

RESOLUTION NO. 8344-01

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE
AMENDING AND EXTENDING THE CURRENT MEMORANDUM OF
UNDERSTANDING ON SALARIES, WAGES AND FRINGE BENEFITS FOR
1999-2003, BY AND BETWEEN THE GARDEN GROVE EMPLOYEES LEAGUE
CHAPTER OF THE ORANGE COUNTY EMPLOYEES ASSOCIATION, AND THE
CITY OF GARDEN GROVE

THE CITY COUNCIL OF THE CITY OF GARDEN GROVE DOES HEREBY
RESOLVE:

1. That the current Memorandum of Understanding on Salaries, Wages and Fringe Benefits 1999-2001, by and between the Garden Grove Employees League Chapter of the Orange County Employees Association, dated August 24, 1999, and signed by authorized representatives on behalf of the Employees League, and the City Manager on behalf of the City of Garden Grove, is hereby amended by the attached agreement extending the agreement through September 30, 2003.

2. That Resolution No. 8220-99 is hereby amended.

Adopted this 13th day of March, 2001.

/s/ BRUCE A. BROADWATER
MAYOR

ATTEST:

/s/ RUTH E. SMITH
CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, RUTH E. SMITH, City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the Council of the City of Garden Grove, California, at a regular meeting held on the 13 th day of March, 2001 by the following vote:

AYES: COUNCILMEMBERS: (5) DALTON, LEYES, ROSEN, TRAN, BROADWATER
NOES: COUNCILMEMBERS: (0) NONE
ABSENT: COUNCILMEMBERS: (0) NONE

/s/ RUTH E. SMITH
CITY CLERK

**AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE GARDEN GROVE EMPLOYEES LEAGUE CHAPTER OF THE ORANGE
COUNTY EMPLOYEES ASSOCIATION AND THE CITY OF GARDEN**

Representative of the City of Garden Grove and the Garden Grove Employees League Chapter of the Orange County Employees Association (the "League") agree to amend the Memorandum of Understanding executed by the parties which covers the period between October 1, 1999 and June 30, 2000. (1999-2000 MOU)

ARTICLE II : SALARY AND COMPENSATION

AMEND SECTION 1: WAGES

c. Effective June 30, 2001, the salary range for each classification represented by this Agreement will be increased by five percent (5%). (Attached: Salary Range Schedule - Effective 06/30/2001 - 07/05/2002)

d. Effective July 6, 2002, a new top step will be added to the salary range of each classification in the unit represented by this Agreement. In addition, the "A" and "B" steps of the former salary range will be phased out. (Attached: Salary Range Schedule - Effective 07/06/2002 - 09/30/2003)

Each employee who on July 6, 2002 has successfully completed one year or more of service at the old "H" step of the salary range of the classification then occupied shall be eligible to advance to the new "G" step, based upon current standards for step advancement.

All other unit employee shall be placed in the new salary range according to their then current salary rate as of July 5, 2002 (e.g., an employee who was at the old "F" step will now be at the new "D" step) and be eligible to advance to the next step of their classification as soon as they have successfully completed one year of service at their current salary level. The former "A" and "B" steps will be phased out after all former "A" and "B" step employees have satisfactorily completed six (6) months (B step - 12 months) of service and been recommended for a merit increase. Until all former "A" and "B" step employees have reached their initial eligibility date for moving to the new "A" step (i.e.: new "A" step eligibility date), new employees will be hired at a "Y" rate (i.e.: former "A" step), then moved up to the new "A" step based upon standards for merit advancement on their new "A" step eligibility date.

AMEND SECTION 15: BILINGUAL PAY

Effective June 30, 2001, the City agrees to increase the pay to sixty dollars (\$60) per pay period. Effective July 6, 2002, the City agrees to increase the pay to seventy dollars (\$70) per pay period.

ARTICLE III: FRINGE BENEFITS

AMEND SECTION 1: RETIREMENT PLAN

e. Between July 1, 2002 and December 31, 2002, the City will amend its contract with PERS to reduce the miscellaneous employees contribution from eight percent (8%) to seven percent (7%). The reduction will become effective the payroll following the effective date of the contract amendment.

AMEND SECTION 4: CITY FRINGE BENEFIT CONTRIBUTION

f. Effective January 2002, the City shall provide a "base" \$ 436.00 per month composite fringe benefit contribution, which includes the \$16.00 described in Section 2 of this Article.

g. Effective January 2003, the City shall provide a "base" \$ 480.00 per month composite fringe benefit contribution, which includes the \$16.00 described in Section 2 of this Article.

TERM OF MEMORANDUM OF UNDERSTANDING

The term of this Memorandum of Understanding shall be extended from June 30, 2001 until September 30, 2003.

Effective date of this amendment is February 20, 2001.


DATED: March 7, 2001

CITY OF GARDEN GROVE



Steven A. Larson
Personnel Services Director

GARDEN GROVE EMPLOYEES
LEAGUE CHAPTER OF THE
ORANGE COUNTY EMPLOYEES
ASSOCIATION



William Newkirk
Chapter President

SALARY RANGE SCHEDULE - EFFECTIVE 06/30/2001 - 07/05/2002

CODE..	A-STEP	B-STEP	C-STEP	D-STEP	E-STEP	F-STEP	G-STEP	H-STEP
U101	1961	2061	2166	2277	2393	2515	2643	2778
U102	1981	2082	2188	2300	2417	2540	2670	2806
U103	2001	2103	2210	2323	2441	2566	2697	2834
U104	2021	2124	2232	2346	2466	2591	2723	2862
U105	2041	2145	2254	2369	2490	2617	2751	2891
U106	2061	2166	2277	2393	2515	2643	2778	2920
U107	2082	2188	2300	2417	2540	2670	2806	2949
U108	2103	2210	2323	2441	2566	2697	2834	2979
U109	2124	2232	2346	2466	2591	2723	2862	3008
U110	2145	2254	2369	2490	2617	2751	2891	3038
U111	2166	2277	2393	2515	2643	2778	2920	3069
U112	2188	2300	2417	2540	2670	2806	2949	3100
U113	2210	2323	2441	2566	2697	2834	2979	3131
U114	2232	2346	2466	2591	2723	2862	3008	3162
U115	2254	2369	2490	2617	2751	2891	3038	3193
U116	2277	2393	2515	2643	2778	2920	3069	3225
U117	2300	2417	2540	2670	2806	2949	3100	3258
U118	2323	2441	2566	2697	2834	2979	3131	3290
U119	2346	2466	2591	2723	2862	3008	3162	3323
U120	2369	2490	2617	2751	2891	3038	3193	3356
U121	2393	2515	2643	2778	2920	3069	3225	3390
U122	2417	2540	2670	2806	2949	3100	3258	3424
U123	2441	2566	2697	2834	2979	3131	3290	3458
U124	2466	2591	2723	2862	3008	3162	3323	3493
U125	2490	2617	2751	2891	3038	3193	3356	3528
U126	2515	2643	2778	2920	3069	3225	3390	3563
U127	2540	2670	2806	2949	3100	3258	3424	3599
U128	2566	2697	2834	2979	3131	3290	3458	3634
U129	2591	2723	2862	3008	3162	3323	3493	3671
U130	2617	2751	2891	3038	3193	3356	3528	3708
U131	2643	2778	2920	3069	3225	3390	3563	3745
U132	2670	2806	2949	3100	3258	3424	3599	3782
U133	2697	2834	2979	3131	3290	3458	3634	3820
U134	2723	2862	3008	3162	3323	3493	3671	3858
U135	2751	2891	3038	3193	3356	3528	3708	3897
U136	2778	2920	3069	3225	3390	3563	3745	3936
U137	2806	2949	3100	3258	3424	3599	3782	3975
U138	2834	2979	3131	3290	3458	3634	3820	4015
U139	2862	3008	3162	3323	3493	3671	3858	4055
U140	2891	3038	3193	3356	3528	3708	3897	4095
U141	2920	3069	3225	3390	3563	3745	3936	4136
U142	2949	3100	3258	3424	3599	3782	3975	4178
U143	2979	3131	3290	3458	3634	3820	4015	4220
U144	3008	3162	3323	3493	3671	3858	4055	4262
U145	3038	3193	3356	3528	3708	3897	4095	4304
U146	3069	3225	3390	3563	3745	3936	4136	4347
U147	3100	3258	3424	3599	3782	3975	4178	4391
U148	3131	3290	3458	3634	3820	4015	4220	4435
U149	3162	3323	3493	3671	3858	4055	4262	4479
U150	3193	3356	3528	3708	3897	4095	4304	4524
U151	3225	3390	3563	3745	3936	4136	4347	4569
U152	3258	3424	3599	3782	3975	4178	4391	4615
U153	3290	3458	3634	3820	4015	4220	4435	4661
U154	3323	3493	3671	3858	4055	4262	4479	4708
U155	3356	3528	3708	3897	4095	4304	4524	4755
U156	3390	3563	3745	3936	4136	4347	4569	4802
U157	3424	3599	3782	3975	4178	4391	4615	4850
U158	3458	3634	3820	4015	4220	4435	4661	4899
U159	3493	3671	3858	4055	4262	4479	4708	4948
U160	3528	3708	3897	4095	4304	4524	4755	4997
U161	3563	3745	3936	4136	4347	4569	4802	5047
U162	3599	3782	3975	4178	4391	4615	4850	

SALARY RANGE SCHEDULE - EFFECTIVE 07/06/2002 - 09/30/2003

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U148	3458	3634	3820	4015	4220	4435	4661
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U158	3820	4015	4220	4435	4661	4899	5149
U159	3858	4055	4262	4479	4708	4948	5200
U160	3897	4095	4304	4524	4755	4997	5252
U161	3936	4136	4347	4569	4802	5047	5305
U162	3975	4178	4391	4615	4850	5098	5358
U163	4015	4220	4435	4661	4899	5149	5411