

Subject: Re: PUBLICATION: Investigation and Prosecution of Vehicle Code section 23152(c)
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 24 May 2016 09:15:19 -0700 (PDT)
To: Adam Zmija <adamz@ci.garden-grove.ca.us>, James Fischer <jamesf@ci.garden-grove.ca.us>

OK..thanks for the heads-up Adam

----- Original Message -----

From: "Adam Zmija" <adamz@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>, "Jim Fischer" <jamesf@ci.garden-grove.ca.us>
Sent: Tuesday, May 24, 2016 9:11:24 AM
Subject: Re: PUBLICATION: Investigation and Prosecution of Vehicle Code section 23152 (c)

This is a legit section. We had training a year ago on this section. It is a slippery slope to use. I am not sure it is good to put out to everyone. I would talk with Sergeant Fischer first to make sure.

Master Officer Adam Zmija
Neighborhood Traffic Unit
Garden Grove Police Department
714-741-5823

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Adam Zmija" <adamz@ci.garden-grove.ca.us>
Sent: Monday, May 23, 2016 10:28:43 AM
Subject: Fwd: PUBLICATION: Investigation and Prosecution of Vehicle Code section 23152 (c)

Adam,

Is this a legit section and training bulletin?

Jim

----- Forwarded Message -----

Good morning ,

Attached please find this month's training bulletin on VC 23152(c), Driving While Addicted to a Drug . This document is meant to be used as a resource for prosecutors and law enforcement officers so please feel free to forward this to your agency contacts.

Please let us know if you have any questions.

The Appellate and Training Unit

small seal for email

CONFIDENTIALITY NOTICE: This communication with its contents may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient(s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.

Subject: Re: Timesheet Copy request

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 24 May 2016 11:04:13 -0700 (PDT)

To: Shawna McDonough <shawnam@ci.garden-grove.ca.us>

thank you!!!! 🌟

----- Original Message -----

From: "Shawna McDonough" <shawnam@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, May 24, 2016 10:58:07 AM

Subject: Re: Timesheet Copy request

Sorry about that, please see attached!

Shawna McDonough
Garden Grove Finance Department
11222 Acacia Parkway
Garden Grove, CA 92840
Tel. 714.741.5577 | Fax 714.741.5579

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

To: "Shawna McDonough" <shawnam@ci.garden-grove.ca.us>

Sent: Tuesday, May 24, 2016 10:56:48 AM

Subject: Re: Timesheet Copy request

Hi Shawna,

Can I get the backside too of the timesheet?

Thanks,

Jim

----- Original Message -----

From: "Shawna McDonough" <shawnam@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, May 24, 2016 10:23:29 AM

Subject: Re: Timesheet Copy request

Hello,

Please see attached.

Thanks!

Shawna

Shawna McDonough
Garden Grove Finance Department
11222 Acacia Parkway
Garden Grove, CA 92840
Tel. 714.741.5577 | Fax 714.741.5579

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

To: "Shawna McDonough" <shawnam@ci.garden-grove.ca.us>

Re: Timesheet Copy request

Sent: Tuesday, May 24, 2016 6:17:26 AM
Subject: Timesheet Copy request

Hi Shawna,

I have to do a reimbursement request for package 6707 under the UASI program. I learned that Ray Bex #2434 work ten-hours under 6707 in the pay-period that ended 04-08-16.

Can I get a copy of that time sheet please?

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Re: Special Services building access

Subject: Re: Special Services building access
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 24 May 2016 16:36:12 -0700 (PDT)
To: Ryan Lux <ryanl@ci.garden-grove.ca.us>

hey Ryan it will be switched over internally here tomorrow morning at 0600 hours, then you will have access. catch you later..

----- Original Message -----

From: "Ryan Lux" <ryanl@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, May 24, 2016 4:25:21 PM
Subject: Special Services building access

Hey Sgt. I was told you were the man to see about getting access to special services building. I am not sure if you need me to bring the fob over but I am here all week if you need me to come over. Thank You

Subject: Re: Email Migration

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 24 May 2016 16:37:45 -0700 (PDT)

To: Ben Stauffer <stauffer@ci.garden-grove.ca.us>

Did CALEA approve this??? bruahahahaha

----- Original Message -----

From: "Ben Stauffer" <stauffer@ci.garden-grove.ca.us>

To: "Police Department" <police.all@ci.garden-grove.ca.us>

Sent: Tuesday, May 24, 2016 3:53:40 PM

Subject: Fwd: Email Migration

We have been notified by IT that they are in the process of transferring our email accounts over to the new system. As a result, you may see some disruption to your account while this process is being completed. They are working through the entire PD over the next few days.

Please see the notes in the email below on tips and recommendations after your account is migrated.

Capt. Ben Stauffer
Support Services Bureau
714-741-5899

----- Original Message -----

From: "Anand Rao" <anandr@ci.garden-grove.ca.us>

To: "Ben Stauffer" <stauffer@ci.garden-grove.ca.us>, "Travis Whitman" <travisw@ci.garden-grove.ca.us>, "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>

Cc: "Carole Kanegae" <carolek@ci.garden-grove.ca.us>

Sent: Tuesday, May 24, 2016 11:09:52 AM

Subject: Email Migration


Captains,

We are in the process of migrating all our users to an update Zimbra server. We will begin migrating PD users this week.

Here are a few things to keep in mind post-migration:

1. Zimbra is best viewed using Firefox or Chrome. Internet Explorer will be slower with less features.
2. Once migrated, the web browser history/cache may need to be cleared. If you can't do this yourself, please contact someone in IT.
3. If you view email from a phone or tablet, you may need to reboot your device or re-enter your password. If this doesn't work, please contact someone in IT.

Regards,



Anand Rao
IT Manager
City of Garden Grove
714-741-5098
anandr@ci.garden-grove.ca.us

Subject: Re: Carpet Install

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 25 May 2016 04:57:35 -0700 (PDT)

To: Eric Quintero <ericq@ci.garden-grove.ca.us>

CC: Bill Pickrell <bpickrell@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>, Ted Peaslee <tedp@ci.garden-grove.ca.us>

Hi Eric,

I did speak to Bill and everything is a go for Wednesday, June 1, 2016, for the P&E carpet install. Thanks in advance for having the desks cleared so the installers can move the desks. I hope you have made arrangements with IT for the temporary removal of the computers as well.

Thanks,

Jim

Subject: Re: Garden Grove PD Rifle Course Recertification Course

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 25 May 2016 05:35:26 -0700 (PDT)

To: "Valna@POST Wilson" <Valna.Wilson@post.ca.gov>

CC: Kevin Boddy <kevinb@ci.garden-grove.ca.us>, Robert Bogue <robertb@ci.garden-grove.ca.us>

Hi Val,

Thank you for the suggestions. I did some research and resubmitted the rifle course for re-certification after I added elements for "Law Update" to Section 2 in the rifle course outline and elements for "nomenclature, specifications, and capabilities" to Section 7 in the outline. I believe these amendments bring the course into compliance with P.O.S.T. regulations and Penal Code section 33220(b).

I look forward to the course being recertified and if you have any questions, then please don't hesitate to call me or email me.

Sincerely,

Jim Colegrove

----- Original Message -----

From: "Valna@POST Wilson" <Valna.Wilson@post.ca.gov>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, May 24, 2016 12:24:57 PM

Subject: RE: Rifle Course Recertification Question

Hi Jim,

I do not have any POST references I can provide you in this case. If I may suggest - you can contact some of your regional partners and ask for what they put into their firearms courses, or - you may want to contact our POST Library personnel who can and are willing to do some research in this area for you. You may also want to consult Lexipol and your city's legal counsel on this.

Regards,

Val

Valna (Val) Y. Wilson

Senior Law Enforcement Consultant II, Region X (counties of Imperial, Orange and San Diego), and

State of California Commission on POST Tribal Police Liaison

Training Delivery & Compliance Bureau

California Department of Justice Commission on POST

860 Stillwater Road, Suite 100

West Sacramento, CA 95605-1630

916.227.4872/Office

916.214.7616/Cellular

916.227.4823/Fax

valna.wilson@post.ca.gov

From: James Colegrove [jamesc@ci.garden-grove.ca.us]
Sent: Monday, May 23, 2016 6:26 AM
To: Wilson, Valna@POST
Subject: Rifle Course Recertification Question

Hi Val,

Can you give me some guidance as to what P.O.S.T. is looking for in regards to "Law Update" on a rifle course outline?

What laws are they requesting?

Do you have any examples from other rifle courses?

Thanks for the help 😊

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Deanda's April Monthly Eval

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 25 May 2016 07:40:48 -0700 (PDT)

To: Michael Viscomi <mviscomi@ci.garden-grove.ca.us>

Mike, it popped up on radar as missing. Did you do it?

Jim

Subject: Sign-off Needed

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 25 May 2016 07:44:25 -0700 (PDT)

To: Josh Escobedo <joshe@ci.garden-grove.ca.us>

CC: Ray Bex <rayb@ci.garden-grove.ca.us>

BCC: Robert Bogue <robertb@ci.garden-grove.ca.us>

Josh,

you need to sign-off on FTO Crownpointe the following documents:

FEB. Sergeant's Monthly Eval

MAR. Sergeant's Monthly Eval

APR. Sergeant's Monthly Eval

Please do it ASAP.

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Sign-off Needed

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 25 May 2016 07:45:33 -0700 (PDT)

To: Michael Gerdin <mgerdin@ci.garden-grove.ca.us>

CC: Mike Johnson <mikej@ci.garden-grove.ca.us>

BCC: Robert Bogue <robertb@ci.garden-grove.ca.us>

Michael,

you need to sign-off on FTO Crownpointe the following documents:

FEB. Sergeant's Monthly Eval

MAR. Sergeant's Monthly Eval

Please do it ASAP.

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Early Warning System

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 25 May 2016 10:39:24 -0700 (PDT)

To: deap@cityofwestsacramento.org

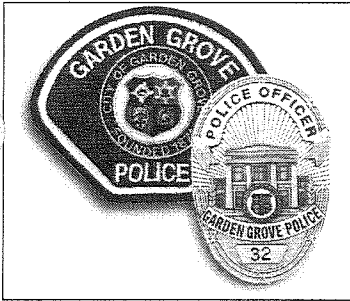
Hi Dea,

Attached is early warning system and it's not lexipol ☺

Thanks,

Jim Colegrove, Sergeant
Accreditation Manager
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

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**General Order: 3.28
PERSONNEL EARLY WARNING SYSTEM**

Effective: July 30, 2003
Last Revised: October 15, 2004

PURPOSE

A Personnel Early Warning System is designed to assist supervisors in identifying police employees whose performance and/or behavior indicates that intervention may be necessary to prevent negative consequences for the employee and the Department. Involvement in multiple citizen complaints/administrative investigations, multiple on-duty traffic collisions, multiple vehicular pursuits, and multiple use of force incidents may be indicative of an employee who is in need of intervention.

The system will:

- Compile accurate statistical information regarding citizen complaints/ administrative investigations, on-duty traffic collisions, vehicular pursuits, and use of force incidents.
- Provide a means to identify patterns of behavior to enable supervisors to address training or other needs at an early stage and improve employee performance.

The Personnel Early Warning System does not relieve the supervisor of their normal responsibility to monitor and initiate a review and remedial action as warranted, of their assigned employees performance related issues.

POLICY

The Internal Affairs Sergeant will maintain a computerized database that is designed to keep an accurate record of citizen complaints/administrative investigations, on-duty traffic collisions, vehicular pursuits, and use of force incidents. Only those citizen complaints/administrative investigations with a disposition of sustained or not sustained, and those on-duty traffic collisions that are found by the Department's Safety Committee or the employee's chain-of-command to be preventable, will be used to activate the Personnel Early Warning System.

The Personnel Early Warning System shall activate when an employee has:

- Three or more citizen complaints/administrative investigations within a twelve-month period.
- Three or more on-duty traffic collisions within a twelve-month period.
- Three or more vehicular pursuits, which were initiated by the employee, in a twelve-month period.

GARDEN GROVE POLICE DEPARTMENT
General Order: 3.28
Personnel Early Warning System

- Three or more use of force incidents in a twelve-month period that required examination by the Use of Force Review Board.
- A combination of five or more of any of the above incidents in a twelve-month period.

The Internal Affairs Sergeant shall notify, in writing, the Bureau Commander of the involved employee that the Personnel Early Warning System has been activated. The Chief of Police shall receive a copy of the notice. The notification should include:

- A synopsis of the incident(s) that caused the activation, including the disposition(s).
- A synopsis of all of the applicable incidents maintained by Internal Affairs (sustained or not sustained citizen complaints/administrative investigations, on-duty traffic collisions, vehicular pursuits, and/or use of force incidents).

The Bureau Commander shall notify the appropriate Division Commander and supervisor that the Personnel Early Warning System has been activated. The employee's supervisor will then notify the employee of the review. The supervisor shall then conduct a review of the employee's performance consisting of, but not limited to:

- Training file
- Personnel file (evaluations, discipline, and commendations/awards)
- Division file
- Attendance records
- Penal Code 148/241-243 reports

The supervisor shall submit a written response, approved by the Division Commander, to the Bureau Commander with his/her findings, and a Personal Improvement Plan, if applicable. Possible corrective measures may include, but are not limited to:

- Counseling by peers, supervisors or commanders.
- Referral to the Employee Assistance Program (EAP).
- Remedial training to address identifiable problems.
- Fitness for Duty evaluation, if authorized by the Chief of Police and the City's Director of Personnel. Refer to General Order 3.27.

The supervisor and Division Commander may determine that based on their review, no corrective action is necessary.

The Bureau Commander shall review the written response, and with the exception of a Fitness for Duty evaluation, approve any action taken. The Bureau Commander shall insure that any corrective measures are accomplished, and forward the report to the Chief of Police with the final results. After being reviewed by the Chief of Police, the final report will be maintained in the employee's Division file for one year.

The Personnel Early Warning System shall be reviewed annually to evaluate the system's effectiveness and changes made, as required.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

The City of Garden Grove provides EAP services to its employees. The program is designed to assist in identifying and resolving concerns or problems (personal or job-related). These concerns or problems may include, but are not limited to, health, marital status, family problems, day care issues, finances, substance abuse, and emotional/stress issues.

- Due to the fact that the EAP provider for the City of Garden Grove is subject to change, it is not feasible to list the company's name or telephone number in this policy. Individuals and supervisors should contact the City's Personnel Department for the EAP contact information and list of services.
- An employee's voluntary use of the EAP is confidential. Absent a legally defined, compelling reason, information can only be released to the City upon written approval of the involved employee.

check this link out.

Subject: check this link out.

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 25 May 2016 15:55:19 -0700 (PDT)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

very close to our department in size and \$

[http://www.discovercorona.com/CityOfCorona/media/Media/Police/Documents/2016-Strategic-Plan-\(2016-to-2019\)-FINAL.pdf](http://www.discovercorona.com/CityOfCorona/media/Media/Police/Documents/2016-Strategic-Plan-(2016-to-2019)-FINAL.pdf)

Subject: Re: GGPD Pursuit and Arrest
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Wed, 25 May 2016 15:58:41 -0700 (PDT)
To: Craig McIver <craigm@ci.garden-grove.ca.us>

bush league

----- Original Message -----

From: "Craig McIver" <craigm@ci.garden-grove.ca.us>
To: "PD Media" <pd.media@ci.garden-grove.ca.us>
Sent: Wednesday, May 25, 2016 3:39:10 PM
Subject: GGPD Pursuit and Arrest

See attached press release.

Sergeant Craig McIver
Internal Affairs Unit
Garden Grove Police Department
714-741-5923

Subject: Re: GGPD Pursuit and Arrest
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Wed, 25 May 2016 16:10:30 -0700 (PDT)
To: Craig McIver <craigm@ci.garden-grove.ca.us>

dude..I prepped you by leaving my cardboard CALEA shield hanging for you to wear...

----- Original Message -----

From: "Craig McIver" <craigm@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Wednesday, May 25, 2016 4:01:44 PM
Subject: Re: GGPD Pursuit and Arrest

Dude, you screwed me over! I had to go out front and tell the protesters that we've been re-accredited, instead of you!! They all listened and left, but that wasn't supposed to be my job!

Sergeant Craig McIver
Internal Affairs Unit
Garden Grove Police Department
714-741-5923

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Craig McIver" <craigm@ci.garden-grove.ca.us>
Sent: Wednesday, May 25, 2016 3:58:41 PM
Subject: Re: GGPD Pursuit and Arrest

bush league

----- Original Message -----

From: "Craig McIver" <craigm@ci.garden-grove.ca.us>
To: "PD Media" <pd.media@ci.garden-grove.ca.us>
Sent: Wednesday, May 25, 2016 3:39:10 PM
Subject: GGPD Pursuit and Arrest

See attached press release.

Sergeant Craig McIver
Internal Affairs Unit
Garden Grove Police Department
714-741-5923

Subject: Re: Special Services building access
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 26 May 2016 05:41:33 -0700 (PDT)
To: Ryan Lux <ryanl@ci.garden-grove.ca.us>

Hey your access card is ready to be picked-up. It's on my desk.

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Ryan Lux" <ryanl@ci.garden-grove.ca.us>
Cc: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>
Sent: Wednesday, May 25, 2016 5:04:26 AM
Subject: Re: Special Services building access

OK Ryan you are all set to go for access to SIU. hey I noticed you only have a key FOB. Do you want a key card too? it's free. let me know. a key card might be safer when you are doing UC buys for kilos at a time. I bought a teener once in CCAT and the SIU sergeant flipped out bigtime and he had to give CCAT special buy money. we then bought another teener to solidify the perps intent and had to get more buy money from SIU sergeant. He totally spazzed out again. Hope I never work for that dude.

----- Original Message -----

From: "Ryan Lux" <ryanl@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, May 24, 2016 4:25:21 PM
Subject: Special Services building access

Hey Sgt. I was told you were the man to see about getting access to special services building. I am not sure if you need me to bring the fob over but I am here all week if you need me to come over. Thank You

Craig, you should surf this flow....

Subject: Craig, you should surf this flow....

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 26 May 2016 06:11:17 -0700 (PDT)

To: Craig McIver <craigm@ci.garden-grove.ca.us>

CC: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

<http://www.cnn.com/2016/05/25/us/new-lava-flow-at-hawaiian-volcano/index.html>

Subject: Peaky Blinders Renewed

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 26 May 2016 11:28:28 -0700 (PDT)

To: John <johnnd32@cox.net>

<http://deadline.com/2016/05/peaky-blinders-renewed-season-4-5-bbc-drama-new-commissions-1201763000/>

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: P.O.S.T. COMPLIANCE INSPECTION

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Fri, 27 May 2016 14:04:53 -0700 (PDT)

To: "Valna@POST Wilson" <valna.wilson@post.ca.gov>

CC: Robert Bogue <robertb@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>, Victoria Foster <vfoster@ci.garden-grove.ca.us>

Hi Val,

Thank you for the phone conversation earlier today. The Garden Grove Police Department is committed to complying with all P.O.S.T. standards and we are extremely grateful for your assistance and guidance.

I will also touch base with Vicki Foster about the pending inspection. We will certainly be ready for the compliance inspection on Tuesday, August 23, 2016.

Sincerely,

Jim Colegrove, Sergeant
CALEA Accreditation Manager
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Hi Jim,

Thanks for keeping me on track. Here is the list of names, as of this date, that we (POST) have been noticed on their appointment to your agency since January 2015. The scheduled date of the Compliance Inspection is Tuesday, August 23rd at 0900 hours. I will touch base with Vicki Foster prior to my visit. Find attached a document I have prepared for agencies in order for them to prepare for the inspection.

Agency Roster Report

Agency: GARDEN GROVE PD - 30090

FOR ALL (Hired since: 01/15/2015)

Department Head: ELGIN, TODD DAVID

Filter Results By: A~ B~ C~ D~ E~ F~ G~ H~ I~ J~ K~ L~ M~ N~ O
~ P~ Q~ R~ S~ T~ U~ V~ W~ X~ Y~ Z~ ALL

Name (click name for profile)	POST ID	Hire Date	Rank Date	Rank
ALMEIDA, NIC	3	3/1/2016	3/1/2016	PO
CONTRERAS, CHASEN		4/5/2016	4/5/2016	PO
COX, NATHANIEL DAVID		1/15/2015	1/15/2015	PO
DEANDA, JUAN		3/24/2015	3/24/2015	PO
DOYLE, JARED RUSSELL		1/15/2015	1/15/2015	PO
ESCOBEDO, JOSHUA NOE		1/15/2015	1/15/2015	PO
GERDIN, MICHAEL ELIOTT		8/27/2015	8/27/2015	PO
GLEASON, SEAN		4/5/2016	4/5/2016	PO
MARCHAND, MATT PHILIP		3/1/2016	3/1/2016	PO
MORSE, JEREMY NIKOLAS		8/27/2015	8/27/2015	PO
MOSSER, MITCHEL SHANNON	73	1/15/2015	1/15/2015	PO
NGUYEN, JEFFREY CHUONG	4	3/1/2016	3/1/2016	PO
RICHMOND, RYAN RAY		3/1/2016	3/1/2016	PO
RODRIGUEZ, JENNIFER		11/7/2015	11/7/2015	DIS
ROGERS, CHRISTIN ELAINE		3/1/2016	3/1/2016	PO
SHELGREN, CHRISTOPHER M		1/15/2015	1/15/2015	PO
WHITNEY, CHERYL		2/14/2015		DIS
YERGLER, JOHN JOSEPH		3/24/2015	3/24/2015	PO

If you have any questions please contact me. Thank you,

Val

Valna Y. Wilson

Senior Law Enforcement Consultant II, Region X (counties of Imperial, Orange and San Diego), and

State of California Commission on POST Tribal Police Liaison

Training Delivery & Compliance Bureau

California Department of Justice Commission on POST

860 Stillwater Road, Suite 100

West Sacramento, CA 95605-1630

916.227.4872/Office

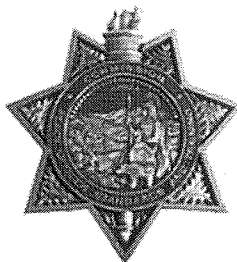
916.214.7616/Cellular

916.227.4823/Fax

valna.wilson@post.ca.gov

HOW TO PREPARE FOR YOUR AGENCY POST COMPLIANCE AUDIT.07132015.docx

Content-Type: application/vnd.openxmlformats-officedocument.wordprocessingml.document
Content-Encoding: base64



***HOW TO PREPARE FOR YOUR AGENCY
P.O.S.T COMPLIANCE REVIEW***
(Hints for a smooth & successful audit review)

1010. Participation

(a) POST Program Participation

(1) Eligibility

To be eligible for participation in the POST Program, a department shall agree to comply with and continue to adhere to minimum selection and training standards and all Commission Regulations.

(3) Inspection of Records

Participation in the POST Program requires that the department/dispatch center allow the Commission to make inquiries and inspect records as may be necessary to verify claims for reimbursement or to confirm whether the department or dispatch center is adhering to Commission Regulations.

California Penal Code 13512

The commission shall make such inquiries as may be necessary to determine whether every city, county, city and county, and district receiving state aid pursuant to this chapter is adhering to the standards for recruitment and training established pursuant to this chapter.

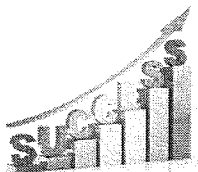
- First, your assigned Regional Consultant will contact either your Chief Executive's office or Supervisory/Management personnel who have oversight for personnel background investigations.
 - ✓ You may choose to contact your Regional Consultant and request an audit review.
- A mutually agreed upon date will be established.
- Items to review and complete before your Consultant arrives to conduct the review:
 - ✓ Establish with your Consultant the correct date of the last P.O.S.T. audit review.
 - This is important in order to establish how many background investigation files will have to be reviewed for the inspection period.
 - ✓ Reconcile the list of personnel names for the background investigation files that will be inspected.
 - ✓ Review your complete agency's personnel of peace officers, dispatchers and Reserve personnel as noticed, via the P.O.S.T. Electronic Data Interchange (EDI), to the Commission on P.O.S.T.
 - Ensure that appointment dates and rank classifications are correct.
 - Ensure there are no duplicate entries on your agency's roster.
 - ✓ Review the background investigation files to ensure that all required documentation is contained within each file.
 - **Ensure that P.O.S.T. tabs are not only used but are set in alphabetical order and that all required documents are filed behind the correct tab!**
 - ✓ **The uses of P.O.S.T. tabs are important as they not only assist with completeness of background investigation files (along with other forms & documents as provided on the**

P.O.S.T. web site and the P.O.S.T. 'Background Investigation Manual - Guidelines for the Investigator') but assist with organization.

- ❖ Tabs also provide helpful hints and "Common Oversight".
- ❖ For P.O.S.T. tabs, you may contact Program Analyst Jarilyn Jones, P.O.S.T. Training Delivery & Compliance Bureau directly via the P.O.S.T. web site.
- ❖ Tabs should be recycled and re-used for future background investigation files after the Compliance audit review is completed; check with your Consultant.
- ❖ Tabs are to only be used for personnel relative to POST regulatory authority, i.e. peace officers, Public Safety Dispatchers and Reserve peace officers.
- Please move those documents that establish compliance directly behind the tab or index that purport to comply with that particular area of the investigation.
- Stamp or write and initial that any copied document was from an original viewed & verified document.
- ✓ Provide a meeting/conference room or private area for the Consultant(s) to review files.
 - Space should be adequate working area to provide for the Consultant to spread out files, set-up laptop, etc.
 - Your Regional Consultant will advise how many other P.O.S.T. Consultants will be accompanying him/her; the work room should be adequate to accommodate the space needs to comfortably complete the review.
- ✓ Provide enough electrical outlets or power strips for multi-Consultants to hook-in their laptops.
- ✓ If WI-FI is available please obtain key security code to provide to your Regional Consultant as documentation of records is now done electronically via P.O.S.T. EDI.
- ✓ If private parking area is available close to the location, please advise and/or arrange parking spaces as allowed by your agency.
- ✓ *Understand that the Compliance audit review is completed upon a written response, via your Regional Consultant, to the Commission on P.O.S.T. addressing that required missing documentaion has been corrected and/or how identified issues will be rectified moving forward.*

✦ TRAINING COMPLIANCE

- A common question is - will P.O.S.T. inspect our agency's internal training records; the answer is 'No'.
 - Your Regional Consultant will run a "Compliance Analysis Report" via the P.O.S.T. EDI for relevant training requirements, i.e.:
 - ❖ Basic Certificate
 - ❖ Supervisory Course
 - ❖ Management Course
 - ❖ Campus Law Enforcement
 - ❖ Continuing Professional Training
 - Including Perishable Skills Program training
 - ❖ Reserve peace officer training
 - ❖ Dispatch Certificate or Dispatcher Basic Course requirement only
 - ❖ Other legislatively mandated and regulatory training
 - Your Consultant will discuss this with your agency's personnel responsible for ensuring that training is scheduled and completed.
 - Your Consultant may also speak with the Training Administrator and/or Training Manager about the status of personnel training in the current cycle.
 - *A written communiqué should be presented to the Commission on POST, via your Regional Consultant, with a brief explanation as to the circumstance of why each identified personnel out of compliance for the training cycle.*



Subject: favor

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Fri, 27 May 2016 18:15:35 -0700 (PDT)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Bode, May I have Tuesday, June 7th off? I have a routine medical appointment related to my last year's issue.

Subject: Re: PowerDMS

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Sun, 29 May 2016 20:13:18 -0700 (PDT)

To: Nick Almeida <nicka@ci.garden-grove.ca.us>

Thank you Nick!!!

----- Original Message -----

From: "Nick Almeida" <nicka@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Sunday, May 29, 2016 7:55:46 PM

Subject: PowerDMS

Sir, my PowerDMS sign off is complete. I will have all the forms from my FTO book, and the FTO completion form, turned in to Corporal Jensen and you this week. Thanks for your help, please let me know if there is anything else I need to do.

-Nick

Subject: Gleason and Contreras

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 30 May 2016 11:41:28 -0700 (PDT)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Both trainees will enter 3rd phase on June 11.

Evals on both look about average for this moment in time. Gleason is rated a little lower on Officer Safety than we all would prefer, but he has time to improve. He also can improve on listening to the radio, which is common for new guys. this is only my opinion based on what is written in evals.

Contreras looks Ok too.. but with same issues as Gleason, but not to Gleason's level. Again...just based on evals only.

I am sure that they will do fine in 3rd phase as long as they don't work for you.

Subject: Re: mobile field force training for 6-10-16
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 31 May 2016 09:56:28 -0700 (PDT)
To: David Young <davidy@ci.garden-grove.ca.us>

hey Dave, the training was cancelled.

----- Original Message -----

From: "David Young" <davidy@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, May 31, 2016 8:42:32 AM
Subject: mobile field force training for 6-10-16

Hi Sgt. Colgrove,

Can I change the date for the mobile field force training (not on a Friday / child care issues) maybe one that is on a Monday thru Thursday?

Dave Young

Subject: Bankson Signed G.O. 5.02

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 1 Jun 2016 04:46:48 -0700 (PDT)

To: Ray Bex <rayb@ci.garden-grove.ca.us>

Bankson John

G.O. 05.02 - Vehicle Pursuits

General Order Yearly Review issued 2/10/2016

SIGNED: 2/18/2016 9:13:12 PM

Subject: PowerDMS Access

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 1 Jun 2016 08:54:36 -0700 (PDT)

To: Police Department <police.all@ci.garden-grove.ca.us>

For the time being, use the Google Chrome browser to access/view documents in PowerDMS.

The Internet Explorer browser has viewing problems and the Firefox browser has connectivity issues.

Thanks

Re: Key Fob System

Subject: Re: Key Fob System

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 1 Jun 2016 10:37:13 -0700 (PDT)

To: Jeff Spargur <jspargur@ci.garden-grove.ca.us>

Jeff, it's a well kept secret and I am not allowed to disclose the vendor. haha

Steve Maris
ComLock Security, Orange CA
714-633-1499

Thanks,

Jim

----- Original Message -----

From: "Jeff Spargur" <jspargur@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Wednesday, June 1, 2016 9:52:47 AM

Subject: Re: Key Fob System

Hi Jim - Do you have the name of the vendor for the keyfob system. Thanks - jeff

From: "Jeff Spargur" <jspargur@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, March 22, 2016 12:57:36 PM

Subject: Key Fob System

Hi James - can you please call me when you have a chance. I have a question about PD key fob system. Thanks - jeff

Jeff Spargur

Division Chief, Operations

Garden Grove Fire Department

jspargur@garden-grove.org

www.gardengrovefire.org

W.714.741.5614


M.714.552.5844

--

Jeff Spargur

Re: Key Fob System

Division Chief, Operations

 Garden Grove Fire Department

jsparcur@garden-grove.org

www.gardengrovefire.org

W.714.741.5614

M.714.552.5844

Subject: Re: PowerDMS Access

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 1 Jun 2016 10:38:48 -0700 (PDT)

To: John Reynolds <johnr@ci.garden-grove.ca.us>

John, won't be back to next Wednesday. I will do then.

Thanks,

Jim

----- Original Message -----

From: "John Reynolds" <johnr@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Wednesday, June 1, 2016 10:35:14 AM

Subject: Re: PowerDMS Access

Hey Jim

Can you unlock trainee Sean Gleason's daily observations May 22 and May 23 so I can approve them (sign them off) Not sure what happened but Gary sent those two differently

Thx

J R

Sent from my iPhone

On Jun 1, 2016, at 08:56, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

For the time being, use the Google Chrome browser to access/view documents in PowerDMS.

The Internet Explorer browser has viewing problems and the Firefox browser has connectivity issues.

Thanks

Re: It's getting close

Subject: Re: It's getting close

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 2 Jun 2016 13:56:29 -0700 (PDT)

To: Kevin Boddy <kevinb@zimbra.ci.garden-grove.ca.us>

Just signed up...onward and windward my friend..

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Original Message -----

From: Kevin Boddy <kevinb@zimbra.ci.garden-grove.ca.us>

To: Todd Elgin <todde@ci.garden-grove.ca.us>, Jim Colegrove <jamesc@ci.garden-grove.ca.us>, Ed Leiva <eleiva@ci.garden-grove.ca.us>

Sent: Thu, 02 Jun 2016 13:38:00 -0700 (PDT)

Subject: It's getting close

Windwardjerky.com

Sign up boys
Sent from my iPhone

Subject: Fwd: Latest Seniority Report
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 2 Jun 2016 22:24:49 -0700 (PDT)
To: ' <robertf@ci.garden-grove.ca.us>

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Seniority List 03-01-2016.docm	Content-Type: application/vnd.ms-word.document.macroenabled.12 Content-Encoding: base64
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Garden Grove Police Department
Sworn Seniority Report
Effective March 1st, 2016

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
CHIEF				
1	ELGIN, TODD	02/24/88	01/01/15	1
CAPTAINS				
1	WHITMAN, TRAVIS	10/16/90	01/01/11	2
2	STAUFFER, BENJAMIN	07/09/87	01/01/15	3
3	BODDY, CHARLES "KEVIN"	10/05/87	01/01/15	4
LIEUTENANTS				
1	FOWLER, ROBERT	10/16/90	01/27/07	5
2	NIGHTENGALE, JEFFREY	05/04/92	12/27/08	6
3	PEASLEE, TED	04/04/89	08/04/10	7
4	LEIVA, ED	12/24/94	01/01/14	8
5	DARE', TOM	07/25/92	01/01/15	9
6	BOGUE, BOB	07/01/88	01/01/15	10
7	LAWTON, CHRIS	01/05/90	01/01/15	11
SERGEANTS				
1	MARTIN, MIKE	06/04/84	10/14/00	12
2	FLORES, MANNY	07/25/87	11/04/00	13
3	FISCHER, JIM	08/26/86	01/19/02	14
4	COLEGROVE, JIM	07/03/93	01/01/05	15
5	WHITNEY, CARL	01/14/92	01/01/05	16
6	REYNOLDS, JOHN	09/07/95	07/15/06	17
7	ALLISON, BILL	03/04/95	12/27/08	18
8	JOHNSON, MIKE	08/18/90	12/27/08	19
9	ESCALANTE, OTTO	04/04/94	03/07/09	20
10	MCIVER, CRAIG	09/21/88	03/06/10	21
11	PLUARD, DOUG	12/16/95	07/10/10	22
12	REYES, LONZO	05/31/88	08/07/10	23
13	ECHAVARRIA, RONNIE	03/06/10	01/01/11	24
14	BEX, RAY	09/04/01	01/01/14	25
15	EL-FARRA, AMIR	04/21/08	01/01/14	26
16	GILDEA, PATRICK	03/29/01	01/01/14	27

Garden Grove Police Department

Sworn Seniority Report

Effective March 1st, 2016

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
17	HUTCHINS, DONALD	12/17/93	01/01/14	28
18	WAINWRIGHT, JOHN	09/25/00	01/01/15	29
19	SCHMIDT, PHILIP	01/28/89	01/01/15	30
20	VISCOMI, MICHAEL	06/03/02	01/01/15	31
21	HOLDER, JAMES	08/15/89	01/01/15	32
22	BURILLO, RICHARD	03/29/01	01/01/15	33

OFFICERS

1	TINTLE, ARTHUR MOII	11/10/87		34
2	FLANDERS, ROGER	07/01/88		35
3	VI, PETER MOII	01/03/89		36
4	CAMPBELL, ROBERT	01/05/90		37
5	WILSON, EDWIN MOII	01/05/90		38
6	HARRY, ALLAN	03/27/90		39
7	REYNOLDS, MICHAEL MOII	05/25/90		40
8	WASINGER, CHRIS MOII	06/23/90		41
9	NELSON, AARON MOII	11/28/90		42
10	KAISER, GEORGE R. MOII	12/14/90		43
11	MOONEY, JEFFREY MOII	01/17/91		44
12	DESBIENS, RICHARD MOI	01/14/92		45
13	BAUTISTA, CARLOS MOII	10/19/93		46
14	KOVACS, TIMOTHY MOII	09/06/94		47
15	FRANKS, JAMES MOII	08/24/95		48
16	LORD, MARK MOII	08/24/95		49
17	CHO, HAN MOII	12/08/95		50
18	LOERA JR., RAFAEL MOI	04/09/96		51
19	YOUNG, DAVID MOI	07/10/96		52
20	DANIELEY, CHARLES	09/19/97		53
21	CASACCIA, JOHN MOII	10/18/97		54
22	NEGRON, RUDY	02/03/98		55
23	COULTER, GARY MOI	02/27/98		56
24	PERKINS, JASON MOI	02/27/98		57
25	ARELLANO, PETE MOII	01/27/99		58
26	LOFFLER, CHARLES MOII	03/15/99		59

Garden Grove Police Department

Sworn Seniority Report

Effective March 1st, 2016

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
27	GARCIA, PETE MOI	07/10/99		60
28	HALLER, TROY MOII	10/08/99		61
29	MARTINEZ, MARIO MOI	11/29/99		62
30	PEREZ, OMAR MOI	04/12/00		63
31	PAYAN, LUIS MOI	06/01/00		64
32	FERRIN, KORY MOII	06/16/00		65
33	RAMIREZ, TERRA MOI	08/15/00		66
34	FARLEY, MICHAEL MOII	09/25/00		67
35	RUBALCABA, ROCKY MOI	10/18/00		68
36	MORTON, NATHAN MOI	11/20/00		69
37	ZMIJA, ADAM MOI	01/18/01		70
38	AVALOS, ALFREDO	02/13/01		71
39	CENTENO, JUAN MOI	07/23/01		72
40	VILLEGAS, DANIEL	03/04/02		73
41	HERRERA, JOSE MOII	04/17/02		74
42	LOPEZ, DAVID MOI	06/03/02		75
43	SANTANA, LINO MOI	06/03/02		76
44	DALTON, BRIAN MOII	07/20/02		77
45	SALAZAR, SEAN MOII	06/03/03		78
46	JENSEN, NICKOLAS MOI	02/17/04		79
47	TESSIER, PAUL MOI	02/17/04		80
48	VAICARO, VINCENTE MOII	02/17/04		81
49	BANKSON, JOHN MOII	04/22/04		82
50	ANDERSON, KATHY	08/28/04		83
51	VALENCIA, EDGAR MOI	11/06/04		84
52	ESTLOW, STEPHEN	12/18/04		85
53	COUGHRAN, ADAM MOI	02/07/05		86
54	STARNES, CHARLES MOI	07/30/05		87
55	BERESFORD, EVAN MOI	09/10/05		88
56	KOVACS, LEA MOI	09/10/05		89
57	WARDLE, DENNIS	09/10/05		90
58	POLOPEK, COREY	02/08/06		91
59	HEINE, STEVEN MOI	04/17/06		92
60	KUNKLE, PETER	07/03/06		93

Garden Grove Police Department

Sworn Seniority Report

Effective March 1st, 2016

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
61	LEYVA, ERICK MOI	07/03/06		94
62	REYES, RONALD	07/03/06		95
63	HIGGINS, KEITH	08/28/06		96
64	ASHBY, PAUL	10/07/06		97
65	KOLANO, JOSEPH	10/07/06		98
66	RAMIREZ, LUIS	10/07/06		99
67	WIMMER, ROYCE MOI	04/21/07		100
68	COLEMAN, SCOTT MOI	07/17/07		101
69	HUYNH, THI MOI	07/17/07		102
70	RANEY, JOHN	11/16/07		103
71	BROWN, JEFFREY MOI	11/16/07		104
72	EARLE, CHRISTOPHER	11/16/07		105
73	KARSCHAMROON, DANIEL	11/16/07		106
74	LUX, RYAN MOI	02/04/08		107
75	ANDERSON, BOBBY	03/06/08		108
76	OLIVO, JOSHUA MOI	03/21/08		109
77	CAPPS, THOMAS MOI	04/21/08		110
78	PHILLIPS, MICHAEL MOI	05/31/08		111
79	HOLLOWAY, WILLIAM	07/28/08		112
80	ALAMILLO, MARCOS	07/28/08		113
81	MACY, TAYLOR	07/28/08		114
82	ALARCON, CLAUDIA	07/28/08		115
83	DELGADO, JUAN MOI	10/15/08		116
84	ROBBINS, NATE	11/21/08		117
85	LAZENBY, NICHOLAS MOI	11/21/08		118
86	STEPHENSON, ROBERT MOI	11/21/08		119
87	DINH, KEVIN MOI	11/21/08		120
88	HATFIELD, BRIAN	11/21/08		121
89	MEERS, BRYAN	03/20/09		122
90	CHANG, DAVID	09/04/10		123
91	MURILLO, RAUL	09/04/10		124
92	EL-HAMI, MICHAEL	09/04/10		125
93	FIGUEREDO, GEORGE	03/19/11		126
94	JORDAN, GERALD	05/18/11		127

Garden Grove Police Department

Sworn Seniority Report

Effective March 1st, 2016

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
95	CAMARA, DANIEL	05/18/11		128
96	GUERECA, ALDO	08/23/11		129
97	BUSTILLOS, RYAN	08/23/11		130
98	COOPMAN, AARON	03/17/12		131
99	JOHNSON, JASON	06/05/12		132
100	ALVAREZ-BROWN, RICHARD	09/12/12		133
101	MIHALIK, DANNY	04/10/13		134
102	ELIZONDO, BENJAMIN	04/10/13		135
103	LEE, RALPH	04/10/13		136
104	NGUYEN, VINCENT	10/29/13		137
105	BRODEUR, VANESSA	01/21/14		138
106	OROZCO, SYNDY	01/21/14		139
107	ORTIZ, STEVEN	01/21/14		140
108	GROSS, JOSEPH	03/26/14		141
109	LAVERTY, AUSTIN	03/26/14		142
110	SHELGREN, CHRISTOPHER	01/17/15		143
111	COX, NATE	01/17/15		144
112	DOYLE, JARED	01/17/15		145
113	MOSSER, MITCHELL	01/17/15		146
114	ESCOBEDO, JOSH	01/17/15		147
115	DEANDA, MANUEL	03/25/15		148
116	YERGLER, JOHN	03/25/15		149
117	MORSE, JEREMY	08/28/15		150
118	GERDIN, MICHAEL	08/28/15		151
119	ALMEIDA, NICK	03/01/16		152
120	MARCHAND, MATT	03/01/16		153
121	NGUYEN, JEFF	03/01/16		154
122	RICHMOND, RYAN	03/01/16		155
123	ROGERS, CHRISTIN	03/01/16		156
124	RECRUIT	ACADEMY		157
125	RECRUIT	ACADEMY		158
126	RECRUIT	ACADEMY		159
127	RECRUIT	ACADEMY		160
128	VACANCY			161

Garden Grove Police Department
Sworn Seniority Report
Effective March 1st, 2016

RANK

PERSONNEL

**HIRE
DATE**

**APPOINTMENT
DATE**

**SWORN
NUMBER**

END OF REPORT

Subject: Fwd: Latest Seniority Report

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 2 Jun 2016 22:30:46 -0700 (PDT)

To: Robertf@ci.garden-grove.ca.us

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Seniority List 03-01-2016.docm	Content-Type: application/vnd.ms-word.document.macroenabled.12 Content-Encoding: base64
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Garden Grove Police Department

Sworn Seniority Report

Effective March 1st, 2016

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3	FISCHER, JIM	08/26/86	01/19/02	14
4	COLEGROVE, JIM	07/03/93	01/01/05	15
5	WHITNEY, CARL	01/14/92	01/01/05	16
6	REYNOLDS, JOHN	09/07/95	07/15/06	17
7	ALLISON, BILL	03/04/95	12/27/08	18
8	JOHNSON, MIKE	08/18/90	12/27/08	19
9	ESCALANTE, OTTO	04/04/94	03/07/09	20
10	MCIVER, CRAIG	09/21/88	03/06/10	21
11	PLUARD, DOUG	12/16/95	07/10/10	22
12	REYES, LONZO	05/31/88	08/07/10	23
13	ECHAVARRIA, RONNIE	03/06/10	01/01/11	24
14	BEX, RAY	09/04/01	01/01/14	25
15	EL-FARRA, AMIR	04/21/08	01/01/14	26
16	GILDEA, PATRICK	03/29/01	01/01/14	27

Garden Grove Police Department

Sworn Seniority Report

Effective March 1st, 2016

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
17	HUTCHINS, DONALD	12/17/93	01/01/14	28
18	WAINWRIGHT, JOHN	09/25/00	01/01/15	29
19	SCHMIDT, PHILIP	01/28/89	01/01/15	30
20	VISCOMI, MICHAEL	06/03/02	01/01/15	31
21	HOLDER, JAMES	08/15/89	01/01/15	32
22	BURILLO, RICHARD	03/29/01	01/01/15	33
OFFICERS				
1	TINTLE, ARTHUR MOII	11/10/87		34
2	FLANDERS, ROGER	07/01/88		35
3	VI, PETER MOII	01/03/89		36
4	CAMPBELL, ROBERT	01/05/90		37
5	WILSON, EDWIN MOII	01/05/90		38
6	HARRY, ALLAN	03/27/90		39
7	REYNOLDS, MICHAEL MOII	05/25/90		40
8	WASINGER, CHRIS MOII	06/23/90		41
9	NELSON, AARON MOII	11/28/90		42
10	KAISER, GEORGE R. MOII	12/14/90		43
11	MOONEY, JEFFREY MOII	01/17/91		44
12	DESBIENS, RICHARD MOI	01/14/92		45
13	BAUTISTA, CARLOS MOII	10/19/93		46
14	KOVACS, TIMOTHY MOII	09/06/94		47
15	FRANKS, JAMES MOII	08/24/95		48
16	LORD, MARK MOII	08/24/95		49
17	CHO, HAN MOII	12/08/95		50
18	LOERA JR., RAFAEL MOI	04/09/96		51
19	YOUNG, DAVID MOI	07/10/96		52
20	DANIELEY, CHARLES	09/19/97		53
21	CASACCIA, JOHN MOII	10/18/97		54
22	NEGRON, RUDY	02/03/98		55
23	COULTER, GARY MOI	02/27/98		56
24	PERKINS, JASON MOI	02/27/98		57
25	ARELLANO, PETE MOII	01/27/99		58
26	LOFFLER, CHARLES MOII	03/15/99		59

Garden Grove Police Department
Sworn Seniority Report
Effective March 1st, 2016

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
27	GARCIA, PETE MOI	07/10/99		60
28	HALLER, TROY MOII	10/08/99		61
29	MARTINEZ, MARIO MOI	11/29/99		62
30	PEREZ, OMAR MOI	04/12/00		63
31	PAYAN, LUIS MOI	06/01/00		64
32	FERRIN, KORY MOII	06/16/00		65
33	RAMIREZ, TERRA MOI	08/15/00		66
34	FARLEY, MICHAEL MOII	09/25/00		67
35	RUBALCABA, ROCKY MOI	10/18/00		68
36	MORTON, NATHAN MOI	11/20/00		69
37	ZMIJA, ADAM MOI	01/18/01		70
38	AVALOS, ALFREDO	02/13/01		71
39	CENTENO, JUAN MOI	07/23/01		72
40	VILLEGAS, DANIEL	03/04/02		73
41	HERRERA, JOSE MOII	04/17/02		74
42	LOPEZ, DAVID MOI	06/03/02		75
43	SANTANA, LINO MOI	06/03/02		76
44	DALTON, BRIAN MOII	07/20/02		77
45	SALAZAR, SEAN MOII	06/03/03		78
46	JENSEN, NICKOLAS MOI	02/17/04		79
47	TESSIER, PAUL MOI	02/17/04		80
48	VAICARO, VINCENTE MOII	02/17/04		81
49	BANKSON, JOHN MOII	04/22/04		82
50	ANDERSON, KATHY	08/28/04		83
51	VALENCIA, EDGAR MOI	11/06/04		84
52	ESTLOW, STEPHEN	12/18/04		85
53	COUGHRAN, ADAM MOI	02/07/05		86
54	STARNES, CHARLES MOI	07/30/05		87
55	BERESFORD, EVAN MOI	09/10/05		88
56	KOVACS, LEA MOI	09/10/05		89
57	WARDLE, DENNIS	09/10/05		90
58	POLOPEK, COREY	02/08/06		91
59	HEINE, STEVEN MOI	04/17/06		92
60	KUNKLE, PETER	07/03/06		93

Garden Grove Police Department

Sworn Seniority Report

Effective March 1st, 2016

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
61	LEYVA, ERICK MOI	07/03/06		94
62	REYES, RONALD	07/03/06		95
63	HIGGINS, KEITH	08/28/06		96
64	ASHBY, PAUL	10/07/06		97
65	KOLANO, JOSEPH	10/07/06		98
66	RAMIREZ, LUIS	10/07/06		99
67	WIMMER, ROYCE MOI	04/21/07		100
68	COLEMAN, SCOTT MOI	07/17/07		101
69	HUYNH, THI MOI	07/17/07		102
70	RANEY, JOHN	11/16/07		103
71	BROWN, JEFFREY MOI	11/16/07		104
72	EARLE, CHRISTOPHER	11/16/07		105
73	KARSCHAMROON, DANIEL	11/16/07		106
74	LUX, RYAN MOI	02/04/08		107
75	ANDERSON, BOBBY	03/06/08		108
76	OLIVO, JOSHUA MOI	03/21/08		109
77	CAPPS, THOMAS MOI	04/21/08		110
78	PHILLIPS, MICHAEL MOI	05/31/08		111
79	HOLLOWAY, WILLIAM	07/28/08		112
80	ALAMILLO, MARCOS	07/28/08		113
81	MACY, TAYLOR	07/28/08		114
82	ALARCON, CLAUDIA	07/28/08		115
83	DELGADO, JUAN MOI	10/15/08		116
84	ROBBINS, NATE	11/21/08		117
85	LAZENBY, NICHOLAS MOI	11/21/08		118
86	STEPHENSON, ROBERT MOI	11/21/08		119
87	DINH, KEVIN MOI	11/21/08		120
88	HATFIELD, BRIAN	11/21/08		121
89	MEERS, BRYAN	03/20/09		122
90	CHANG, DAVID	09/04/10		123
91	MURILLO, RAUL	09/04/10		124
92	EL-HAMI, MICHAEL	09/04/10		125
93	FIGUEREDO, GEORGE	03/19/11		126
94	JORDAN, GERALD	05/18/11		127

**Garden Grove Police Department
Sworn Seniority Report
Effective March 1st, 2016**

RANK	PERSONNEL	HIRE DATE	APPOINTMENT DATE	SWORN NUMBER
95	CAMARA, DANIEL	05/18/11		128
96	GUERECA, ALDO	08/23/11		129
97	BUSTILLOS, RYAN	08/23/11		130
98	COOPMAN, AARON	03/17/12		131
99	JOHNSON, JASON	06/05/12		132
100	ALVAREZ-BROWN, RICHARD	09/12/12		133
101	MIHALIK, DANNY	04/10/13		134
102	ELIZONDO, BENJAMIN	04/10/13		135
103	LEE, RALPH	04/10/13		136
104	NGUYEN, VINCENT	10/29/13		137
105	BRODEUR, VANESSA	01/21/14		138
106	OROZCO, SYNDY	01/21/14		139
107	ORTIZ, STEVEN	01/21/14		140
108	GROSS, JOSEPH	03/26/14		141
109	LAVERTY, AUSTIN	03/26/14		142
110	SHELGREN, CHRISTOPHER	01/17/15		143
111	COX, NATE	01/17/15		144
112	DOYLE, JARED	01/17/15		145
113	MOSSER, MITCHELL	01/17/15		146
114	ESCOBEDO, JOSH	01/17/15		147
115	DEANDA, MANUEL	03/25/15		148
116	YERGLER, JOHN	03/25/15		149
117	MORSE, JEREMY	08/28/15		150
118	GERDIN, MICHAEL	08/28/15		151
119	ALMEIDA, NICK	03/01/16		152
120	MARCHAND, MATT	03/01/16		153
121	NGUYEN, JEFF	03/01/16		154
122	RICHMOND, RYAN	03/01/16		155
123	ROGERS, CHRISTIN	03/01/16		156
124	RECRUIT	ACADEMY		157
125	RECRUIT	ACADEMY		158
126	RECRUIT	ACADEMY		159
127	RECRUIT	ACADEMY		160
128	VACANCY			161

Garden Grove Police Department
Sworn Seniority Report
Effective March 1st, 2016

RANK

PERSONNEL

**HIRE
DATE**

**APPOINTMENT
DATE**

**SWORN
NUMBER**

END OF REPORT

Subject: CALEA Assessment March-2017

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 8 Jun 2016 13:19:26 -0700 (PDT)

To: Police Department <police.all@ci.garden-grove.ca.us>

Hello Everybody:

The Garden Grove Police Department is well-positioned to be re-accredited in July when The Commission on Accredited Law Enforcement Agencies (CALEA) convenes to review the results from our very successful on-site inspection last March. This re-accreditation covered the years of 2013, 2014, and 2015.

>From 2016 and forward, our CALEA files will be reviewed and assessed on a YEARLY basis via PowerDMS, which means our CALEA staff no longer has a 3-year cushion to gather all required documents for inspection. Our next CALEA Standards file inspection is slated for March 2017. On-site inspections of facilities and personnel interviews will now occur every four years.

What does this mean? Well, it means that I am asking for your continued support when I or Marty come looking for documents. CALEA is important to this Department and a concerted effort will be the only way this Department can meet such a stringent year-to-year deadline on CALEA Standards file review.

Thank for your help,

Jim Colegrove

Subject: CALEA and Abandoned Children

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 9 Jun 2016 09:27:15 -0700 (PDT)

To: Police Department <police.all@ci.garden-grove.ca.us>

Hello Patrol Officers:

CALEA slipped in a new criteria into a Missing Child Standard, which now includes abandoned children. If you get a call of a found child under the age of 15 and the child is subsequently taken into protective custody (i.e. Orangewood Children's Home), then it would be greatly appreciated if, in addition to already State mandated actions, that you articulate in your narrative the following:

A Sergeant was notified of the incident.

The facility who takes the child into protective custody was made aware of the circumstances.

any needed follow-up by juvenile detectives or social services.

a 24-hour resume entry would also be helpful to coordinate CALEA notification.

Thanks for the help,

Jim Colegrove

Subject: Fwd: CALEA Awards Banquet and Certification Verification Forms

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 9 Jun 2016 14:23:06 -0700 (PDT)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

FYI...

----- On Jun 9, 2016, at 5:32 AM, <calea@calea.org> wrote:

Dear Chief Elgin:

As a part of our commitment to ensuring the Law Enforcement Accreditation process is seamless and meaningful for client agencies, we have attached two forms that we are asking you to complete and return. The first form is the "Certificate Verification Form" which is used to ensure the agency name and personnel on the award certificates are accurate. Please review this information and make any necessary corrections.

The second document attached is the "Awards Banquet Verification Form" which serves to secure seats at the awards banquet. Please complete this form by indicating the number of seats your agency will need at the banquet. Although there is no reserved seating, this submission ensures there is sufficient space for all attendees.

Both of these documents should be returned to Contract Specialist Wendi Jones by June 20, 2016, at wjones@calea.org or faxed to the Commission at (703) 890-3126.

Please be certain to coordinate your response with your accreditation manager, who has been copied on this correspondence.

Attachments

Agency Awards Banquet Verification Form.doc	Content-Type: application/msword Content-Encoding: base64
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----- Certificate Verification.doc -----

Certificate Verification.doc	Content-Type: application/msword Content-Encoding: base64
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Awards Banquet Verification Form

From: Garden Grove Police Department

There will be _____ individuals from our agency attending the Awards Banquet on Saturday night **07/30/2016 at the Baltimore, Maryland CALEA Conference.**

Please remember that each banquet table seats 10 people and you will likely be sharing a table with other agencies, as there is no reserved seating. Additionally, a ticket should be purchased for each individual attending. Agencies often forget to include mayors, city managers, and spouses in their final count. Please know that this document is not used for the purchasing of tickets. If you need to purchase additional tickets, or have questions about conference registration, please contact CALEA at (703) 352-4225.

Please email this form to Wendi Jones by _____ at wjones@calea.org

Person Completing Form:

Contact Number:

Email Address:

Please verify the information below for your agency's Award Certificates:

AGENCY NAME

Garden Grove (California) Police Department

Check if Correction Needed:

Corrected Name:

AGENCY CEO

Chief Todd Elgin

Check if Correction Needed:

Corrected Name:

AGENCY Law Enforcement Accreditation ACCREDITATION MANAGER

Sergeant James Colegrove

Check if Correction Needed:

Corrected Name:

**Please return this electronic form to Wendi Jones
at wjones@calea.org
by
EVEN IF THERE ARE NO CORRECTIONS.**

Delivery on the certificates usually takes 6-8 weeks after the meeting.

Person Completing:

Date:

Contact Number:

Subject: CALEA Request for Patrol/Detective Personnel
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Fri, 10 Jun 2016 05:20:19 -0700 (PDT)
To: Police Department <police.all@ci.garden-grove.ca.us>

Attention All Patrol and Detective Personnel:

For many years our CALEA staff has spent days and sometimes weeks looking for one single police report to show proof that the Department meets CALEA Standard 42.2.10, which states:

The agency has a written directive (General Order 10.11) governing procedures for both uniformed and non-uniformed personnel utilizing designated rooms for interviews and interrogation, to include:

- weapons control;
- security concerns;
- number of personnel allowed in the interview room;
- means and methods for summoning assistance, if needed;
- equipment or items to be kept in the interview room or area;
- access to restrooms, water, or comfort breaks.

I am reaching out to all personnel who write police reports to see if they could articulate something similar to the following paragraph after they have used a designated room for interviews or interrogation. Again, not verbatim only similar.

Suspect Jones needed to be interviewed about his involvement in the assault, so I walked him upstairs to one of the three designated interview rooms next to the detective bureau. I had him sit in the middle interview room, which is approximately a six-foot by six-foot room with a small table, three chairs, and a door for privacy. Detective Smith and I interviewed him regarding the assault and he was handcuffed during the interview for our safety. Prior to the interview, we advised Suspect Jones that he could have access to restrooms, water, or comfort breaks prior and during the interview.

If you do choose to include the above paragraph in a police report, then please let Marty Donahue or me know so we can collect it accordingly. We like to have at least two to three proofs on file in case the assessors want to see more.

Thanks for the help,

Jim Colegrove

Subject: Tier Change Request

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Fri, 10 Jun 2016 05:42:41 -0700 (PDT)

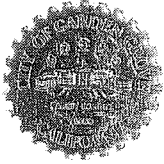
To: Mark Mosier <mmosier@calea.org>

Hi Mark,

I have not snail-mailed the attached letter yet. Do you want me to mail it to the address on the letter or someplace different?

Jim
AM Garden Grove

201606091440.pdf	Content-Type: application/pdf Content-Encoding: base64
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CITY OF GARDEN GROVE, CALIFORNIA

11301 ACACIA PARKWAY, GARDEN GROVE, CALIFORNIA 92840

MAILING ADDRESS: P.O. BOX 3070, GARDEN GROVE, CALIFORNIA 92842

POLICE DEPARTMENT

A NATIONALLY
ACCREDITED LAW
ENFORCEMENT
AGENCY

April 15, 2016

Mark S. Mosier
Regional Program Manager
Commission on Accreditation for Law Enforcement Agencies (C.A.L.E.A.)
13575 Heathcote Boulevard, Suite 320
Gainesville, VA 20155

Dear Mark Mosier,

The Garden Grove Police Department has been a nationally accredited law enforcement agency since 1988. Our involvement in the C.A.L.E.A. Law Enforcement Accreditation program has made this agency a progressive leader in the county when it comes to policies, procedures, and the ability to provide excellent law enforcement services to our citizens.

The economic downturn over the last eight years has caused numerous municipalities across the nation to do more with less. This could not be truer with the City of Garden Grove. The ongoing fiscal crisis coupled with our yearly budget deficit has made for some tough decisions to decrease staffing and overall costs.

In 2011, C.A.L.E.A. developed a Tier One (189 Standards) and Tier Two (484 Standards) approach to the Law Enforcement Accreditation Program. I understand that successfully completing either level Tier One or level Tier Two still produces the same designation of a "Nationally Accredited Law Enforcement Agency". With that in mind, I am formally requesting the Garden Grove Police Department switch to Tier One, so that the Department can still participate in Law Enforcement Accreditation Program at a pace that is more economically desirable to an agency our size.

Thank you very much for your assistance in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Todd D. Elgin".

Todd D. Elgin
Chief of Police

Subject: Fwd: Patrol Rifle Instructor's Course

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Fri, 10 Jun 2016 05:55:36 -0700 (PDT)

To: Jonathan Wainwright <jonathan@ci.garden-grove.ca.us>

Hey Jon: RK Miller's rifle course is being re-certified through POST, so there is no known date when the next class will be. You will receive ample notification when the class is ready to go.

Re: genoa

Subject: Re: genoa

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Sun, 12 Jun 2016 12:28:49 -0700 (PDT)

To: John <johnnd32@cox.net>

very cool...hope to do lunch this week

----- Original Message -----

From: "John" <johnnd32@cox.net>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Sunday, June 12, 2016 8:00:16 AM

Subject: genoa

Genoa is pronounced: "juh-NO-ah" not "JEN-o-wah" — named by Orson Hyde in 1855

Subject: Fwd: Garden Grove (CA) PD - Public Comment Submission 061316

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 13 Jun 2016 13:07:39 -0700 (PDT)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

CC: Craig McIver <craigm@ci.garden-grove.ca.us>

Bode ~ FYI... I cc'd Craig too cause it mentions him.

----- On Jun 13, 2016, at 12:29 PM, Mark Mosier mmosier@calea.org wrote:

Chief Elgin,

The below correspondence was received by CALEA on June 12th. My response to this person is noted at the bottom of this email chain. CALEA forwards public comments to the agency for their knowledge and action, as appropriate. CALEA will be taking no action on this but a copy of the correspondence will be retained in your agency folder here at CALEA.

Thanking you in advance for your continued support of CALEA programming.

[[cid:image002.jpg@01D1C56F.37F24100](#)] <<http://www.calea.org/>>

Mark S. Mosier | Regional Program Manager - Pacific, Pacific NW, Rocky Mountain and Latin America Regions
mmosier@calea.org <<mailto:mmosier@calea.org>> | (703) 468-4600 Office | (510) 750-3916 Cell
M-Th 0630-1400 PST | 13575 Heathcote Blvd., Suite 320, Gainesville, VA 20155

[[cid:image013.png@01D045F7.9ABB01D0](#)] <<https://www.linkedin.com/company/1169764?trk=tyah&trkInfo=tarId%3A1423088667485%2Ctas%3Acalea%2Cidx%3A4-1-8>>
[[cid:image014.png@01D045F7.9ABB01D0](#)] <<https://www.facebook.com/pages/CALEA/114087355342612>> [[cid:image015.png@01D045F7.9ABB01D0](#)] <https://twitter.com/CALEA_org?lang=en>

From: Mark Mosier
Sent: Monday, June 13, 2016 12:22 PM
To: Mark Mosier
Subject: Garden Grove (CA) PD - Public Comment Submission 061316
Importance: High

Steven's submission to CALEA:

-----Original Message-----

From: CALEA [<mailto:calea@calea.org>]
Sent: Sunday, June 12, 2016 12:36 AM
To: Maya Mitchell
Subject: Form submission from: Contact Form

Submitted on Sunday, June 12, 2016 - 00:36 Submitted by anonymous user:
[58.34.135.183] Submitted values are:

Name: Steven Hallsted

Email: scoobysteven@gmail.com<mailto:scoobysteven@gmail.com>

Comment: I'm going to share with you a disturbing, yet 100% accurate story with you regarding one of your touted members, who's documented behavior, and I DO mean "documented", of corruption leads me to question your departments

value as a endorsing entity. The department I speak of is Garden Grove in Southern California. Because I fear not, thugs with badged, I could care

less if you identify me by name, they know who I am. Violations would

include refusal to conclude legitimate claims against an officer who while exhibiting dominion over a contact, identified himself as an officer,

refusing to identify himself by name. To make matters worse, the entire

office staff seemed unable to identify this one Asian officer on duty, for

nearly 30 minutes, until of course, the officer had left the scene. I've

never before witnessed a department, so deceptively coordinated in their ability to cover for their colleague's misbehavior, on que, without being

prompted or coached. A valid written complaint resulted in the Sargent

Mcgiver documenting a provable act of deception, signed by the Chief.

Another legitimate complaint filed due to deliberate refusal to respond to

assistance resulted in even more documented deception. On the day of this

event, I called the department at approximately 7:00pm, I believe the day was

Tuesday, to report a crime in progress. On every other occasion I've called

their department, which is less than I mile from the property of contact,

they've been able to respond within a minute and a half. After being

delayed nearly an hour, given many different excuses for the delay, only a call to another local law enforcement jurisdiction yielded they arrival,

within 90 seconds. Their first excuse for delay was an "accident", formal

answer after complaint resolution was "shift change". It's ironic how their

condensed work schedule was designed to prevent the very bullshit claim they

use to justify their poor performance. I can tell you from personal

experience, your only other local associate, Tustin Police Department, handles complaints properly, and at this time, is everything Garden Grove will likely never be. You can tell a great deal about a department by

whether or not they follow their own rules. Personally, I think Garden

Grove PD's only reason for maintaining membership with your organization is a

feeble attempt to show legitimacy where none truly exists. I can assure your department this, whatever revenue their department yields your organization, cannot possibly justify the liability to your organization's reputation. I've got so much more to share, but not enough time. Take it for what it's worth.

The results of this submission may be viewed at:
<http://www.calea.org/node/27/submission/5862>

[cid:image007.jpg@01D1C56F.37F24100]<<http://www.calea.org/>>

Mark S. Mosier |Regional Program Manager - Pacific, Pacific NW, Rocky Mountain and Latin America Regions
mmosier@calea.org<<mailto:mmosier@calea.org>> |(703) 468-4600 Office | (510) 750-3916 Cell
M-Th 0630-1400 PST | 13575 Heathcote Blvd., Suite 320, Gainesville, VA 20155

[cid:image013.png@01D045F7.9ABB01D0]<<https://www.linkedin.com/company/1169764?trk=tyah&trkInfo=tarId%3A1423088667485%2Ctas%3Acalea%2Cidx%3A4-1-8>>
[cid:image014.png@01D045F7.9ABB01D0]<<https://www.facebook.com/pages/CALEA/114087355342612>> [cid:image015.png@01D045F7.9ABB01D0]<https://twitter.com/CALEA_org?lang=en>

From: Mark Mosier
Sent: Monday, June 13, 2016 8:50 AM
To: 'scoobysteven@gmail.com'
Subject: CALEA Accreditation - Garden grove PD
Importance: High

Steven,

Thank you for your interest in CALEA Accreditation. As you may know, the primary mission of CALEA is to maintain a body of standards for public safety agencies and administer a credentialing program that promotes professional excellence demonstrated through compliance with the respective standards.

We have received your comments concerning the Garden Grove Police Department and we will ensure they are given to the assigned assessors and considered in our credentialing process. Public comment and feedback is an essential component of our accreditation program and the information you have provided is appreciated. It is important to know that CALEA is not an investigative agency and any such concerns should be forwarded to the appropriate law enforcement authority. Additionally, the information you have submitted will be shared with the agency to explore its relevance to standards compliance.

Again, thank you for providing this information to CALEA, as we strive to ensure our accreditation model promotes public safety excellence.

[cid:image002.jpg@01D1C56F.37F24100]<<http://www.calea.org/>>

Mark S. Mosier | Regional Program Manager - Pacific, Pacific NW, Rocky Mountain and Latin America Regions

mmosier@calea.org | (703) 468-4600 Office
M-Th 0630-1400 PST | 13575 Heathcote Blvd., Suite 320, Gainesville, VA 20155

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Subject: Fwd: Tier Change Request

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 13 Jun 2016 13:23:59 -0700 (PDT)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

I will call back Mark and let him know it sounds good and that we will not be present at the hearing. Ok?

----- On Jun 13, 2016, at 6:56 AM, Mark Mosier mmosier@calea.org wrote:

James,

No need to snail mail. I am in receipt of your agency's request to drop to Tier 1 for your next and subsequent cycles. Note that during your Saturday morning hearing in Baltimore, your agency will be considered for Advanced re-accreditation and after they make a motion, they will then make a second motion for a status change to Tier 1 for your next and subsequent cycles.....

Sound good?

Mark S. Mosier |Regional Program Manager - Pacific, Pacific NW, Rocky Mountain and Latin America Regions
mmosier@calea.org | (703) 468-4600 Office | (510) 750-3916 Cell
M-Th 0630-1400 PST | 13575 Heathcote Blvd., Suite 320, Gainesville, VA 20155

-----Original Message-----

From: James Colegrove [<mailto:jamesc@ci.garden-grove.ca.us>]

Sent: Friday, June 10, 2016 5:43 AM

To: Mark Mosier

Subject: Tier Change Request

Hi Mark,

I have not snail-mailed the attached letter yet. Do you want me to mail it to the address on the letter or someplace different?

Jim

AM Garden Grove

Subject: Re: CALEA Request for Patrol/Detective Personnel

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 14 Jun 2016 07:36:26 -0700 (PDT)

To: Ben Stauffer <stauffer@ci.garden-grove.ca.us>

CALEA Awkward??? yes it is very awkward, and we only need one detective/patrol office to include requested information into narrative to give the appearance that we do it ALL the time...I will explain more to you in person if you like...thanks

----- Original Message -----

From: "Ben Stauffer" <stauffer@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, June 14, 2016 7:26:56 AM

Subject: Re: CALEA Request for Patrol/Detective Personnel

This seems really awkward to include in a report. Any reason we would not just have Carl or Ronnie write a memo to this effect on our practices?

Capt. Ben Stauffer
Support Services Bureau
714-741-5899

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

To: "Police Department" <police.all@ci.garden-grove.ca.us>

Sent: Friday, June 10, 2016 5:20:19 AM

Subject: CALEA Request for Patrol/Detective Personnel

Attention All Patrol and Detective Personnel:

For many years our CALEA staff has spent days and sometimes weeks looking for one single police report to show proof that the Department meets CALEA Standard 42.2.10, which states:

The agency has a written directive (General Order 10.11) governing procedures for both uniformed and non-uniformed personnel utilizing designated rooms for interviews and interrogation, to include:

- * weapons control;
- * security concerns;
- * number of personnel allowed in the interview room;
- * means and methods for summoning assistance, if needed;
- * equipment or items to be kept in the interview room or area;
- * access to restrooms, water, or comfort breaks.

I am reaching out to all personnel who write police reports to see if they could articulate something similar to the following paragraph after they have used a designated room for interviews or interrogation. Again, not verbatim only similar .

Suspect Jones needed to be interviewed about his involvement in the assault, so I walked him upstairs to one of the three designated interview rooms next to the detective bureau. I had him sit in the middle interview room, which is

approximately a six-foot by six-foot room with a small table, three chairs, and a door for privacy. Detective Smith and I interviewed him regarding the assault and he was handcuffed during the interview for our safety. Prior to the interview, we advised Suspect Jones that he could have access to restrooms, water, or comfort breaks prior and during the interview.

If you do choose to include the above paragraph in a police report, then please let Marty Donahue or me know so we can collect it accordingly. We like to have at least two to three proofs on file in case the assessors want to see more.

Thanks for the help,

Jim Colegrove

Subject: Re: East Gate entry buttons

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 14 Jun 2016 13:37:46 -0700 (PDT)

To: Nicole Shorrow <nicoleb@ci.garden-grove.ca.us>

I certainly hope the cameras caught my good side, cause the bad side ain't too purdy..... Hey...I gots a call into COMLOCK Security and they should dispatch somebody later today or early tomorrow morning...

Thanks,

Jim

----- Original Message -----

From: "Nicole Shorrow" <nicoleb@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, June 14, 2016 1:24:23 PM

Subject: East Gate entry buttons

Hello, just wanted to give you a heads up about the gate in the east lot, but I see on the cameras that you are aware of it! So on behalf of GG dispatchers we appreciate your concern for our safety and feel better knowing that someone is taking care of the gate!! (We hate being the ones to let people in because we really can't see them, but that darn button is annoying!!!!)

--

Nicole Shorrow #2937

Communications Shift Supervisor

Garden Grove Police Dept

(714) 741-5704 office

(714) 741-5765 fax

Subject: Re: SWAT Documents

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 14 Jun 2016 13:42:46 -0700 (PDT)

To: Otto Escalante <ottoe@ci.garden-grove.ca.us>

BCC: "Boddy, Kevin" <kevinb@ci.garden-grove.ca.us>

Hi Otto,

I got cc'd on the below email...thank you for your attention to this matter. Believe it or not, our next CALEA file assessment is early next year, so we are trying to give everybody ample amount of time to gather the docs. But please get them to us ASAP for anything generated in 2016. Unfortunately, your SWAT command requires a lot of docs to fulfill the CALEA standard on specialized weapons teams.

Thanks for the help,

Jim

P.S. don't make me call Martin.....bruahahahahahaha

----- Original Message -----

From: "Marty Donahue" <martyd@ci.garden-grove.ca.us>

To: "Otto Escalante" <ottoe@ci.garden-grove.ca.us>

Sent: Tuesday, June 14, 2016 1:03:10 PM

Subject: SWAT Documents

Hi, June 14, 2016

I need to start getting some of your SWAT documents for CALEA.

I need:

Range After Action Reports

After Action Reports for training

Equipment Inspections

Weapons inspections as to each weapon

A list of the Command Post drivers with the special licenses

Strawberry festival ICS forms and After Action Report

Command Post Inspections

Any incidents where Remedial training had to be done Range or Training

Thanks, Marty

Subject: DA videos

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 15 Jun 2016 10:29:57 -0700 (PDT)

To: Juan Delgado <juand@ci.garden-grove.ca.us>

<http://legalupdatestv.com/>

Re: Aiphone estimate

Subject: Re: Aiphone estimate
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Wed, 15 Jun 2016 14:41:33 -0700 (PDT)
To: Nicole Monteleone <nmonteleone@comlock.com>

HI Nicole:

Yes, let's get the work scheduled. The estimate is fair and the system needs to be repaired.

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Original Message -----

From: "Nicole Monteleone" <nmonteleone@comlock.com>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Wednesday, June 15, 2016 2:28:38 PM
Subject: Aiphone estimate

Afternoon,

Here is the estimate for replacement stations. Let me know if you would like to proceed.

Have a good day and stay cool!
J

Nicole Monteleone

Dispatch Supervisor

Email: nmonteleone@comlock.com

www.comlock.com

<http://www.comlock.com/>

Locksmithing - Security
Cameras

Access Control - Alarm Systems

[cid:image001.jpg@01CFED38.FF985AC0](#)

Re: Aiphone estimate

Orange, CA 92867

(714) 633-1499

(714) 633-0199 (FAX)

Emergency service available

365/7/24 - 800-794-4161

http://cdn4.bigcommerce.com/s-j7hli/product_images/uploaded_images/facebook-like-sidebar.gif?t=1429142610

Subject: PD (Keri) Access Key FOB's and Cards

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 04:47:07 -0700 (PDT)

To: Police Department <police.all@ci.garden-grove.ca.us>

Just a friendly reminder to all:

If your key FOB or key Card breaks or no longer works, then return it to me and I will replace accordingly.

If you lose your key FOB or key Card, then you need to write a memorandum via your chain-of-command, sworn or civilian, to get it replaced.

Subject: ****IMPORTANT**** ~ Work Performance Evaluations

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 04:51:27 -0700 (PDT)

To: sergeants <sergeants@ci.garden-grove.ca.us>

As discussed yesterday in Sergeants' meeting.

----- On Oct 16, 2015, at 6:37 AM, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Hello Everybody:

In 2013 the Department revamped the employee work performance evaluations by nearly mirroring the City's existing work performance evaluations. The logic behind the change was to bring all City employees onto the 'same page' when it comes to evaluating work performance.

However, while preparing for the March 2016 on-site CALEA assessment, several members of the PD's CALEA staff noticed that six previously cited criteria on the old evaluations were not routinely present within the supervisor's comments on the new performance evaluations.

The below six criteria should be articulated by the supervisor when completing the new employee work performance evaluation:

1. Did the employee perform at a satisfactory level within the respective rating dimension?
2. Did the employee perform at a level that is not satisfactory within the respective rating dimension?
3. Did the employee perform at any outstanding work level within any rating dimension?
4. Does the evaluation give comment on job specific duties?
5. Does the evaluation provide for work performance expectations in the future?
6. Did the employee receive feedback for the employee's ability to train new employees (i.e. FTO)?

Please take note of this e-mail for future reference when preparing evaluations in January 2016.

This topic will also be discussed at the next Department-wide Supervisors meeting and I will be giving further guidance at that time.

Thank you very much.

Sincerely,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau

Garden Grove Police Department
714-741-5414



Subject: k9 Manual

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 04:54:57 -0700 (PDT)

To: Ray Bex <rayb@ci.garden-grove.ca.us>

Ray,

Attached is k9 manual. PSD does not have a microsoft word doc, so you will have to convert it to microsoft word and then make changes.

Canine Manual.pdf	Content-Type: application/pdf
	Content-Encoding: base64

***GARDEN GROVE
POLICE DEPARTMENT***

***POLICE SERVICE CANINE PROGRAM
OPERATIONS MANUAL***



***JOE POLISAR
CHIEF OF POLICE***

REVISED 2009

GARDEN GROVE
POLICE DEPARTMENT

POLICE SERVICE CANINE PROGRAM
OPERATIONS MANUAL

Revised June 2009

Joe Polisar
Chief of Police

ACKNOWLEDGEMENT

With regard to the Garden Grove Police Department "Police Service Canine Program Operations Manual", I hereby acknowledge and agree to the conditions and guidelines set herein.

K-9 Officer _____

K-9 Supervisor _____

K-9 Lieutenant _____

(Once signed, this page shall be removed and filed.)

INTRODUCTION

The police service canine program has been established to augment police service to the community. Highly skilled teams of handlers and canines will supplement the operations of the police department in the detection of crimes and the apprehension of offenders.

Officers appointed to the position of canine handler have no vested interest in the position. The assignment to the canine unit is not a promotion and is not compensated as such. Handlers will be required to perform basic law enforcement tasks while in the assignment, and to meet performance and proficiency levels established by the unit coordinator.

This manual provides guidelines for the administration and operation of the Garden Grove Police Department Canine Unit. The policies and procedures contained within this manual shall apply to all personnel.

It is anticipated that the use of the canines will be a positive step in our efforts to provide the best law enforcement service to our community.

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* *Revisions are in italics.*

I. Qualifications

The following qualifications will be required of any officer appointed to the position of Canine Handler:

- A. Garden Grove Police Officer who is off probation and meets the two-year department experience requirement.
- B. Residence with off-street parking for the police unit.
- C. Single-family residence with an adequately fenced yard, which includes a minimum five-foot high fence with securable gates.
- D. *Due to emergency call-out service, officers must reside a maximum 45 miles driving distance from the Police Department.*
- E. A willingness to provide time necessary to train and care for the dog without extra compensation.
- F. Recognize that the position requires working unusual hours, weekends, nights, and is subject to call-ins at any time.
- G. Willingness to participate in speaking engagements and demonstrations.
- H. Agree to a two-year minimum assignment.
- I. Physically fit and a good work attendance record.
- J. The officer will have the use of a vehicle to and from work.
- K. For the 80-hour pay period, the officer will work 73 hours and be credited with .5 hours per day for maintenance of the dog and equipment. This means the officer will work three 9 hour days and one 9.5 day each week. If the officer takes a holiday, vacation or sick day off, he/she will use 9 or 9.5 hours of time off. In the event the dog is at the veterinarian or kenneled due to the officer's time off, the officer shall not claim the .5 hour per day for care of the dog.

II. Equipment

- A. Each Canine Officer will be issued the following equipment:
 - 1. Police canine unit.
 - 2. Portable dog run.
 - 3. Plastic no-spill water bowl.
 - 4. Hair brush.
 - 5. (2) Jasco Brand plastic muzzles.
 - 6. Four millimeter "fur saver" choke chain.

7. Quick release correctional collar.
8. Nylon 30 foot tracking leash.
9. Nylon 6 foot "quick release" leash.
10. Nylon 3 foot "quick release" leash.
11. *Nylon 15 foot "quick release" leash*
12. Leather sleeve and cover.
13. Soft sleeve.
14. *Remote door button with pouch.*
15. Scratch agitation parts.
16. Nylon duty belt and accessories.
17. Two piece black canine uniform.
three (3) - short sleeve shirts
three (3) - pants
two (2) - long sleeve shirts
18. Sure-Fire weapon-mounted light system and Department approved nylon holster.

III. General Information

- A. The following contains general information, policies, procedures, and guidelines for the canine unit and the officers assigned to the unit.
 1. All dogs assigned for duty with the canine unit shall be purchased and maintained by the Department. They remain the property of the Department for the duration of the assignment.
 2. A personnel file will be developed and all records of use and maintenance of each dog will be submitted to and maintained by the canine supervisor.
 3. Retirement and/or permanent separation of dogs assigned to the canine unit shall conform to city ordinance as it pertains to city owned property. The current handler may be offered the opportunity to purchase the retired canine from the city for a fee of \$1.00. Should the handler be allowed to purchase the dog, he/she shall assume all responsibility and liability for the dog.
 4. Dogs selected for purchase shall satisfy recognized criteria and standards as adopted by the Department. The canine lieutenant, canine supervisor, and the canine handler shall participate in the selection of the canine.
 5. Employees assigned as canine handlers shall be selected on the basis of qualification criteria established by the Department.
 6. Police Service Canines entrusted to a handler are the sole responsibility of the handler for care, feeding, grooming, cleanliness, training, and maintenance of performance standards.

7. Dogs shall be groomed, inspected, and worked daily.
8. Dog kennels shall be cleaned daily and maintained in a sanitary condition.
9. Dogs shall be fed only the prescribed diet and on a schedule established by the kennel master or the Department veterinarian.
10. Canine vehicles shall be cleaned as often as required to ensure sanitation.
11. Dog handling equipment shall be issued to the handler and it shall be his/her responsibility for maintenance.
12. Clean-up of any dog excretion in any place shall be responsibility of the handler.
13. Blousing of the canine handler uniform will be permitted.

IV. Medical

- A. The department will contract with a qualified veterinarian who shall have the sole responsibility for medical care, routine and emergency examinations, and issuance of directives relative to treatment of dog injuries/illnesses.

1. The veterinary service contracted for by the city is:

COMMUNITY VETERINARY HOSPITAL, INC.
13200 EUCLID STREET
GARDEN GROVE, CA
(714) 537-5390
(DAY OR NIGHT)

Dr. W. Grant
Dr. Erickson
Dr. Matsuura
Dr. W. Grant II

2. This service is to be used for all non-emergency veterinary services. The dogs will be taken to the veterinarian quarterly for an examination and all medications, shampoos, flea sprays, and vitamins may be obtained.
3. In addition, food and other miscellaneous items (as approved by the canine supervisor) may be obtained through Pet Supply in Fountain Valley or approved pet stores (accepting city purchase order contracts) near the handler's residence.

- B. In the event of an emergency, any available qualified veterinarian may treat the dog. However, when practical the Department veterinarian should be consulted prior.

- 1. 24-hour emergency veterinary services:

ORANGE COUNTY EMERGENCY PET CLINIC
12750 GARDEN GROVE BOULEVARD
GARDEN GROVE, CA
(714) 537-3032

Advance Critical Care and Internal Medicine
3021 Edinger Avenue
Tustin, CA
(949) 654-8950

- C. Handlers shall not diagnose or initiate treatment for medical problems associated with the dogs, unless necessitated by an emergency and no formal medical treatment is immediately available.
- D. All injuries, illness, quarterly check-ups, and medical treatment will be documented and maintained in the canine file.

V. **Off-duty Restrictions**

- A. Dogs shall be kept locked in the kennels or the handler's personal residence when the handler is not at home (except when under the direct supervision of the handler).
- B. Dogs shall not be allowed off leash outside of the kennel when non-family members are present at the handler's home.
- C. The handler shall not demonstrate the dog's aggressiveness, except during an authorized training exercise or department activity.
- D. The handler shall carefully weigh the appropriateness of taking the dog with him/her on personal or family outings, and shall maintain strict control and security of the dog on any such outings.
- E. When the canine handler is unable to care for the canine or is away from home and the canine for a period of 24 hours or more, he/she may elect to house the canine with a department approved facility or leave the canine at his residence to be cared for by a family member, other handler or person familiar with the canine and approved by the canine supervisor. Before the canine is left at the residence with someone other than the assigned handler, the handler shall inform the canine supervisor of his absence and the name and telephone number of the person caring for the canine. The canine supervisor shall immediately be notified of any

injury, illness or incident involving the care and welfare of the canine. It is the responsibility of the handler to see this is done.

1. Approved facilities include:

WORK DOGS INTERNATIONAL
43455 Hilltop Drive
Banning, CA 92220
(951) 922-3700

ANIMAL FRIENDS PET HOTEL
13220 Euclid Street
Garden Grove, CA
(714) 537-4500

VI. Operational Procedures

- A. The utilization of a canine for a specific police operation shall be the decision of the canine handler.
- A. Before releasing the canine for the purpose of locating a suspect concealed in a building, the handler shall call a warning to the effect that the canine will be released if the person does not make himself visible and come forward. This warning shall be used except when officer safety dictates not giving the warning. If the warning is not given, the reasons must be documented.
- C. During yard to yard searches for the purpose of locating a suspect, the handler shall attempt to contact the residents to make sure the yard is clear of residents and animals. If the circumstances of the search jeopardize the safety of the officers and the canine, a verbal warning is not required prior to searching the yard.
- D. The canine should not be used except in those circumstances that would justify the legal and moral use of force to overcome a violent, physical resistance, or affect an arrest for a serious offense. Should the canine be used as a means of force, the handler must give proper consideration to the limits on the use of force to affect an arrest as stated the in Garden Grove Police Department General Orders and California Penal Code section 835(a) P.C.
- E. In any instance where the handler encourages his canine to take any unjustified bite on any person, the handler shall be subject to disciplinary action.
- F. Canines will primarily be used for:
 1. Building and area searches.
 2. Alarm situations, burglaries and robberies.
 3. Locating lost persons or articles.
 4. Security checks: businesses, schools, commercial buildings or warehouses.

5. Back-up of patrol officers: routine patrol, assistance as another patrol officer.
 6. Repressive crime control.
 - a. Anti-burglary, robbery, and auto theft patrol
 7. Overtaking and capturing a fleeing suspect (or fugitive) of a serious offense with the least amount of physical force.
 8. Tracking, criminal or non-criminal.
 - a. On and off leash.
 - b. On non-criminal searches canines must be muzzled.
 9. Crime scene investigations.
 - a. Search for and retrieve evidence.
 - b. Escape routes.
 - c. Assist with investigation.
 10. Disaster scenes: locate victims in earthquakes, plane crashes, and at other disaster scenes.
 11. High risk car stops.
 12. Assist in arrests of felony and misdemeanor suspects.
 13. Narcotic detection searches (for narcotics trained canines only).
 14. Training.
 15. Public relations.
 16. Other assigned duties as necessary.
- G. The canine handler should make himself/herself and his/her canine available in every applicable situation.
1. The canine is a tool of the trade to be used with the restraint applicable to any other device to maintain law and order.
 2. The canine handler must constantly strive to keep a good relationship with other members of the Department and the community.
- H. To be effective in his/her patrol function, it shall be the responsibility of the canine handler to study and analyze crime patterns.
- I. Handlers should take full advantage of the psychological effect of the canine's presence.
1. Arrive quickly.
 2. Do not remain at the scene after the necessity for the canine's presence has passed.
- J. Canines shall not be left unattended in a manner in which they may have contact with the public or be placed in danger, i.e., inside a locked car on a hot day.
- K. Handlers will not involve themselves in any outside activities with their canines unless previously authorized by the program coordinator.

- L. While on routine patrol, the canines will remain in the rear of the canine patrol vehicle.
- M. Under no circumstances will the canine be allowed or encouraged to jump up or be permitted on the exterior of the canine patrol vehicle.
- N. When unattended, the canine unit shall remain secured and all doors locked. The rear windows may be lowered for ventilation provided the metal screens are in position. The canine handler will maintain electronic control to activate the right rear door when needed for rapid deployment of canine.
- O. Under normal circumstances no one but the handler shall handle, feed, or give commands to the canines.
- P. Canines will not be allowed in restaurants, stores, etc., unless on police business and only when under the control of the handler.

VII. Public Relations

- A. All requests from the public.
 - 1. All requests from the public must be approved by the canine lieutenant or canine supervisor.
 - 2. Assignments for talks, demonstrations, or public exhibitions will be made by the canine lieutenant or canine supervisor.
 - 3. Public requests for information and statistics on the canine program performance will be cleared by the canine lieutenant or canine supervisor.
- B. Duties.
 - 1. All canine program personnel assigned to public relations duties shall prepare themselves, their canines, and all equipment in such a manner as to present a professional image to their audiences.
 - 2. Uniform apparel shall be the standard canine two piece black uniform.

VIII. Reporting Procedures

- A. Reporting canine assignments.
 - 1. Each handler will be required to file all reports pertinent to his/her canine assignment along with other assigned logs and reports at the end of each working day.

B. Miscellaneous reporting.

1. All reports resulting from completed incidents shall be submitted per department regulations.
2. All incidents with notable conclusions in which canines are used shall be brought to the attention of the canine lieutenant or the canine supervisor.

C. Dog bite reporting.

1. In every situation where a canine bites, grabs, or nibbles anyone, the following shall apply:
 - a. Ask permission to look at the affected area. Have a photograph taken of the alleged bite area whether or not there is a visible injury. Be able to describe accurately what was seen. The canine supervisor or a patrol supervisor shall look at the alleged bite area also.
 - b. If a subject refuses to allow an officer to see the affected area, the canine supervisor or a patrol supervisor shall be called to act as a witness when the subject refuses again. A report shall be completed and forwarded to the canine lieutenant or the canine supervisor.
 - c. Medical treatment will be provided and the incident documented.
2. The Garden Grove Police Department shall keep health records and shot records of the canines up to date.

D. Canine apprehension review/investigation.

1. All reports, narratives, and photographs will be submitted to the canine supervisor.
2. The canine supervisor will review the submitted material and if needed, conduct any follow-up investigation.
3. The canine supervisor will complete a memorandum directed to the captain in charge of the canine unit.
 - a. The memorandum will include a synopsis of the facts of the incident and a conclusion stating whether or not the incident is within training standards and/or department policy.
 - a. The canine supervisor will forward the memorandum to the canine lieutenant and captain for their review.
 - b. After review, the memorandum will be placed in the canine file with the incident report.

IX. Equipment

A. Inspections.

1. The canine lieutenant or the canine supervisor shall periodically inspect all canine unit personnel and equipment to ensure their proper condition and to maintain a satisfactory inventory.

B. Responsibilities.

1. Handlers are responsible for the care and condition of all equipment issued to them for the training and control of their canines.
2. Equipment shall be inspected daily and kept in good working order by each handler. Canine vehicles are to be kept in good operating order, interior clean and disinfected.
3. All other regulations pertaining to department vehicles shall apply to the vehicles assigned to the canine handlers.
4. Any miscellaneous equipment such as leashes or other equipment shall be approved by the canine supervisor.

C. Canine vehicles.

1. Each canine officer will be assigned a specially designed canine unit. The officer is responsible for all maintenance, operation and condition.
2. In addition to all other Garden Grove Police Department General Orders relating to police vehicles, the canine officers are responsible for:
 - a. Maintaining clean and sanitary units, *vehicle equipment and required K-9 equipment in vehicle (review Inventory Sheet in Appendix C)*.
 - b. Off-street parking and reasonable security while parked at the officer's residence.
3. Each canine unit has been specially modified for the purpose of canine patrol.
4. Canine units must be returned to the department and stored on City property during any extended absence or vacation of the canine handler.

X. Training

- A. Handlers shall utilize constant training techniques to keep their canines trained to

their fullest capabilities.

- B. Handlers shall use training equipment issued by the Department when engaged in apprehension training.
- C. All training will be documented by the handler and records maintained by the Department in the canine personnel file.
- D. Minimum training standards will be followed by each canine handler as follows:
 - 1. All handlers are to devote a minimum of four (4) hours per week to keep the dog at the level required for the work, and to improve upon areas where there may be problems. This training is to be conducted during weekly canine training and is to be recorded on the handler's monthly training log.
 - 2. The canine teams train monthly at the department authorized kennels for eight (8) hours. This is normally done during the day in lieu of a regular work day. These training records are forwarded to the program coordinator each month by the kennels.
- E. Canine teams will attend annual re-certification. The drug detection trained canine teams will also attend annual drug detection re-certification.

XI. Issuing Controlled Substances for Narcotics Training

- A. The following procedures will be followed pursuant to 11367.5 of the Health and Safety Code:
 - 1. The canine supervisor will prepare a Memorandum to the Chief of Police requesting Property and Evidence issue the controlled substances to the handler. The memo will include the types of drugs, weights, case numbers and date and time they are issued to the handler. (Review sample memorandum in Appendix A.)
 - 2. All substances issued to the handler will be from adjudicated cases only.
 - 3. The maximum amount of any one drug will be no more than 28 grams, except heroin, which shall be no more than 14 grams.
 - 4. A representative from Property and Evidence, the canine supervisor and the handler must be present when each drug is weighed. Once weighed, Property and Evidence will maintain the drugs in safe keeping until later distribution to the canine handler.
 - 5. The canine supervisor (or his designee) will have the responsibility to obtain a court order (review sample of the court order in Appendix B) requesting the release and distribution of the drugs accounted for. Once obtained, the court

order will be shown to Property and Evidence and the drugs released to the canine handler. Property and Evidence, the canine supervisor and the canine handler will sign the original memorandum.

6. The original memorandum will be maintained in the canine file, with copies given to Property and Evidence for their records and to the canine handler to retain with the drugs.
7. The handler will weigh each of the controlled substances once quarterly and record the weights on a log sheet. Any significant loss of a drug will immediately be reported in writing to the canine supervisor. The canine supervisor will inspect these logs quarterly. The canine lieutenant will conduct an inspection of the drugs and the log no less than twice yearly.

XII. Incident Forms and Performance Records

Performance records for the canines will be maintained to provide a basis for the Chief of Police to determine the effectiveness of the canine program. A record on each canine will be kept regarding performance while in training as well as the performance of the handler. A simple form titled Canine Incident Report (form #201) has been devised which will be used by the handler each time he/she uses the canine in the field.

The form describes the incident in which the dog was actually used, and whether or not the arrest could have been made if the canine had not been present. This form is submitted to the canine supervisor and retained in the canine file. This form will not only provide the necessary statistics on the use of the canine, but will also be of benefit to the trainer. He/she may find problems the handler is encountering with his/her canine in the field and can direct training to correct the problem. These records can also be an important factor in determining the future size of the canine program. Of course, it must be realized that the deterrent factor, which is one of the program's greatest assets, cannot be statistically evaluated.

XIII. Mutual Aid

Mutual aid requests will be subject to the approval of the on-duty watch commander. It is recommended that such requests be honored when a small child is lost and/or foul play is suspected; a dangerous felon is confined in an area where apprehension can best be handled by the canine.

XIV. Canine Call Out

- A. Call out requests shall be made through the on-duty watch commander. The canine may be called out in any situation that would indicate that the use of the canine would enhance the success or safety of the specific police operation.
 - 1. Lost child.
 - 2. Crime scene search.
 - 3. A dangerous felon is confined in an area where the apprehension can best be handled by the canine.
 - 4. Extensive scene search.
- B. The canine handler will notify the watch commander if his dog has eaten in the last 3 to 5 hours. This will not preclude him from responding, however:
 - 1. Efforts should be made to locate one of the other canines.
 - 2. It will be the responsibility of the handler to ensure that his canine does not physically extend himself in this situation.

XV. Breeding

Using the police canine for breeding is discouraged and shall not be done without the permission of the Chief of Police. In the event that permission is granted, medical certification will be provided by the owner of the other canine and any monies derived from the stud fees shall be deposited into a police canine fund.

XIV. Procedure for Injured Canine Handler

The following procedure will be used to maintain control of the canine if his handler is injured.

- A. Call for an on-duty handler or past handler if available.
- B. Attempt to verbally coax the canine into the canine unit.
 - 1. Pull unit close.
 - 2. Open rear door.
 - 3. Give command "hup" or "car" or "auto."
- C. Utilize training sleeve.
 - 1. Pull unit close.
 - 2. Open both rear doors and ensure front windows are closed and that the

- plastic cage is in an up position.
3. Obtain training sleeve from the trunk.
 4. Approach canine and provoke a bite to the sleeve.
 - a. Present sleeved arm.
 - b. Keep close to the body.
 - c. Move back to the canine unit.
 - d. Enter door and leave both canine and the sleeve in the unit.
 5. Close both doors.

XVI. Canine Emergency Treatment for Ingestion of Foreign Substance

- A. Due to the nature of the duties of the police canine, the possibility of accidental ingestion of foreign substances is a possibility that must be considered.
- B. Consult a veterinarian for instructions.
- C. If no veterinarian is available, it may be necessary to empty the stomach by inducing vomiting.
 1. Use hydrogen peroxide orally or 1/2 teaspoon salt placed on the back of the tongue.
 2. Save vomitus, if identity of substance is in doubt.
 3. Wash mouth of any remaining substance.

Appendix A

**Sample of Memorandum to the
Chief of Police**

GARDEN GROVE POLICE DEPARTMENT
INTRA-DEPARTMENT MEMORANDUM

To: J. Polisar, Chief of Police

Date:

From: *K. LaCroix*, Sergeant

Subject: **Release of Controlled Substance for Canine Drug Training**

Pursuant to Section 11367.5 of the Health and Safety Code, I am requesting you authorize Property and Evidence to issue to Officer _____, amounts of up to 28 grams each of the following drugs: cocaine, marijuana, and methamphetamine, and 14 grams of heroin, for canine drug detection training. The controlled substances are currently in the possession of the Garden Grove Police Department Property and Evidence. The cases have been completely adjudicated and the evidence is scheduled for destruction.

Officer _____ will maintain custody and control of the controlled substances in a secure location. He is responsible for keeping records regarding the weights of the drugs and shall immediately report any significant loss or damage to the canine supervisor. These procedures are in accordance with the procedures outlined in the Department Canine Manual.

K. LaCroix, Sergeant
Canine Supervisor
East Division
Community Policing Bureau

Controlled Substance Distribution
Canine Drug Recognition Training

COCAINE

Wt. _____ DR: _____
Wt. _____ DR: _____
Wt. _____ DR: _____
Wt. _____ DR: _____

Total Wt. Issued: _____
Total Wt. Returned: _____

HEROIN

Wt. _____ DR: _____
Wt. _____ DR: _____
Wt. _____ DR: _____
Wt. _____ DR: _____

Total Wt. Issued: _____
Total Wt. Returned: _____

MARIJUANA

Wt. _____ DR: _____
Wt. _____ DR: _____
Wt. _____ DR: _____
Wt. _____ DR: _____

Total Wt. Issued: _____
Total Wt. Returned: _____

METHAMPHETMINE

Wt. _____ DR: _____
Wt. _____ DR: _____
Wt. _____ DR: _____
Wt. _____ DR: _____

Total Wt. Issued: _____
Total Wt. Returned: _____

ISSUED

Property & Evidence Date:

Canine Handler Date:

Canine Supervisor Date:

RETURNED

Property & Evidence Date:

Canine Handler Date:

Canine Supervisor Date:

Appendix B

**Sample of Court Order for
Distribution of Drugs for
Canine Drug Recognition Training**

TONY RACKAUCKAS, DISTRICT ATTORNEY
COUNTY OF ORANGE, STATE OF CALIFORNIA
(Need Name), ASSISTANT DISTRICT ATTORNEY
NARCOTIC ENFORCEMENT TEAM
401 CIVIC CENTER DRIVE WEST
SANTA ANA, CALIFORNIA 92701
TELEPHONE: (714) 347-8845

Attorneys for Plaintiff

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF ORANGE

EX PARTE MOTION FOR AUTHORIZATION)
BY SUPERIOR COURT TO TRANSFER CONTROLLED) MOTION, POINTS AND
SUBSTANCES TO WIT: COCAINE, HEROIN,) AUTHORITIES IN SUPPORT
METHAMPHETAMINE AND MARIJUANA FROM CLOSED) THEREOF; DECLARATION IN
CASES FOR LAW ENFORCEMENT SUBSTANCE ABUSE) SUPPORT; ORDER
TRAINING)
_____)

THE PEOPLE OF THE STATE OF CALIFORNIA hereby move the Court for authorization to allow the temporary transfer of controlled substances, to wit: cocaine, methamphetamine, heroin and marijuana from closed narcotic investigations to an authorized peace officer to assist in law enforcement substance abuse training pursuant to Health and Safety Code 11367.5.

The criminal prosecutions in which this contraband was evidence have been concluded and the evidence is no longer required. The Garden Grove Police Department requests permission to retain this evidence in the manner provided for in Health and Safety Code, Section 11367.5, subdivision (c), subsections (1), (2), (3) and (4), to provide training to law enforcement.

POINTS AND AUTHORITIES

Health and Safety Code, Section 11367.5(a) authorizes any sheriff, chief of police, Chief of the Bureau of Narcotic Enforcement or the Commissioner of the California Highway Patrol or a designee thereof to provide controlled substances in his or her possession and control to any duly authorized peace officer or civilian drug detection canine trainer working under the

direction of a law enforcement agency. Any person receiving controlled substance pursuant to subdivision (a) who is providing training in the performance of their official duties is immune from prosecution. (Health and Safety Code, Section 11367.5, subdivision (b).)

All Garden Grove Police Department officers involved in controlled substance training using the above referenced substances are governed by the provisions of Health and Safety Code, 11367.5 et seq. Specifically, the officers are to maintain custody and control of the controlled substances, and shall keep records regarding any loss of, or damage to, the controlled substances. The controlled substances are to be maintained in a secure location and are to be returned to the Garden Grove Police Department Property and Evidence Section upon the conclusion of the training or upon demand of the Garden Grove Police Department chief of police or his designee.

DATED: _____

Respectfully submitted,

TONY RACKAUCKUS, DISTRICT ATTORNEY
COUNTY OF ORANGE, STATE OF CALIFORNIA

(Need Name)
CHIEF ASSISTANT DISTRICT ATTORNEY

BY: _____
(Need Name)
Assistant District Attorney
Assistant in Charge
Narcotic Enforcement Team

TONY RACKAUCKAS, DISTRICT ATTORNEY

COUNTY OF ORANGE, STATE OF CALIFORNIA
(Need Name), ASSISTANT DISTRICT ATTORNEY
NARCOTIC ENFORCEMENT TEAM
401 CIVIC CENTER DRIVE WEST
SANTA ANA, CALIFORNIA 92701
TELEPHONE: (714) 347-8845

I. IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF ORANGE

EX PARTE MOTION FOR AUTHORIZATION)
BY SUPERIOR COURT TO TRANSFER CONTROLLED) ORDER FOR RELEASE OF PROPERTY
SUBSTANCES TO WIT: COCAINE, HEROIN,)
METHAMPHETAMINE AND MARIJUANA FROM)
CLOSED CASES FOR LAW ENFORCEMENT)
SUBSTANCE ABUSE TRAINING)
_____)

TO: CHIEF Joe Polisar, Garden Grove Police Department:

IT APPEARING TO THE COURT THAT GOOD CAUSE EXISTS, based on the
Affidavit of (Your Rank and Name), Garden Grove Police Department and the
District Attorney:

IT IS HEREBY ORDERED that (Your Rank and Name) of the Garden Grove
Police Department, may possess, handle, package, analyze and maintain 14
grams of heroin from a completed investigation case number (DR), 28 grams
of methamphetamine from a completed investigation case number (DR), 28
grams of cocaine from a completed investigation case number (DR) and 28
grams of marijuana from a completed investigation case number (DR). All of
the above cases are completed Garden Grove Police Department cases, as
outlined in the Affidavit taken in front of me this date and as set forth
only in this Order of the Court. The criminal prosecutions have concluded
and the controlled substances are no longer needed as criminal evidence.

IT IS FURTHER ORDERED that (Your Rank and Name) shall maintain
custody and control of the controlled substances, keep records regarding
any loss or damage to those controlled substances, maintain the controlled
substances in a secure location, and report any loss immediately to his
agency. He shall return any unused substance to the Garden Grove Police
Department Property and Evidence Section for proper storage pending future

training classes and return any used substance to the Garden Grove Police Department Property and Evidence Section for destruction under current lawful guidelines. He shall also return all controlled substances to the evidence storage personnel of his agency at any time upon demand by the chief of police or his designee.

DATED: _____

JUDGE, ORANGE COUNTY SUPERIOR COURT

DECLARATION OF ASSISTANT DISTRICT ATTORNEY (Need Name) IN SUPPORT OF ORDER

I, (Need Name), state as follows:

1. I am an Assistant District Attorney in Orange County, presently assigned as the Assistant District Attorney in charge of Felony Projects II, which includes the Narcotic Enforcement Team.
2. The controlled substances to be transferred for use in law enforcement substance abuse training are no longer needed as criminal evidence.

I declare under penalty of perjury that the foregoing is true and correct. Executed in the city of Santa Ana, county of Orange, state of California.

Dated: _____

(Need Name)
Assistant District Attorney

AFFIDAVIT OF (Your Rank and Name) IN SUPPORT OF THE COURT ORDER

SAMPLE

I have been employed as a Police Officer for the city of Garden Grove for over 14 years. In 1990, I received 40 hours of controlled substance training through the Orange County Sheriff's Academy. I have furthered my narcotic training by taking an 8 hour Clandestine Lab/Methamphetamine Manufacturing class, an 8 hours course detecting Under the Influence of a Controlled Substances/Narcotics class, 400 hours of Canine Narcotic Detection Course, 24 hours of Advance Canine Narcotic Detection Course and numerous hours of informal controlled substance/narcotic recognition training on the identification and packaging of a controlled substances/narcotics, possession for sales and personal usage. Some of the training was given by Garden Grove Police Officers, Lieutenant Todd Elgin, Sergeant Manny Flores, Sergeant Kevin Boddy, Sergeant Tom Dare, Master Officer II Ronnie Echavarria and Master Officer I John Macial who are court recognized experts in the recognition of controlled substances/narcotics. I have also made at least one hundred arrests for possession of controlled substances/narcotics and under the influence of controlled substances and or narcotics.

I am currently assigned to the Canine Unit as a canine handler. As part of our continuous weekly in-service training, I have assisted the canines certified in controlled substance/narcotic detection by handling and hiding the controlled substances/narcotics for training searches. I have also been present while canines have been used for controlled substance/narcotic searches for vehicles and residences.

I am a duly authorized peace officer who will be providing canine illegal drug detection training in the performance of my official duties. I require the use of the described controlled substances/narcotics to conduct training. I will maintain custody of and control of the controlled substances/narcotics and shall keep records regarding any loss or damage to those controlled substances/narcotics. I shall maintain the controlled

substances/narcotics in a secure location and report any loss immediately to my agency and return any used and un-used substances upon the conclusion of the training or upon demand of my chief of police or his designee. The used substances will be destroyed by the Garden Grove Police Department within current lawful guidelines. The unused substances will be maintained by the Garden Grove Police Department Property and Evidence Section for future training. When it is determined that the substances are no longer useful for training purposes they will be destroyed by the Garden Grove Police Department within current lawful guidelines.

I am requesting that a court order be issued authorizing me, (Your Rank and Name) the use of narcotics for training purposes. Pursuant to that order, I will obtain the following controlled substances from the Garden Grove Police Department Property and Evidence Section:

<u>Quantity</u>	<u>Controlled Substance</u>	<u>Closed Case Number</u>
14 grams	Heroin	(DR)
28 grams	Methamphetamine	(DR)
28 grams	Cocaine	(DR)
28 grams	Marijuana	(DR)

The above listed weights include packaging material.

I declare under penalty of perjury that the forgoing is true and correct. Executed in the city of _____, county of Orange.

DATED: _____

(Your Rank and Name)
Garden Grove Police Department

Appendix C

K-9 Patrol Car Inventory Checklist

**GGPD K-9 Patrol Car
 Inventory Checklist**
 Unit # _____

Vehicle Equipment				Required K-9 Equipment in Vehicle				
Date	First Aid Kit	Fire Extinguisher	Roll-A-Tape	K-9 First Aid Kit	Bite Sleeve	Muzzle	30' Leash	Notes

Subject: UASI Reimbursement check

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 05:03:47 -0700 (PDT)

To: Rhonda Kawell <rhondak@ci.garden-grove.ca.us>

CC: Courtney Allison <courta@ci.garden-grove.ca.us>, "Boddy, Kevin" <kevinb@ci.garden-grove.ca.us>

Hi Rhonda,

attached is check for \$2,649.78 from City of Santa Ana for UASI reimbursement. This should bring package 6707 down to zero. Can you verify please?

I will walk check over to you today 😊

Thanks,

Jim

201606160507.pdf	Content-Type: application/pdf
	Content-Encoding: base64

CITY OF SANTA ANA VENDOR STATEMENT

City of Santa Ana
 20 Civic Center Plaza
 Box 1988
 Santa Ana, CA 92702

Paid On: 6/9/2016
 Check Number: 120060511
 Total Amount: \$2,649.78

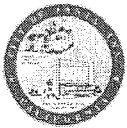
Vendor Number: 51847

Vendor: City Of Garden Grove

Invoice Date	Invoice No.	P.O. No.	Voucher	Gross Amount	Disc Amount	Net Amount
05/24/2016	05-23-2016		301005	\$2,649.78	\$0.00	\$2,649.78
Vendor Totals:				\$2,649.78	\$0.00	\$2,649.78



THERMO GUARD™ RESPONDS TO WARMTH. HOLD RED IMAGES BETWEEN THUMB AND FOREFINGER OR BREATHE ON IT. THE IMAGE WILL FADE AND REAPPEAR



City Of Santa Ana

JPMORGAN CHASE BANK N. A.

90-1762/3222

120060511

322116 PAYEE IDENTIFICATION

Account 51847

Date 6/9/2016

\$2,649.78

DOLLAR TWO ONE SIX FOUR NINE SEVEN EIGHT

*****Two Thousand Six Hundred Forty-Nine Dollars And Seventy-Eight Cents*

VN PAY TO THE ORDER OF

City Of Garden Grove
 11301 Acacia Pwky
 Garden Grove CA 92840

Francisco Garcia



VOID IF NOT PRESENTED FOR PAYMENT WITHIN 6 MONTHS FROM DATE OF ISSUE

⑈ 120060511⑈ ⑆322271627⑆

935309500⑈

Subject: Call Me

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 05:08:46 -0700 (PDT)

To: Ryan Richmond <ryanr@ci.garden-grove.ca.us>, Matt Marchand <mattm@ci.garden-grove.ca.us>, Christin Rogers <christinr@ci.garden-grove.ca.us>

call me when you get this message; I am trying to avoid your names showing up on a tardy list.

call me please thanks.

Ext. 5414

Subject: ****IMPORTANT**** Needed Form

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 05:25:25 -0700 (PDT)

To: Chris Shelgren <chriss@ci.garden-grove.ca.us>, Nate Cox <natec@ci.garden-grove.ca.us>, Jared Doyle <jaredd@ci.garden-grove.ca.us>, Mitchel Mosser <mitchelm@ci.garden-grove.ca.us>, Josh Escobedo <joshe@ci.garden-grove.ca.us>, John Yergler <johny@ci.garden-grove.ca.us>, Jeremy Morse <jeremym@ci.garden-grove.ca.us>, Matt Marchand <mattm@ci.garden-grove.ca.us>, Jeff Nguyen <jnguyen@ci.garden-grove.ca.us>

STILL AWAITING THE SIGNED FORMS THAT WERE PLACED IN YOUR MAILBOX OVER THREE WEEKS AGO. PLEASE READ THE HIGHLIGHTED PARAGRAPH BELOW.

----- On May 24, 2016, at 6:00 AM, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Attached is a sample of a form that needs to be completed by you ASAP . The areas that you need to be filled in are highlighted in yellow.

This form states that you successfully passed the FTO program in 2015 or early 2016; it is P.O.S.T. mandated. This will require some leg work on your part to get the appropriate signatures. I have placed the blank form in your mailbox.

Chief Elgin anxiously awaits signing off on the form as soon as you get all the necessary signatures on it. Return the form to me and I will have Chief Elgin sign it.

P.O.S.T. MANDATE: The FTO attestation for each trainee's competence and successful completion of the Training Program and a statement that releases the trainee from the program, along with the signed concurrence of the department head shall be retained in department records. Retention length shall be based upon department record policies. (Mandate #9 on P.O.S.T. form 2-229)

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Example FTO CHIEF Sign-off.pdf	Content-Type: application/pdf Content-Encoding: base64
---------------------------------------	---

Subject: Payback Cycle Training

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 05:30:50 -0700 (PDT)

To: Chris Lawton <chrisl@ci.garden-grove.ca.us>

CC: Robert Bogue <robertb@ci.garden-grove.ca.us>, "Boddy, Kevin" <kevinb@ci.garden-grove.ca.us>, Orlonzo Reyes <orlonzor@ci.garden-grove.ca.us>

Chris,

I sent email out to Sergeant's reference what is needed in eval for CALEA purposes.

Also, don't know if anybody notified you about this, but PSD needs payback cycle of November 19 to December 16, 2016 for 2nd half of A.C.T. Training, Mental Health Training, and Tactical Communication training, which will all be completed in one-payback day.

SUN DEC 04: Shift #4 and RESERVES
MON DEC 05: Shift #2 and BEATS
TUE DEC 06: Shift #1 and #3C
WED DEC 07: Shift #5 and #3I
THU DEC 08: Shift #6 and CAP
FRI DEC 09: SIU, NTU, CCAT, GSU

Lonzo is in charge of the training and he is on-top of it already.

Jim

Subject: Prop 115 training

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 05:39:19 -0700 (PDT)

To: Maria McFarlane <mmcfarlane@ci.garden-grove.ca.us>, Debra Nichols <debran@ci.garden-grove.ca.us>

hey hey hey 😊

I think you have a new employee at the front desk; if she has taken a crime report already, then she needs to view the 2-hour long video on Proposition 115 (hearsay evidence). This is required in case she gets called to court to testify on what she heard from a victim.

The video is setting on my desk and please feel free to snag it along with the roster. She will need to sign on line #5.

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Re: Tier Change Request
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 16 Jun 2016 07:45:15 -0700 (PDT)
To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

you should take more days off; you have more time to read my fabulous emails.....

----- Original Message -----

From: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, June 16, 2016 7:34:17 AM
Subject: Re: Tier Change Request

Yes, another response from me.

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>
Sent: Monday, June 13, 2016 1:23:59 PM
Subject: Fwd: Tier Change Request

I will call back Mark and let him know it sounds good and that we will not be present at the hearing. Ok?

----- On Jun 13, 2016, at 6:56 AM, Mark Mosier mmosier@calea.org wrote:

James,

No need to snail mail. I am in receipt of your agency's request to drop to Tier 1 for your next and subsequent cycles. Note that during your Saturday morning hearing in Baltimore, your agency will be considered for Advanced re-accreditation and after they make a motion, they will then make a second motion for a status change to Tier 1 for your next and subsequent cycles.....

Sound good?

Mark S. Mosier |Regional Program Manager - Pacific, Pacific NW, Rocky Mountain and Latin America Regions
mmosier@calea.org | (703) 468-4600 Office | (510) 750-3916 Cell
M-Th 0630-1400 PST | 13575 Heathcote Blvd., Suite 320, Gainesville, VA 20155

-----Original Message-----

From: James Colegrove [<mailto:jamesc@ci.garden-grove.ca.us>]
Sent: Friday, June 10, 2016 5:43 AM
To: Mark Mosier
Subject: Tier Change Request

Hi Mark,

I have not snail-mailed the attached letter yet. Do you want me to mail it to the address on the letter or someplace different?

Jim
AM Garden Grove

Subject: Re: Payback Cycle Training
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 16 Jun 2016 07:50:22 -0700 (PDT)
To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Happy 50th Bode!!!!!!!

----- Original Message -----

From: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, June 16, 2016 7:30:47 AM
Subject: Re: Payback Cycle Training

Good Morning Sgt. Colegrove (Jim), lol

You mentioned we don't have certain beat goals completed and listed? Would you send an email to Travis and "cc" me, advising him of the missing goals so he can follow up on it please.

Thanks Bode,
See I do read your emails and I would like this credited to my account as responding back to you.
hahaahah

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Chris Lawton" <chrisl@ci.garden-grove.ca.us>
Cc: "Robert Bogue" <robertb@ci.garden-grove.ca.us>, "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>, "Orlonzo Reyes" <orlonzor@ci.garden-grove.ca.us>
Sent: Thursday, June 16, 2016 5:30:50 AM
Subject: Payback Cycle Training

Chris,

I sent email out to Sergeant's reference what is needed in eval for CALEA purposes.

Also, don't know if anybody notified you about this, but PSD needs payback cycle of November 19 to December 16, 2016 for 2nd half of A.C.T. Training, Mental Health Training, and Tactical Communication training, which will all be completed in one-payback day.

SUN DEC 04: Shift #4 and RESERVES
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WED DEC 07: Shift #5 and #3I
THU DEC 08: Shift #6 and CAP
FRI DEC 09: SIU, NTU, CCAT, GSU

Lonzo is in charge of the training and he is on-top of it already.

Jim

Subject: Missing Beat Goals 2016

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 07:53:44 -0700 (PDT)

To: Travis Whitman <travisw@ci.garden-grove.ca.us>

CC: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Travis,

The "P" public drive folder for 'Annual Goals & Objectives 2016' is lacking the following beat goals:

Beat 1-1

Beat 1-3

Beat 2-1

Beat 2-2

Beat 2-3

They may exist, but they were not added to the folder nor sent to me to place in the folder.

Thanks for the help,

Jim

P.S. It's also time for all six beats to start thinking about a mid-year update on their 2016 goals.

Check out this article!! Again Happy 50th!!!!

Subject: Check out this article!! Again Happy 50th!!!!

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 16 Jun 2016 07:57:05 -0700 (PDT)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

CC: Craig McIver <craigm@ci.garden-grove.ca.us>

<http://www.1800wheelchair.com/category/294/adult-walkers/>

Subject: Re: PD (Keri) Access Key FOB's and Cards
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 16 Jun 2016 08:54:34 -0700 (PDT)
To: Scott Watson <scottw@zimbra.ci.garden-grove.ca.us>

hey as we speak, Rod Victoria is at Karen's desk working on it...let's see what that yields..hopefully we can get it done today

----- Original Message -----

From: "Scott Watson" <scottw@zimbra.ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, June 16, 2016 8:29:59 AM
Subject: Re: PD (Keri) Access Key FOB's and Cards

And if I get them a regular ID card and a fob from u can they exchange for the ID card fob when fixed or is that a big hassle.

Sent from my iPhone

On Jun 16, 2016, at 8:11 AM, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Nope not working yet. check back on a daily basis... it's in IT's hand, so I don't know when they will address it. As far as a FOB for them to enter building, please let me know their names and I can get them key FOB. Also, can you get FOB back from Bland???

----- Original Message -----

From: "Scott Watson" <scottw@zimbra.ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, June 16, 2016 8:08:50 AM
Subject: Re: PD (Keri) Access Key FOB's and Cards

I have 2 new probation officers that need the I d card with the fob in it. Is that system working now cuzz as of last Tuesday Karen said no

Sent from my iPhone

On Jun 16, 2016, at 4:47 AM, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Just a friendly reminder to all:

If your key FOB or key Card breaks or no longer works, then return it to me and I will replace accordingly.

If you lose your key FOB or key Card, then you need to write a memorandum via your chain-of-command, sworn or civilian, to get it replaced.

Subject: Re: Missing Beat Goals 2016
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 16 Jun 2016 09:25:11 -0700 (PDT)
To: Chris Lawton <chrisl@zimbra.ci.garden-grove.ca.us>

hmm...that's news to me...I will research one of them and see if it will work..thanks for the heads-up

----- Original Message -----

From: "Chris Lawton" <chrisl@zimbra.ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, June 16, 2016 9:10:39 AM
Subject: Fwd: Missing Beat Goals 2016

Hey Jim. The beat goals are on the new monthly memos. Not sure if that counts.

Sent from my iPhone

Begin forwarded message:

From: Travis Whitman <travisw@ci.garden-grove.ca.us>
Date: June 16, 2016 at 8:39:49 AM PDT
To: watch.commanders@ci.garden-grove.ca.us
Subject: Fwd: Missing Beat Goals 2016

Could someone please handle?

Travis Whitman, Captain
Community Policing Bureau
Garden Grove Police Department

Office (714) 741-5235

Begin forwarded message:

From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: June 16, 2016 at 7:53:44 AM PDT
To: Travis Whitman <travisw@ci.garden-grove.ca.us>
Cc: Kevin Boddy <kevinb@ci.garden-grove.ca.us>
Subject: Missing Beat Goals 2016

Travis,

The "P" public drive folder for 'Annual Goals & Objectives 2016' is lacking the following beat goals:

Beat 1-1
Beat 1-3
Beat 2-1
Beat 2-2
Beat 2-3

They may exist, but they were not added to the folder nor sent to me to place in the folder.

Thanks for the help,

Jim

P.S. It's also time for all six beats to start thinking about a mid-year update

|| on their 2016 goals.



Subject: Fwd: Officers out of Compliance for their Basic Certificate

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Fri, 17 Jun 2016 18:33:33 -0700 (PDT)

To: Kevin Boddy <kevinb@zimbra.ci.garden-grove.ca.us>, Robert Bogue <robertb@ci.garden-grove.ca.us>

Hey Capt. And Lt.,

RE: below email from Val at POST.

Karen is real good about getting certificates; I believe this is gonna be a case of the applications for Ortiz and Orozco are setting on the certificate desk at POST Sacramento awaiting to be processed. This is common scenario and at one time POST was up to six months behind in issuing certificates. FYI

Jim

----- Wilson, Valna@POST <Valna.Wilson@post.ca.gov> wrote:

Hi Jim,

I am writing this email as a priority. Recently I requested that our Bureau Analyst run 'Compliance Analysis' reports on a quarterly basis. This is to capture those peace officers who are out of compliance for their most important POST certificates or course completion.

Your agency is showing two officers who are out of compliance for obtaining their POST Basic Certificate. This is a very serious issue as these officers no longer have legal PC 836 powers of arrest. Please take a look at the following information:

1011. Certificates

(a) Professional Certificates - Peace Officers

(1) Professional Certificates - Overview

POST Professional Certificates are awarded to peace officers who achieve increasingly higher levels of education, training, and experience in their pursuit of professional excellence.

(A) The Commission-awarded certificate is a "professional" certificate pursuant to Penal Code (PC) section 13510.1, and is distinct from a "certificate of completion" which is awarded by a training presenter when an individual successfully completes a course.

(5) Basic Certificate Possession Requirement

The Basic Certificate is required for:

(A) Specified Peace Officers

Pursuant to Penal Code section 832.4(b), every peace officer listed in Penal Code section 830.1(a) [except a sheriff, an elected marshal, or a custodial deputy appointed pursuant to Penal Code section 830.1(c)] shall obtain the POST Basic Certificate in order to continue to exercise peace officer powers. PC 832.4 requires possession upon completion of probation, but in no case later than 24 months after appointment. However, if the department's probation period is 24 months, an additional three months is authorized.

The following officers need to obtain their basic certificates asap:

* Sindy Orozco POST ID #C46-Y64
* Steve Ortiz POST ID #C46-Y65

If your agency has submitted their application to POST, please contact a member of our Certificates Unit and ascertain the status. These officers obtaining their basic certificate is a priority.

Please contact me if you have any further questions. Regards,

Val

Valna (Val) Y. Wilson

Senior Law Enforcement Consultant II, Region X (counties of Imperial, Orange and San Diego), and

State of California Commission on POST Tribal Police Liaison

Training Delivery & Compliance Bureau

California Department of Justice Commission on POST

860 Stillwater Road, Suite 100

West Sacramento, CA 95605-1630

916.227.4872/Office

916.214.7616/Cellular

916.227.4823/Fax

valna.wilson@post.ca.gov

From: James Colegrove [jamesc@ci.garden-grove.ca.us]
Sent: Wednesday, May 25, 2016 5:35 AM
To: Wilson, Valna@POST
Cc: Kevin Boddy; Robert Bogue
Subject: Re: Garden Grove PD Rifle Course Recertification Course

Hi Val,

Thank you for the suggestions. I did some research and resubmitted the rifle course for re-certification after I added elements for "Law Update" to Section 2 in the rifle course outline and elements for "nomenclature, specifications, and capabilities" to Section 7 in the outline. I believe these amendments bring the course into compliance with P.O.S.T. regulations and Penal Code section 33220(b).

I look forward to the course being recertified and if you have any questions, then please don't hesitate to call me or email me.

Sincerely,

Jim Colegrove

----- Original Message -----

From: "Valna@POST Wilson" <Valna.Wilson@post.ca.gov>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, May 24, 2016 12:24:57 PM
Subject: RE: Rifle Course Recertification Question

Hi Jim,

I do not have any POST references I can provide you in this case. If I may suggest - you can contact some of your regional partners and ask for what they put into their firearms courses, or - you may want to contact our POST Library personnel who can and are willing to do some research in this area for you. You may also want to consult Lexipol and your city's legal counsel on this.

Regards,

Val
Valna (Val) Y. Wilson

Senior Law Enforcement Consultant II, Region X (counties of Imperial, Orange and San Diego), and

State of California Commission on POST Tribal Police Liaison

Training Delivery & Compliance Bureau

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860 Stillwater Road, Suite 100

West Sacramento, CA 95605-1630

916.227.4872/Office

916.214.7616/Cellular

916.227.4823/Fax

valna.wilson@post.ca.gov

From: James Colegrove [jamesc@ci.garden-grove.ca.us]
Sent: Monday, May 23, 2016 6:26 AM
To: Wilson, Valna@POST
Subject: Rifle Course Recertification Question

Hi Val,

Can you give me some guidance as to what P.O.S.T. is looking for in regards to "Law Update" on a rifle course outline?

What laws are they requesting?

Do you have any examples from other rifle courses?

Thanks for the help 😊

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department

| 714-741-5414



Subject: Fwd: Re: 1st Quarter article submission

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 20 Jun 2016 10:40:20 -0700 (PDT)

To: Todd Elgin <todde@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Chief,

Do you have something to submit? I won't be back til June 28, and I think it's due before that.

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Cindy Spindle - GG Chamber <ceo@gardengrovechamber.com> wrote:

Hi James,

Do you have an article from the Chief for our June Newsletter?

Cindy

On Mon, Mar 28, 2016 at 9:30 AM, Cindy Spindle - GG Chamber <ceo@gardengrovechamber.com> wrote:

Thank you Jim!

Cindy

On Fri, Mar 25, 2016 at 3:40 PM, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Hi Cindy,

Below is the Chief Todd D. Elgin's quarterly submission for the Chief's Corner.

Thanks!

Jim

*"A crucial part of the mission of the Garden Grove Police Department is to provide a sense of safety and security to its community members. I want business owners to have this same sense of safety and security within their work environment as well. A great tool that can create such a work environment is the video camera surveillance system. The technology age

has made video camera surveillance systems fairly inexpensive and easy to install and maintain. Most cellular telephones have some sort of video capability, which has led to a general public assumption that everything these days is captured on video. This is simply not the case, especially when it comes to the daily on-goings within a typical small business. *

*There are many benefits to the use of a video camera surveillance system during normal business hours and even more so during closed business hours. Visible video camera surveillance systems are a great deterrent to potential thieves and they provide for a greater sense of safety to employees. When video surveillance captures a crime in progress, our police officers are trained to immediately review the footage to gather as much information about the suspect. A crime captured on video surveillance is a critical component in solving the case, which inevitably provides for a successful prosecution and conviction of the perpetrator. *

*Within the last year, the Garden Grove Police Department has solved many serious crimes that were captured on a business video surveillance system. One such case involved mail thefts that were occurring throughout the west end of Garden Grove during the tax season of 2015. These thefts turned into several identity theft victims losing thousands of dollars at multiple businesses and financial institutions. Surveillance video from Target, Walmart, and other bank ATM machines helped identify the suspects committing these crimes. This helped in the successful prosecution of the suspects involved and video surveillance was credited with solving a crime trend. Another case in 2015 involved a two suspects armed with firearms who robbed a local gas station. The gas station had a very good video surveillance system, which captured the robbery in its entirety. The surveillance video was released to the media, which resulted in an anonymous tip that lead to the identification and arrest of one of the suspects. Information from the first arrested suspect allowed police detectives to identify and eventually arrest the second suspect. The first suspect pled guilty to robbery is presently in jail. The second suspect is now awaiting trial and is expected to face a lengthy prison term upon conviction. *

In closing, a video camera surveillance system is the smart way for any business owner to create a working environment that provides a sense of safety and security to customers and employees."

--

Regards,

Cindy Spindle, CEO/President

Garden Grove Chamber of Commerce

12866 Main Street, Suite 102

Garden Grove, CA 92840

714-638-7950 <714-638-7950>

***ceo**@gardengrovechamber.com* <CEO@gardengrovechamber.com>**

--

Regards,

Cindy Spindle, CEO/President

Garden Grove Chamber of Commerce

12866 Main Street, Suite 102

Garden Grove, CA 92840

714-638-7950

*ceo**@gardengrovechamber.com* <CEO@gardengrovechamber.com>

Re: 1st Quarter article submission

Subject: Re: 1st Quarter article submission
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Mon, 20 Jun 2016 10:42:30 -0700 (PDT)
To: Cindy Spindle - GG Chamber <ceo@gardengrovechamber.com>

Hi Cindy,

I have forwarded your email to Chief Elgin for I am not at work for a while. Hopefully he will have something to submit.

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Original Message -----

From: Cindy Spindle - GG Chamber <ceo@gardengrovechamber.com>
To: James Colegrove <jamesc@ci.garden-grove.ca.us>
Sent: Mon, 20 Jun 2016 09:48:16 -0700 (PDT)
Subject: Re: 1st Quarter article submission

Hi James,

Do you have an article from the Chief for our June Newsletter?

Cindy

On Mon, Mar 28, 2016 at 9:30 AM, Cindy Spindle - GG Chamber <ceo@gardengrovechamber.com> wrote:

Thank you Jim!

Cindy

On Fri, Mar 25, 2016 at 3:40 PM, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

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Thanks!

Jim

*"A crucial part of the mission of the Garden Grove Police Department is to provide a sense of safety and security to its community members. I want business owners to have this same sense of safety and security within their work environment as well. A great tool that can create such a work environment is the video camera surveillance system. The technology age has made video camera surveillance systems fairly inexpensive and easy to install and maintain. Most cellular telephones have some sort of video capability, which has led to a general public assumption that everything these days is captured on video. This is simply not the case, especially when it comes to the daily on-goings within a typical small business. *

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12866 Main Street, Suite 102
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*ceo**@gardengrovechamber.com* <CEO@gardengrovechamber.com>

Re: Downstairs shower

Subject: Re: Downstairs shower

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 27 Jun 2016 05:53:18 -0700 (PDT)

To: Michael Viscomi <mviscomi@ci.garden-grove.ca.us>

Mike, work order issued.

Workorder #410153

Status OPEN

Requestor Sgt. Mike Viscomi

Department Police

Date requested June 27, 2016 05:53AM

Location 11301 ACACIA PKWY

Location notes Men's Locker room Shower; first floor of PD

Request The shower area has received complaints of lack of cleanliness; can floor tiles be cleaned please?

----- Original Message -----

From: "Michael Viscomi" <mviscomi@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Monday, June 27, 2016 5:21:33 AM

Subject: Downstairs shower

Jim,

I'm sending you this email because I believe you are the one to contact with problems regarding the building. I've attached photos of the men's downstairs shower, and as you can see it is disgusting. I would argue that it has not been cleaned since they installed the new tile in the shower. Do you know how often they are supposed to clean this area?

Thank you for your assistance in this matter,
Michael

[image/jpeg:image3.JPG]

[image/jpeg:image2.JPG]

[image/jpeg:image1.JPG]

Sent from my iPhone

Subject: Fwd: Officers out of Compliance for their Basic Certificate

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 27 Jun 2016 14:04:26 -0700 (PDT)

To: Karen Brame <karenb@ci.garden-grove.ca.us>

Hi Karen!

Can you read the following emails and let me know status please?

Jim

----- On Jun 17, 2016, at 6:33 PM, James Colegrove jamesc@ci.garden-grove.ca.us wrote:

Hey Capt. And Lt.,

RE: below email from Val at POST.

Karen is real good about getting certificates; I believe this is gonna be a case of the applications for Ortiz and Orozco are setting on the certificate desk at POST Sacramento awaiting to be processed. This is common scenario and at one time POST was up to six months behind in issuing certificates. FYI

Jim

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deputy appointed pursuant to Penal Code section 830.1(c)] shall obtain the POST Basic Certificate in order to continue to exercise peace officer powers. PC 832.4 requires possession upon completion of probation, but in no case later than 24 months after appointment. However, if the department's probation period is 24 months, an additional three months is authorized.

The following officers need to obtain their basic certificates asap:

- * Sindy Orozco POST ID #C46-Y64
- * Steve Ortiz POST ID #C46-Y65

If your agency has submitted their application to POST, please contact a member of our Certificates Unit and ascertain the status. These officers obtaining their basic certificate is a priority.

Please contact me if you have any further questions. Regards,

Val

Valna (Val) Y. Wilson

Senior Law Enforcement Consultant II, Region X (counties of Imperial, Orange and San Diego), and

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916.214.7616/Cellular

916.227.4823/Fax

valna.wilson@post.ca.gov

From: James Colegrove [jamesc@ci.garden-grove.ca.us]

Sent: Wednesday, May 25, 2016 5:35 AM

To: Wilson, Valna@POST

Cc: Kevin Boddy; Robert Bogue

Subject: Re: Garden Grove PD Rifle Course Recertification Course

Hi Val,

Thank you for the suggestions. I did some research and resubmitted the rifle course for re-certification after I added elements for "Law Update" to Section 2 in the rifle course outline and elements for "nomenclature, specifications, and capabilities" to Section 7 in the outline. I believe these amendments bring the course into compliance with P.O.S.T. regulations and Penal Code section 33220(b).

I look forward to the course being recertified and if you have any questions,

then please don't hesitate to call me or email me.

Sincerely,

Jim Colegrove

----- Original Message -----

From: "Valna@POST Wilson" <Valna.Wilson@post.ca.gov>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, May 24, 2016 12:24:57 PM
Subject: RE: Rifle Course Recertification Question

Hi Jim,

I do not have any POST references I can provide you in this case. If I may suggest - you can contact some of your regional partners and ask for what they put into their firearms courses, or - you may want to contact our POST Library personnel who can and are willing to do some research in this area for you. You may also want to consult Lexipol and your city's legal counsel on this.

Regards,

Val

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Senior Law Enforcement Consultant II, Region X (counties of Imperial, Orange and San Diego), and

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916.214.7616/Cellular

916.227.4823/Fax

valna.wilson@post.ca.gov

From: James Colegrove [jamesc@ci.garden-grove.ca.us]
Sent: Monday, May 23, 2016 6:26 AM
To: Wilson, Valna@POST
Subject: Rifle Course Recertification Question

Hi Val,

Can you give me some guidance as to what P.O.S.T. is looking for in regards to "Law Update" on a rifle course outline?

What laws are they requesting?

Do you have any examples from other rifle courses?

Thanks for the help 😊

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Re: fob key

Subject: Re: fob key

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 27 Jun 2016 19:02:22 -0700 (PDT)

To: Jessica Medina <jmedina@bgcgg.org>

hey I will check your status at 0500 hours..I think I know what is the problem and it is an easy fix 😊

----- Original Message -----

From: "Jessica Medina" <jmedina@bgcgg.org>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Monday, June 27, 2016 6:57:39 PM

Subject: fob key

Hi Sergeant Colegrove,

I hope you're doing well! I wanted to email you to inform you that I have been having a few issues with the FOB Key. For some reason, it does not allow me access to the building at certain times of the day. I thought that maybe it is programmed for a specific schedule? The days/ times that it does not work for me are Saturday mornings and the evening time during the week. Do you happen to know what could be going on? I appreciate you taking the time to look into this. Have a great evening!

😊

Thank you!

Best Regards,

Jessica Medina

Director at Family & Youth Outreach Program

Boys & Girls Clubs of Garden Grove

Office (714) 741-5890

Cell (714) 366-4691

Fax (714) 636-0351

GREAT FUTURES START HERE.

www.bgcgg.org<<http://www.bgcgg.org/>>

This email including any attachments may contain information that is protected by law as privileged and confidential, and is transmitted for the sole use of the intended recipient. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying or retention of this e-mail of the information contained herein is strictly prohibited. If you have received this e-mail in error, please immediately notify the sender by telephone or reply e-mail, and permanently delete this e-mail from your computer system. Thank you.

Please consider the environment before printing this e-mail or any attachments.

Subject: New PowerDMS documents

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 28 Jun 2016 11:05:37 -0700 (PDT)

To: Police Department <police.all@ci.garden-grove.ca.us>

The following documents were added to PowerDMS and are awaiting your signature.

T.B. 16-02 Training Bulletin on Administrative Citations for Fireworks

T.B. 16-03 Training Bulletin Applicable 2016 Fireworks Laws

G.O. 05.34 Automatic License Plate Readers (ALPR); General Order updated to reflect current law.

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Fwd: CASE UPDATE: No warrant required for a breath test after DUI arrest. (Blood test still needs warrant.)
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 28 Jun 2016 13:42:19 -0700 (PDT)
To: Adam Zmija <adamz@ci.garden-grove.ca.us>

Adam,

does this case decision change the way we do things?

Jim

----- On Jun 28, 2016, at 1:25 PM, Nicole A. Varner Nicole.Varner@da.ocgov.com wrote:

HI everyone:

Please note the holding in the case update below. The United States Supreme Court issued a ruling yesterday in *Birchfield v. North Dakota* declaring implied consent as invalid consent as it relates to blood draws for driving under the influence cases.

The court held that consent given after the implied consent admonition is not actual consent for blood draws and that a person is not required to submit to a blood test despite the DL 44 form.

For a blood draw to be valid the subject must be asked to consent to the voluntary blood test and give actual consent or a warrant must be used.

The Court also held that the Fourth Amendment does not require a warrant for a breath test and that no additional admonishment is needed to procure a chemical breath sample after arrest.

The PEBT test can now be given search incident to valid arrest without a warrant and the subject does not have the right to refuse.

For DUI cases with blood draws that are currently pending the DA's Office will be arguing the good faith exception accepted by *Davis v. United States*.

This is an important ruling for our cases. Please make sure you colleagues at your court are also aware of this holding. Please forward this email to your court liaisons and ask that they disseminate this information.

Nicole Varner
Deputy District Attorney
Appellate and Training Unit
P: 714-347-8722
[small seal for email]

From: Training
Sent: Friday, June 24, 2016 9:29 AM
To: Training <Training@da.ocgov.com<<mailto:Training@da.ocgov.com>>>; Attorneys <Attorneys@da.ocgov.com<<mailto:Attorneys@da.ocgov.com>>>; Paralegals <Paralegals@da.ocgov.com<<mailto:Paralegals@da.ocgov.com>>>; 830.1 Investigators <830.1Investigators@da.ocgov.com<<mailto:830.1Investigators@da.ocgov.com>>>; 830.35 Investigators <830.35Investigators@da.ocgov.com<<mailto:830.35Investigators@da.ocgov.com>>>
Subject: CASE UPDATE: No warrant required for a breath test after DUI arrest. (Blood test still needs warrant.)

[[cid:image001.jpg@01D0B41C.B2C7B1E0](#)]

Summary: Breath test after DUI arrest does not implicate significant privacy concerns, and therefore no warrant is required.

Citation: *Birchfield v. North Dakota*, 2016 WL 3434398, ___ U.S. ___ (June 23, 2016)

Synopsis: *Birchfield* was arrested for DUI and refused a blood test, leading to misdemeanor conviction for refusal. SCOTUS concluded he "was threatened with an unlawful search and ... his conviction must be reversed."
Co-petitioner Bernard, on the other hand, was prosecuted for refusing a warrantless breath test. "That test was a permissible search incident to Bernard's arrest for drunk driving ... Accordingly, the Fourth Amendment did not require officers to obtain a warrant prior to demanding the test, and Bernard had no right to refuse it."
Co-petitioner Beylund, by contrast, "submitted to the blood test" after police told him the law required him to do so. Remanded for state court to determine if Beylund's consent was voluntary.

Held: 1. The Fourth Amendment permits warrantless breath tests incident to DUI arrests; but,
2. does not permit warrantless blood tests; and additionally,
3. motorists cannot be deemed to have consented to a blood test on pain of committing a criminal offense

[cid:image006.jpg@01D09351.68DAFB00]

The information in this publication was current as of the date of its issuance. It represents a summary of recent decisional law, as interpreted by the author. It is not intended as legal advice in any manner. Interested readers should consult the cited authority directly and in its entirety, should check for subsequent developments after publication, and should consult with legal advisors as appropriate.

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image001.jpg

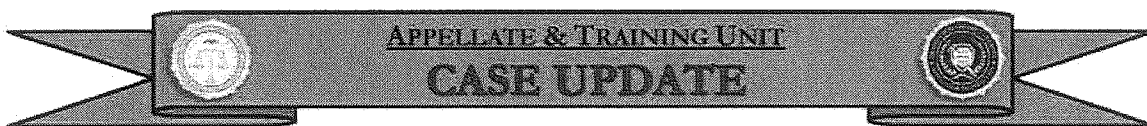


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image005.png	Content-Description: image005.png
	Content-Type: image/png
	Content-Encoding: base64

Subject: Re: CASE UPDATE: No warrant required for a breath test after DUI arrest. (Blood test still needs warrant.)

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 28 Jun 2016 15:53:46 -0700 (PDT)

To: Adam Zmija <adamz@ci.garden-grove.ca.us>

Thank You Adam!

----- Original Message -----

From: "Adam Zmija" <adamz@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, June 28, 2016 1:55:59 PM

Subject: Re: CASE UPDATE: No warrant required for a breath test after DUI arrest.
(Blood test still needs warrant.)

No, this is the way officer are instructed and should perform the blood test.

Master Officer Adam Zmija
Neighborhood Traffic Unit
Garden Grove Police Department
714-741-5823

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

To: "Adam Zmija" <adamz@ci.garden-grove.ca.us>

Sent: Tuesday, June 28, 2016 1:42:19 PM

Subject: Fwd: CASE UPDATE: No warrant required for a breath test after DUI arrest.
(Blood test still needs warrant.)

Adam,

does this case decision change the way we do things?

Jim

----- On Jun 28, 2016, at 1:25 PM, Nicole A. Varner Nicole.Varner@da.ocgov.com wrote:

HI everyone:

Please note the holding in the case update below. The United States Supreme Court issued a ruling yesterday in Birchfield v. North Dakota declaring implied consent as invalid consent as it relates to blood draws for driving under the influence cases.

The court held that consent given after the implied consent admonition is not actual consent for blood draws and that a person is not required to submit to a blood test despite the DL 44 form.

For a blood draw to be valid the subject must be asked to consent to the voluntary blood test and give actual consent or a warrant must be used.

The Court also held that the Fourth Amendment does not require a warrant for a breath test and that no additional admonishment is needed to procure a chemical breath sample after arrest.

The PEBT test can now be given search incident to valid arrest without a warrant and the subject does not have the right to refuse.

For DUI cases with blood draws that are currently pending the DA's Office will be arguing the good faith exception accepted by Davis v. United States .

This is an important ruling for our cases. Please make sure you colleagues at your court are also aware of this holding. Please forward this email to your court liaisons and ask that they disseminate this information.

Nicole Varner
Deputy District Attorney
Appellate and Training Unit
P: 714-347-8722
[small seal for email]

From: Training
Sent: Friday, June 24, 2016 9:29 AM
To: Training <Training@da.ocgov.com<mailto:Training@da.ocgov.com>>; Attorneys <Attorneys@da.ocgov.com<mailto:Attorneys@da.ocgov.com>>; Paralegals <Paralegals@da.ocgov.com<mailto:Paralegals@da.ocgov.com>>; 830.1 Investigators <830.1Investigators@da.ocgov.com<mailto:830.1Investigators@da.ocgov.com>>; 830.35 Investigators <830.35Investigators@da.ocgov.com<mailto:830.35Investigators@da.ocgov.com>>
Subject: CASE UPDATE: No warrant required for a breath test after DUI arrest. (Blood test still needs warrant.)

[cid:image001.jpg@01D0B41C.B2C7B1E0]

Summary: Breath test after DUI arrest does not implicate significant privacy concerns, and therefore no warrant is required.

Citation: Birchfield v. North Dakota, 2016 WL 3434398, ___ U.S. ___ (June 23, 2016)

Synopsis: Birchfield was arrested for DUI and refused a blood test, leading to misdemeanor conviction for refusal. SCOTUS concluded he "was threatened with an unlawful search and ... his conviction must be reversed." Co-petitioner Bernard, on the other hand, was prosecuted for refusing a warrantless breath test. "That test was a permissible search incident to Bernard's arrest for drunk driving Accordingly, the Fourth Amendment did not require officers to obtain a warrant prior to demanding the test, and Bernard had no right to refuse it." Co-petitioner Beylund, by contrast, "submitted to the blood test" after police told him the law required him to do so. Remanded for state court to determine if Beylund's consent was voluntary.

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Subject: Re: ACT Training
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 28 Jun 2016 16:37:40 -0700 (PDT)
To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Hmmmm... Straight to the request... No "hi Dear Jimbo how's it going??? And then I see a tomorrow dead line... Where did I go wrong with you ??? Tsk tsk tsk...

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Original Message -----

From: Kevin Boddy <kevinb@ci.garden-grove.ca.us>
To: James Colegrove <jamesc@ci.garden-grove.ca.us>
Sent: Tue, 28 Jun 2016 16:31:01 -0700 (PDT)
Subject: ACT Training

When you come in tomorrow, will you please pull the last ACT training logs and tell me when Polopek attended. Also, need the location of the training and the supervisors/trainers who conducted the training. Will talk more tomorrow.

Thanks, Bode

Subject: Re: New PowerDMS documents
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 28 Jun 2016 20:42:06 -0700 (PDT)
To: Troy Haller <troyh@ci.garden-grove.ca.us>

Hi Troy,

PowerDMS no longer supports placing videos on its database, and that is why we go directly now to GWC website for D.A. Videos.

Jim

----- Original Message -----

From: "Troy Haller" <troyh@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, June 28, 2016 8:16:08 PM
Subject: Re: New PowerDMS documents

Sgt, I was curious on the possibility of getting a couple 15 min or so DVDs on mental health that I have placed in powerDMS. SRT wants training every couple months for patrol. Let me know if that's possible.

Thanks

Troy Haller

----- Original Message -----

From: James Colegrove <jamesc@ci.garden-grove.ca.us>
To: Police Department <police.all@ci.garden-grove.ca.us>
Sent: Tue, 28 Jun 2016 11:05:37 -0700 (PDT)
Subject: New PowerDMS documents

The following documents were added to PowerDMS and are awaiting your signature.

T.B. 16-02 Training Bulletin on Administrative Citations for Fireworks
T.B. 16-03 Training Bulletin Applicable 2016 Fireworks Laws
G.O. 05.34 Automatic License Plate Readers (ALPR); General Order updated to reflect current law.

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Re: Resperator Re-Certification Appt.

Subject: Re: Resperator Re-Certification Appt.

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 29 Jun 2016 13:24:28 -0700 (PDT)

To: Allan Harry <allanh@ci.garden-grove.ca.us>

Allan,

Really? August 29?

Jim

----- Original Message -----

From: "Allan Harry" <allanh@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, June 28, 2016 6:24:54 PM

Subject: Resperator Re-Certification Appt.

Jim,

On 8-29 at 1630 hrs, I have appt. for re-certification at some doctor's office at Grand Av/Warner in Santa Ana.

I was told to let you know.

Harry

Re: Campbell

Subject: Re: Campbell

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 29 Jun 2016 15:05:24 -0700 (PDT)

To: Nicole Herrick <nicoleh@ci.garden-grove.ca.us>

cool..thanks Nicole 😊

----- Original Message -----

From: "Nicole Herrick" <nicoleh@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Wednesday, June 29, 2016 2:41:56 PM

Subject: Campbell

He just picked up his authorization form. Going to schedule his appointment shortly.

Nicole Chung

City of Garden Grove|Human Resources

(714) 741-5533

nicoleh@ci.garden-grove.ca.us