

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9378-16

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE,  
CALIFORNIA, ADDING NEW EMPLOYEE CLASSIFICATIONS AND SALARY RANGES  
FOR ANIMAL CONTROL OFFICER, SENIOR ANIMAL CONTROL OFFICER, AND  
SENIOR REAL PROPERTY AGENT

WHEREAS, the City Council previously approved employee classifications and salary ranges for the different represented and unrepresented employee classifications in the City; and

WHEREAS, three new classes of employment with the City and their appropriate salary ranges are now necessary to be added.

NOW, THEREFORE, the City Council of the City of Garden Grove does hereby resolve as follows:

Section 1. The following employment classifications and salary ranges are hereby established:

<u>Classification</u>	<u>Salary Range</u>
Animal Control Officer	E153
Senior Animal Control Officer	E163
Senior Real Property Agent	M173

Section 2. The attached Salary Schedule to be effective July 1, 2016, is hereby approved.

Adopted this 28<sup>th</sup> day of June 2016.

ATTEST:

/s/ BAO NGUYEN  
MAYOR

/s/ TERESA POMEROY, CMC  
DEPUTY CITY CLERK

STATE OF CALIFORNIA    )  
COUNTY OF ORANGE     ) SS:  
CITY OF GARDEN GROVE )

I, TERESA POMEROY, Deputy City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Garden Grove, California, at a meeting held on June 28, 2016, by the following vote:

AYES:           COUNCIL MEMBERS:   (5) BEARD, BUI, JONES, PHAN, NGUYEN  
NOES:           COUNCIL MEMBERS:   (0) NONE  
ABSENT:         COUNCIL MEMBERS:   (0) NONE

/s/ TERESA POMEROY, CMC  
DEPUTY CITY CLERK

## CITY OF GARDEN GROVE PAY RATES

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPECIALIST	E112	A	3295.00	1520.77	19.0096
			B	3460.00	1596.92	19.9615
			C	3633.00	1676.77	20.9596
			D	3815.00	1760.77	22.0096
			E	4006.00	1848.92	23.1115
			F	4206.00	1941.23	24.2654
			G	4416.00	2038.15	25.4769
			H			
054	ACCOUNTANT	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
039	ACCOUNTING MANAGER	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
015	ACCOUNTING SUPERVISOR	M176	A	6107.00	2818.62	35.2327
			B	6412.00	2959.38	36.9923
			C	6733.00	3107.54	38.8442
			D	7070.00	3263.08	40.7885
			E	7424.00	3426.46	42.8308
			F	7795.00	3597.69	44.9712
			G	8185.00	3777.69	47.2212
			H			
060	ACCOUNTING TECHNICIAN	E152	A	4905.00	2263.85	28.2981
			B	5150.00	2376.92	29.7115
			C	5408.00	2496.00	31.2000
			D	5678.00	2620.62	32.7577
			E	5962.00	2751.69	34.3962
			F	6260.00	2889.23	36.1154
			G	6573.00	3033.69	37.9212
			H			
024	ADM AIDE	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			

CITY OF GARDEN GROVE PAY RATES  
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
016	ADM ANALYST	M150	A	4716.00	2176.62	27.2077
			B	4952.00	2285.54	28.5692
			C	5200.00	2400.00	30.0000
			D	5460.00	2520.00	31.5000
			E	5733.00	2646.00	33.0750
			F	6020.00	2778.46	34.7308
			G	6321.00	2917.38	36.4673
			H			
063	ADM SECRETARY	M162	A	5312.00	2451.69	30.6462
			B	5578.00	2574.46	32.1808
			C	5857.00	2703.23	33.7904
			D	6150.00	2838.46	35.4808
			E	6458.00	2980.62	37.2577
			F	6781.00	3129.69	39.1212
			G	7120.00	3286.15	41.0769
			H			
202	ANIMAL CONTROL OFFICER	E153	A	4954.00	2286.46	28.5808
			B	5202.00	2400.92	30.0115
			C	5462.00	2520.92	31.5115
			D	5735.00	2646.92	33.0865
			E	6022.00	2779.38	34.7423
			F	6323.00	2918.31	36.4788
			G	6639.00	3064.15	38.3019
			H			
073	ASSIST BUYER	E134	A	4100.00	1892.31	23.6538
			B	4305.00	1986.92	24.8365
			C	4520.00	2086.15	26.0769
			D	4746.00	2190.46	27.3808
			E	4983.00	2299.85	28.7481
			F	5232.00	2414.77	30.1846
			G	5494.00	2535.69	31.6962
			H			
012	ASSIST TO CITY MGR	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
027	ASSISTANT CITY MGR	C255	A	13407.00	6187.85	77.3481
			B	14077.00	6497.08	81.2135
			C	14781.00	6822.00	85.2750
			D	15520.00	7163.08	89.5385
			E	16296.00	7521.23	94.0154
			F	17111.00	7897.38	98.7173
			G	17967.00	8292.46	103.6558
			H			

## CITY OF GARDEN GROVE PAY RATES

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
215	ASSOCIATE ENGINEER	E195	A	7525.00	3473.08	43.4135
			B	7901.00	3646.62	45.5827
			C	8296.00	3828.92	47.8615
			D	8711.00	4020.46	50.2558
			E	9147.00	4221.69	52.7712
			F	9604.00	4432.62	55.4077
			G	10084.00	4654.15	58.1769
			H			
272	ASSOCIATE PLANNER	E161	A	5364.00	2475.69	30.9462
			B	5632.00	2599.38	32.4923
			C	5914.00	2729.54	34.1192
			D	6210.00	2866.15	35.8269
			E	6521.00	3009.69	37.6212
			F	6847.00	3160.15	39.5019
			G	7189.00	3318.00	41.4750
			H			
286	ASST COMM SERV SUPV	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
214	ASST ENGINEER	E175	A	6167.00	2846.31	35.5788
			B	6475.00	2988.46	37.3558
			C	6799.00	3138.00	39.2250
			D	7139.00	3294.92	41.1865
			E	7496.00	3459.69	43.2462
			F	7871.00	3632.77	45.4096
			G	8265.00	3814.62	47.6827
			H			
271	ASST PLANNER	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
130	BENEFITS SUPERVISOR	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
230	BLDG INSPECTOR	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
031	BUDGET SVCS MGR	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
238	BUILDING OFFICIAL	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
241	BUSINESS TAX INSPECTOR	E143	A	4485.00	2070.00	25.8750
			B	4709.00	2173.38	27.1673
			C	4944.00	2281.85	28.5231
			D	5191.00	2395.85	29.9481
			E	5451.00	2515.85	31.4481
			F	5724.00	2641.85	33.0231
			G	6010.00	2773.85	34.6731
			H			
029	BUSINESS TAX SUPV	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
072	BUYER	E154	A	5003.00	2309.08	28.8635
			B	5253.00	2424.46	30.3058
			C	5516.00	2545.85	31.8231
			D	5792.00	2673.23	33.4154
			E	6082.00	2807.08	35.0885
			F	6386.00	2947.38	36.8423
			G	6705.00	3094.62	38.6827
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
038	CABLE PROD SUPERVISOR	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
019	CABLE PRODUCTION COORD	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
240	CHIEF OF COLLECTIONS	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			
125	CITY ATTORNEY	C	A	0.00	0.00	
			B			
			C			
			D			
			E			
			F			
			G			
			H			
020	CITY CLERK	M199	A	7679.00	3544.15	44.3019
			B	8063.00	3721.38	46.5173
			C	8466.00	3907.38	48.8423
			D	8889.00	4102.62	51.2827
			E	9333.00	4307.54	53.8442
			F	9800.00	4523.08	56.5385
			G	10290.00	4749.23	59.3654
			H			
200	CITY ENGINEER	M224	A	9847.00	4544.77	56.8096
			B	10339.00	4771.85	59.6481
			C	10856.00	5010.46	62.6308
			D	11399.00	5261.08	65.7635
			E	11969.00	5524.15	69.0519
			F	12567.00	5800.15	72.5019
			G	13195.00	6090.00	76.1250
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
120	CITY MANAGER	C900	A	0.00	0.00	
			B			
			C			
			D			
			E			
			F			
			G	21333.00	9846.00	123.0750
			H			
058	CLERICAL ASSISTANT	E108	A	3167.00	1461.69	18.2712
			B	3325.00	1534.62	19.1827
			C	3491.00	1611.23	20.1404
			D	3666.00	1692.00	21.1500
			E	3849.00	1776.46	22.2058
			F	4041.00	1865.08	23.3135
			G	4243.00	1958.31	24.4788
			H			
235	CODE ENFORCEMENT OFF	E153	A	4954.00	2286.46	28.5808
			B	5202.00	2400.92	30.0115
			C	5462.00	2520.92	31.5115
			D	5735.00	2646.92	33.0865
			E	6022.00	2779.38	34.7423
			F	6323.00	2918.31	36.4788
			G	6639.00	3064.15	38.3019
			H			
034	COMM DEVELOP DIR	C245	A	12136.00	5601.23	70.0154
			B	12743.00	5881.38	73.5173
			C	13380.00	6175.38	77.1923
			D	14049.00	6484.15	81.0519
			E	14751.00	6808.15	85.1019
			F	15489.00	7148.77	89.3596
			G	16263.00	7506.00	93.8250
			H			
289	COMM SERV COORD	E130	A	3941.00	1818.92	22.7365
			B	4138.00	1909.85	23.8731
			C	4345.00	2005.38	25.0673
			D	4562.00	2105.54	26.3192
			E	4790.00	2210.77	27.6346
			F	5030.00	2321.54	29.0192
			G	5282.00	2437.85	30.4731
			H			
035	COMM SVCS DIRECTOR	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			



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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
085	COMMUNICATIONS SHIFT SUPER	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
099	COMMUNITY SERVICE OFFICER	E131	A	3981.00	1837.38	22.9673
			B	4180.00	1929.23	24.1154
			C	4389.00	2025.69	25.3212
			D	4608.00	2126.77	26.5846
			E	4838.00	2232.92	27.9115
			F	5080.00	2344.62	29.3077
			G	5334.00	2461.85	30.7731
			H			
287	COMMUNITY SERVICES SUPER	M176	A	6107.00	2818.62	35.2327
			B	6412.00	2959.38	36.9923
			C	6733.00	3107.54	38.8442
			D	7070.00	3263.08	40.7885
			E	7424.00	3426.46	42.8308
			F	7795.00	3597.69	44.9712
			G	8185.00	3777.69	47.2212
			H			
228	CONSTR INSPECTOR	E161	A	5364.00	2475.69	30.9462
			B	5632.00	2599.38	32.4923
			C	5914.00	2729.54	34.1192
			D	6210.00	2866.15	35.8269
			E	6521.00	3009.69	37.6212
			F	6847.00	3160.15	39.5019
			G	7189.00	3318.00	41.4750
			H			
447	CUSTODIAL SUPERVISOR	M160	A	5208.00	2403.69	30.0462
			B	5468.00	2523.69	31.5462
			C	5741.00	2649.69	33.1212
			D	6028.00	2782.15	34.7769
			E	6329.00	2921.08	36.5135
			F	6645.00	3066.92	38.3365
			G	6977.00	3220.15	40.2519
			H			
445	CUSTODIAN	U108	A	3168.00	1462.15	18.2769
			B	3326.00	1535.08	19.1885
			C	3492.00	1611.69	20.1462
			D	3667.00	1692.46	21.1558
			E	3850.00	1776.92	22.2115
			F	4043.00	1866.00	23.3250
			G	4245.00	1959.23	24.4904
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
062	DEPARTMENT SECRETARY	E143	A	4485.00	2070.00	25.8750
			B	4709.00	2173.38	27.1673
			C	4944.00	2281.85	28.5231
			D	5191.00	2395.85	29.9481
			E	5451.00	2515.85	31.4481
			F	5724.00	2641.85	33.0231
			G	6010.00	2773.85	34.6731
			H			
			021	DEPUTY CITY CLERK	M157	A
B	5307.00	2449.38				30.6173
C	5572.00	2571.69				32.1462
D	5851.00	2700.46				33.7558
E	6144.00	2835.69				35.4462
F	6451.00	2977.38				37.2173
G	6774.00	3126.46				39.0808
H						
037	DEPUTY CITY MANAGER	C240				A
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			
			046	DEPUTY DIRECTOR	M215	A
B	9453.00	4362.92				54.5365
C	9926.00	4581.23				57.2654
D	10422.00	4810.15				60.1269
E	10943.00	5050.62				63.1327
F	11490.00	5303.08				66.2885
G	12065.00	5568.46				69.6058
H						
049	DIVISION MANAGER	M204				A
			B	8472.00	3910.15	48.8769
			C	8896.00	4105.85	51.3231
			D	9341.00	4311.23	53.8904
			E	9808.00	4526.77	56.5846
			F	10298.00	4752.92	59.4115
			G	10813.00	4990.62	62.3827
			H			
			028	ECONOMIC DEV DIRECTOR	C245	A
B	12743.00	5881.38				73.5173
C	13380.00	6175.38				77.1923
D	14049.00	6484.15				81.0519
E	14751.00	6808.15				85.1019
F	15489.00	7148.77				89.3596
G	16263.00	7506.00				93.8250
H						

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
259	ECONOMIC DEV SPEC	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
269	ECONOMIC DEVELOP MGR	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
273	ELIGIBILITY TECHNICIAN	E128	A	3863.00	1782.92	22.2865
			B	4056.00	1872.00	23.4000
			C	4259.00	1965.69	24.5712
			D	4472.00	2064.00	25.8000
			E	4696.00	2167.38	27.0923
			F	4931.00	2275.85	28.4481
			G	5178.00	2389.85	29.8731
			H			
042	EMPLOYEE DEVELOPMENT DIR	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			
274	EMPLOYMENT SPECIALIST	E125	A	3750.00	1730.77	21.6346
			B	3938.00	1817.54	22.7192
			C	4135.00	1908.46	23.8558
			D	4342.00	2004.00	25.0500
			E	4559.00	2104.15	26.3019
			F	4787.00	2209.38	27.6173
			G	5026.00	2319.69	28.9962
			H			
211	ENGINEERING TECH	E149	A	4761.00	2197.38	27.4673
			B	4999.00	2307.23	28.8404
			C	5249.00	2422.62	30.2827
			D	5511.00	2543.54	31.7942
			E	5787.00	2670.92	33.3865
			F	6076.00	2804.31	35.0538
			G	6380.00	2944.62	36.8077
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
236	ENVIRONMENTAL SERV SPEC	E143	A	4485.00	2070.00	25.8750
			B	4709.00	2173.38	27.1673
			C	4944.00	2281.85	28.5231
			D	5191.00	2395.85	29.9481
			E	5451.00	2515.85	31.4481
			F	5724.00	2641.85	33.0231
			G	6010.00	2773.85	34.6731
			H			
			262	ENVIRONMENTAL SVS MGR	M204	A
B	8472.00	3910.15				48.8769
C	8896.00	4105.85				51.3231
D	9341.00	4311.23				53.8904
E	9808.00	4526.77				56.5846
F	10298.00	4752.92				59.4115
G	10813.00	4990.62				62.3827
H						
422	EQUIPMENT MECHANIC	U141				A
			B	4619.00	2131.85	26.6481
			C	4850.00	2238.46	27.9808
			D	5093.00	2350.62	29.3827
			E	5348.00	2468.31	30.8538
			F	5615.00	2591.54	32.3942
			G	5896.00	2721.23	34.0154
			H			
			421	EQUIPMENT SERV WORKER	U117	A
B	3638.00	1679.08				20.9885
C	3820.00	1763.08				22.0385
D	4011.00	1851.23				23.1404
E	4212.00	1944.00				24.3000
F	4423.00	2041.38				25.5173
G	4644.00	2143.38				26.7923
H						
041	FINANCE DIRECTOR	C245				A
			B	12743.00	5881.38	73.5173
			C	13380.00	6175.38	77.1923
			D	14049.00	6484.15	81.0519
			E	14751.00	6808.15	85.1019
			F	15489.00	7148.77	89.3596
			G	16263.00	7506.00	93.8250
			H			
			030	FINANCE MANAGER	M204	A
B	8472.00	3910.15				48.8769
C	8896.00	4105.85				51.3231
D	9341.00	4311.23				53.8904
E	9808.00	4526.77				56.5846
F	10298.00	4752.92				59.4115
G	10813.00	4990.62				62.3827
H						

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY		
423	FIRE APPARATUS MECHANIC	U147	A	4670.00	2155.38	26.9423		
			B	4904.00	2263.38	28.2923		
			C	5149.00	2376.46	29.7058		
			D	5406.00	2495.08	31.1885		
			E	5676.00	2619.69	32.7462		
			F	5960.00	2750.77	34.3846		
			G	6258.00	2888.31	36.1038		
			H					
584	FIRE BATTALION CHIEF	G224	A	9858.00	4549.85	56.8731		
			B	10351.00	4777.38	59.7173		
			C	10869.00	5016.46	62.7058		
			D	11412.00	5267.08	65.8385		
			E	11983.00	5530.62	69.1327		
			F	12582.00	5807.08	72.5885		
			G	13211.00	6097.38	76.2173		
			H					
				FIRE 112 HR SHIFT				
					A			40.6236
					B			42.6552
					C			44.7898
					D			47.0275
					E			49.3805
					F			51.8489
		G			54.4409			
		H						
583	FIRE CAPTAIN	F130	A	6570.00	3032.31	37.9038		
			B	6899.00	3184.15	39.8019		
			C	7244.00	3343.38	41.7923		
			D	7606.00	3510.46	43.8808		
			E	7986.00	3685.85	46.0731		
			F	8385.00	3870.00	48.3750		
			G	8804.00	4063.38	50.7923		
			H	9244.00	4266.46	53.3308		
			I					
				FIRE 112 HR SHIFT				
					A			27.0742
					B			28.4299
					C			29.8516
					D			31.3434
					E			32.9093
					F			34.5536
					G			36.2802
					H			38.0934
					I			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY	
586	FIRE CHIEF	C253	A	13143.00	6066.00	75.8250	
			B	13800.00	6369.23	79.6154	
			C	14490.00	6687.69	83.5962	
			D	15215.00	7022.31	87.7788	
			E	15976.00	7373.54	92.1692	
			F	16775.00	7742.31	96.7788	
			G	17614.00	8129.54	101.6192	
			H				
	FIRE 112 HR SHIFT	A					54.1607
		B					56.8681
		C					59.7115
		D					62.6992
		E					65.8352
		F					69.1277
		G					72.5852
		H					
585	FIRE DIVISION CHIEF	G240	A	11434.00	5277.23	65.9654	
			B	12006.00	5541.23	69.2654	
			C	12606.00	5818.15	72.7269	
			D	13236.00	6108.92	76.3615	
			E	13898.00	6414.46	80.1808	
			F	14593.00	6735.23	84.1904	
			G	15323.00	7072.15	88.4019	
			H				
	FIRE 112 HR SHIFT	A					47.1181
		B					49.4753
		C					51.9478
		D					54.5440
		E					57.2720
		F					60.1360
		G					63.1442
		H					
581	FIRE ENGINEER	F120	A	5547.00	2560.15	32.0019	
			B	5824.00	2688.00	33.6000	
			C	6115.00	2822.31	35.2788	
			D	6421.00	2963.54	37.0442	
			E	6742.00	3111.69	38.8962	
			F	7079.00	3267.23	40.8404	
			G	7433.00	3430.62	42.8827	
			H	7805.00	3602.31	45.0288	
	FIRE 112 HR SHIFT	I					
		A					22.8585
		B					24.0000
		C					25.1992
		D					26.4602
		E					27.7830
		F					29.1717
		G					30.6305
H					32.1635		
I							

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
245	FIRE PREVENTION TECH	E140	A	4353.00	2009.08	25.1135
			B	4571.00	2109.69	26.3712
			C	4800.00	2215.38	27.6923
			D	5040.00	2326.15	29.0769
			E	5292.00	2442.46	30.5308
			F	5557.00	2564.77	32.0596
			G	5835.00	2693.08	33.6635
			H			
256	FIRE PROTECTION SPEC	E161	A	5364.00	2475.69	30.9462
			B	5632.00	2599.38	32.4923
			C	5914.00	2729.54	34.1192
			D	6210.00	2866.15	35.8269
			E	6521.00	3009.69	37.6212
			F	6847.00	3160.15	39.5019
			G	7189.00	3318.00	41.4750
			H			
580	FIREFIGHTER	F100	A	4980.00	2298.46	28.7308
			B	5229.00	2413.38	30.1673
			C	5490.00	2533.85	31.6731
			D	5765.00	2660.77	33.2596
			E	6053.00	2793.69	34.9212
			F	6356.00	2933.54	36.6692
			G	6674.00	3080.31	38.5038
			H	7008.00	3234.46	40.4308
			I			
				FIRE 112 HR SHIFT		A
			B		21.5481	
			C		22.6236	
			D		23.7569	
			E		24.9437	
			F		26.1923	
			G		27.5027	
			H		28.8791	
			I			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
590	FIREFIGHTER	F105	A	5229.00	2413.38	30.1673
			B	5490.00	2533.85	31.6731
			C	5765.00	2660.77	33.2596
			D	6053.00	2793.69	34.9212
			E	6356.00	2933.54	36.6692
			F	6674.00	3080.31	38.5038
			G	7008.00	3234.46	40.4308
			H	7358.00	3396.00	42.4500
			I			
	FIRE 112 HR SHIFT	A			21.5481	
		B			22.6236	
		C			23.7569	
		D			24.9437	
		E			26.1923	
		F			27.5027	
		G			28.8791	
		H			30.3214	
		I				
	591	FIREFIGHTER	F110	A	5491.00	2534.31
B				5766.00	2661.23	33.2654
C				6054.00	2794.15	34.9269
D				6357.00	2934.00	36.6750
E				6675.00	3080.77	38.5096
F				7009.00	3234.92	40.4365
G				7359.00	3396.46	42.4558
H				7727.00	3566.31	44.5788
I						
FIRE 112 HR SHIFT		A			22.6277	
		B			23.7610	
		C			24.9478	
		D			26.1964	
		E			27.5069	
		F			28.8832	
		G			30.3255	
		H			31.8420	
		I				



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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY			
592	FIREFIGHTER	F115	A	5765.00	2660.77	33.2596			
			B	6053.00	2793.69	34.9212			
			C	6356.00	2933.54	36.6692			
			D	6674.00	3080.31	38.5038			
			E	7008.00	3234.46	40.4308			
			F	7358.00	3396.00	42.4500			
			G	7726.00	3565.85	44.5731			
			H	8112.00	3744.00	46.8000			
			I						
			FIRE 112 HR SHIFT	A			23.7569		
				B			24.9437		
				C			26.1923		
	D				27.5027				
	E				28.8791				
	F				30.3214				
	G				31.8379				
	107	GIS COORDINATOR	E174	A	6106.00	2818.15	35.2269		
				B	6411.00	2958.92	36.9865		
				C	6732.00	3107.08	38.8385		
D				7069.00	3262.62	40.7827			
E				7422.00	3425.54	42.8192			
F				7793.00	3596.77	44.9596			
G				8183.00	3776.77	47.2096			
H									
088				GRAPHICS ASSISTANT	E115	A	3395.00	1566.92	19.5865
						B	3565.00	1645.38	20.5673
	C	3743.00	1727.54			21.5942			
	D	3930.00	1813.85			22.6731			
	E	4127.00	1904.77			23.8096			
	F	4333.00	1999.85			24.9981			
	G	4550.00	2100.00			26.2500			
	H								
	089	GRAPHICS DESIGNER	E135			A	4143.00	1912.15	23.9019
B				4350.00	2007.69	25.0962			
C				4568.00	2108.31	26.3538			
D				4796.00	2213.54	27.6692			
E				5036.00	2324.31	29.0538			
F				5288.00	2440.62	30.5077			
G				5552.00	2562.46	32.0308			
H									
414				HEAVY EQUIP OPERATOR	U141	A	4399.00	2030.31	25.3788
	B	4619.00	2131.85			26.6481			
	C	4850.00	2238.46			27.9808			
	D	5093.00	2350.62			29.3827			
	E	5348.00	2468.31			30.8538			
	F	5615.00	2591.54			32.3942			
	G	5896.00	2721.23			34.0154			
	H								

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
234	HOUSING ASSISTANT	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			
232	HOUSING SPEC	E140	A	4353.00	2009.08	25.1135
			B	4571.00	2109.69	26.3712
			C	4800.00	2215.38	27.6923
			D	5040.00	2326.15	29.0769
			E	5292.00	2442.46	30.5308
			F	5557.00	2564.77	32.0596
			G	5835.00	2693.08	33.6635
			H			
261	HOUSING SUPERVISOR	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			
026	HUMAN RESOURCES DIR	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			
131	HUMAN RESOURCES MANAGER	M199	A	7679.00	3544.15	44.3019
			B	8063.00	3721.38	46.5173
			C	8466.00	3907.38	48.8423
			D	8889.00	4102.62	51.2827
			E	9333.00	4307.54	53.8442
			F	9800.00	4523.08	56.5385
			G	10290.00	4749.23	59.3654
			H			
105	INFO SYSTEMS MANAGER	M220	A	9463.00	4367.54	54.5942
			B	9936.00	4585.85	57.3231
			C	10433.00	4815.23	60.1904
			D	10955.00	5056.15	63.2019
			E	11503.00	5309.08	66.3635
			F	12078.00	5574.46	69.6808
			G	12682.00	5853.23	73.1654
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
044	INFO TECHNOLOGY DIR	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			
108	INFORMATION TECHNOLOGY PROGRE179		A	6417.00	2961.69	37.0212
			B	6738.00	3109.85	38.8731
			C	7075.00	3265.38	40.8173
			D	7429.00	3428.77	42.8596
			E	7800.00	3600.00	45.0000
			F	8190.00	3780.00	47.2500
			G	8600.00	3969.23	49.6154
			H			
103	INFORMATION TECHNOLOGY TECH E149		A	4761.00	2197.38	27.4673
			B	4999.00	2307.23	28.8404
			C	5249.00	2422.62	30.2827
			D	5511.00	2543.54	31.7942
			E	5787.00	2670.92	33.3865
			F	6076.00	2804.31	35.0538
			G	6380.00	2944.62	36.8077
			H			
081	INSURANCE PROGRAM COORD	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
061	JAILER/FLEET SUPERVISOR	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			
416	MAINT REPAIR HELPER	U122	A	3641.00	1680.46	21.0058
			B	3823.00	1764.46	22.0558
			C	4014.00	1852.62	23.1577
			D	4215.00	1945.38	24.3173
			E	4426.00	2042.77	25.5346
			F	4647.00	2144.77	26.8096
			G	4879.00	2251.85	28.1481
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
415	MAINT REPAIR WORKER	U138	A	4269.00	1970.31	24.6288
			B	4482.00	2068.62	25.8577
			C	4706.00	2172.00	27.1500
			D	4941.00	2280.46	28.5058
			E	5188.00	2394.46	29.9308
			F	5447.00	2514.00	31.4250
			G	5719.00	2639.54	32.9942
			H			
066	OFFICE ASSISTANT	E113	A	3327.00	1535.54	19.1942
			B	3493.00	1612.15	20.1519
			C	3668.00	1692.92	21.1615
			D	3851.00	1777.38	22.2173
			E	4044.00	1866.46	23.3308
			F	4246.00	1959.69	24.4962
			G	4458.00	2057.54	25.7192
			H			
406	PARK MAINTENANCE WKR	U127	A	3827.00	1766.31	22.0788
			B	4018.00	1854.46	23.1808
			C	4219.00	1947.23	24.3404
			D	4430.00	2044.62	25.5577
			E	4652.00	2147.08	26.8385
			F	4885.00	2254.62	28.1827
			G	5129.00	2367.23	29.5904
			H			
494	PARKING CONTROL SPECIALIST	U111.8	A	3003.00	1386.00	17.3250
			B	3190.00	1472.31	18.4038
			C	3377.00	1558.62	19.4827
			D	3565.00	1645.38	20.5673
			E	3753.00	1732.15	21.6519
			F	3753.00	1732.15	21.6519
			G	3753.00	1732.15	21.6519
			H			
213	PERMIT CENTER SUPERVISOR	M174	A	5987.00	2763.23	34.5404
			B	6286.00	2901.23	36.2654
			C	6600.00	3046.15	38.0769
			D	6930.00	3198.46	39.9808
			E	7277.00	3358.62	41.9827
			F	7641.00	3526.62	44.0827
			G	8023.00	3702.92	46.2865
			H			
210	PERMIT TECHNICIAN	E140	A	4353.00	2009.08	25.1135
			B	4571.00	2109.69	26.3712
			C	4800.00	2215.38	27.6923
			D	5040.00	2326.15	29.0769
			E	5292.00	2442.46	30.5308
			F	5557.00	2564.77	32.0596
			G	5835.00	2693.08	33.6635
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
127	PERSONNEL ANALYST	M150	A	4716.00	2176.62	27.2077
			B	4952.00	2285.54	28.5692
			C	5200.00	2400.00	30.0000
			D	5460.00	2520.00	31.5000
			E	5733.00	2646.00	33.0750
			F	6020.00	2778.46	34.7308
			G	6321.00	2917.38	36.4673
			H			
201	PLAN CHECK ENGINEER	E190	A	7159.00	3304.15	41.3019
			B	7517.00	3469.38	43.3673
			C	7893.00	3642.92	45.5365
			D	8288.00	3825.23	47.8154
			E	8702.00	4016.31	50.2038
			F	9137.00	4217.08	52.7135
			G	9594.00	4428.00	55.3500
			H			
267	PLANNER	E174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096
			H			
263	PLANNING SERVICES MGR	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
270	PLANS EXAMINER	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
304	POLICE CAPTAIN	Q232.1	A	11650.00	5376.92	67.2115
			B	12233.00	5646.00	70.5750
			C	12845.00	5928.46	74.1058
			D	13487.00	6224.77	77.8096
			E	14161.00	6535.85	81.6981
			F	14869.00	6862.62	85.7827
			G	15612.00	7205.54	90.0692
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
305	POLICE CHIEF	C258	A	13812.00	6374.77	79.6846
			B	14503.00	6693.69	83.6712
			C	15228.00	7028.31	87.8538
			D	15989.00	7379.54	92.2442
			E	16788.00	7748.31	96.8538
			F	17627.00	8135.54	101.6942
			G	18508.00	8542.15	106.7769
			H			
076	POLICE COMMUNICATIONS MGR	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
303	POLICE LIEUTENANT	Q220.1	A	10137.00	4678.62	58.4827
			B	10644.00	4912.62	61.4077
			C	11176.00	5158.15	64.4769
			D	11735.00	5416.15	67.7019
			E	12322.00	5687.08	71.0885
			F	12938.00	5971.38	74.6423
			G	13585.00	6270.00	78.3750
			H			
300	POLICE OFFICER	P174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096
306	POLICE OFFICER/CORPORAL	P174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096
301	POLICE OFFICER/MASTER OFFICER	P174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
075	POLICE RECORDS MGR	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
074	POLICE RECORDS SHIFT SUPER	E140	A	4353.00	2009.08	25.1135
			B	4571.00	2109.69	26.3712
			C	4800.00	2215.38	27.6923
			D	5040.00	2326.15	29.0769
			E	5292.00	2442.46	30.5308
			F	5557.00	2564.77	32.0596
			G	5835.00	2693.08	33.6635
			H			
057	POLICE RECORDS SPEC	E125	A	3750.00	1730.77	21.6346
			B	3938.00	1817.54	22.7192
			C	4135.00	1908.46	23.8558
			D	4342.00	2004.00	25.0500
			E	4559.00	2104.15	26.3019
			F	4787.00	2209.38	27.6173
			G	5026.00	2319.69	28.9962
			H			
302	POLICE SERGEANT	P199.2	A	7846.00	3621.23	45.2654
			B	8238.00	3802.15	47.5269
			C	8650.00	3992.31	49.9038
			D	9083.00	4192.15	52.4019
			E	9537.00	4401.69	55.0212
			F	10014.00	4621.85	57.7731
			G	10515.00	4853.08	60.6635
			H			
056	POLICE SERVICES SUPERVISOR	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
052	PRIN ACCOUNT SPEC	E132	A	4020.00	1855.38	23.1923
			B	4221.00	1948.15	24.3519
			C	4432.00	2045.54	25.5692
			D	4654.00	2148.00	26.8500
			E	4887.00	2255.54	28.1942
			F	5131.00	2368.15	29.6019
			G	5388.00	2486.77	31.0846
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
036	PRIN ADMIN ANALYST	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
208	PRIN ENGINEERING TECH	E169	A	5809.00	2681.08	33.5135
			B	6099.00	2814.92	35.1865
			C	6404.00	2955.69	36.9462
			D	6724.00	3103.38	38.7923
			E	7060.00	3258.46	40.7308
			F	7413.00	3421.38	42.7673
			G	7784.00	3592.62	44.9077
			H			
064	PRIN OFFICE ASST	E133	A	4062.00	1874.77	23.4346
			B	4265.00	1968.46	24.6058
			C	4478.00	2066.77	25.8346
			D	4702.00	2170.15	27.1269
			E	4937.00	2278.62	28.4827
			F	5184.00	2392.62	29.9077
			G	5443.00	2512.15	31.4019
			H			
129	PRIN PERSONNEL ANALYST	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
059	PRINCIPAL ACCOUNTANT	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
023	PROGRAM SPECIALIST	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			



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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
209	PROJECT ENGINEER	M204	A	8069.00	3724.15	46.5519
			B	8472.00	3910.15	48.8769
			C	8896.00	4105.85	51.3231
			D	9341.00	4311.23	53.8904
			E	9808.00	4526.77	56.5846
			F	10298.00	4752.92	59.4115
			G	10813.00	4990.62	62.3827
			H			
265	PROJECT PLANNER	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
570	PUB SAFETY ADMN OFFICER	C255	A	13407.00	6187.85	77.3481
			B	14077.00	6497.08	81.2135
			C	14781.00	6822.00	85.2750
			D	15520.00	7163.08	89.5385
			E	16296.00	7521.23	94.0154
			F	17111.00	7897.38	98.7173
			G	17967.00	8292.46	103.6558
			H			
	FIRE 112 HR SHIFT	A			55.2486	
		B			58.0096	
		C			60.9107	
		D			63.9560	
		E			67.1538	
		F			70.5124	
		G			74.0398	
		H				
083	PUB SAFETY DISPATCHR	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
126	PUBLIC SAFETY FISCAL ANALYSTM171		A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
033	PUBLIC WORKS DIRECTOR	C245	A	12136.00	5601.23	70.0154
			B	12743.00	5881.38	73.5173
			C	13380.00	6175.38	77.1923
			D	14049.00	6484.15	81.0519
			E	14751.00	6808.15	85.1019
			F	15489.00	7148.77	89.3596
			G	16263.00	7506.00	93.8250
			H			
			420	PUBLIC WORKS FOREMAN	M155	A
B	5203.00	2401.38				30.0173
C	5463.00	2521.38				31.5173
D	5736.00	2647.38				33.0923
E	6023.00	2779.85				34.7481
F	6324.00	2918.77				36.4846
G	6640.00	3064.62				38.3077
H						
204	PUBLIC WORKS SUPV	M176				A
			B	6412.00	2959.38	36.9923
			C	6733.00	3107.54	38.8442
			D	7070.00	3263.08	40.7885
			E	7424.00	3426.46	42.8308
			F	7795.00	3597.69	44.9712
			G	8185.00	3777.69	47.2212
			H			
			244	PUBLIC WORKS TECHNICIAN	E145	A
B	4805.00	2217.69				27.7212
C	5045.00	2328.46				29.1058
D	5297.00	2444.77				30.5596
E	5562.00	2567.08				32.0885
F	5840.00	2695.38				33.6923
G	6132.00	2830.15				35.3769
H						
402	PUBLIC WORKS TRAINEE	U089				A
			B	2439.00	1125.69	14.0712
			C	2495.00	1151.54	14.3942
			D	2551.00	1177.38	14.7173
			E	2629.00	1213.38	15.1673
			F	2685.00	1239.23	15.4904
			G	2814.00	1298.77	16.2346
			H			
			070	PURCHASING AGENT	M191	A
B	7446.00	3436.62				42.9577
C	7818.00	3608.31				45.1038
D	8209.00	3788.77				47.3596
E	8619.00	3978.00				49.7250
F	9050.00	4176.92				52.2115
G	9503.00	4386.00				54.8250
H						

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
222	REAL PROP AGENT	E162	A	5418.00	2500.62	31.2577
			B	5689.00	2625.69	32.8212
			C	5973.00	2756.77	34.4596
			D	6272.00	2894.77	36.1846
			E	6586.00	3039.69	37.9962
			F	6915.00	3191.54	39.8942
			G	7261.00	3351.23	41.8904
			H			
221	REAL PROPERTY MGR	M199	A	7679.00	3544.15	44.3019
			B	8063.00	3721.38	46.5173
			C	8466.00	3907.38	48.8423
			D	8889.00	4102.62	51.2827
			E	9333.00	4307.54	53.8442
			F	9800.00	4523.08	56.5385
			G	10290.00	4749.23	59.3654
			H			
092	REPR EQUIP OPER	E109	A	3197.00	1475.54	18.4442
			B	3357.00	1549.38	19.3673
			C	3525.00	1626.92	20.3365
			D	3701.00	1708.15	21.3519
			E	3886.00	1793.54	22.4192
			F	4080.00	1883.08	23.5385
			G	4284.00	1977.23	24.7154
			H			
032	REVENUE MANAGER	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
132	RISK MGMT SUPERVISOR	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			
460	SEWER MAINT WORKER	U132	A	4022.00	1856.31	23.2038
			B	4223.00	1949.08	24.3635
			C	4434.00	2046.46	25.5808
			D	4656.00	2148.92	26.8615
			E	4889.00	2256.46	28.2058
			F	5133.00	2369.08	29.6135
			G	5390.00	2487.69	31.0962
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
424	SMALL ENGINES MECHANIC	U127	A	3827.00	1766.31	22.0788
			B	4018.00	1854.46	23.1808
			C	4219.00	1947.23	24.3404
			D	4430.00	2044.62	25.5577
			E	4652.00	2147.08	26.8385
			F	4885.00	2254.62	28.1827
			G	5129.00	2367.23	29.5904
			H			
312	SPECIAL OFFICER	E157	A	5155.00	2379.23	29.7404
			B	5413.00	2498.31	31.2288
			C	5684.00	2623.38	32.7923
			D	5968.00	2754.46	34.4308
			E	6266.00	2892.00	36.1500
			F	6579.00	3036.46	37.9558
			G	6908.00	3188.31	39.8538
			H			
051	SR ACCOUNT SPECIALIST	E122	A	3639.00	1679.54	20.9942
			B	3821.00	1763.54	22.0442
			C	4012.00	1851.69	23.1462
			D	4213.00	1944.46	24.3058
			E	4424.00	2041.85	25.5231
			F	4645.00	2143.85	26.7981
			G	4877.00	2250.92	28.1365
			H			
055	SR ACCOUNTANT	E171	A	5927.00	2735.54	34.1942
			B	6223.00	2872.15	35.9019
			C	6534.00	3015.69	37.6962
			D	6861.00	3166.62	39.5827
			E	7204.00	3324.92	41.5615
			F	7564.00	3491.08	43.6385
			G	7942.00	3665.54	45.8192
			H			
014	SR ADMIN AIDE	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
017	SR ADMIN ANALYST	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
203	SR ANIMAL CONTROL OFFICER	E164	A	5527.00	2550.92	31.8865
			B	5803.00	2678.31	33.4788
			C	6093.00	2812.15	35.1519
			D	6398.00	2952.92	36.9115
			E	6718.00	3100.62	38.7577
			F	7054.00	3255.69	40.6962
			G	7407.00	3418.62	42.7327
			H			
231	SR BLDG INSPECTOR	E170	A	5867.00	2707.85	33.8481
			B	6160.00	2843.08	35.5385
			C	6468.00	2985.23	37.3154
			D	6791.00	3134.31	39.1788
			E	7131.00	3291.23	41.1404
			F	7488.00	3456.00	43.2000
			G	7862.00	3628.62	45.3577
			H			
216	SR CIVIL ENGINEER	M211	A	8652.00	3993.23	49.9154
			B	9085.00	4193.08	52.4135
			C	9539.00	4402.62	55.0327
			D	10016.00	4622.77	57.7846
			E	10517.00	4854.00	60.6750
			F	11043.00	5096.77	63.7096
			G	11595.00	5351.54	66.8942
			H			
242	SR CODE ENFORCEMENT OFFICER	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
098	SR COMMUNITY SERVICE OFFICER	E136	A	4182.00	1930.15	24.1269
			B	4391.00	2026.62	25.3327
			C	4611.00	2128.15	26.6019
			D	4842.00	2234.77	27.9346
			E	5084.00	2346.46	29.3308
			F	5338.00	2463.69	30.7962
			G	5605.00	2586.92	32.3365
			H			
091	SR ECONOMIC DEV SPEC	E162	A	5418.00	2500.62	31.2577
			B	5689.00	2625.69	32.8212
			C	5973.00	2756.77	34.4596
			D	6272.00	2894.77	36.1846
			E	6586.00	3039.69	37.9962
			F	6915.00	3191.54	39.8942
			G	7261.00	3351.23	41.8904
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
226	SR EMPLOYMENT SPECIALIST	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			
212	SR ENGINEERING TECH	E159	A	5258.00	2426.77	30.3346
			B	5521.00	2548.15	31.8519
			C	5797.00	2675.54	33.4442
			D	6087.00	2809.38	35.1173
			E	6391.00	2949.69	36.8712
			F	6711.00	3097.38	38.7173
			G	7047.00	3252.46	40.6558
			H			
246	SR ENVR SERV SPEC	E153	A	4954.00	2286.46	28.5808
			B	5202.00	2400.92	30.0115
			C	5462.00	2520.92	31.5115
			D	5735.00	2646.92	33.0865
			E	6022.00	2779.38	34.7423
			F	6323.00	2918.31	36.4788
			G	6639.00	3064.15	38.3019
			H			
260	SR FIRE PROTECTION SPEC	E171	A	5927.00	2735.54	34.1942
			B	6223.00	2872.15	35.9019
			C	6534.00	3015.69	37.6962
			D	6861.00	3166.62	39.5827
			E	7204.00	3324.92	41.5615
			F	7564.00	3491.08	43.6385
			G	7942.00	3665.54	45.8192
			H			
294	SR HOUSING SPECIALIST	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
104	SR INFO TECH ANALYST	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
106	SR INFORMATION TECHNOLOGY TEE159		A	5258.00	2426.77	30.3346
			B	5521.00	2548.15	31.8519
			C	5797.00	2675.54	33.4442
			D	6087.00	2809.38	35.1173
			E	6391.00	2949.69	36.8712
			F	6711.00	3097.38	38.7173
			G	7047.00	3252.46	40.6558
			H			
067	SR OFFICE ASSISTANT	E123	A	3676.00	1696.62	21.2077
			B	3860.00	1781.54	22.2692
			C	4053.00	1870.62	23.3827
			D	4256.00	1964.31	24.5538
			E	4469.00	2062.62	25.7827
			F	4692.00	2165.54	27.0692
			G	4927.00	2274.00	28.4250
			H			
128	SR PERSONNEL ANALYST	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
407	SR PK MAINTENANCE WKR	U137	A	4227.00	1950.92	24.3865
			B	4438.00	2048.31	25.6038
			C	4660.00	2150.77	26.8846
			D	4893.00	2258.31	28.2288
			E	5138.00	2371.38	29.6423
			F	5395.00	2490.00	31.1250
			G	5665.00	2614.62	32.6827
			H			
266	SR PLANNER	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
025	SR PROGRAM SPECIALIST	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
264	SR PROJECT PLANNER	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
223	SR REAL PROPERTY AGENT	M173	A	5929.00	2736.46	34.2058
			B	6225.00	2873.08	35.9135
			C	6536.00	3016.62	37.7077
			D	6863.00	3167.54	39.5942
			E	7206.00	3325.85	41.5731
			F	7566.00	3492.00	43.6500
			G	7944.00	3666.46	45.8308
			H			
253	SR RECREATION SPECIALIST	E101	A	2954.00	1363.38	17.0423
			B	3102.00	1431.69	17.8962
			C	3257.00	1503.23	18.7904
			D	3420.00	1578.46	19.7308
			E	3591.00	1657.38	20.7173
			F	3771.00	1740.46	21.7558
			G	3960.00	1827.69	22.8462
			H			
090	SR REPRP EQUIP OPR	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			
462	SR SEWER MAINT WRKR	U137	A	4227.00	1950.92	24.3865
			B	4438.00	2048.31	25.6038
			C	4660.00	2150.77	26.8846
			D	4893.00	2258.31	28.2288
			E	5138.00	2371.38	29.6423
			F	5395.00	2490.00	31.1250
			G	5665.00	2614.62	32.6827
			H			
419	SR ST MAINT WORKER	U137	A	4227.00	1950.92	24.3865
			B	4438.00	2048.31	25.6038
			C	4660.00	2150.77	26.8846
			D	4893.00	2258.31	28.2288
			E	5138.00	2371.38	29.6423
			F	5395.00	2490.00	31.1250
			G	5665.00	2614.62	32.6827
			H			



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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
412	SR TRAFFIC SIGNAL ELECTR	U163	A	5474.00	2526.46	31.5808
			B	5748.00	2652.92	33.1615
			C	6035.00	2785.38	34.8173
			D	6337.00	2924.77	36.5596
			E	6654.00	3071.08	38.3885
			F	6987.00	3224.77	40.3096
			G	7336.00	3385.85	42.3231
			H			
437	SR WATER PROD OPER	U157	A	5157.00	2380.15	29.7519
			B	5415.00	2499.23	31.2404
			C	5686.00	2624.31	32.8038
			D	5970.00	2755.38	34.4423
			E	6269.00	2893.38	36.1673
			F	6582.00	3037.85	37.9731
			G	6911.00	3189.69	39.8712
			H			
255	SR WATER QUALITY TECH	E165	A	5581.00	2575.85	32.1981
			B	5860.00	2704.62	33.8077
			C	6153.00	2839.85	35.4981
			D	6461.00	2982.00	37.2750
			E	6784.00	3131.08	39.1385
			F	7123.00	3287.54	41.0942
			G	7479.00	3451.85	43.1481
			H			
431	SR WATER SERV WORKER	U146	A	4623.00	2133.69	26.6712
			B	4854.00	2240.31	28.0038
			C	5097.00	2352.46	29.4058
			D	5352.00	2470.15	30.8769
			E	5620.00	2593.85	32.4231
			F	5901.00	2723.54	34.0442
			G	6196.00	2859.69	35.7462
			H			
078	SR WORD PROC OPER	E123	A	3676.00	1696.62	21.2077
			B	3860.00	1781.54	22.2692
			C	4053.00	1870.62	23.3827
			D	4256.00	1964.31	24.5538
			E	4469.00	2062.62	25.7827
			F	4692.00	2165.54	27.0692
			G	4927.00	2274.00	28.4250
			H			
411	ST MAINTENANCE WORKER	U132	A	4022.00	1856.31	23.2038
			B	4223.00	1949.08	24.3635
			C	4434.00	2046.46	25.5808
			D	4656.00	2148.92	26.8615
			E	4889.00	2256.46	28.2058
			F	5133.00	2369.08	29.6135
			G	5390.00	2487.69	31.0962
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
451	STOCK CLERK	E112	A	3295.00	1520.77	19.0096
			B	3460.00	1596.92	19.9615
			C	3633.00	1676.77	20.9596
			D	3815.00	1760.77	22.0096
			E	4006.00	1848.92	23.1115
			F	4206.00	1941.23	24.2654
			G	4416.00	2038.15	25.4769
			H			
450	STOREKEEPER	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			
233	SUPERVISING BLDG INSPCTR	M179	A	6292.00	2904.00	36.3000
			B	6607.00	3049.38	38.1173
			C	6937.00	3201.69	40.0212
			D	7284.00	3361.85	42.0231
			E	7648.00	3529.85	44.1231
			F	8030.00	3706.15	46.3269
			G	8432.00	3891.69	48.6462
			H			
237	TRAFFIC ENGINEER	M211	A	8652.00	3993.23	49.9154
			B	9085.00	4193.08	52.4135
			C	9539.00	4402.62	55.0327
			D	10016.00	4622.77	57.7846
			E	10517.00	4854.00	60.6750
			F	11043.00	5096.77	63.7096
			G	11595.00	5351.54	66.8942
			H			
405	TRAFFIC SIGNAL ELECTRICIAN	U143	A	4488.00	2071.38	25.8923
			B	4712.00	2174.77	27.1846
			C	4948.00	2283.69	28.5462
			D	5195.00	2397.69	29.9712
			E	5455.00	2517.69	31.4712
			F	5728.00	2643.69	33.0462
			G	6014.00	2775.69	34.6962
			H			
040	UTILITIES REVENUE SUPV	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
410	UTILITY WORKER	U112	A	3296.00	1521.23	19.0154
			B	3461.00	1597.38	19.9673
			C	3634.00	1677.23	20.9654
			D	3816.00	1761.23	22.0154
			E	4007.00	1849.38	23.1173
			F	4207.00	1941.69	24.2712
			G	4417.00	2038.62	25.4827
			H			
429	WATER CUST SERVICE WRKR	U138	A	4269.00	1970.31	24.6288
			B	4482.00	2068.62	25.8577
			C	4706.00	2172.00	27.1500
			D	4941.00	2280.46	28.5058
			E	5188.00	2394.46	29.9308
			F	5447.00	2514.00	31.4250
			G	5719.00	2639.54	32.9942
			H			
436	WATER PROD OPER	U142	A	4443.00	2050.62	25.6327
			B	4665.00	2153.08	26.9135
			C	4898.00	2260.62	28.2577
			D	5143.00	2373.69	29.6712
			E	5400.00	2492.31	31.1538
			F	5670.00	2616.92	32.7115
			G	5954.00	2748.00	34.3500
			H			
433	WATER PRODUCTION ELECT	U163	A	5474.00	2526.46	31.5808
			B	5748.00	2652.92	33.1615
			C	6035.00	2785.38	34.8173
			D	6337.00	2924.77	36.5596
			E	6654.00	3071.08	38.3885
			F	6987.00	3224.77	40.3096
			G	7336.00	3385.85	42.3231
			H			
438	WATER PRODUCTION MECHANIC	U147	A	4670.00	2155.38	26.9423
			B	4904.00	2263.38	28.2923
			C	5149.00	2376.46	29.7058
			D	5406.00	2495.08	31.1885
			E	5676.00	2619.69	32.7462
			F	5960.00	2750.77	34.3846
			G	6258.00	2888.31	36.1038
			H			
115	WATER QUALITY TECHNICIAN	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
430	WATER SERVICE WORKER	U132	A	4022.00	1856.31	23.2038
			B	4223.00	1949.08	24.3635
			C	4434.00	2046.46	25.5808
			D	4656.00	2148.92	26.8615
			E	4889.00	2256.46	28.2058
			F	5133.00	2369.08	29.6135
			G	5390.00	2487.69	31.0962
			H			
409	WATER SERVICES MANAGER	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
102	WEBMASTER	E174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096
			H			
077	WORD PROC OPERATOR	E113	A	3327.00	1535.54	19.1942
			B	3493.00	1612.15	20.1519
			C	3668.00	1692.92	21.1615
			D	3851.00	1777.38	22.2173
			E	4044.00	1866.46	23.3308
			F	4246.00	1959.69	24.4962
			G	4458.00	2057.54	25.7192
			H			