

**City of Garden Grove**  
**Part-Time Unbenefited Employees**  
**January 2026**

**Sick Leave**

In accordance with the California Healthy Workplace, Healthy Family Act (AB1522), sick leave accrues at one (1) hour of sick time for every thirty (30) hours worked, beginning on the first day of employment.

**Bilingual Pay**

Employees may receive \$2.50 per translation up to a maximum of \$40 per pay period if designated by department head and certified by Human Resources to use bilingual verbal and translation abilities for languages such as Spanish, Korean, Vietnamese, or other designated languages.

**Retirement (OBRA Deferred Compensation)**

Employee will be enrolled in the City's IRS Section 457(b) OBRA deferred compensation account up to the maximum as determined by the IRS annually. There is no City contribution.

**On-The-Job Injury Leave**

Employee is eligible for on-the-job injury benefits in accordance with the provisions of state law.

**Note:** This is a summary only of fringe benefits available to Unbenefited Part-time Employees. Complete descriptions and eligibility criteria may be obtained from Human Resources.