	50.9985
				I	9,282	4,284.03	53.5504
202	ANIMAL CONTROL OFFCR	E	153	A	5,858	2,703.81	33.7977
				B	6,152	2,839.40	35.4925
				C	6,459	2,981.21	37.2652
				D	6,782	3,130.30	39.1288
				E	7,121	3,286.66	41.0832
				F	7,477	3,450.81	43.1351
				G	7,852	3,623.80	45.2975
				H	8,243	3,804.56	47.5570
				I	8,655	3,994.69	49.9337
073	ASSIST BUYER	E	134	A	4,850	2,238.38	27.9797
				B	5,092	2,350.06	29.3758
				C	5,346	2,467.46	30.8432
				D	5,614	2,591.09	32.3887
				E	5,894	2,720.44	34.0056
				F	6,189	2,856.54	35.7068
				G	6,499	2,999.39	37.4924
				H	6,823	3,149.00	39.3625
				I	7,165	3,306.92	41.3365

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
027	ASSIST CITY MGR	C	255	B	16,890	7,795.32	97.4416
				C	17,735	8,185.36	102.3170
				D	18,621	8,594.36	107.4296
				E	19,553	9,024.45	112.8056
				F	20,530	9,475.62	118.4452
				G	21,556	9,948.92	124.3616
				H	22,634	10,446.48	130.5810
				I	23,766	10,968.80	137.1101
				286	ASSIST COMM SVCS SUPV	E	150
B	5,970	2,755.25	34.4406				
C	6,268	2,892.90	36.1612				
D	6,582	3,037.84	37.9730				
E	6,911	3,189.52	39.8690				
F	7,256	3,348.99	41.8624				
G	7,620	3,516.78	43.9598				
H	8,000	3,692.36	46.1545				
I	8,401	3,877.29	48.4661				
214	ASSIST ENGINEER	E	175	A	7,293	3,366.14	42.0767
				B	7,657	3,533.93	44.1741
				C	8,041	3,711.06	46.3883
				D	8,442	3,896.51	48.7064
				E	8,865	4,091.32	51.1414
				F	9,308	4,295.98	53.6997
				G	9,773	4,510.52	56.3815
				H	10,261	4,735.97	59.1996
				I	10,776	4,973.36	62.1670
271	ASSIST PLANNER	E	150	A	5,686	2,624.35	32.8043
				B	5,970	2,755.25	34.4406
				C	6,268	2,892.90	36.1612
				D	6,582	3,037.84	37.9730
				E	6,911	3,189.52	39.8690
				F	7,256	3,348.99	41.8624
				G	7,620	3,516.78	43.9598
				H	8,000	3,692.36	46.1545
				I	8,401	3,877.29	48.4661
012	ASSIST TO CITY MGR	M	186	A	7,978	3,681.97	46.0246
				B	8,377	3,866.38	48.3298
				C	8,796	4,059.62	50.7453
				D	9,236	4,262.73	53.2842
				E	9,697	4,475.72	55.9465
				F	10,182	4,699.60	58.7450
				G	10,691	4,934.40	61.6800
				H	11,226	5,181.15	64.7644
				I	11,786	5,439.85	67.9981

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
215	ASSOC ENGINEER	E	195	A	8,898	4,106.89	51.3362
				B	9,344	4,312.61	53.9076
				C	9,811	4,528.18	56.6023
				D	10,301	4,754.15	59.4269
				E	10,816	4,992.06	62.4008
				F	11,358	5,241.93	65.5241
				G	11,925	5,503.74	68.7967
				H	12,521	5,779.06	72.2382
				I	13,147	6,067.88	75.8485
272	ASSOC PLANNER	E	161	A	6,343	2,927.71	36.5964
				B	6,661	3,074.20	38.4275
				C	6,994	3,227.96	40.3495
				D	7,343	3,389.00	42.3625
				E	7,710	3,558.34	44.4792
				F	8,096	3,736.52	46.7065
				G	8,501	3,923.52	49.0441
				H	8,925	4,119.36	51.4920
				I	9,372	4,325.59	54.0699
130	BENEFITS SUPV	M	176	A	7,222	3,333.42	41.6677
				B	7,584	3,500.16	43.7520
				C	7,963	3,675.22	45.9402
				D	8,360	3,858.59	48.2323
				E	8,779	4,051.83	50.6479
				F	9,218	4,254.42	53.1803
				G	9,678	4,466.88	55.8360
				H	10,162	4,690.26	58.6282
				I	10,671	4,925.06	61.5632
230	BLDG INSPCTR	E	160	A	6,281	2,899.14	36.2392
				B	6,595	3,044.07	38.0509
				C	6,925	3,196.27	39.9534
				D	7,271	3,355.75	41.9468
				E	7,634	3,523.54	44.0442
				F	8,016	3,699.64	46.2455
				G	8,417	3,884.56	48.5570
				H	8,837	4,078.84	50.9856
				I	9,281	4,283.52	53.5439
238	BLDG OFFICIAL	M	215	A	10,646	4,913.63	61.4204
				B	11,179	5,159.33	64.4917
				C	11,738	5,417.51	67.7188
				D	12,324	5,688.15	71.1019
				E	12,941	5,972.81	74.6602
				F	13,587	6,270.99	78.3874
				G	14,267	6,584.75	82.3094
				H	14,981	6,914.09	86.4261
				I	15,729	7,259.53	90.7441

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
031	BUDGET SVCS MGR	M	194	A	8,641	3,987.94	49.8492
				B	9,073	4,187.41	52.3427
				C	9,526	4,396.76	54.9595
				D	10,002	4,616.50	57.7062
				E	10,502	4,847.13	60.5892
				F	11,028	5,089.72	63.6215
				G	11,578	5,343.74	66.7968
				H	12,158	5,611.26	70.1408
				I	12,766	5,891.78	73.6472
241	BUSINESS TAX INSPCTR	E	143	A	5,303	2,447.72	30.5965
				B	5,569	2,570.32	32.1290
				C	5,847	2,698.63	33.7329
				D	6,140	2,833.69	35.4211
				E	6,447	2,975.50	37.1938
				F	6,769	3,124.07	39.0509
				G	7,108	3,280.43	41.0053
				H	7,463	3,444.58	43.0572
				I	7,836	3,616.52	45.2065
029	BUSINESS TAX SUPV	M	166	A	6,537	3,017.06	37.7132
				B	6,864	3,168.22	39.6027
				C	7,207	3,326.14	41.5767
				D	7,568	3,492.89	43.6611
				E	7,946	3,667.43	45.8429
				F	8,343	3,850.80	48.1350
				G	8,760	4,043.00	50.5375
				H	9,198	4,245.08	53.0635
				I	9,658	4,457.54	55.7192
072	BUYER	E	154	A	5,917	2,730.83	34.1353
				B	6,213	2,867.46	35.8432
				C	6,522	3,010.30	37.6288
				D	6,849	3,160.95	39.5119
				E	7,191	3,318.86	41.4858
				F	7,551	3,485.10	43.5637
				G	7,928	3,659.12	45.7390
				H	8,325	3,842.49	48.0311
				I	8,742	4,034.69	50.4336
019	CABLE PROD COORD	E	150	A	5,686	2,624.35	32.8043
				B	5,970	2,755.25	34.4406
				C	6,268	2,892.90	36.1612
				D	6,582	3,037.84	37.9730
				E	6,911	3,189.52	39.8690
				F	7,256	3,348.99	41.8624
				G	7,620	3,516.78	43.9598
				H	8,000	3,692.36	46.1545
				I	8,401	3,877.29	48.4661

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
038	CABLE PROD SUPV	M	166	A	6,537	3,017.06	37.7132
				B	6,864	3,168.22	39.6027
				C	7,207	3,326.14	41.5767
				D	7,568	3,492.89	43.6611
				E	7,946	3,667.43	45.8429
				F	8,343	3,850.80	48.1350
				G	8,760	4,043.00	50.5375
				H	9,198	4,245.08	53.0635
				I	9,658	4,457.54	55.7192
240	CHIEF OF COLLECTIONS	M	171	A	6,871	3,171.34	39.6418
				B	7,216	3,330.29	41.6286
				C	7,576	3,496.52	43.7066
				D	7,955	3,671.58	45.8948
				E	8,352	3,854.96	48.1870
				F	8,770	4,047.67	50.5959
				G	9,209	4,250.26	53.1283
				H	9,669	4,462.73	55.7842
				I	10,152	4,685.58	58.5698
020	CITY CLERK	M	204	A	9,542	4,404.03	55.0503
				B	10,019	4,624.28	57.8035
				C	10,520	4,855.44	60.6931
				D	11,047	5,098.55	63.7319
				E	11,598	5,353.09	66.9136
				F	12,179	5,621.13	70.2642
				G	12,788	5,902.17	73.7771
				H	13,427	6,197.22	77.4653
				I	14,098	6,506.83	81.3353
200	CITY ENGINEER	M	224	A	11,645	5,374.40	67.1799
				B	12,226	5,642.96	70.5370
				C	12,838	5,925.02	74.0628
				D	13,480	6,221.64	77.7705
				E	14,153	6,532.28	81.6535
				F	14,861	6,859.02	85.7378
				G	15,604	7,201.87	90.0234
				H	16,384	7,561.86	94.5233
				I	17,205	7,940.56	99.2569
120	CITY MGR	C	900	A	0	0.00	0.0000
				B	0	0.00	0.0000
				C	0	0.00	0.0000
				D	0	0.00	0.0000
				E	0	0.00	0.0000
				F	0	0.00	0.0000
				G	0	0.00	0.0000
				H	0	0.00	0.0000
				I	28,869	13,324.35	166.5544

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
058	CLERICAL ASSIST	E	108	A	3,746	1,728.78	21.6098
				B	3,933	1,815.01	22.6877
				C	4,129	1,905.92	23.8240
				D	4,335	2,000.98	25.0123
				E	4,553	2,101.24	26.2654
				F	4,780	2,206.17	27.5771
				G	5,019	2,316.30	28.9537
				H	5,270	2,432.14	30.4017
				I	5,534	2,554.21	31.9277
235	CODE ENFORCE OFFCR	E	153	A	5,858	2,703.81	33.7977
				B	6,152	2,839.40	35.4925
				C	6,459	2,981.21	37.2652
				D	6,782	3,130.30	39.1288
				E	7,121	3,286.66	41.0832
				F	7,477	3,450.81	43.1351
				G	7,852	3,623.80	45.2975
				H	8,243	3,804.56	47.5570
				I	8,655	3,994.69	49.9337
243	CODE ENFORCE SUPV	M	179	A	7,441	3,434.19	42.9274
				B	7,812	3,605.61	45.0701
				C	8,203	3,785.87	47.3234
				D	8,614	3,975.47	49.6934
				E	9,043	4,173.91	52.1739
				F	9,496	4,382.73	54.7841
				G	9,971	4,601.95	57.5243
				H	10,469	4,832.07	60.4009
				I	10,993	5,073.62	63.4203
034	COMM DEV DIR	C	245	B	15,289	7,056.38	88.2048
				C	16,053	7,408.99	92.6124
				D	16,856	7,779.51	97.2439
				E	17,698	8,168.49	102.1061
				F	18,583	8,576.97	107.2121
				G	19,513	9,006.00	112.5750
				H	20,488	9,456.12	118.2015
				I	21,513	9,928.90	124.1112
				085	COMM SHIFT SUPV	E	160
B	6,595	3,044.07	38.0509				
C	6,925	3,196.27	39.9534				
D	7,271	3,355.75	41.9468				
E	7,634	3,523.54	44.0442				
F	8,016	3,699.64	46.2455				
G	8,417	3,884.56	48.5570				
H	8,837	4,078.84	50.9856				
I	9,281	4,283.52	53.5439				

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
099	COMM SVC OFFCR	E	131	A	4,709	2,173.45	27.1681
				B	4,944	2,282.01	28.5251
				C	5,191	2,395.78	29.9472
				D	5,451	2,515.77	31.4472
				E	5,723	2,641.48	33.0185
				F	6,009	2,773.42	34.6678
				G	6,310	2,912.12	36.4016
				H	6,625	3,057.57	38.2197
				I	6,958	3,211.34	40.1417
289	COMM SVCS COORD	E	130	A	4,661	2,151.11	26.8889
				B	4,895	2,259.16	28.2395
				C	5,139	2,371.88	29.6485
				D	5,396	2,490.32	31.1290
				E	5,666	2,614.99	32.6874
				F	5,949	2,745.90	34.3237
				G	6,247	2,883.03	36.0379
				H	6,558	3,026.93	37.8366
				I	6,886	3,178.09	39.7262
035	COMM SVCS DIR	C	240	B	14,548	6,714.31	83.9289
				C	15,275	7,050.05	88.1256
				D	16,039	7,402.66	92.5332
				E	16,841	7,772.66	97.1582
				F	17,682	8,161.12	102.0139
				G	18,566	8,569.07	107.1133
				H	19,495	8,997.56	112.4696
				I	20,469	9,447.16	118.0895
				287	COMM SVCS SUPV	M	176
B	7,584	3,500.16	43.7520				
C	7,963	3,675.22	45.9402				
D	8,360	3,858.59	48.2323				
E	8,779	4,051.83	50.6479				
F	9,218	4,254.42	53.1803				
G	9,678	4,466.88	55.8360				
H	10,162	4,690.26	58.6282				
I	10,671	4,925.06	61.5632				
228	CONSTR INSPCTR	E	161	A	6,343	2,927.71	36.5964
				B	6,661	3,074.20	38.4275
				C	6,994	3,227.96	40.3495
				D	7,343	3,389.00	42.3625
				E	7,710	3,558.34	44.4792
				F	8,096	3,736.52	46.7065
				G	8,501	3,923.52	49.0441
				H	8,925	4,119.36	51.4920
				I	9,372	4,325.59	54.0699

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
306	CORPORAL	P	181	B	8,191	3,780.42	47.2552
				C	8,600	3,969.44	49.6180
				D	9,030	4,167.91	52.0989
				E	9,482	4,376.30	54.7038
				F	9,956	4,595.12	57.4390
				G	10,454	4,824.88	60.3110
				H	10,977	5,066.12	63.3265
				I	11,416	5,268.76	65.8596
				330	CORPORAL II	P	183.5
C	8,816	4,068.81	50.8601				
D	9,257	4,272.25	53.4031				
E	9,719	4,485.86	56.0733				
F	10,205	4,710.15	58.8769				
G	10,716	4,945.66	61.8208				
H	11,251	5,192.95	64.9119				
I	11,701	5,400.66	67.5083				
447	CUSTODIAL SUPV	M	160				
				B	6,467	2,984.85	37.3106
				C	6,790	3,133.94	39.1742
				D	7,129	3,290.29	41.1287
				E	7,486	3,454.97	43.1871
				F	7,861	3,627.95	45.3493
				G	8,253	3,809.24	47.6156
				H	8,665	3,999.36	49.9921
				I	9,100	4,199.88	52.4985
445	CUSTODIAN	U	108	A	3,747	1,729.30	21.6163
				B	3,934	1,815.54	22.6942
				C	4,131	1,906.44	23.8305
				D	4,337	2,001.50	25.0187
				E	4,554	2,101.76	26.2720
				F	4,781	2,206.69	27.5836
				G	5,021	2,317.33	28.9667
				H	5,272	2,433.18	30.4147
				I	5,535	2,554.73	31.9342
110	CYBERSECURITY OFFCR	M	204	A	9,542	4,404.03	55.0503
				B	10,019	4,624.28	57.8035
				C	10,520	4,855.44	60.6931
				D	11,047	5,098.55	63.7319
				E	11,598	5,353.09	66.9136
				F	12,179	5,621.13	70.2642
				G	12,788	5,902.17	73.7771
				H	13,427	6,197.22	77.4653
				I	14,098	6,506.83	81.3353

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
062	DEPT SECRETARY	E	143	A	5,303	2,447.72	30.5965
				B	5,569	2,570.32	32.1290
				C	5,847	2,698.63	33.7329
				D	6,140	2,833.69	35.4211
				E	6,447	2,975.50	37.1938
				F	6,769	3,124.07	39.0509
				G	7,108	3,280.43	41.0053
				H	7,463	3,444.58	43.0572
				I	7,836	3,616.52	45.2065
021	DEPUTY CITY CLERK	M	157	A	5,976	2,758.36	34.4795
				B	6,275	2,896.02	36.2003
				C	6,589	3,040.95	38.0119
				D	6,919	3,193.16	39.9145
				E	7,264	3,352.63	41.9079
				F	7,628	3,520.42	44.0053
				G	8,009	3,696.51	46.2064
				H	8,409	3,880.93	48.5116
				I	8,830	4,075.21	50.9401
037	DEPUTY CITY MGR	C	240	B	14,548	6,714.31	83.9289
				C	15,275	7,050.05	88.1256
				D	16,039	7,402.66	92.5332
				E	16,841	7,772.66	97.1582
				F	17,682	8,161.12	102.0139
				G	18,566	8,569.07	107.1133
				H	19,495	8,997.56	112.4696
				I	20,469	9,447.16	118.0895
				046	DEPUTY DIR	M	225
B	12,349	5,699.58	71.2447				
C	12,966	5,984.24	74.8030				
D	13,614	6,283.45	78.5432				
E	14,295	6,597.73	82.4717				
F	15,010	6,927.60	86.5950				
G	15,760	7,274.07	90.9259				
H	16,548	7,637.70	95.4713				
I	17,376	8,019.59	100.2449				
049	DIVISION MGR	M	204	A	9,542	4,404.03	55.0503
				B	10,019	4,624.28	57.8035
				C	10,520	4,855.44	60.6931
				D	11,047	5,098.55	63.7319
				E	11,598	5,353.09	66.9136
				F	12,179	5,621.13	70.2642
				G	12,788	5,902.17	73.7771
				H	13,427	6,197.22	77.4653
				I	14,098	6,506.83	81.3353

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
028	ECON DEV DIR	C	245	B	15,289	7,056.38	88.2048
				C	16,053	7,408.99	92.6124
				D	16,856	7,779.51	97.2439
				E	17,698	8,168.49	102.1061
				F	18,583	8,576.97	107.2121
				G	19,513	9,006.00	112.5750
				H	20,488	9,456.12	118.2015
				I	21,513	9,928.90	124.1112
				269	ECON DEV MGR	M	215
B	11,179	5,159.33	64.4917				
C	11,738	5,417.51	67.7188				
D	12,324	5,688.15	71.1019				
E	12,941	5,972.81	74.6602				
F	13,587	6,270.99	78.3874				
G	14,267	6,584.75	82.3094				
H	14,981	6,914.09	86.4261				
I	15,729	7,259.53	90.7441				
259	ECON DEV SPEC	E	150	A	5,686	2,624.35	32.8043
				B	5,970	2,755.25	34.4406
				C	6,268	2,892.90	36.1612
				D	6,582	3,037.84	37.9730
				E	6,911	3,189.52	39.8690
				F	7,256	3,348.99	41.8624
				G	7,620	3,516.78	43.9598
				H	8,000	3,692.36	46.1545
				I	8,401	3,877.29	48.4661
273	ELIGIBILITY TECH	E	128	A	4,568	2,108.51	26.3564
				B	4,797	2,213.97	27.6746
				C	5,038	2,325.13	29.0641
				D	5,289	2,440.97	30.5121
				E	5,553	2,563.04	32.0381
				F	5,831	2,691.35	33.6419
				G	6,123	2,825.89	35.3236
				H	6,429	2,967.18	37.0898
				I	6,750	3,115.24	38.9405
501	EMER OPS COORD	M	186	A	7,978	3,681.97	46.0246
				B	8,377	3,866.38	48.3298
				C	8,796	4,059.62	50.7453
				D	9,236	4,262.73	53.2842
				E	9,697	4,475.72	55.9465
				F	10,182	4,699.60	58.7450
				G	10,691	4,934.40	61.6800
				H	11,226	5,181.15	64.7644
				I	11,786	5,439.85	67.9981

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
502	EMER OPS MGR	M	194	A	8,641	3,987.94	49.8492
				B	9,073	4,187.41	52.3427
				C	9,526	4,396.76	54.9595
				D	10,002	4,616.50	57.7062
				E	10,502	4,847.13	60.5892
				F	11,028	5,089.72	63.6215
				G	11,578	5,343.74	66.7968
				H	12,158	5,611.26	70.1408
				I	12,766	5,891.78	73.6472
042	EMPLOYEE DEV DIR	C	240	B	14,548	6,714.31	83.9289
				C	15,275	7,050.05	88.1256
				D	16,039	7,402.66	92.5332
				E	16,841	7,772.66	97.1582
				F	17,682	8,161.12	102.0139
				G	18,566	8,569.07	107.1133
				H	19,495	8,997.56	112.4696
				I	20,469	9,447.16	118.0895
				274	EMPLOYMENT SPEC	E	125
B	4,657	2,149.55	26.8694				
C	4,889	2,256.55	28.2069				
D	5,135	2,369.80	29.6225				
E	5,391	2,488.24	31.1030				
F	5,660	2,612.40	32.6549				
G	5,944	2,743.30	34.2912				
H	6,241	2,880.44	36.0055				
I	6,554	3,024.85	37.8106				
211	ENGINEERING TECH	E	149	A	5,630	2,598.37	32.4796
				B	5,912	2,728.76	34.1094
				C	6,207	2,864.85	35.8107
				D	6,518	3,008.22	37.6028
				E	6,843	3,158.35	39.4794
				F	7,185	3,316.27	41.4534
				G	7,545	3,482.50	43.5312
				H	7,922	3,656.52	45.7065
				I	8,318	3,838.85	47.9856
262	ENVIRO SVCS MGR	M	204	A	9,542	4,404.03	55.0503
				B	10,019	4,624.28	57.8035
				C	10,520	4,855.44	60.6931
				D	11,047	5,098.55	63.7319
				E	11,598	5,353.09	66.9136
				F	12,179	5,621.13	70.2642
				G	12,788	5,902.17	73.7771
				H	13,427	6,197.22	77.4653
				I	14,098	6,506.83	81.3353

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
236	ENVIRO SVCS SPEC	E	143	A	5,303	2,447.72	30.5965
				B	5,569	2,570.32	32.1290
				C	5,847	2,698.63	33.7329
				D	6,140	2,833.69	35.4211
				E	6,447	2,975.50	37.1938
				F	6,769	3,124.07	39.0509
				G	7,108	3,280.43	41.0053
				H	7,463	3,444.58	43.0572
				I	7,836	3,616.52	45.2065
422	EQUIP MECH	U	141	A	5,202	2,400.97	30.0121
				B	5,462	2,520.97	31.5121
				C	5,736	2,647.20	33.0900
				D	6,023	2,779.66	34.7458
				E	6,323	2,918.35	36.4794
				F	6,639	3,064.33	38.3041
				G	6,971	3,217.57	40.2196
				H	7,320	3,378.61	42.2326
				I	7,686	3,547.43	44.3429
421	EQUIP SVC WRKR	U	117	A	4,098	1,891.38	23.6422
				B	4,303	1,985.92	24.8240
				C	4,518	2,085.14	26.0642
				D	4,744	2,189.55	27.3693
				E	4,981	2,299.15	28.7394
				F	5,230	2,413.96	30.1745
				G	5,492	2,534.99	31.6873
				H	5,766	2,661.22	33.2653
				I	6,054	2,794.21	34.9276
041	FINANCE DIR	C	245	B	15,289	7,056.38	88.2048
				C	16,053	7,408.99	92.6124
				D	16,856	7,779.51	97.2439
				E	17,698	8,168.49	102.1061
				F	18,583	8,576.97	107.2121
				G	19,513	9,006.00	112.5750
				H	20,488	9,456.12	118.2015
				I	21,513	9,928.90	124.1112
				030	FINANCE MGR	M	204
B	10,019	4,624.28	57.8035				
C	10,520	4,855.44	60.6931				
D	11,047	5,098.55	63.7319				
E	11,598	5,353.09	66.9136				
F	12,179	5,621.13	70.2642				
G	12,788	5,902.17	73.7771				
H	13,427	6,197.22	77.4653				
I	14,098	6,506.83	81.3353				

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
107	GIS COORD	E	174	A	7,221	3,332.89	41.6612
				B	7,583	3,499.64	43.7455
				C	7,962	3,674.70	45.9337
				D	8,359	3,858.07	48.2259
				E	8,778	4,051.31	50.6414
				F	9,216	4,253.39	53.1674
				G	9,677	4,466.36	55.8295
				H	10,161	4,689.73	58.6217
				I	10,669	4,924.01	61.5501
088	GRAPHICS ASSIST	E	115	A	4,015	1,852.93	23.1616
				B	4,216	1,945.91	24.3239
				C	4,427	2,043.06	25.5382
				D	4,648	2,145.39	26.8174
				E	4,880	2,252.40	28.1551
				F	5,124	2,365.13	29.5641
				G	5,381	2,483.57	31.0446
				H	5,650	2,607.71	32.5964
				I	5,931	2,737.58	34.2197
089	GRAPHICS DESIGNER	E	135	A	4,900	2,261.75	28.2719
				B	5,145	2,374.48	29.6810
				C	5,402	2,493.43	31.1679
				D	5,673	2,618.10	32.7263
				E	5,956	2,749.01	34.3627
				F	6,253	2,886.15	36.0768
				G	6,566	3,030.56	37.8820
				H	6,895	3,182.25	39.7781
				I	7,240	3,341.73	41.7716
414	HEAVY EQUIP OPERATOR	U	141	A	5,202	2,400.97	30.0121
				B	5,462	2,520.97	31.5121
				C	5,736	2,647.20	33.0900
				D	6,023	2,779.66	34.7458
				E	6,323	2,918.35	36.4794
				F	6,639	3,064.33	38.3041
				G	6,971	3,217.57	40.2196
				H	7,320	3,378.61	42.2326
				I	7,686	3,547.43	44.3429
234	HOUSING ASSIST	E	135	A	4,900	2,261.75	28.2719
				B	5,145	2,374.48	29.6810
				C	5,402	2,493.43	31.1679
				D	5,673	2,618.10	32.7263
				E	5,956	2,749.01	34.3627
				F	6,253	2,886.15	36.0768
				G	6,566	3,030.56	37.8820
				H	6,895	3,182.25	39.7781
				I	7,240	3,341.73	41.7716

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
232	HOUSING SPEC	E	140	A	5,148	2,376.04	29.7005
				B	5,406	2,494.99	31.1874
				C	5,676	2,619.66	32.7458
				D	5,960	2,750.57	34.3822
				E	6,258	2,888.23	36.1028
				F	6,571	3,032.64	37.9080
				G	6,898	3,183.80	39.7975
				H	7,244	3,343.28	41.7910
				I	7,606	3,510.55	43.8819
261	HOUSING SUPV	M	171	A	6,871	3,171.34	39.6418
				B	7,216	3,330.29	41.6286
				C	7,576	3,496.52	43.7066
				D	7,955	3,671.58	45.8948
				E	8,352	3,854.96	48.1870
				F	8,770	4,047.67	50.5959
				G	9,209	4,250.26	53.1283
				H	9,669	4,462.73	55.7842
				I	10,152	4,685.58	58.5698
127	HUMAN RESOURCES ANALYST	M	162	A	6,283	2,899.65	36.2457
				B	6,597	3,044.59	38.0574
				C	6,926	3,196.79	39.9598
				D	7,272	3,356.27	41.9533
				E	7,635	3,524.06	44.0507
				F	8,018	3,700.67	46.2584
				G	8,419	3,885.60	48.5700
				H	8,840	4,079.88	50.9985
				I	9,282	4,284.03	53.5504
026	HUMAN RESOURCES DIR	C	240	B	14,548	6,714.31	83.9289
				C	15,275	7,050.05	88.1256
				D	16,039	7,402.66	92.5332
				E	16,841	7,772.66	97.1582
				F	17,682	8,161.12	102.0139
				G	18,566	8,569.07	107.1133
				H	19,495	8,997.56	112.4696
				I	20,469	9,447.16	118.0895
				131	HUMAN RESOURCES MGR	M	204
B	10,019	4,624.28	57.8035				
C	10,520	4,855.44	60.6931				
D	11,047	5,098.55	63.7319				
E	11,598	5,353.09	66.9136				
F	12,179	5,621.13	70.2642				
G	12,788	5,902.17	73.7771				
H	13,427	6,197.22	77.4653				
I	14,098	6,506.83	81.3353				

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
044	INFO TCHNLGY DIR	C	240	B	14,548	6,714.31	83.9289
				C	15,275	7,050.05	88.1256
				D	16,039	7,402.66	92.5332
				E	16,841	7,772.66	97.1582
				F	17,682	8,161.12	102.0139
				G	18,566	8,569.07	107.1133
				H	19,495	8,997.56	112.4696
				I	20,469	9,447.16	118.0895
				105	INFO TCHNLGY MGR	M	220
B	11,750	5,423.22	67.7903				
C	12,338	5,694.38	71.1798				
D	12,955	5,979.04	74.7381				
E	13,603	6,278.26	78.4782				
F	14,283	6,592.02	82.4002				
G	14,996	6,921.36	86.5170				
H	15,747	7,267.84	90.8480				
I	16,534	7,630.95	95.3869				
108	INFO TCHNLGY PROGMR	E	179	A	7,588	3,502.24	43.7780
				B	7,967	3,677.30	45.9662
				C	8,366	3,861.19	48.2649
				D	8,785	4,054.42	50.6803
				E	9,224	4,257.02	53.2127
				F	9,684	4,469.49	55.8686
				G	10,169	4,693.37	58.6671
				H	10,677	4,927.65	61.5956
				I	11,211	5,174.40	64.6800
103	INFO TCHNLGY TECH	E	149	A	5,630	2,598.37	32.4796
				B	5,912	2,728.76	34.1094
				C	6,207	2,864.85	35.8107
				D	6,518	3,008.22	37.6028
				E	6,843	3,158.35	39.4794
				F	7,185	3,316.27	41.4534
				G	7,545	3,482.50	43.5312
				H	7,922	3,656.52	45.7065
				I	8,318	3,838.85	47.9856
081	INSURANCE PROG COORD	E	150	A	5,686	2,624.35	32.8043
				B	5,970	2,755.25	34.4406
				C	6,268	2,892.90	36.1612
				D	6,582	3,037.84	37.9730
				E	6,911	3,189.52	39.8690
				F	7,256	3,348.99	41.8624
				G	7,620	3,516.78	43.9598
				H	8,000	3,692.36	46.1545
				I	8,401	3,877.29	48.4661

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
061	JAILER/FLEET SUPV	M	171	A	6,871	3,171.34	39.6418
				B	7,216	3,330.29	41.6286
				C	7,576	3,496.52	43.7066
				D	7,955	3,671.58	45.8948
				E	8,352	3,854.96	48.1870
				F	8,770	4,047.67	50.5959
				G	9,209	4,250.26	53.1283
				H	9,669	4,462.73	55.7842
				I	10,152	4,685.58	58.5698
416	MAINT REPAIR HELPER	U	122	A	4,306	1,987.48	24.8435
				B	4,521	2,086.69	26.0837
				C	4,747	2,191.10	27.3888
				D	4,985	2,300.71	28.7589
				E	5,234	2,415.51	30.1939
				F	5,496	2,536.55	31.7069
				G	5,770	2,663.30	33.2912
				H	6,059	2,796.28	34.9536
				I	6,363	2,936.54	36.7068
415	MAINT REPAIR WRKR	U	138	A	5,049	2,330.33	29.1291
				B	5,301	2,446.68	30.5836
				C	5,567	2,569.28	32.1160
				D	5,845	2,697.58	33.7198
				E	6,137	2,832.64	35.4081
				F	6,444	2,973.94	37.1742
				G	6,765	3,122.50	39.0313
				H	7,104	3,278.87	40.9859
				I	7,460	3,443.02	43.0378
301	MASTER OFFCR	P	179	B	8,039	3,710.13	46.3766
				C	8,441	3,895.63	48.6954
				D	8,863	4,090.42	51.1302
				E	9,306	4,294.94	53.6867
				F	9,771	4,509.69	56.3711
				G	10,260	4,735.17	59.1896
				H	10,773	4,971.93	62.1492
				I	11,203	5,170.80	64.6350
				325	MASTER OFFCR II	P	181.5
C	8,651	3,992.69	49.9086				
D	9,083	4,192.32	52.4040				
E	9,538	4,401.94	55.0242				
F	10,014	4,622.03	57.7753				
G	10,515	4,853.13	60.6642				
H	11,041	5,095.79	63.6974				
I	11,483	5,299.62	66.2453				

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
109	NETWORK ADMIN	E	179	A	7,588	3,502.24	43.7780
				B	7,967	3,677.30	45.9662
				C	8,366	3,861.19	48.2649
				D	8,785	4,054.42	50.6803
				E	9,224	4,257.02	53.2127
				F	9,684	4,469.49	55.8686
				G	10,169	4,693.37	58.6671
				H	10,677	4,927.65	61.5956
				I	11,211	5,174.40	64.6800
066	OFFICE ASSIST	E	113	A	3,935	1,816.05	22.7006
				B	4,132	1,906.95	23.8369
				C	4,338	2,002.02	25.0252
				D	4,555	2,102.28	26.2785
				E	4,782	2,207.21	27.5902
				F	5,021	2,317.33	28.9667
				G	5,272	2,433.18	30.4147
				H	5,536	2,555.25	31.9406
				I	5,813	2,683.04	33.5380
406	PARK MAINT WRKR	U	127	A	4,527	2,089.29	26.1161
				B	4,753	2,193.71	27.4213
				C	4,991	2,303.31	28.7914
				D	5,239	2,418.11	30.2264
				E	5,501	2,539.15	31.7394
				F	5,777	2,666.42	33.3303
				G	6,065	2,799.40	34.9925
				H	6,369	2,939.66	36.7457
				I	6,688	3,086.67	38.5834
494	PARKING CONTROL SPEC	U	103	A	3,564	1,645.15	20.5644
				B	3,742	1,727.22	21.5903
				C	3,929	1,813.46	22.6682
				D	4,126	1,904.36	23.8045
				E	4,332	1,999.43	24.9928
				F	4,548	2,099.16	26.2396
				G	4,777	2,204.61	27.5576
				H	5,015	2,314.74	28.9342
				I	5,266	2,430.48	30.3810
133	PAYROLL SUPV	M	171	A	6,871	3,171.34	39.6418
				B	7,216	3,330.29	41.6286
				C	7,576	3,496.52	43.7066
				D	7,955	3,671.58	45.8948
				E	8,352	3,854.96	48.1870
				F	8,770	4,047.67	50.5959
				G	9,209	4,250.26	53.1283
				H	9,669	4,462.73	55.7842
				I	10,152	4,685.58	58.5698

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
213	PERMIT CENTER SUPV	M	174	A	7,081	3,267.96	40.8495
				B	7,434	3,431.07	42.8884
				C	7,807	3,603.02	45.0377
				D	8,196	3,782.74	47.2843
				E	8,607	3,972.35	49.6544
				F	9,037	4,170.79	52.1349
				G	9,488	4,379.09	54.7387
				H	9,963	4,598.31	57.4788
				I	10,462	4,828.43	60.3554
210	PERMIT TECH	E	140	A	5,148	2,376.04	29.7005
				B	5,406	2,494.99	31.1874
				C	5,676	2,619.66	32.7458
				D	5,960	2,750.57	34.3822
				E	6,258	2,888.23	36.1028
				F	6,571	3,032.64	37.9080
				G	6,898	3,183.80	39.7975
				H	7,244	3,343.28	41.7910
				I	7,606	3,510.55	43.8819
201	PLAN CHECK ENGINEER	E	190	A	8,466	3,907.42	48.8428
				B	8,889	4,102.74	51.2843
				C	9,334	4,307.93	53.8491
				D	9,801	4,523.51	56.5439
				E	10,291	4,749.48	59.3685
				F	10,805	4,986.87	62.3359
				G	11,345	5,236.21	65.4526
				H	11,912	5,498.02	68.7253
				I	12,508	5,772.82	72.1603
267	PLANNER	E	174	A	7,221	3,332.89	41.6612
				B	7,583	3,499.64	43.7455
				C	7,962	3,674.70	45.9337
				D	8,359	3,858.07	48.2259
				E	8,778	4,051.31	50.6414
				F	9,216	4,253.39	53.1674
				G	9,677	4,466.36	55.8295
				H	10,161	4,689.73	58.6217
				I	10,669	4,924.01	61.5501
263	PLANNING SVCS MGR	M	215	A	10,646	4,913.63	61.4204
				B	11,179	5,159.33	64.4917
				C	11,738	5,417.51	67.7188
				D	12,324	5,688.15	71.1019
				E	12,941	5,972.81	74.6602
				F	13,587	6,270.99	78.3874
				G	14,267	6,584.75	82.3094
				H	14,981	6,914.09	86.4261
				I	15,729	7,259.53	90.7441

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
270	PLANS EXAMINER	E	160	A	6,281	2,899.14	36.2392
				B	6,595	3,044.07	38.0509
				C	6,925	3,196.27	39.9534
				D	7,271	3,355.75	41.9468
				E	7,634	3,523.54	44.0442
				F	8,016	3,699.64	46.2455
				G	8,417	3,884.56	48.5570
				H	8,837	4,078.84	50.9856
				I	9,281	4,283.52	53.5439
304	POLICE CAPTAIN	Q	232.1	B	14,395	6,643.97	83.0496
				C	15,114	6,975.90	87.1988
				D	15,870	7,324.47	91.5559
				E	16,663	7,690.69	96.1337
				F	17,497	8,075.62	100.9452
				G	18,372	8,479.24	105.9905
				H	19,290	8,903.12	111.2890
				I	20,062	9,259.47	115.7434
				305	POLICE CHIEF	C	258
C	18,271	8,432.55	105.4069				
D	19,184	8,854.21	110.6776				
E	20,143	9,296.95	116.2118				
F	21,151	9,761.81	122.0227				
G	22,208	10,249.88	128.1235				
H	23,318	10,762.19	134.5273				
I	24,483	11,299.79	141.2474				
076	POLICE COMM MGR	M	191				
				B	8,805	4,063.78	50.7973
				C	9,245	4,266.89	53.3362
				D	9,706	4,479.87	55.9983
				E	10,193	4,704.29	58.8036
				F	10,701	4,939.07	61.7384
				G	11,237	5,186.34	64.8293
				H	11,799	5,445.55	68.0694
				I	12,388	5,717.76	71.4720
303	POLICE LIEUTENANT	Q	220.1	B	12,526	5,781.14	72.2642
				C	13,152	6,069.96	75.8745
				D	13,810	6,373.85	79.6731
				E	14,500	6,692.28	83.6534
				F	15,225	7,026.81	87.8352
				G	15,987	7,378.49	92.2312
				H	16,786	7,747.31	96.8414
				I	17,457	8,056.91	100.7114

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
300	POLICE OFFCR	P	174	B	7,655	3,533.04	44.1631
				C	8,038	3,709.70	46.3712
				D	8,440	3,895.18	48.6897
				E	8,862	4,089.93	51.1242
				F	9,305	4,294.43	53.6804
				G	9,770	4,509.16	56.3645
				H	10,258	4,734.61	59.1827
				I	10,669	4,924.00	61.5499
				320	POLICE OFFCR II	P	176.5
C	8,239	3,802.66	47.5333				
D	8,651	3,992.79	49.9099				
E	9,084	4,192.43	52.4054				
F	9,538	4,402.05	55.0256				
G	10,015	4,622.16	57.7770				
H	10,515	4,853.26	60.6658				
I	10,936	5,047.39	63.0924				
075	POLICE RECORDS MGR	M	191				
				B	8,805	4,063.78	50.7973
				C	9,245	4,266.89	53.3362
				D	9,706	4,479.87	55.9983
				E	10,193	4,704.29	58.8036
				F	10,701	4,939.07	61.7384
				G	11,237	5,186.34	64.8293
				H	11,799	5,445.55	68.0694
				I	12,388	5,717.76	71.4720
074	POLICE RECORDS SHIFT SUPV	E	140	A	5,148	2,376.04	29.7005
				B	5,406	2,494.99	31.1874
				C	5,676	2,619.66	32.7458
				D	5,960	2,750.57	34.3822
				E	6,258	2,888.23	36.1028
				F	6,571	3,032.64	37.9080
				G	6,898	3,183.80	39.7975
				H	7,244	3,343.28	41.7910
				I	7,606	3,510.55	43.8819
057	POLICE RECORDS SPEC	E	125	A	4,436	2,047.21	25.5901
				B	4,657	2,149.55	26.8694
				C	4,889	2,256.55	28.2069
				D	5,135	2,369.80	29.6225
				E	5,391	2,488.24	31.1030
				F	5,660	2,612.40	32.6549
				G	5,944	2,743.30	34.2912
				H	6,241	2,880.44	36.0055
				I	6,554	3,024.85	37.8106

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
302	POLICE SERGEANT	P	199.2	B	9,837	4,540.26	56.7533
				C	10,329	4,767.28	59.5910
				D	10,846	5,005.64	62.5705
				E	11,388	5,255.93	65.6991
				F	11,957	5,518.72	68.9841
				G	12,555	5,794.66	72.4333
				H	13,183	6,084.40	76.0550
				I	13,710	6,327.77	79.0971
				056	POLICE SVCS SUPV	M	166
B	6,864	3,168.22	39.6027				
C	7,207	3,326.14	41.5767				
D	7,568	3,492.89	43.6611				
E	7,946	3,667.43	45.8429				
F	8,343	3,850.80	48.1350				
G	8,760	4,043.00	50.5375				
H	9,198	4,245.08	53.0635				
I	9,658	4,457.54	55.7192				
052	PRIN ACCOUNT SPEC	E	132	A	4,755	2,194.74	27.4343
				B	4,993	2,304.35	28.8044
				C	5,241	2,419.15	30.2394
				D	5,504	2,540.18	31.7523
				E	5,779	2,667.46	33.3432
				F	6,069	2,800.96	35.0120
				G	6,372	2,940.69	36.7587
				H	6,690	3,087.70	38.5963
				I	7,025	3,242.50	40.5313
059	PRIN ACCOUNTANT	M	186	A	7,978	3,681.97	46.0246
				B	8,377	3,866.38	48.3298
				C	8,796	4,059.62	50.7453
				D	9,236	4,262.73	53.2842
				E	9,697	4,475.72	55.9465
				F	10,182	4,699.60	58.7450
				G	10,691	4,934.40	61.6800
				H	11,226	5,181.15	64.7644
				I	11,786	5,439.85	67.9981
036	PRIN ADMIN ANALYST	M	191	A	8,385	3,870.02	48.3753
				B	8,805	4,063.78	50.7973
				C	9,245	4,266.89	53.3362
				D	9,706	4,479.87	55.9983
				E	10,193	4,704.29	58.8036
				F	10,701	4,939.07	61.7384
				G	11,237	5,186.34	64.8293
				H	11,799	5,445.55	68.0694
				I	12,388	5,717.76	71.4720

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
208	PRIN ENGINEERING TECH	E	169	A	6,869	3,170.30	39.6287
				B	7,212	3,328.73	41.6092
				C	7,574	3,495.49	43.6936
				D	7,952	3,670.02	45.8753
				E	8,350	3,853.91	48.1739
				F	8,767	4,046.11	50.5764
				G	9,206	4,248.71	53.1088
				H	9,666	4,461.18	55.7647
				I	10,149	4,684.03	58.5503
129	PRIN HUMAN RESOURCES ANALYST	M	191	A	8,385	3,870.02	48.3753
				B	8,805	4,063.78	50.7973
				C	9,245	4,266.89	53.3362
				D	9,706	4,479.87	55.9983
				E	10,193	4,704.29	58.8036
				F	10,701	4,939.07	61.7384
				G	11,237	5,186.34	64.8293
				H	11,799	5,445.55	68.0694
				I	12,388	5,717.76	71.4720
064	PRIN OFFICE ASSIST	E	133	A	4,805	2,217.59	27.7199
				B	5,045	2,328.24	29.1031
				C	5,297	2,444.61	30.5576
				D	5,561	2,566.68	32.0835
				E	5,839	2,694.99	33.6874
				F	6,132	2,830.05	35.3756
				G	6,438	2,971.34	37.1418
				H	6,760	3,119.91	38.9989
				I	7,099	3,276.27	40.9533
023	PROG SPEC	E	160	A	6,281	2,899.14	36.2392
				B	6,595	3,044.07	38.0509
				C	6,925	3,196.27	39.9534
				D	7,271	3,355.75	41.9468
				E	7,634	3,523.54	44.0442
				F	8,016	3,699.64	46.2455
				G	8,417	3,884.56	48.5570
				H	8,837	4,078.84	50.9856
				I	9,281	4,283.52	53.5439
209	PROJECT ENGINEER	M	204	A	9,542	4,404.03	55.0503
				B	10,019	4,624.28	57.8035
				C	10,520	4,855.44	60.6931
				D	11,047	5,098.55	63.7319
				E	11,598	5,353.09	66.9136
				F	12,179	5,621.13	70.2642
				G	12,788	5,902.17	73.7771
				H	13,427	6,197.22	77.4653
				I	14,098	6,506.83	81.3353

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
265	PROJECT PLANNER	M	186	A	7,978	3,681.97	46.0246
				B	8,377	3,866.38	48.3298
				C	8,796	4,059.62	50.7453
				D	9,236	4,262.73	53.2842
				E	9,697	4,475.72	55.9465
				F	10,182	4,699.60	58.7450
				G	10,691	4,934.40	61.6800
				H	11,226	5,181.15	64.7644
				I	11,786	5,439.85	67.9981
083	PUBLIC SAFETY DISPATCHER	E	150	A	5,686	2,624.35	32.8043
				B	5,970	2,755.25	34.4406
				C	6,268	2,892.90	36.1612
				D	6,582	3,037.84	37.9730
				E	6,911	3,189.52	39.8690
				F	7,256	3,348.99	41.8624
				G	7,620	3,516.78	43.9598
				H	8,000	3,692.36	46.1545
				I	8,401	3,877.29	48.4661
126	PUBLIC SAFETY FISCAL ANALYST	M	176	A	7,222	3,333.42	41.6677
				B	7,584	3,500.16	43.7520
				C	7,963	3,675.22	45.9402
				D	8,360	3,858.59	48.2323
				E	8,779	4,051.83	50.6479
				F	9,218	4,254.42	53.1803
				G	9,678	4,466.88	55.8360
				H	10,162	4,690.26	58.6282
				I	10,671	4,925.06	61.5632
033	PUBLIC WORKS DIR	C	245	B	15,289	7,056.38	88.2048
				C	16,053	7,408.99	92.6124
				D	16,856	7,779.51	97.2439
				E	17,698	8,168.49	102.1061
				F	18,583	8,576.97	107.2121
				G	19,513	9,006.00	112.5750
				H	20,488	9,456.12	118.2015
				I	21,513	9,928.90	124.1112
				420	PUBLIC WORKS FOREMAN	M	155
B	6,153	2,839.92	35.4990				
C	6,460	2,981.73	37.2717				
D	6,783	3,130.82	39.1353				
E	7,122	3,287.18	41.0897				
F	7,479	3,451.85	43.1481				
G	7,853	3,624.31	45.3039				
H	8,245	3,805.61	47.5701				
I	8,657	3,995.73	49.9466				

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
204	PUBLIC WORKS SUPV	M	176	A	7,222	3,333.42	41.6677
				B	7,584	3,500.16	43.7520
				C	7,963	3,675.22	45.9402
				D	8,360	3,858.59	48.2323
				E	8,779	4,051.83	50.6479
				F	9,218	4,254.42	53.1803
				G	9,678	4,466.88	55.8360
				H	10,162	4,690.26	58.6282
				I	10,671	4,925.06	61.5632
244	PUBLIC WORKS TECH	E	145	A	5,411	2,497.59	31.2199
				B	5,682	2,622.26	32.7783
				C	5,965	2,753.17	34.4146
				D	6,263	2,890.83	36.1354
				E	6,577	3,035.76	37.9470
				F	6,906	3,187.44	39.8430
				G	7,252	3,346.92	41.8365
				H	7,614	3,514.18	43.9273
				I	7,996	3,690.28	46.1285
402	PUBLIC WORKS TRAINEE	U	106	A	3,674	1,695.54	21.1942
				B	3,857	1,780.21	22.2527
				C	4,051	1,869.56	23.3695
				D	4,253	1,963.06	24.5382
				E	4,465	2,060.72	25.7590
				F	4,689	2,164.09	27.0512
				G	4,923	2,272.14	28.4018
				H	5,169	2,385.91	29.8238
				I	5,428	2,505.20	31.3150
070	PURCHASING AGENT	M	191	A	8,385	3,870.02	48.3753
				B	8,805	4,063.78	50.7973
				C	9,245	4,266.89	53.3362
				D	9,706	4,479.87	55.9983
				E	10,193	4,704.29	58.8036
				F	10,701	4,939.07	61.7384
				G	11,237	5,186.34	64.8293
				H	11,799	5,445.55	68.0694
				I	12,388	5,717.76	71.4720
222	REAL PROPERTY AGENT	E	162	A	6,406	2,956.80	36.9600
				B	6,727	3,104.85	38.8106
				C	7,064	3,260.17	40.7521
				D	7,416	3,422.76	42.7845
				E	7,787	3,594.18	44.9273
				F	8,177	3,773.92	47.1740
				G	8,585	3,962.48	49.5311
				H	9,014	4,160.40	52.0050
				I	9,466	4,368.70	54.6088

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
221	REAL PROPERTY MGR	M	199	A	9,081	4,191.05	52.3882
				B	9,535	4,400.91	55.0114
				C	10,011	4,620.65	57.7581
				D	10,512	4,851.81	60.6476
				E	11,038	5,094.39	63.6799
				F	11,589	5,348.94	66.8618
				G	12,169	5,616.46	70.2058
				H	12,778	5,897.50	73.7187
				I	13,416	6,192.03	77.4004
092	REPRO EQUIP OPERATOR	E	109	A	3,781	1,744.88	21.8110
				B	3,970	1,832.16	22.9020
				C	4,169	1,924.10	24.0512
				D	4,377	2,020.20	25.2525
				E	4,595	2,120.98	26.5123
				F	4,825	2,226.95	27.8369
				G	5,067	2,338.64	29.2330
				H	5,320	2,455.52	30.6940
				I	5,586	2,578.11	32.2264
032	REVENUE MGR	M	194	A	8,641	3,987.94	49.8492
				B	9,073	4,187.41	52.3427
				C	9,526	4,396.76	54.9595
				D	10,002	4,616.50	57.7062
				E	10,502	4,847.13	60.5892
				F	11,028	5,089.72	63.6215
				G	11,578	5,343.74	66.7968
				H	12,158	5,611.26	70.1408
				I	12,766	5,891.78	73.6472
132	RISK MGMT SUPV	M	171	A	6,871	3,171.34	39.6418
				B	7,216	3,330.29	41.6286
				C	7,576	3,496.52	43.7066
				D	7,955	3,671.58	45.8948
				E	8,352	3,854.96	48.1870
				F	8,770	4,047.67	50.5959
				G	9,209	4,250.26	53.1283
				H	9,669	4,462.73	55.7842
				I	10,152	4,685.58	58.5698
460	SEWER MAINT WRKR	U	132	A	4,758	2,195.78	27.4472
				B	4,995	2,305.38	28.8173
				C	5,245	2,420.71	30.2589
				D	5,507	2,541.74	31.7718
				E	5,782	2,668.49	33.3562
				F	6,071	2,801.99	35.0249
				G	6,375	2,942.25	36.7782
				H	6,693	3,089.26	38.6158
				I	7,029	3,244.06	40.5507

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
463	SEWER PUMP STATION ELEC	U	146	A	5,468	2,523.56	31.5445
				B	5,741	2,649.79	33.1224
				C	6,028	2,782.26	34.7782
				D	6,330	2,921.48	36.5185
				E	6,646	3,067.44	38.3431
				F	6,978	3,220.68	40.2586
				G	7,327	3,381.72	42.2715
				H	7,693	3,550.55	44.3819
				I	8,078	3,728.21	46.6026
312	SPECIAL OFFCR	E	157	A	6,280	2,898.62	36.2327
				B	6,594	3,043.55	38.0443
				C	6,923	3,195.23	39.9404
				D	7,270	3,355.23	41.9404
				E	7,633	3,523.01	44.0377
				F	8,015	3,699.12	46.2390
				G	8,415	3,884.04	48.5505
				H	8,836	4,078.32	50.9790
				I	9,279	4,282.47	53.5309
051	SR ACCOUNT SPEC	E	122	A	4,304	1,986.43	24.8304
				B	4,519	2,085.66	26.0707
				C	4,745	2,190.07	27.3759
				D	4,981	2,299.15	28.7394
				E	5,231	2,414.48	30.1810
				F	5,492	2,534.99	31.6873
				G	5,767	2,661.74	33.2717
				H	6,055	2,794.73	34.9341
				I	6,359	2,934.98	36.6873
055	SR ACCOUNTANT	E	171	A	7,009	3,234.71	40.4339
				B	7,360	3,396.78	42.4598
				C	7,728	3,566.65	44.5831
				D	8,114	3,744.83	46.8104
				E	8,519	3,931.83	49.1479
				F	8,946	4,128.71	51.6089
				G	9,392	4,334.94	54.1867
				H	9,862	4,551.56	56.8945
				I	10,355	4,779.08	59.7385
014	SR ADMIN AIDE	E	150	A	5,686	2,624.35	32.8043
				B	5,970	2,755.25	34.4406
				C	6,268	2,892.90	36.1612
				D	6,582	3,037.84	37.9730
				E	6,911	3,189.52	39.8690
				F	7,256	3,348.99	41.8624
				G	7,620	3,516.78	43.9598
				H	8,000	3,692.36	46.1545
				I	8,401	3,877.29	48.4661

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
017	SR ADMIN ANALYST	M	171	A	6,871	3,171.34	39.6418
				B	7,216	3,330.29	41.6286
				C	7,576	3,496.52	43.7066
				D	7,955	3,671.58	45.8948
				E	8,352	3,854.96	48.1870
				F	8,770	4,047.67	50.5959
				G	9,209	4,250.26	53.1283
				H	9,669	4,462.73	55.7842
				I	10,152	4,685.58	58.5698
203	SR ANIMAL CONTROL OFFCR	E	164	A	6,536	3,016.54	37.7067
				B	6,862	3,167.18	39.5898
				C	7,206	3,325.62	41.5702
				D	7,566	3,491.85	43.6481
				E	7,944	3,666.39	45.8298
				F	8,341	3,849.76	48.1220
				G	8,759	4,042.49	50.5311
				H	9,197	4,244.56	53.0569
				I	9,657	4,457.02	55.7127
231	SR BLDG INSPCTR	E	170	A	6,939	3,202.50	40.0313
				B	7,285	3,362.50	42.0312
				C	7,650	3,530.81	44.1351
				D	8,033	3,707.43	46.3428
				E	8,433	3,892.35	48.6544
				F	8,856	4,087.15	51.0894
				G	9,298	4,291.30	53.6413
				H	9,763	4,505.84	56.3231
				I	10,252	4,731.81	59.1476
216	SR CIVIL ENGINEER	M	211	A	10,231	4,721.94	59.0243
				B	10,743	4,958.30	61.9787
				C	11,280	5,206.08	65.0760
				D	11,844	5,466.34	68.3292
				E	12,436	5,739.57	71.7447
				F	13,058	6,026.84	75.3355
				G	13,711	6,328.13	79.1017
				H	14,396	6,644.48	83.0560
				I	15,116	6,976.43	87.2053
242	SR CODE ENFORCE OFFCR	E	160	A	6,281	2,899.14	36.2392
				B	6,595	3,044.07	38.0509
				C	6,925	3,196.27	39.9534
				D	7,271	3,355.75	41.9468
				E	7,634	3,523.54	44.0442
				F	8,016	3,699.64	46.2455
				G	8,417	3,884.56	48.5570
				H	8,837	4,078.84	50.9856
				I	9,281	4,283.52	53.5439

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
098	SR COMM SVC OFFCR	E	136	A	4,947	2,283.05	28.5382
				B	5,193	2,396.81	29.9602
				C	5,453	2,516.81	31.4601
				D	5,725	2,642.52	33.0315
				E	6,012	2,774.98	34.6873
				F	6,313	2,913.68	36.4210
				G	6,628	3,059.13	38.2392
				H	6,960	3,212.37	40.1547
				I	7,308	3,372.89	42.1611
091	SR ECON DEV SPEC	E	162	A	6,406	2,956.80	36.9600
				B	6,727	3,104.85	38.8106
				C	7,064	3,260.17	40.7521
				D	7,416	3,422.76	42.7845
				E	7,787	3,594.18	44.9273
				F	8,177	3,773.92	47.1740
				G	8,585	3,962.48	49.5311
				H	9,014	4,160.40	52.0050
				I	9,466	4,368.70	54.6088
226	SR EMPLOYMENT SPEC	E	135	A	4,900	2,261.75	28.2719
				B	5,145	2,374.48	29.6810
				C	5,402	2,493.43	31.1679
				D	5,673	2,618.10	32.7263
				E	5,956	2,749.01	34.3627
				F	6,253	2,886.15	36.0768
				G	6,566	3,030.56	37.8820
				H	6,895	3,182.25	39.7781
				I	7,240	3,341.73	41.7716
212	SR ENGINEERING TECH	E	159	A	6,217	2,869.53	35.8691
				B	6,528	3,012.90	37.6612
				C	6,854	3,163.54	39.5443
				D	7,198	3,321.98	41.5248
				E	7,558	3,488.21	43.6027
				F	7,935	3,662.23	45.7779
				G	8,332	3,845.60	48.0700
				H	8,749	4,037.80	50.4726
				I	9,185	4,239.36	52.9920
246	SR ENVIRO SVCS SPEC	E	153	A	5,858	2,703.81	33.7977
				B	6,152	2,839.40	35.4925
				C	6,459	2,981.21	37.2652
				D	6,782	3,130.30	39.1288
				E	7,121	3,286.66	41.0832
				F	7,477	3,450.81	43.1351
				G	7,852	3,623.80	45.2975
				H	8,243	3,804.56	47.5570
				I	8,655	3,994.69	49.9337

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
294	SR HOUSING SPEC	E	150	A	5,686	2,624.35	32.8043
				B	5,970	2,755.25	34.4406
				C	6,268	2,892.90	36.1612
				D	6,582	3,037.84	37.9730
				E	6,911	3,189.52	39.8690
				F	7,256	3,348.99	41.8624
				G	7,620	3,516.78	43.9598
				H	8,000	3,692.36	46.1545
				I	8,401	3,877.29	48.4661
128	SR HUMAN RESOURCES ANALYST	M	171	A	6,871	3,171.34	39.6418
				B	7,216	3,330.29	41.6286
				C	7,576	3,496.52	43.7066
				D	7,955	3,671.58	45.8948
				E	8,352	3,854.96	48.1870
				F	8,770	4,047.67	50.5959
				G	9,209	4,250.26	53.1283
				H	9,669	4,462.73	55.7842
				I	10,152	4,685.58	58.5698
104	SR INFO TCHNLGY ANALYST	M	194	A	8,641	3,987.94	49.8492
				B	9,073	4,187.41	52.3427
				C	9,526	4,396.76	54.9595
				D	10,002	4,616.50	57.7062
				E	10,502	4,847.13	60.5892
				F	11,028	5,089.72	63.6215
				G	11,578	5,343.74	66.7968
				H	12,158	5,611.26	70.1408
				I	12,766	5,891.78	73.6472
106	SR INFO TCHNLGY TECH	E	159	A	6,217	2,869.53	35.8691
				B	6,528	3,012.90	37.6612
				C	6,854	3,163.54	39.5443
				D	7,198	3,321.98	41.5248
				E	7,558	3,488.21	43.6027
				F	7,935	3,662.23	45.7779
				G	8,332	3,845.60	48.0700
				H	8,749	4,037.80	50.4726
				I	9,185	4,239.36	52.9920
067	SR OFFICE ASSIST	E	123	A	4,348	2,006.69	25.0837
				B	4,565	2,106.95	26.3369
				C	4,794	2,212.41	27.6551
				D	5,032	2,322.53	29.0316
				E	5,284	2,438.89	30.4861
				F	5,549	2,560.96	32.0121
				G	5,826	2,688.75	33.6094
				H	6,117	2,823.30	35.2912
				I	6,423	2,964.59	37.0574

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
407	SR PARK MAINT WRKR	U	137	A	5,000	2,307.46	28.8433
				B	5,249	2,422.79	30.2849
				C	5,512	2,543.82	31.7978
				D	5,787	2,671.09	33.3887
				E	6,077	2,804.60	35.0575
				F	6,381	2,944.85	36.8107
				G	6,699	3,091.86	38.6483
				H	7,034	3,246.66	40.5833
				I	7,387	3,409.26	42.6157
266	SR PLANNER	M	194	A	8,641	3,987.94	49.8492
				B	9,073	4,187.41	52.3427
				C	9,526	4,396.76	54.9595
				D	10,002	4,616.50	57.7062
				E	10,502	4,847.13	60.5892
				F	11,028	5,089.72	63.6215
				G	11,578	5,343.74	66.7968
				H	12,158	5,611.26	70.1408
				I	12,766	5,891.78	73.6472
025	SR PROG SPEC	M	171	A	6,871	3,171.34	39.6418
				B	7,216	3,330.29	41.6286
				C	7,576	3,496.52	43.7066
				D	7,955	3,671.58	45.8948
				E	8,352	3,854.96	48.1870
				F	8,770	4,047.67	50.5959
				G	9,209	4,250.26	53.1283
				H	9,669	4,462.73	55.7842
				I	10,152	4,685.58	58.5698
264	SR PROJECT PLANNER	M	194	A	8,641	3,987.94	49.8492
				B	9,073	4,187.41	52.3427
				C	9,526	4,396.76	54.9595
				D	10,002	4,616.50	57.7062
				E	10,502	4,847.13	60.5892
				F	11,028	5,089.72	63.6215
				G	11,578	5,343.74	66.7968
				H	12,158	5,611.26	70.1408
				I	12,766	5,891.78	73.6472
223	SR REAL PROPERTY AGENT	M	173	A	7,011	3,235.75	40.4469
				B	7,362	3,397.82	42.4728
				C	7,730	3,567.69	44.5961
				D	8,116	3,745.86	46.8233
				E	8,522	3,933.39	49.1674
				F	8,948	4,129.75	51.6219
				G	9,396	4,336.50	54.2062
				H	9,865	4,553.12	56.9140
				I	10,358	4,780.64	59.7580

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
253	SR RECREATION SPEC	E	106	A	3,670	1,693.98	21.1748
				B	3,854	1,778.64	22.2331
				C	4,046	1,867.48	23.3435
				D	4,249	1,960.98	24.5122
				E	4,462	2,059.16	25.7395
				F	4,684	2,162.01	27.0252
				G	4,918	2,270.06	28.3758
				H	5,164	2,383.31	29.7913
				I	5,423	2,502.78	31.2848
090	SR REPRO EQUIP OPERATOR	E	135	A	4,900	2,261.75	28.2719
				B	5,145	2,374.48	29.6810
				C	5,402	2,493.43	31.1679
				D	5,673	2,618.10	32.7263
				E	5,956	2,749.01	34.3627
				F	6,253	2,886.15	36.0768
				G	6,566	3,030.56	37.8820
				H	6,895	3,182.25	39.7781
				I	7,240	3,341.73	41.7716
462	SR SEWER MAINT WRKR	U	137	A	5,000	2,307.46	28.8433
				B	5,249	2,422.79	30.2849
				C	5,512	2,543.82	31.7978
				D	5,787	2,671.09	33.3887
				E	6,077	2,804.60	35.0575
				F	6,381	2,944.85	36.8107
				G	6,699	3,091.86	38.6483
				H	7,034	3,246.66	40.5833
				I	7,387	3,409.26	42.6157
419	SR STREET MAINT WRKR	U	137	A	5,000	2,307.46	28.8433
				B	5,249	2,422.79	30.2849
				C	5,512	2,543.82	31.7978
				D	5,787	2,671.09	33.3887
				E	6,077	2,804.60	35.0575
				F	6,381	2,944.85	36.8107
				G	6,699	3,091.86	38.6483
				H	7,034	3,246.66	40.5833
				I	7,387	3,409.26	42.6157
412	SR TRAFFIC SIGNAL ELEC	U	163	A	6,474	2,987.96	37.3496
				B	6,797	3,137.05	39.2132
				C	7,137	3,293.93	41.1742
				D	7,494	3,458.60	43.2325
				E	7,868	3,631.58	45.3948
				F	8,262	3,813.39	47.6674
				G	8,675	4,004.04	50.0505
				H	9,109	4,204.04	52.5505
				I	9,565	4,414.42	55.1802

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
437	SR WATER PROD OPTR	U	157	A	6,099	2,814.99	35.1873
				B	6,404	2,955.76	36.9470
				C	6,724	3,103.29	38.7911
				D	7,060	3,258.61	40.7326
				E	7,413	3,421.20	42.7651
				F	7,784	3,592.62	44.9078
				G	8,172	3,771.84	47.1480
				H	8,581	3,960.40	49.5051
				I	9,011	4,158.84	51.9855
255	SR WATER QUALITY TECH	E	165	A	6,601	3,046.66	38.0833
				B	6,931	3,198.87	39.9858
				C	7,278	3,358.86	41.9858
				D	7,641	3,526.65	44.0832
				E	8,023	3,702.75	46.2844
				F	8,424	3,888.20	48.6025
				G	8,845	4,082.48	51.0310
				H	9,288	4,286.63	53.5829
				I	9,753	4,501.17	56.2646
431	SR WATER SVC WRKR	U	146	A	5,468	2,523.56	31.5445
				B	5,741	2,649.79	33.1224
				C	6,028	2,782.26	34.7782
				D	6,330	2,921.48	36.5185
				E	6,646	3,067.44	38.3431
				F	6,978	3,220.68	40.2586
				G	7,327	3,381.72	42.2715
				H	7,693	3,550.55	44.3819
				I	8,078	3,728.21	46.6026
078	SR WORD PROC OPERATOR	E	123	A	4,348	2,006.69	25.0837
				B	4,565	2,106.95	26.3369
				C	4,794	2,212.41	27.6551
				D	5,032	2,322.53	29.0316
				E	5,284	2,438.89	30.4861
				F	5,549	2,560.96	32.0121
				G	5,826	2,688.75	33.6094
				H	6,117	2,823.30	35.2912
				I	6,423	2,964.59	37.0574
451	STOCK CLERK	E	112	A	3,897	1,798.39	22.4799
				B	4,091	1,888.26	23.6033
				C	4,296	1,982.81	24.7851
				D	4,511	2,082.02	26.0253
				E	4,736	2,185.91	27.3239
				F	4,973	2,295.00	28.6875
				G	5,221	2,409.80	30.1226
				H	5,482	2,530.32	31.6289
				I	5,757	2,657.07	33.2133

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
450	STOREKEEPER	E	135	A	4,900	2,261.75	28.2719
				B	5,145	2,374.48	29.6810
				C	5,402	2,493.43	31.1679
				D	5,673	2,618.10	32.7263
				E	5,956	2,749.01	34.3627
				F	6,253	2,886.15	36.0768
				G	6,566	3,030.56	37.8820
				H	6,895	3,182.25	39.7781
				I	7,240	3,341.73	41.7716
411	STREET MAINT WRKR	U	132	A	4,758	2,195.78	27.4472
				B	4,995	2,305.38	28.8173
				C	5,245	2,420.71	30.2589
				D	5,507	2,541.74	31.7718
				E	5,782	2,668.49	33.3562
				F	6,071	2,801.99	35.0249
				G	6,375	2,942.25	36.7782
				H	6,693	3,089.26	38.6158
				I	7,029	3,244.06	40.5507
233	SUPERVISING BLDG INSPCTR	M	179	A	7,441	3,434.19	42.9274
				B	7,812	3,605.61	45.0701
				C	8,203	3,785.87	47.3234
				D	8,614	3,975.47	49.6934
				E	9,043	4,173.91	52.1739
				F	9,496	4,382.73	54.7841
				G	9,971	4,601.95	57.5243
				H	10,469	4,832.07	60.4009
				I	10,993	5,073.62	63.4203
237	TRAFFIC ENGINEER	M	211	A	10,231	4,721.94	59.0243
				B	10,743	4,958.30	61.9787
				C	11,280	5,206.08	65.0760
				D	11,844	5,466.34	68.3292
				E	12,436	5,739.57	71.7447
				F	13,058	6,026.84	75.3355
				G	13,711	6,328.13	79.1017
				H	14,396	6,644.48	83.0560
				I	15,116	6,976.43	87.2053
405	TRAFFIC SIGNAL ELEC	U	149	A	5,633	2,599.92	32.4991
				B	5,915	2,729.79	34.1224
				C	6,209	2,865.89	35.8236
				D	6,520	3,009.27	37.6159
				E	6,846	3,159.91	39.4988
				F	7,189	3,317.83	41.4729
				G	7,548	3,483.54	43.5443
				H	7,926	3,658.07	45.7259
				I	8,322	3,840.98	48.0122

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
040	UTILITIES REVENUE SUPV	M	166	A	6,537	3,017.06	37.7132
				B	6,864	3,168.22	39.6027
				C	7,207	3,326.14	41.5767
				D	7,568	3,492.89	43.6611
				E	7,946	3,667.43	45.8429
				F	8,343	3,850.80	48.1350
				G	8,760	4,043.00	50.5375
				H	9,198	4,245.08	53.0635
				I	9,658	4,457.54	55.7192
410	UTILITY WRKR	U	112	A	3,898	1,798.90	22.4863
				B	4,092	1,888.78	23.6097
				C	4,297	1,983.32	24.7915
				D	4,512	2,082.53	26.0317
				E	4,737	2,186.43	27.3304
				F	4,975	2,296.04	28.7005
				G	5,223	2,410.84	30.1355
				H	5,485	2,531.36	31.6420
				I	5,758	2,657.59	33.2199
429	WATER CUST SVC WRKR	U	138	A	5,049	2,330.33	29.1291
				B	5,301	2,446.68	30.5836
				C	5,567	2,569.28	32.1160
				D	5,845	2,697.58	33.7198
				E	6,137	2,832.64	35.4081
				F	6,444	2,973.94	37.1742
				G	6,765	3,122.50	39.0313
				H	7,104	3,278.87	40.9859
				I	7,460	3,443.02	43.0378
433	WATER PROD ELEC	U	163	A	6,474	2,987.96	37.3496
				B	6,797	3,137.05	39.2132
				C	7,137	3,293.93	41.1742
				D	7,494	3,458.60	43.2325
				E	7,868	3,631.58	45.3948
				F	8,262	3,813.39	47.6674
				G	8,675	4,004.04	50.0505
				H	9,109	4,204.04	52.5505
				I	9,565	4,414.42	55.1802
438	WATER PROD MECH	U	147	A	5,523	2,549.02	31.8627
				B	5,800	2,676.80	33.4600
				C	6,089	2,810.31	35.1288
				D	6,394	2,951.08	36.8886
				E	6,714	3,098.62	38.7327
				F	7,049	3,253.41	40.6677
				G	7,401	3,416.01	42.7001
				H	7,772	3,586.91	44.8363
				I	8,160	3,766.12	47.0765

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
436	WATER PROD OPERATOR	U	142	A	5,254	2,424.87	30.3109
				B	5,517	2,546.42	31.8303
				C	5,793	2,673.69	33.4211
				D	6,082	2,807.19	35.0899
				E	6,386	2,947.45	36.8431
				F	6,706	3,094.98	38.6872
				G	7,041	3,249.78	40.6222
				H	7,393	3,412.37	42.6546
				I	7,763	3,582.76	44.7844
115	WATER QUALITY TECH	E	150	A	5,686	2,624.35	32.8043
				B	5,970	2,755.25	34.4406
				C	6,268	2,892.90	36.1612
				D	6,582	3,037.84	37.9730
				E	6,911	3,189.52	39.8690
				F	7,256	3,348.99	41.8624
				G	7,620	3,516.78	43.9598
				H	8,000	3,692.36	46.1545
				I	8,401	3,877.29	48.4661
430	WATER SVC WRKR	U	132	A	4,758	2,195.78	27.4472
				B	4,995	2,305.38	28.8173
				C	5,245	2,420.71	30.2589
				D	5,507	2,541.74	31.7718
				E	5,782	2,668.49	33.3562
				F	6,071	2,801.99	35.0249
				G	6,375	2,942.25	36.7782
				H	6,693	3,089.26	38.6158
				I	7,029	3,244.06	40.5507
409	WATER SVCS MGR	M	215	A	10,646	4,913.63	61.4204
				B	11,179	5,159.33	64.4917
				C	11,738	5,417.51	67.7188
				D	12,324	5,688.15	71.1019
				E	12,941	5,972.81	74.6602
				F	13,587	6,270.99	78.3874
				G	14,267	6,584.75	82.3094
				H	14,981	6,914.09	86.4261
				I	15,729	7,259.53	90.7441
102	WEBMASTER	E	174	A	7,221	3,332.89	41.6612
				B	7,583	3,499.64	43.7455
				C	7,962	3,674.70	45.9337
				D	8,359	3,858.07	48.2259
				E	8,778	4,051.31	50.6414
				F	9,216	4,253.39	53.1674
				G	9,677	4,466.36	55.8295
				H	10,161	4,689.73	58.6217
				I	10,669	4,924.01	61.5501

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
077	WORD PROC OPERATOR	E	113	A	3,935	1,816.05	22.7006
				B	4,132	1,906.95	23.8369
				C	4,338	2,002.02	25.0252
				D	4,555	2,102.28	26.2785
				E	4,782	2,207.21	27.5902
				F	5,021	2,317.33	28.9667
				G	5,272	2,433.18	30.4147
				H	5,536	2,555.25	31.9406
				I	5,813	2,683.04	33.5380