

Subject: Photo - Mata

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 19 Jan 2016 11:24:41 -0800 (PST)

To: Mike Martin <mmartin@ci.garden-grove.ca.us>

Mike,

You'll need the attached pic for the new hire announcement.

Jim

Mata.doc	Content-Type: application/msword
	Content-Encoding: base64



Subject: PowerDMS and IE9 and IE10 Users

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 19 Jan 2016 11:26:41 -0800 (PST)

To: Terry Chang <terryc@ci.garden-grove.ca.us>

CC: Kevin Boddy <kevinb@ci.garden-grove.ca.us>, Robert Bogue <robertb@ci.garden-grove.ca.us>

Hello Terry,

How will the below PowerDMS affect us at GGPD? I am not too sure what IE we use.

Thanks for getting back to me.

Jim



PowerDMS Support

This is an announcement to all organizations using Internet Explorer (IE) versions 9 and 10 to access PowerDMS. Please be informed that as of **June 1, 2016**, we will discontinue support for these browser versions.

Why is PowerDMS ending support for IE9 and IE10?

Beginning January 12, 2016, Microsoft stopped supporting IE9 and IE10. Read more about Microsoft's announcement [here](#). Only the most current version of Internet Explorer available for a supported operating system will receive technical support and security updates from Microsoft.

Two dangers of remaining on an unsupported version of Internet Explorer:

- Security: Without critical browser security updates, your PC may become vulnerable to harmful viruses, spyware, and other malicious software which can steal or damage your business data and information.
- Compliance: Organizations that are governed by regulatory obligations such as HIPAA might not be able to satisfy compliance requirements using an unsupported software.

How will this affect your PowerDMS experience?

Beginning June 1, 2016, some features accessed in PowerDMS using IE9 and IE10 may no longer work as they were designed. Bugs or performance issues that present themselves in IE9 and IE10 will not be researched or fixed by PowerDMS.

What should I do?

For guidance on upgrading your Internet Explorer, please encourage your IT support to access Microsoft's next steps [here](#). If upgrading Internet Explorer is not an immediate option for your organization,

we also support Google Chrome and Mozilla Firefox.

Don't hesitate to email our Service Desk at support@powerdms.com or call [888.959.5158](tel:888.959.5158) with any questions that you might have.

Thank you,
PowerDMS Support

We're Social:



PowerDMS, Inc., 101 S. Garland Ave, Ste 300 Orlando, FL 32801

Subject: Re: Power DMS Videos
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 19 Jan 2016 11:27:18 -0800 (PST)
To: Mike Johnson <mikej@ci.garden-grove.ca.us>

Mike,

Can you give me the GW username and password?

Jim

----- Original Message -----

From: "Mike Johnson" <mikej@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, January 19, 2016 9:22:26 AM
Subject: Fwd: Power DMS Videos

Jim,

Are you going to give everyone the info?

Sergeant Mike Johnson
Professional Standards Division
Garden Grove Police Department
(714) 741-5746

----- Forwarded Message -----

From: "Brian Hatfield" <brianh@ci.garden-grove.ca.us>
To: "Mike Johnson" <mikej@ci.garden-grove.ca.us>
Sent: Monday, January 18, 2016 8:32:38 AM
Subject: Power DMS Videos

Sgt,

These videos are sending me to the Golden West Web Site, and requesting a log on ID and password. I don't have this info, and can't watch the videos or sign off on them.

Any ideas or direction is appreciated...

Hatfield

Subject: Re: Mock Assessment

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 19 Jan 2016 12:26:20 -0800 (PST)

To: Paul Malech <pmalech@Oakha.org>

BCC: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Paul,

right on...thanks for the info and thanks again for everything....

P.S. we widdled down from 6288 documents (proofs) to 2001 proofs, which is a good range to be in for the Standards.

Thanks,

Jim

----- Original Message -----

From: "Paul Malech" <pmalech@Oakha.org>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, January 19, 2016 11:40:57 AM

Subject: RE: Mock Assessment

>From what I have reviewed so far, you guys have done a great job. If you have time, review your attachments that have been scanned in sideways and switch them around. Do a final Standard review soon and update your statuses. I will be wrapping up yours this week and starting on EBRP's. Hopefully you will be able to assist me after your on-site with CHP and Pismo Beach's mocks.

Sergeant Paul Malech

OHAPD

Subject: BloodBorne Pathogens Roster
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 19 Jan 2016 15:51:33 -0800 (PST)
To: Mike Martin <mmartin@ci.garden-grove.ca.us>

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Shift #1 ~ BBP.doc	Content-Type: application/msword Content-Encoding: base64
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Bloodborne Pathogen Video
January, 2016
Shift #1

By signing below you agree that you have, in the year 2016, viewed the entire Bloodborne Pathogens video found on the GGPD intranet and understand the importance of following the advice given in the video:

Personnel	Signature
1.	X
2.	X
3.	X
4.	X
5.	X
6.	X
7.	X
8.	X
9.	X
10.	X
11.	X
12.	X
13.	X
14.	X
15.	X

Subject: Re: Locker Combo
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 19 Jan 2016 15:52:36 -0800 (PST)
To: Willie Holloway <williamh@ci.garden-grove.ca.us>
CC: Mike Martin <mmartin@ci.garden-grove.ca.us>

Hi Willie,

That is Sgt. Martin's area. I'll forward him your email.

Thanks,

Jim

----- Original Message -----

From: "Willie Holloway" <williamh@ci.garden-grove.ca.us>
To: jamesc@ci.garden-grove.ca.us
Sent: Tuesday, January 19, 2016 2:59:45 PM
Subject: Locker Combo

Good Afternoon Sgt Colegrove,

Im not sure if you still handle them or not, but I was wondering if I can get my locker combo from you downstairs. For the life of me I can't remember it and I will be back at work tomorrow. I can remember my old one but not my new one I was assigned after coming out of motors last year!

Thank you Sir,

Willie Holloway

Sent from my iPhone

Subject: Re: Arrests, cites, FI by race and gender for 2015
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 19 Jan 2016 15:53:02 -0800 (PST)
To: Marty Donahue <martyd@ci.garden-grove.ca.us>

OK thanks Marty; it was meant for McIver and Bogue...

----- Original Message -----

From: "Marty Donahue" <martyd@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, January 19, 2016 3:51:57 PM
Subject: Fwd: Arrests, cites, FI by race and gender for 2015

Helena sent this to me but I do not need it.

Must be for u or one of the year end reports

Marty

----- Forwarded Message -----

From: "Helena Elsousou" <helenae@ci.garden-grove.ca.us>
To: "Craig McIver" <craigm@ci.garden-grove.ca.us>, "Marty Donahue" <martyd@ci.garden-grove.ca.us>, "Robert Bogue" <robertb@ci.garden-grove.ca.us>
Sent: Tuesday, January 19, 2016 1:16:12 PM
Subject: Arrests, cites, FI by race and gender for 2015

Hello,

Attached is the info for the arrest, cites, and FI by race and gender for 2015.

If you have any questions or need additional information, please feel free to contact me.

Thanks.

Helena Elsousou

Crime Analysis
714-741-5974

Subject: Re: Power DMS Videos
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 19 Jan 2016 15:54:13 -0800 (PST)
To: Mike Johnson <mikej@ci.garden-grove.ca.us>

Mike, T22 my last email...it's been handled.

Thanks,

Jim

----- Original Message -----

From: "Mike Johnson" <mikej@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, January 19, 2016 9:22:26 AM
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Any ideas or direction is appreciated...

Hatfield

Re: [IS #31897] Mike Martin

Subject: Re: [IS #31897] Mike Martin

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 19 Jan 2016 16:57:19 -0800 (PST)

To: Terry Chang <terryc@ci.garden-grove.ca.us>

yes it is the same drive, thanks ☺

----- Original Message -----

From: "Terry Chang via RT" <pdg@ci.garden-grove.ca.us>

To: jamesc@ch.ci.garden-grove.ca.us

Sent: Tuesday, January 19, 2016 4:31:33 PM

Subject: [IS #31897] Mike Martin

Hi Jim,

Is it the same L drive you have, pdpers? If so, he was given access to that last week and it should connect for him when he first logs on. Is it not showing up for him?

Terry
x5915

Subject: EDI Access for GGPD members

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 20 Jan 2016 08:24:32 -0800 (PST)

To: "Mariafe@POST Guintu" <Mariafe.Guintu@post.ca.gov>

Hi Maria,

We had a significant change of personnel to the Professional Standards Division within the last year here at GGPD. Can you provide me with a list of all Garden Grove personnel who have access to 5370 and 30090?

I believe we owe you some access termination notices, but I want to be sure who has had access prior to us deleting their account.

Thanks for the help,

Sincerely,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Re: UASI Reimbursement Request

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 20 Jan 2016 08:25:52 -0800 (PST)

To: Kerrstyn Vega <KVega@anaheim.net>

CC: Rhonda Kawell <rhondak@ci.garden-grove.ca.us>, Courtney Allison <courta@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Hi Kerrstyn!

That is FANTASTIC news 😊 I will cc' all parties involved here at GGPD with your response.

Sincerely,

Jim

----- Original Message -----

From: "Kerrstyn Vega" <KVega@anaheim.net>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Wednesday, January 20, 2016 8:22:07 AM

Subject: RE: UASI Reimbursement Request

Hi Jim,

Check #1698157 was cut yesterday and will be mailed out tomorrow after our city audit process. Again sorry for the delay! Please let me know if you need anything else.

Thanks,

Kerrstyn

-----Original Message-----

From: James Colegrove [mailto:jamesc@ci.garden-grove.ca.us]

Sent: Thursday, January 14, 2016 12:23 PM

To: Kerrstyn Vega

Subject: Re: UASI Reimbursement Request

Hey Kerrstyn! Happy New Year!!!

Any idea on the status of attached reimbursement request from 11-30-2015?

Jim

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

To: "Kerrstyn Vega" <kvega@anaheim.net>

Cc: "Rhonda Kawell" <rhondak@ci.garden-grove.ca.us>, "Courtney Allison" <courta@ci.garden-grove.ca.us>, "Robert Bogue" <robertb@ci.garden-grove.ca.us>, "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>

Sent: Monday, November 30, 2015 8:33:35 AM

Subject: UASI Reimbursement Request

Hi Kerrstyn Vega,

Attached is a UASI reimbursement request for \$4,758.41 for the I.A.T. class held from October 16 to October 20, 2015.

Thanks!

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

THIS MESSAGE IS INTENDED ONLY FOR THE USE OF THE INDIVIDUAL OR ENTITY TO WHICH IT IS ADDRESSED AND MAY CONTAIN INFORMATION THAT IS PRIVILEGED, CONFIDENTIAL, AND EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAWS. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution, forwarding, or copying of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately by e-mail or telephone, and delete the original message immediately. Thank you.

Re: TASER Axon meeting confirmation: Tues 2/9 @ 1400

Subject: Re: TASER Axon meeting confirmation: Tues 2/9 @ 1400

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 20 Jan 2016 10:16:41 -0800 (PST)

To: Todd Elgin <todde@ci.garden-grove.ca.us>, Carole Kanegae <carolek@ci.garden-grove.ca.us>, Travis Whitman <travisw@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>, Tom DaRe <tomd@ci.garden-grove.ca.us>, Chris Lawton <chrisl@ci.garden-grove.ca.us>, Robert Bogue <robertb@ci.garden-grove.ca.us>

Hello Everybody:

To my knowledge, as of now it will only be me in this meeting with Tami of TASER Axion regarding body worn cameras.

I am cordially inviting you to also attend this meeting upstairs in the Conference room.

Please let me know.

Thanks,

Jim Colegrove

----- Original Message -----

From: "Tami Smith" <tami@taser.com>

To: jamesc@ci.garden-grove.ca.us

Cc: "Daniel Hilderman" <dhilderman@taser.com>, "Chris Lawton" <chrisl@ci.garden-grove.ca.us>

Sent: Wednesday, January 20, 2016 9:07:53 AM

Subject: TASER Axon meeting confirmation: Tues 2/9 @ 1400

Sgt Colgrove, nice to meet you. Purpose of this email is confirmation of the upcoming meeting and demonstration. Please reply with estimated # of attendees. Also, will Chief Elgin attend?

Additional details will help us with our preparation of the meeting. Thank you.

TASER Axon Demonstration - Digital Evidence Management

Body worn cameras, Interview room cameras, Fleet in-car video, and Evidence.com

Date : Tues 2/9

Time : 1400

Location : Garden Grove PD HQ

11301 Acacia Parkway

Garden Grove, CA 92840

Presenter : Dan Hilderman, TASER Axon Regional Manager, mobile @ 858.922.5914

GGPD Point of Contact : Sgt James Colegrove, office @ 714.741.5414

I will remain in support of both you and Dan.

Thanks again.

Tami

Tami A. Smith

Law Enforcement Specialist

Video & Evidence Solutions

Direct: 480.502.6216 | Mobile: 480.330.1852

TASER | Axon

Protect Life. Protect Truth.

<http://go.toutapp.com/4516e466e854e9081d>

Subject: Re: TASER Axon meeting confirmation: Tues 2/9 @ 1400
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Wed, 20 Jan 2016 10:22:19 -0800 (PST)
To: Carole Kanegae <carolek@ci.garden-grove.ca.us>

The vendor wants to know if Chief Elgin will attend, Can you ask him?

----- Original Message -----

From: "Carole Kanegae" <carolek@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Wednesday, January 20, 2016 10:18:14 AM
Subject: Re: TASER Axon meeting confirmation: Tues 2/9 @ 1400

No thank you.

Carole Kanegae

Office of the Chief of Police

Garden Grove Police Department

Ph: 714-741-5901

Fx: 714-741-5902

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Todd Elgin" <todde@ci.garden-grove.ca.us>, "Carole Kanegae" <carolek@ci.garden-grove.ca.us>, "Travis Whitman" <travisw@ci.garden-grove.ca.us>, "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>, "Tom DaRe" <tomd@ci.garden-grove.ca.us>, "Chris Lawton" <chrisl@ci.garden-grove.ca.us>, "Robert Bogue" <robertb@ci.garden-grove.ca.us>
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Subject: Re: TASER Axon meeting confirmation: Tues 2/9 @ 1400

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----- Original Message -----

From: "Tami Smith" <tami@taser.com>
To: jamesc@ci.garden-grove.ca.us
Cc: "Daniel Hilderman" <dhilderman@taser.com>, "Chris Lawton" <chrisl@ci.garden-grove.ca.us>

Re: TASER Axon meeting confirmation: Tues 2/9 @ 1400

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TASER | Axon

Protect Life. Protect Truth.

<http://go.toutapp.com/4516e466e854e9081d>

Subject: Workforce Diversity

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 21 Jan 2016 10:36:32 -0800 (PST)

To: Robert Bogue <robertb@ci.garden-grove.ca.us>

2015 Workforce Diversity Action Plan-Bogue.doc

Content-Type: application/msword

Content-Encoding: base64



GARDEN GROVE POLICE DEPARTMENT INTRA-DEPARTMENT MEMORANDUM

To: Todd Elgin, Chief

Date: January 21, 2016

From: Bob Bogue, Lieutenant

Subject: 2015 Workforce Diversity Yearly Report

The Workforce Diversity Action Plan requires a yearly report to track our progress in achieving the targeted objectives. This report is a summary of the progress, if any, made in attaining the Plan's stated objectives.

The basis of the Workforce Diversity Action Plan is a statistical analysis to determine appropriate employment levels. The areas analyzed were:

- The Department's sworn workforce by job classification, salary level, and by race, sex, and national origin.
- The available labor market compared to the Department's workforce data.
- Comparison of the sworn workforce to the available workforce data.

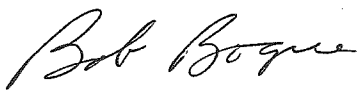
The following chart depicts the progress made in the targeted objectives:

Year	# Sworn Officers	Female	Total Minorities	Asian	Black	Hispanic
2005	149	5.4%	28.2%	4.6%	2.0%	21.5%
2006	158	5.1%	30.4%	4.4%	1.9%	22.8%
2007	155	(8) 5.2%	(41) 26.4%	(6) 3.9%	(3) 1.9%	(31) 20.0%
2008	166	(8) 4.8%	(43) 25.9%	(7) 4.2%	(2) 1.2%	(33) 19.9%
2009	162	(8) 4.93%	(45) 27.7%	(7) 4.3%	(2) 1.2%	(36) 22.2%
2010	156	(6) 3.8%	(46) 29.4%	(8) 5.1%	(2) 1.2%	(36) 23.1%
2011	155	(5) 3.2%	(52) 33.5%	(9) 5.8%	(2) 1.2%	(41) 26.4%
2012	153	(5) 3.2%	(53) 34.6%	(9) 5.8%	(3) 1.9%	(41) 26.7%
2013	154	(4) 2.6%	(58) 37.7%	(9) 5.8%	(3) 1.9%	(46) 29.9%
2014	156	(6) 3.8%	(56) 35.8%	(9) 5.7%	(4) 2.5%	(42) 26.9%
2015	154	(6) 3.8%	(56) 36.3%	(8) 5.2%	(3) 1.9%	(45) 29.2%

In 2015, the Department had a net addition of two officers; however, the Department lost one Asian and one Black officer due to medical retirements. The Department did not add any female officers during 2015 and it continues to struggle in locating qualified female candidates through its recruitment process.

The Department continues to focus on this area and is attempting to find various ways of attracting females into the career of law enforcement for the Garden Grove Police Department. We are continuing to visit local college campuses to focus on females involved in athletics programs in an attempt to find qualified female candidates with the physical attributes to be successful in an academy. In addition, our recruitment staff are committed to emphasize our efforts to recruit minority groups through various in-person presentations and local advertising throughout the community.

In closing, the Department is committed to making its workforce more reflective of the City of Garden Grove's service population.



Bob Bogue, Lieutenant
Professional Standards Unit
Administrative Services Bureau

Subject: Fwd: Workforce Diversity 2015 report
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 21 Jan 2016 10:38:47 -0800 (PST)
To: Larry Ebelt <larrye@ci.garden-grove.ca.us>

2015 Workforce Diversity Action Plan-Bogue.doc	Content-Type: application/msword Content-Encoding: base64
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Bob Bogue, Lieutenant
Professional Standards Unit
Administrative Services Bureau

Subject: Re: City of Garden Grove Purchasing Manual
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 21 Jan 2016 12:27:06 -0800 (PST)
To: Sandy Segawa <sandras@ci.garden-grove.ca.us>

Sandy wow! this is perfect 😊

Thanks,

Jim

----- Original Message -----

From: "Sandy Segawa" <sandras@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, January 21, 2016 12:24:12 PM
Subject: City of Garden Grove Purchasing Manual

Jim,

Please see the attached purchasing manual for Garden Grove. If you have any questions, please let me know.

Sandy

Subject: Re: Garden Grove - Purchasing Policy & Equipment Policy
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 21 Jan 2016 14:14:37 -0800 (PST)
To: Lauren Copeland <lcopeland@santa-ana.org>

Hi Lauren,

I contacted our purchasing Department and they gave me a purchasing manual that will have all that you need 😊

I will see you Wednesday, 01/27/2016 at 1000 hours at SAPD lobby.

Thanks!

Jim

----- Original Message -----

From: "Lauren Copeland" <lcopeland@santa-ana.org>
To: "James Colegrove (jamesc@ci.garden-grove.ca.us)" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, January 21, 2016 12:36:48 PM
Subject: Garden Grove - Purchasing Policy & Equipment Policy

Sgt. Colegrove,

I located the documents submitted under FY13 - the city's purchasing policy is dated 12/08/2005 and the equipment 'surplus policy' is dated 05/01/2010. Can you please reach out to your purchasing division and verify these are the most up-to-date versions of the policy?

I was looking on your city website and it looks like some purchasing information was updated in 04/2015 in Garden Grove's 'How to do Business with the City of Garden Grove' guide but the full policy is not available.

Let me know if you have any questions.

Thank you!

Lauren Copeland


Homeland Security Division

Santa Ana Police Department

Office: (714) 245-8739

Fax: (714) 245-8098

Email: lcopeland@santa-ana.org

 *Please make note of my new email address



Re: TASER Axon Meeting - time correct on your calendar?

Subject: Re: TASER Axon Meeting - time correct on your calendar?

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 25 Jan 2016 08:13:09 -0800 (PST)

To: Tami Smith <tami@taser.com>

Yes 2 PM is great
Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Original Message -----

From: Tami Smith <tami@taser.com>

To: jamesc@ci.garden-grove.ca.us

Sent: Mon, 25 Jan 2016 07:49:50 -0800 (PST)

Subject: TASER Axon Meeting - time correct on your calendar?

Sgt Colegrove, I am checking to ensure the time is accurate on your calendar.
Please verify the calendar states Tues, 2/9 @ 1400 (2pm).
Thank you Sir. Tami

TASER Axon Demonstration - Digital Evidence Management
Body worn cameras, Interview room cameras, Fleet in-car video, and Evidence.com
Date: Tues 2/9
Time: 1400
Location: Garden Grove PD HQ
11301 Acacia Parkway
Garden Grove, CA 92840

Presenter: Dan Hilderman, TASER Axon Regional Manager, mobile @ 858.922.5914
GGPD Point of Contact: Sgt James Colegrove, office @ 714.741.5414

Tami A. Smith
Law Enforcement Specialist
Video & Evidence Solutions
Direct: 480.502.6216 | Mobile: 480.330.1852

TASER | Axon
Protect Life. Protect Truth.

Re: special services entry

Subject: Re: special services entry
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Mon, 25 Jan 2016 10:01:41 -0800 (PST)
To: Rocky Rubalcaba <rockyr@ci.garden-grove.ca.us>

Rocky,

It'll be changed in system at 0530 tomorrow morning. Thanks for heads up.

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Original Message -----

From: Rocky Rubalcaba <rockyr@ci.garden-grove.ca.us>
To: James Colegrove <jamesc@ci.garden-grove.ca.us>
Sent: Mon, 25 Jan 2016 09:23:08 -0800 (PST)
Subject: special services entry

Hey Sarg,

I will be taking over redflex, and have been assigned to that position starting today, 1/25/16. I was told you are the person I have to talk to about having my keyfob changed to have access to special services. I attempted to enter this morning, but had to be let in. I would appreciate it if you could help me out with access to the building....Thank You Sarg,..... Rocky

Subject: LPR Policy

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

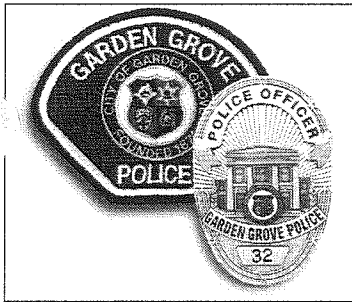
Date: Tue, 26 Jan 2016 06:10:57 -0800 (PST)

To: deap@cityofwestsacramento.org

Here you go!! This is a reply pursuant to a CALPAC request ☺

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

GO 5.34.doc	Content-Type: application/msword Content-Encoding: base64
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**General Order: 5.34
ALPR TECHNOLOGY**

Effective: September 11, 2012
Last Revised: June 22, 2015

PURPOSE

The purpose of this General Order is to establish and maintain procedures for the use of Automated License Plate Reader (ALPR) technology.

POLICY

Automated License Plate Reader (ALPR) technology, also known as Automated License Plate Recognition, provides automated detection of license plates. ALPRs are used by the Department to convert data associated with vehicle license plates for official law enforcement purposes, including identifying stolen or wanted vehicles, stolen license plates and missing persons.

ADMINISTRATION OF ALPR DATA

All installation and maintenance of ALPR equipment, as well as ALPR data retention and access shall be managed by the Investigative Division Commander or his/her designee. The Investigative Division Commander or his/her designee will assign personnel under his/her command to administer the day-to-day operation of the ALPR equipment and data.

ALPR OPERATION

Use of an ALPR is restricted to the purposes outlined below. Department personnel shall not use, or allow others to use, the equipment or database records for any unauthorized purpose.

1. An ALPR shall only be used for official and legitimate law enforcement business.
2. An ALPR may be used in conjunction with any routine patrol operation or criminal investigation. Reasonable suspicion or probable cause is not required before using an ALPR.
3. While an ALPR may be used to canvass license plates around any crime scene, particular consideration should be given to using ALPR-equipped cars to canvass areas around homicides, shootings and other major incidents. Partial license plates reported during major crimes should be entered into the ALPR system in an attempt to identify suspect vehicles.
4. No member of this department shall operate ALPR equipment or access ALPR data without first completing department-approved training.

5. No ALPR operator may access California Law Enforcement Telecommunications System (CLETS) data unless otherwise authorized to do so.
6. If practicable, the officer should verify an ALPR response through CLETS before taking enforcement action that is based solely on an ALPR alert.

ALPR DATA COLLECTION AND RETENTION

All data and images gathered by an ALPR are for the official use of the Department and because such data may contain confidential CLETS information, it is not open to public review. ALPR information gathered and retained by this department may be used and shared with prosecutors or others only as permitted by law.

The Regional ALPR System Administrator for the County of Orange is stationed at the Anaheim Police Department within the Emergency Management Bureau. The County Administrator is responsible for insuring proper collection and retention of ALPR data, and for transferring ALPR data stored in department vehicles to the County maintained server on a regular basis, not to exceed 30 days between transfers.

The County or Orange ALPR Administrator is responsible for insuring all ALPR data downloaded to the server is stored for a minimum of two years (Government Code § 34090), and thereafter will insure data is purged unless it has become, or it is reasonable to believe it will become, evidence in a criminal or civil action, or is subject to a lawful action to produce records. In those circumstances the applicable data will be downloaded from the server onto portable media and booked into evidence.

ACCOUNTABILITY AND SAFEGUARDS

All saved data will be closely safeguarded and protected by both procedural and technological means. The Department will observe the following safeguards regarding access to and use of stored data:

1. All non-law enforcement requests for access to stored ALPR data shall be referred to the County of Orange ALPR Administrator and processed in accordance with applicable law.
2. All ALPR data downloaded to the mobile workstation and server shall be accessible only through a login/password-protected system capable of documenting all access of information by name, date and time.
3. Persons approved to access ALPR data under these guidelines are permitted to access the data for legitimate law enforcement purposes only, such as when the data relate to a specific criminal investigation or department-related civil or administrative action.
4. All ALPR data queries must be accompanied by the law enforcement case number corresponding with the investigation. Without a case number entered, the system will not allow a query of license plate data.

GARDEN GROVE POLICE DEPARTMENT

General Order: 5.34

ALPR Technology

5. Such ALPR data may be released to other authorized and verified law enforcement officials and agencies at any time for legitimate law enforcement purposes.
6. ALPR system audits should be conducted on a regular basis by the County of Orange ALPR Administrator.
7. No entry of "Hot Lists" or other data may be entered into the ALPR database without supervisor approval.

Subject: PD Rear-Lot Vacuum Cleaner

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 26 Jan 2016 06:27:51 -0800 (PST)

To: Steve Sudduth <stevesu@ci.garden-grove.ca.us>

CC: Kevin Boddy <kevinb@ci.garden-grove.ca.us>, Tom DaRe <tomd@ci.garden-grove.ca.us>, Robert Fowler <robertf@ci.garden-grove.ca.us>

Hi Steve,

We certainly understand how there are regulations against installing an electric device (vacuum cleaner) adjacent to the new gas pumps. The two parking spots next to the dumpsters, which are presently afforded to the Fire Department, are not a viable location at this time for the vacuum cleaner.

I met with Lt. Fowler and he suggested mounting the vacuum unit on the south side of the Property and Evidence building adjacent to the police officer gear bag room. I think this is a good suggestion also.

Lt. Dare is now in charge of the Department's fleet, so I will defer to him with the final location decision and the 'go-ahead' to install the vacuum. He will be cc'd with this email.

Thank you for all your help,

Sincerely,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: 91 freeway article

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 26 Jan 2016 06:34:36 -0800 (PST)

To: Larry Ebelt <larrye@ci.garden-grove.ca.us>, Mike Martin <mmartin@ci.garden-grove.ca.us>, Ed DesBiens <edb@ci.garden-grove.ca.us>

<http://www.ocregister.com/articles/weekend-701314-closure-corona.html>

Subject: UASI Reimbursement Check

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 26 Jan 2016 07:07:14 -0800 (PST)

To: Rhonda Kawell <rhondak@ci.garden-grove.ca.us>

CC: Courtney Allison <courta@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Hi Rhonda,

Our latest UASI reimbursement check came in today from Anaheim PD for \$4,758.41 (see attached). Once deposited, this should bring UASI account 6707 to a ZERO balance. Please let me know if there is any sort of discrepancy balance after the deposit.

Sincerely,

Jim Colegrove

201601260704.pdf	Content-Type: application/pdf
	Content-Encoding: base64

INVOICE NUMBER	INVOICE DATE	DESCRIPTION	PURCHASE ORDER NO.	AMOUNT
	11/30/2015	REIBURSEMENT FOR COST PER UAS		4,758.41

Vendor: VC0000002462

Page TOTAL: 4,758.41

DO NOT ACCEPT THIS CHECK UNLESS THE PINK LOCK & KEY ICONS FADE WHEN WARMED AND YOU CAN SEE A HEXAGON SHAPED TRUE WATERMARK WHEN HELD TO THE LIGHT.



TO THE TREASURER
CITY OF ANAHEIM
ANAHEIM, CALIFORNIA

ACCOUNTS PAYABLE ACCOUNT
CITY OF ANAHEIM
ANAHEIM, CALIFORNIA

1698157

DATE
01-19-2016

THE SUM OF

Four Thousand Seven Hundred Fifty Eight And 41/100 Dollars

AMOUNT
\$*****4,758.41

56-382
412

PAY TO THE ORDER OF
CITY OF GARDEN GROVE
POLICE DEPARTMENT
11301 ACACIA PARKWAY
GARDEN GROVE, CA 92840

VOID 180 DAYS
AFTER DATE OF ISSUE

Tom Tait MAYOR
Deborah A. Norwood
FINANCE DIRECTOR/CITY TREASURER

WELLS FARGO BANK, N.A.
115 HOSPITAL DRIVE
VAN WERT, OH 45891

⑈ 1698157⑈ ⑆041203824⑆9600043302⑈

RUB OR BREATHE ON THE PINK LOCK & KEY ICONS—COLOR WILL FADE AND THEN REAPPEAR ON AN AUTHENTIC CHECK—IF COLOR DOES NOT FADE DO NOT ACCEPT

enfschecks.com

Subject: Re: 2020 Accreditation

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 26 Jan 2016 08:57:48 -0800 (PST)

To: Larry Ebelt <larrye@ci.garden-grove.ca.us>

Sir,

You ARE the 2020 Accreditation!

----- Original Message -----

From: "Larry Ebelt" <larrye@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, January 26, 2016 8:54:14 AM

Subject: 2020 Accreditation

Sir,

I am in the 2020 Accreditation

Larry Ebelt , Investigator

Cold Case Unit

Garden Grove Police Department

Bus. 714-741-5829

Fax 714-741-3925 Attn: L. Ebelt

larrye@garden-grove.org

Re: work request issues

Subject: Re: work request issues

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 26 Jan 2016 09:22:56 -0800 (PST)

To: Bill Pickrell <bpickrell@ci.garden-grove.ca.us>

CC: Tom DaRe <tomd@ci.garden-grove.ca.us>, Robert Fowler <robertf@ci.garden-grove.ca.us>

Hi Bill,

I am the building liaison and if there is anything I can help you with, please let me know.

I did not receive the doc prepared about the jail issues, so please resend it to me and I will be happy to assist in any manner possible.

Sincerely,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Original Message -----

From: "Robert Fowler" <robertf@ci.garden-grove.ca.us>

To: "Bill Pickrell" <bpickrell@ci.garden-grove.ca.us>

Cc: "Tom DaRe" <tomd@ci.garden-grove.ca.us>, "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, January 26, 2016 8:03:47 AM

Subject: Re: work request issues

Bill,

Sergeant James Colegrove is the Building Liaison.

As for the Jail, Lt. Tom Dare' is in charge of that location.

I am cc'ing them on this email and attachment so they can work with you on any work needed in the jail.

Robert

----- Original Message -----

From: "Bill Pickrell" <bpickrell@ci.garden-grove.ca.us>

To: "Robert Fowler" <robertf@ci.garden-grove.ca.us>

Sent: Tuesday, January 26, 2016 6:37:08 AM

Re: work request issues

Subject: work request issues

Good morning Robert,

My note was too long so I put it in a word doc.

Let me know what you think.

Also if you are not the Liaison of the building now please let me know who that person is.

William R. Pickrell
Facility Supervisor
City of Garden Grove
714-741-5383

"P" drive 2016 beginning goals

Subject: "P" drive 2016 beginning goals

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 26 Jan 2016 14:03:51 -0800 (PST)

To: Cindy Nagamatsu <cindyn@ci.garden-grove.ca.us>

Hi Cindy,

Can you delete the 2016 beginning goals file that you created in the 'P' drive please? It is protected in your name and nobody can access it or save files to it.

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Fwd: CMJ Escape - Surveillance Teams
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 26 Jan 2016 20:01:29 -0800 (PST)
To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

I will text you about the urgency of this mutual aid request from Sta. 18

----- Forwarded Message -----

Good evening,

As you know we have been working diligently to apprehend these escapees. We have been utilizing all available Sheriff's resources and a lot of help from our Federal and affected local partners. As this investigation is continuing to move, the resources we have been using are starting to wear thin and the all the issues related to staffing multiple operational periods are starting to set in. At this point, I'm asking our OA partners for personnel assistance in fielding surveillance teams as we continue on with this investigation. I know this is short notice, but would you all be able to provide me with what resources you can gather for this current operational period (1800-0600). I think we could manage with the personnel we have available for this operational period so this request isn't so critical, but I would like to have an idea on what resources we could pull in a pinch. Most importantly, I would like to get an idea on what we could use for the tomorrow's operational periods and what we could start planning for as the investigation progresses.

OA Area Coordinators could you please reach out to your other agency contacts and ask their availability? I have included some of the points of contacts we recently developed in this e-mail so this request shouldn't be too time consuming for you.

Thank you all in advance for your cooperation in this matter and I look forward to hearing from you.

Victor

Homeland Security logo

Sergeant Victor Pablo

Orange County Sheriff's Department

Homeland Security Division

Mutual Aid Bureau

Sheriff's Response Team

Office: (714) 647-7005

Cell: (714) 471-0007

vpablo@ocsd.org

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image001.jpg	Content-Type: image/jpeg
	Content-Encoding: base64

Subject: Re: Arrest Count

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 27 Jan 2016 06:08:02 -0800 (PST)

To: Ben Stauffer <stauffer@ci.garden-grove.ca.us>

perfect Ben, thanks

----- Original Message -----

From: "Ben Stauffer" <stauffer@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Wednesday, January 27, 2016 6:02:39 AM

Subject: Arrest Count

Here it is, Jim.

Capt. Ben Stauffer
Support Services Bureau
714-741-5899

Subject: RCSO BWC POLICY

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 27 Jan 2016 20:24:30 -0800 (PST)

To: James Colegrove <jamesc@ci.garden-grove.ca.us>

<https://www.documentcloud.org/documents/2699342-Body-Camera-Policy.html>

Subject: SJC BWC POLICY

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 27 Jan 2016 20:27:25 -0800 (PST)

To: James Colegrove <jamesc@ci.garden-grove.ca.us>

<http://www.sjpd.org/InsideSJPD/BodyCameras/#policy>

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: OC Register Crime Article

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 27 Jan 2016 20:39:20 -0800 (PST)

To: Todd Elgin <todde@ci.garden-grove.ca.us>

Although its an article about Costa Mesa, there are several GG references.

<http://www.ocregister.com/articles/mesa-701600-costa-crime.html>

Subject: January 12, 2016 Council Minutes

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 28 Jan 2016 10:43:04 -0800 (PST)

To: Teresa Pomeroy <teresap@ci.garden-grove.ca.us>

Hi Teresa 😊

The City of Santa Ana is requesting the January 12, 2016 City Council meeting minutes that show the UASI contracts were approved by Council. Is this something you can email me?

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Re: FY15 Agreement Packet - Missing Council Mins
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 28 Jan 2016 10:45:22 -0800 (PST)
To: Lauren Copeland <lcopeland@santa-ana.org>

hi! I am in the process of obtaining the minutes from City Hall ☺

I will forward them soon.

Jim

----- Original Message -----

From: "Lauren Copeland" <lcopeland@santa-ana.org>
To: "James Colegrove (jamesc@ci.garden-grove.ca.us)" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, January 28, 2016 9:56:04 AM
Subject: FY15 Agreement Packet - Missing Council Mins

Hi Sgt. Colegrove,

I was reviewing the paperwork you dropped off yesterday against my checklist and realized we are missing the minutes from your council meeting accepting the FY15 funds. Can you send that to me electronically when you have a chance?

Thanks!!

Lauren Copeland

Homeland Security Division

Santa Ana Police Department

Office: (714) 245-8739

Fax: (714) 245-8098

Email: lcopeland@santa-ana.org

*Please make note of my new email address

Subject: FY15 Agreement Packet - Missing Council Mins
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 28 Jan 2016 11:40:21 -0800 (PST)
To: Lauren Copeland <lcopeland@santa-ana.org>

here it is!!!! Have a great day Lauren 😊

----- Original Message -----

From: "Lauren Copeland" <lcopeland@santa-ana.org>
To: "James Colegrove (jamesc@ci.garden-grove.ca.us)" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, January 28, 2016 9:56:04 AM
Subject: FY15 Agreement Packet - Missing Council Mins

Hi Sgt. Colegrove,

I was reviewing the paperwork you dropped off yesterday against my checklist and realized we are missing the minutes from your council meeting accepting the FY15 funds. Can you send that to me electronically when you have a chance?

Thanks!!

Lauren Copeland
Homeland Security Division
Santa Ana Police Department
Office: (714) 245-8739
Fax: (714) 245-8098
Email: lcopeland@santa-ana.org

*Please make note of my new email address

Minute Excerpt - 1-12-16 UASI.pdf	Content-Type: application/pdf
	Content-Encoding: base64

EXCERPT FROM THE MINUTES

GARDEN GROVE CITY COUNCIL REGULAR MEETING OF JANUARY 12, 2016

Courtyard Center
12732 Main Street, Garden Grove, CA 92840

CONVENE REGULAR MEETING

At 6:39 p.m., Mayor Nguyen convened the meeting.

ROLL CALL PRESENT: (5) Mayor Nguyen, Council Members Beard, Bui, Jones, Phan

ABSENT: (0) None

AGREEMENT WITH THE CITY OF SANTA ANA FOR THE ADMINISTRATION OF THE 2015 URBAN AREA SECURITY INITIATIVE (U.A.S.I.) HOMELAND SECURITY GRANT PROGRAMS

It was moved by Council Member Phan, seconded by Council Member Jones that:

The agreement with the City of Santa Ana to administer the 2015 Urban Area Security Initiative (U.A.S.I.) Homeland Security Grant funds, in the amount of \$27,273, be approved; and

The City Manager and the Chief of Police are authorized to sign the Agreement on behalf of the City.

The motion carried by a 5-0 vote as follows:

Ayes: (5) Beard, Bui, Jones, Nguyen, Phan
Noes: (0) None

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, KATHLEEN BAILOR, City Clerk of the City of Garden Grove, California, do hereby certify that the foregoing is a true, full, and correct copy of the Minute Entry on record in this office, said minutes being subject to City Council approval.

IN WITNESS WHEREOF, I hereunto set my hand seal this 28th day of January 2016.



Kathleen Bailor, CMC
City Clerk

Subject: Re: January 12, 2016 Council Minutes
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 28 Jan 2016 11:40:39 -0800 (PST)
To: Teresa Pomeroy <teresap@ci.garden-grove.ca.us>

thank you Terri 😊

----- Original Message -----

From: "Teresa Pomeroy" <teresap@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, January 28, 2016 11:27:56 AM
Subject: Re: January 12, 2016 Council Minutes

Hi James: Attached is the Minute Excerpt for the UASI agreement.

Thanks,
Terri

Teresa Pomeroy, CMC
Deputy City Clerk
City of Garden Grove
11222 Acacia Parkway
Garden Grove, CA 92840
714-741-5043
www.ci.garden-grove.ca.us

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Teresa Pomeroy" <teresap@ci.garden-grove.ca.us>
Sent: Thursday, January 28, 2016 10:43:04 AM
Subject: January 12, 2016 Council Minutes

Hi Teresa 😊

The City of Santa Ana is requesting the January 12, 2016 City Council meeting minutes that show the UASI contracts were approved by Council. Is this something you can email me?

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Fwd: CMJ Escape - Surveillance Teams

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 28 Jan 2016 11:41:29 -0800 (PST)

To: Todd Elgin <todde@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>

>From the desk of your EOC/Mutual Aid coordinator

----- Forwarded Message -----

First of all, I want to thank you for all the assistance you have provided to our investigation thus far. We had a lot of agencies assist us from the onset of the incident. Since I put out the call for further assistance, we have received a good response as well. So far, it has been a good exercise of the mutual aid system we have in place and a testament to the sense of teamwork and partnership we have as a unified Operational Area.

We are working diligently on all the leads we are getting for this investigation and it is continuing to tax the resources we have. We are anticipating more operational periods so I am hoping to continue to receive help from our allied agencies. Currently our planning team is looking ahead to plan for at least five days out and continuing the operational periods of 0600-1800 and 1800-0600 hours. If you could please continue to provide my team and I with the availability of your surveillance teams, it would be much appreciated. I understand this may tax your agency as well, so it is understood you will be providing what you can on a limited basis.

If you have personnel numbers and if you have any questions or concerns, please contact me or any of the Mutual Aid deputies. For the time being, our bureau will be working 24/7, so please don't hesitate to contact any of us. Deputies Isaac Flores and Ed Duvignau will be working at the Department Operation's Center on A Shift, from 0600-1800 hours. I will be working on the B Shift, 1800-0600 hours, so my apologies in advance if you receive an e-mail in the middle of the night.

My contact info is on my e-mail signature and the deputies' info are as follows:

- Deputy Isaac Flores: Cell:
iaflores@ocsd.org

- Deputy Ed Duvignau: Cell:
eduvignau@ocsd.org

- Deputy Matt Brown is also available on a limited basis:
Cell: mrbrown@ocsd.org

Thank you,

Victor

Homeland Security logo

[cid:image001.jpg@01D14F6D.AA612DA0](#)

Sergeant Victor Pablo

Orange County Sheriff's Department
Homeland Security Division

Mutual Aid Bureau

Sheriff's Response Team

Office: (714) 647-7005

Cell:

vpablo@ocsd.org

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-----image001.jpg-----



-----image004.jpg-----



image001.jpg	Content-Type: image/jpeg
	Content-Encoding: base64

— image004.jpg —

image004.jpg	Content-Type: image/jpeg
	Content-Encoding: base64

Subject: Re: OC Spray Policy
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Thu, 28 Jan 2016 13:07:06 -0800 (PST)
To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

will do sir

----- Original Message -----
From: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>
To: "Jim Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Thursday, January 28, 2016 1:00:34 PM
Subject: Fwd: OC Spray Policy

Hey Jim,

Would you please handle the response?

Thanks, Bode

----- Original Message -----

From: "Carole Kanegae " <carolek@ci.garden-grove.ca.us>
To: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>
Sent: Thursday, January 28, 2016 8:41:37 AM
Subject: Fwd: OC Spray Policy

Kevin, for your dissemination to whomever in your unit would respond.

Thanks

Carole Kanegae
Office of the Chief of Police
Garden Grove Police Department
Ph : 714-741-5901
Fx : 714-741-5902

----- Original Message -----

From: "George Mavritsakis " <George.Mavritsakis @ fountainvalley .org>
To: carolek @ ci .garden-grove.ca.us
Sent: Thursday, January 28, 2016 8:34:16 AM
Subject: OC Spray Policy

Carole,

I am looking at different policies for OC Spray. What is Garden Grove's policy for OC Spray? Specifically, does your Department mandate Officers to carry OC spray with them in the field?

Thanks for your help,

George Mavritsakis

George Mavritsakis

Management Analyst

Fountain Valley Police Department

(714)593-4485 Ext. 185

george . mavritsakis @ fountainvalley .org

Subject: New Improvements to PD Jail

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 28 Jan 2016 13:20:15 -0800 (PST)

To: Bill Pickrell <bpickrell@ci.garden-grove.ca.us>

CC: Tom DaRe <tomd@ci.garden-grove.ca.us>, Kenneth Chism <kennethc@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Hi Bill,

Thank you for the information regarding the jail during our conversation earlier today. I have since met with Kenny Chism, the Jail Supervisor, and Lieutenant Dare, who oversees the entire jail operation; and we greatly desire for the following improvements to take place inside the jail area:

1. Painting and patching of walls (already in-progress by Public Works)
2. Removal of old carpet inside of GEO Group processing office, Kenny Chism's Office, and the two interview rooms.
3. Installation of new carpet inside GEO Group processing office, Kenny Chism's Office, and the two interview rooms.

We understand that the cleaning of the carpet walls inside the interview rooms will be an outside vendor matter, which we will explore and initiate at a later time.

Also, when the furniture is temporarily removed from Geo Group office for new carpeting, we hope that the excess exposed wiring issue could be addressed due to employee safety concerns.

I will create a new work order on the above to help facilitate this request.

Thank you very much for your help in this endeavor.

Sincerely,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: GGPD General Order on Uniforms and Required Equipment

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 28 Jan 2016 13:39:25 -0800 (PST)

To: George.Mavritsakis@fountainvalley.org

GGPD G.O. 14.02.pdf	Content-Type: application/pdf Content-Encoding: base64
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General Order: 14.2
AUTHORIZED UNIFORM – PATROL PERSONNEL

Effective: January 1, 1974
Last Revised: September 23, 2013

PURPOSE

The purpose of this General Order is to specify the authorized uniforms for patrol personnel. All uniform equipment other than optional authorized equipment is provided by the department.

CLASS A UNIFORM

The Class A uniform is designated for police personnel involved in formal functions or inspections which have been approved by the Chief of Police, Bureau or Unit Commander.

The uniform shall consist of the following:

- Uniform shirt with long sleeves (Shirts are polyester or wool)
- Uniform slacks (Wool/polyester blend or all wool)
- Uniform tie with flat tie bar or GGPD badge tie pin
- Ike jacket, optional or at Commanders discretion, for those personnel issued the jacket.
- Soft cap, at Chief of Police or Commanders discretion.
- Black oxford or ankle-high plain toe eyelet shoes or black leather boots
- Black socks
- Black boots for motor officers (department expense).
- Body armor (required), Department approved, unless exempted by Chief of Police or his designee for the specific event.

The following shall be affixed to the shirt or jacket, whichever is the outer garment.
Police badge above the left breast pocket flap.

- One of the following award pins centered on the left breast pocket flap, if applicable:
 - Award ribbon(s) (GGPD)
 - C.A.L.E.A. accreditation pin (optional)
 - Department 502 award pin
 - Department 10851 award pin
 - Employee city service pin (optional)
- Nameplate will be visible on jacket or shirt (whichever is outer garment) on the right breast pocket flap.
- One of the following department pins (if applicable) centered on the right breast pocket flap, below the nameplate:
 - American Flag

GARDEN GROVE POLICE DEPARTMENT
General Order: 14.2
Authorized Uniform – Patrol Personnel

D.A.R.E.
Explorer Advisor
F.T.O.
H.N.T. (Hostage Negotiation Unit)
K-9
M.E.U. (Mounted Enforcement Unit)
S.W.A.T.
Other as authorized by Chief of Police

The Department shooting medal will be centered above the right breast pocket.

U.S. Armed Forces and other law enforcement agency ribbons may be worn while attending formal functions/inspections. The ribbons will be affixed above the left breast pocket below the badge. The ribbons will be worn in the following order-Garden Grove Police Department; other law enforcement agency, and U.S. Armed Forces.

Black basket weave leather belt - Optional nylon material
Black basket weave Sam Browne belt - Optional nylon material for Sam Browne and related accessories (with black or hidden snaps)

Black basket weave holster – Optional nylon material

Holster must have a rotating hood and barrel tensioning devise or traditional thumb break and barrel tensioning devise, top draw, straight cant holster, or swivel design that meets the following criteria:

- 4" maximum drop
- 90 degree forward only swivel
- Rotating hood and tensioning devise, or traditional thumb break and barrel tensioning devise

Black basket weave or nylon belt keepers

Baton: Straight baton, PR 24 black baton or the collapsible baton (A.S.P.). Officers may choose either baton; however, must carry the baton chosen/trained with, until the next annual recertification training.

- Straight baton must be at least 26" in length and should not be longer than the inseam length of the officer carrying the weapon
- the baton must be solid and can be manufactured from various materials including but not limited to wood, black polycarbonate, synthetic woods or compounds, aluminum or other metal.
- the baton must be a dark color and in good repair
- the baton must not be modified from the original manufacturer specifications (engraving of name and/or ID numbers is acceptable)
- the thickness or diameter of the baton must not exceed the limits of a standard issue baton ring
- the weight of the baton should not exceed limits for the individual officer to effectively control the weapon
- impact weapons instructors can determine that a particular impact weapon does not conform to policy

Baton ring for baton carried, ASP collapsible baton holder is in basket weave black plastic material or black nylon

Chemical Agent, OC (Pepper Spray)

Chemical Agent holder - black basket weave leather or nylon
Flashlight holder for mini style flashlight - black basket weave leather or nylon
Handcuffs
Handcuff case - black basket weave leather or nylon. Optional double cuff case or two single cuff cases
Holster and magazine holder for authorized firearm. Black basket weave leather or nylon
Authorized firearm (refer to General Order 14.3--Authorized Firearms)
Authorized ammunition
Knife case, with a folding style knife to be carried in single black basket weave or nylon.
Folding style knives may also be carried in the trouser pants pocket. Folding knives are carried as a tool, not as a weapon. The knife blade shall be no more than 4 inches in length. Straight knives or knives prohibited by state law are not authorized.
Electronic controlled device (ECD, Taser)

NOTE: Officers may not mix nylon and leather anywhere on their Sam Browne
All leather, except for the jacket and shoes, must be in black basket weave.
The Chief of Police must authorize equipment other than above in writing.

CLASS B UNIFORM

The Class B uniform is designated for police personnel involved in a uniform enforcement capacity.

The uniform shall consist of the following:

Uniform shirt with long sleeves or short sleeves (Shirts are polyester or wool)
Uniform slacks (Wool/polyester blend or all wool)
Uniform tie (optional with the long sleeve shirt) flat tie bar or GGPD badge tie pin
White or black crew neck T-shirt must be worn under the uniform shirt, unless a tie, dickey or turtleneck style shirt is worn with the long sleeve shirt (see section on Wearing of Tie, Dickey, or Turtleneck)
Field duty jacket (optional chill chaser)
Ike jacket, optional, for those personnel issued the jacket.
Black GGPD Baseball cap (optional)
Black oxford or ankle-high plain toe eyelet shoes, black leather boots or black tennis style shoes that can be polished
Black socks (optional white socks when worn with boots)
Black boots for motor officers (department expense).
Body armor, department approved (required).

The following shall be affixed to the shirt or jacket, whichever is the outer garment.
Police badge above the left breast pocket flap.

One of the following award pins centered on the left breast pocket flap:

Award ribbon(s) (GGPD)
C.A.L.E.A. accreditation pin (optional)
Department 502 award pin
Department 10851 award pin

GARDEN GROVE POLICE DEPARTMENT
General Order: 14.2
Authorized Uniform – Patrol Personnel

Employee city service pin (optional)

Other as authorized by Chief of Police

Nameplate will be visible on jacket or shirt (whichever is outer garment) on the right breast pocket flap. (A cloth nametape and cloth badge may be sewn on the department issued jacket or the optional chill chaser)

One of the following department pins (if applicable) centered on the right breast pocket flap, below the nameplate:

American Flag

D.A.R.E.

Explorer Advisor

F.T.O.

H.N.T. (Hostage Negotiation Unit)

K-9

M.E.U. (Mounted Enforcement Unit)

S.W.A.T.

Other as authorized by Chief of Police

The Department shooting medal will be centered above the right breast pocket.

Black basket weave leather belt - Optional nylon material

Black basket weave Sam Browne belt - Optional nylon material for Sam Browne and related accessories (with black or hidden snaps)

Black basket weave or nylon belt keepers

Black basket weave holster – Optional nylon material

Holster must have a rotating hood and barrel tensioning devise or traditional thumb break and barrel tensioning devise, top draw, straight cant holster, or swivel design that meets the following criteria:

- *4" maximum drop*
- *90 degree forward only swivel*
- *Rotating hood and tensioning devise, or traditional thumb break and barrel tensioning devise*

Baton: Straight baton, PR 24 black baton or the collapsible baton (A.S.P.). Officers may choose either baton; however, must carry the baton chosen/trained with, until the next annual recertification training.

- Straight baton must be at least 26" in length and should not be longer than the inseam length of the officer carrying the weapon
- the baton must be solid and can be manufactured from various materials including but not limited to wood, black polycarbonate, synthetic woods or compounds, aluminum or other metal.
- the baton must be a dark color and in good repair
- the baton must not be modified from the original manufacturer specifications (engraving of name and/or ID numbers is acceptable)
- the thickness or diameter of the baton must not exceed the limits of a standard issue baton ring
- the weight of the baton should not exceed limits for the individual officer to effectively control the weapon

- impact weapons instructors can determine that a particular impact weapon does not conform to policy

Baton ring for baton carried, ASP collapsible baton holder is in basket weave black plastic material or black nylon

Chemical Agent, OC (Pepper Spray)

Chemical Agent holder - black basket weave leather or nylon

Flashlight holder for mini style flashlight – black basket weave leather or nylon

Handcuffs

Handcuff case - black basket weave leather or nylon. Optional double cuff case or two single cuff cases

Holster and magazine holder for authorized firearm. Black basket weave leather or nylon

Authorized firearm (refer to General Order 14.3--Authorized Firearms)

Authorized ammunition

Knife case, with a folding style knife to be carried in single black basket weave or nylon.

Folding style knives may also be carried in the trouser pants pocket. Folding knives are carried as a tool, not as a weapon. The knife blade shall be no more than 4 inches in length. Straight knives or knives prohibited by state law are not authorized.

Electronic controlled device (ECD, Taser)

NOTE: Officers may not mix nylon and leather anywhere on their Sam Browne belt. All leather, except for the jacket and shoes, must be in black basket weave.

The Chief of Police must authorize equipment other than above in writing.

CLASS C UNIFORM

The Class C uniform is the authorized uniform for police personnel working station duty.

The uniform shall consist of the following:

Uniform shirt with long sleeves or short sleeves (Shirts are polyester or wool)

Uniform slacks (Wool/polyester blend or all wool)

Uniform tie (optional with the long sleeve shirt) flat tie bar or GGPD badge tie pin White or black crew neck T-shirt must be worn under the uniform shirt, unless a tie, dickey or turtleneck style shirt is worn with the long sleeve shirt (see section on Wearing of Tie, Dickey, or Turtleneck)

Field duty jacket (optional chill chaser)

Ike jacket, optional, for those personnel issued the jacket.

Black oxford or ankle-high plain toe eyelet shoes, black leather boots or black tennis style shoes that can be polished

Black socks (optional white socks when worn with approved boots)

Black boots for motor officers (department expense).

The following shall be affixed to the shirt or jacket, whichever is the outer garment.

Police badge above the left breast pocket flap.

One of the following award pins centered on the left breast pocket flap:

Award ribbon(s) (GGPD)

C.A.L.E.A. accreditation pin (optional)

GARDEN GROVE POLICE DEPARTMENT
General Order: 14.2
Authorized Uniform – Patrol Personnel

Department 502 award pin
Department 10851 award pin
Employee city service pin (optional)
Other as authorized by Chief of Police

Nameplate will be visible on jacket or shirt (whichever is outer garment) on the right breast pocket flap. (A cloth nametape and cloth badge may be sewn on the department issued jacket or the optional chill chaser)

One of the following department pins (if applicable) centered on the right breast pocket flap, below the nameplate:

American Flag
D.A.R.E.
Explorer Advisor
F.T.O.
H.N.T. (Hostage Negotiation Unit)
K-9
M.E.U. (Mounted Enforcement Unit)
S.W.A.T.
Other as authorized by Chief of Police

The Department shooting medal will be centered above the right breast pocket.

Black basket weave leather belt - Optional nylon material – with single or double magazine holder, cuff case, holster, approved firearm, ammunition and handcuffs. The full duty belt with all other equipment is optional.

Black basket weave Sam Browne belt - Optional nylon material for Sam Browne and related accessories (with black or hidden snaps)

Black basket weave holster – Optional nylon material

Holster must have a rotating hood and barrel tensioning devise or traditional thumb break and barrel tensioning devise, top draw, straight cant holster, or swivel design that meets the following criteria:

- *4" maximum drop*
- *90 degree forward only swivel*
- *Rotating hood and tensioning devise, or traditional thumb break and barrel tensioning devise*

Baton: Straight baton, PR 24 black baton or the collapsible baton (A.S.P.). Officers may choose either baton; however, must carry the baton chosen/trained with, until the next annual recertification training.

- Straight baton must be at least 26" in length and should not be longer than the inseam length of the officer carrying the weapon
- the baton must be solid and can be manufactured from various materials including but not limited to wood, black polycarbonate, synthetic woods or compounds, aluminum or other metal.
- the baton must be a dark color and in good repair
- the baton must not be modified from the original manufacturer specifications (engraving of name and/or ID numbers is acceptable)
- the thickness or diameter of the baton must not exceed the limits of a standard issue baton ring

- the weight of the baton should not exceed limits for the individual officer to effectively control the weapon
- impact weapons instructors can determine that a particular impact weapon does not conform to policy

Baton ring for baton carried, ASP collapsible baton holder is in basket weave black plastic material or black nylon

Chemical Agent, OC (Pepper Spray)

Chemical Agent holder - black basket weave leather or nylon

Handcuffs

Handcuff case - black basket weave leather or nylon. Optional double cuff case

Holster and magazine holder for authorized firearm

Authorized firearm (refer to General Order 14.3--Authorized Firearms)

Authorized ammunition

Knife case, with a folding style knife to be carried in single black basket weave or nylon.

Folding style knives may also be carried in the trouser pants pocket. Folding knives are carried as a tool, not as a weapon. The knife blade shall be no more than 4 inches in length. Straight knives or knives prohibited by state law are not authorized.

Electronic controlled device (ECD, Taser)

Black basket weave or nylon belt keepers

NOTE: Officers may not mix nylon and leather anywhere on their Sam Browne

All leather, except for the jacket and shoes, must be in black basket weave.

The Chief of Police must authorize equipment other than above in writing.

BASEBALL CAPS

The wearing of a department approved baseball cap is authorized as optional dress for sworn and civilian uniformed personnel who are assigned to field duty. The caps may be worn while on duty as part of the uniform. The wearing of a baseball cap is not authorized for formal functions or formal inspections unless specifically approved by the Chief of Police.

The approved baseball cap is black wool with "Garden Grove" embroidered in white and "Police" embroidered in blue. Examples of authorized baseball caps are on display in the Support Services Commander's office.

Wearing of the baseball caps off duty is discouraged, unless the function is police related, such as the annual picnic or police related athletic leagues. Discretion is the key word when wearing the caps off duty.

WEARING OF TIE, DICKEY, OR TURTLENECK-STYLE SHIRT

A tie may be designated as mandatory for certain events such as funerals, inspections, etc. Ties must be black and dickeys must be dark navy blue or black in color and of a standard knitted pattern. The turtleneck-style shirt must be dark navy blue or black in color with no

insignias or markings, and is to be worn with the long-sleeved shirt. The intent of the dickey and the turtleneck-style shirt is to provide warmth during times of cold weather.

SERVICE INSIGNIA

Uniformed personnel, who are not on probation, are authorized to wear one hash mark for every five years of service as a sworn Peace Officer. This service insignia is authorized on long-sleeve shirts and Ike jackets only. The insignia shall be white and will be embroidered on the left sleeve of the long-sleeve shirt, just above the cuff.

Reserve Officers are also authorized to wear the listed service insignia. However, only time spent as a reserve officer in Garden Grove will be recognized. Reserve Officers who have 5 or more years with this department, and subsequently become full-time sworn officers, may keep the insignia previously earned.

BODY ARMOR

Uniformed personnel are required to wear all issued or department certified weapon resistant body armor while on field duty. Uniformed personnel will wear the body armor prescribed and/or issued by the department. All personnel involved in the pre-planned execution of high-risk tactical duties, such as search or arrest warrant execution, drug raids, etc., are required to wear the body armor prescribed and/or issued by the department.

UTILITY UNIFORMS

A utility uniform is a Department approved uniform less formal than the authorized patrol uniform. The uniform is black in color and is made of cotton material that is easier to maintain. The uniform may be worn by designated personnel for certain, specific duties, i.e.; motor officers may wear a utility uniform for a drunk driving checkpoint, and a canine officer may wear the utility uniform for his/her specific assignment. Community Service Officers may wear the utility uniform for certain assignments with the approval of the respective Bureau Commander. The utility uniform is not authorized for general patrol duties, nor is it authorized for formal functions or formal inspections unless specifically approved by the Chief of Police.

GANG SUPPRESSION UNIT UNIFORM

Officers assigned to the Gang Suppression Unit may wear an alternative uniform that consists of a Department issued polo shirt, blue jeans, and tennis shoes (jeans and shoes at employee's expense). Officers must wear the Department approved body armor and Sam Brown belt and equipment described under the Class B uniform standards.

SPECIAL ASSIGNMENT UNIFORM

Officers assigned to work a special enforcement detail as part of their duty shift may wear an alternative uniform that consists of a Department issued polo shirt, blue jeans, and tennis shoes (jeans and shoes at employee's expense). Officers must wear the Department approved body armor and Sam Brown belt and equipment described under the Class B uniform standards. The supervisor in charge of the enforcement detail must approve the special assignment uniform.

MOUNTED ENFORCEMENT UNIT UNIFORM

Officers assigned to the Mounted Enforcement unit may wear an alternative uniform that consists of a Department issued black felt western style hat, uniform shirt, black jeans, and black western style boots (jeans and boots at employee's expense). Officers must wear the Department approved body armor and Sam Brown belt and equipments described under the Class B uniform standards.

RESORT SERVICES UNIT UNIFORM

Officers assigned to the Resort Services Unit may wear an alternative uniform that consists of a Department issued polo shirt, black or khaki "511" style pants, and black or khaki boots (boots at employee's expense), boot color to match the pants worn at the time. Officers must wear the Department approved body armor and Sam Brown belt and equipment described under the Class B uniform standards.

Subject: OC Register Crime Article

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 28 Jan 2016 21:50:05 -0800 (PST)

To: Larry Ebelt <larrye@ci.garden-grove.ca.us>

Although its an article about Costa Mesa, there are several GG references.

<http://www.ocregister.com/articles/mesa-701600-costa-crime.html>

Get Out Now!!!

Subject: Get Out Now!!!

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Fri, 29 Jan 2016 06:09:05 -0800 (PST)

To: Larry Ebelt <larrye@ci.garden-grove.ca.us>

<http://www.fool.com/investing/general/2015/12/21/is-gold-a-good-investment.aspx>

****Important document****

Subject: ****Important document****

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Fri, 29 Jan 2016 07:05:53 -0800 (PST)

To: Larry Ebelt <larrye@ci.garden-grove.ca.us>

Important Document.docx	Content-Type: application/vnd.openxmlformats-officedocument.wordprocessingml.document Content-Encoding: base64
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Subject: Fwd: 2 Outstanding Escapees In Custody

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Sat, 30 Jan 2016 12:14:49 -0800 (PST)

To: Todd Elgin <todde@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Isaac A Flores <iaflores@ocsd.org> wrote:

Operational Area Mutual Aid Coordinators,

As you have probably heard by now, the last two remaining suspects are in custody. I don't have any circs other than they are in custody in the San Francisco area. That being said, our Command Staff has decided to demobilize and release all mutual aid requests. Telephonic cancellations will be made for the lists that we have developed since the onset of this incident. However, this email is intended to be a catch-all so that no agency goes unintentionally unnotified. As a redundancy, would you all please reach out to your respective area's watch commanders and make the notification to cancel any remaining mutual aid requests for OCSD reference the escaped inmates including any personnel assigned to task forces? That would be greatly appreciated to overlap our efforts.

Thank you all for your assistance and cooperation. We will definitely debrief this incident at the next Mutual Aid Coordinator's meeting if not, earlier.

-Isaac

714-396-1498

Subject: Fwd: evaluation

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 1 Feb 2016 19:43:44 -0800 (PST)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Just landed; know you're a busy man but would luv to discuss this following email that was sent to Cindy with you manana..

Catch you tomorrow Bode..

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Marty Donahue <martyd@ci.garden-grove.ca.us> wrote:

Hello,

I need Keira Longs quarter probationary evaluation. Standard requires a performance evaluation on all entry-level probationary employees at least quarterly.

If she got more than one in the quarter that is fine send them all. If not a quarter evaluation is due since she was hired mid September and 3 months was up mid December.

Need it now, can not wait any longer only have a few days left to get all files in order.

Thanks, Marty

Subject: Re: Power DMS

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 2 Feb 2016 07:39:40 -0800 (PST)

To: Paul Danielson <pauld@ci.garden-grove.ca.us>

Hi Paul,

The issue you cite is being addressed with Golden West Academy; it may be that somebody else signed into the website without signing out, which may restrict any further access for other members of this Department.

Thanks,

Jim

----- Original Message -----

From: "Paul Danielson" <pauld@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Monday, February 1, 2016 4:33:34 PM

Subject: Power DMS

Sgt,

I tried to log into Power DMS to watch the DA videos and it worked fine for a while but then I started getting the below message.

"You need to login to view this content. Simple Membership is not configured correctly. Please contact Admin"

Is there some other log in I need to do other than the Power DMS log in? Who do I talk to about that?

--

Paul Danielson
Garden Grove Police

Subject: Question on final report

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 2 Feb 2016 17:08:54 -0800 (PST)

To: Dan Boring <dvboring@comcast.net>

Dear Dan Boring,

I just reviewed the 2013 Assessment Report for the Garden Grove Police Department and noticed that around 80-85 percent of the information still stands the same today.

Question: Would it be helpful to you for me to describe what has changed at the police department since the 2013 assessment report? I have no problem doing so because I believe it will better prepare me for the onsite in late March 2016.

Let me know and I will send you the information.

Sincerely,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: WIG's

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 3 Feb 2016 12:49:05 -0800 (PST)

To: Maria Stipe <marias@ci.garden-grove.ca.us>

Hi Maria,

I learned from Captain Kevin Boddy that I may be able to get a copy of the city's WIG's from you. I am preparing documentation for the PD's upcoming on-site re-accreditation process and the WIG's have been requested by our lead assessor. May I have a copy please?

Sincerely,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Another One

Subject: Another One

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 4 Feb 2016 15:19:23 -0800 (PST)

To: Nick Jensen <nickj@ci.garden-grove.ca.us>

CC: Robert Bogue <robertb@ci.garden-grove.ca.us>

Nick..got another...just making sure process still stands today:

Note. City of Garden Grove Human Resources administers all tests for employment reasons. Human Resources also maintains all tests as private and privileged information, which we do not have access to. The police department only receives test results of "Pass" or "Fail" on psychological and medical testing on each applicant.

Subject: Re: POST News Alert: IMMEDIATE ACTION REQUIRED - CPRA Request for Release of Peace Officer Information

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 4 Feb 2016 15:30:04 -0800 (PST)

To: Kevin Boddy <kevinb@ci.garden-grove.ca.us>

Hey Bode ~ cool...I did the releases from 2010-2013, so I will have the past practice criteria ready when you want to do this...it's an annual thing that stemmed from LA Times court case back in 2007. It's also a smart way for the California Reserve Officers Association to solicit new members...it's all about the money...

----- Original Message -----

From: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>

To: "Jim Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Thursday, February 4, 2016 3:24:53 PM

Subject: Fwd: POST News Alert: IMMEDIATE ACTION REQUIRED - CPRA Request for Release of Peace Officer Information

Since you have EDI access, you will be our responder. Let's make time to sit down and go over the list of names we are going to redact.

Bode

----- Original Message -----

From: "Todd Elgin " <todde @ ci .garden-grove.ca.us>

To: "Kevin Boddy" < kevinb @ ci .garden-grove.ca.us>

Sent: Thursday, February 4, 2016 1:32:14 PM

Subject: Fwd: POST News Alert: IMMEDIATE ACTION REQUIRED - CPRA Request for Release of Peace Officer Information

Bode,

Can you make sure we comply with this request after you vet the information as a mandatory request... Thanks..

Todd

Sent from my iPad

Begin forwarded message:

From: "POST News" < POSTNews @post.ca.gov >

Date: February 4, 2016 at 10:26:39 AM PST

To: < todde @ ci .garden-grove.ca.us >

Subject: POST News Alert: IMMEDIATE ACTION REQUIRED - CPRA Request for Release of Peace Officer Information

Reply-To: < POSTNews @post.ca.gov >

IMMEDIATE ACTION REQUIRED
CPRA Request for Release of Peace Officer Information

Date: February 4, 2016

To: Chiefs and Sheriffs
Cc: EDI Operators

POST has received a California Public Records Act (CPRA) request from the California Reserve Peace Officers Association (CRPOA) requesting a list of names of active Reserve Peace Officers in the State of California, date they were appointed as a Reserve Peace Officer, their employing agency, and Reserve Level.

Background

On August 27, 2007, the California State Supreme Court ruled that some information in the Peace Officer Database, maintained by POST, is public information subject to release to a CPRA request. For the full text of the court decision, go to:

<http://caselaw.lp.findlaw.com/data2/californiastatecases/s134072.pdf>

In its decision, the California State Supreme Court acknowledged that some peace officers could be at risk if their names were made public. To protect the identity of peace officers assigned to sensitive or hazardous assignments, departments were offered the opportunity to redact the names of what the court recognized as "particular officers." These redactions were made through POST's encrypted Electronic Data Interchange (EDI) system.

Current Request

To comply with the current request from CRPOA , POST will provide all departments with access to the information requested for release through EDI.

Deadline : 5 P.M. on Friday, February 19, 2016

Data must be transmitted via EDI. If departments do not respond to this request, it will be assumed there are no names to be redacted.

The requested material is scheduled for release to the CRPOA on Monday, February 29, 2016.

Read the press release regarding releasing the information on the POST Website .

Questions regarding EDI access may be directed to the POST EDI Helpdesk at (877) 275-5872. Questions regarding this CPRA request may be directed to Analyst Linda Thach at (916) 227- 4854 or Assistant Executive Director, Dave Cornejo at (916) 227-2809.

Thank you for your assistance and cooperation in responding to this request.

©2016 Commission on Peace Officer Standards and Training, 860 Stillwater Road,
Suite 100, West Sacramento, CA 95605-1630

If you no longer wish to receive communications about POST News, please unsubscribe
here .

Please do not reply to this message.

CONFIDENTIALITY NOTICE: This communication with its contents may contain
confidential and/or legally privileged information. It is solely for the use of the
intended recipient(s). Unauthorized interception, review, use or disclosure is
prohibited and may violate applicable laws including the Electronic Communications
Privacy Act. If you are not the intended recipient, please contact the sender and
destroy all copies of the communication.

Subject: Approve Change Please

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 4 Feb 2016 19:28:29 -0800 (PST)

To: Todd Elgin <todde@ci.garden-grove.ca.us>

What do you think of the change you requested:

"The Garden Grove Police Department has always had three operating bureaus; however, in 2011 the Administrative Bureau Captain assumed full duties of the Support Services Bureau to save on staffing costs during the ongoing fiscal crisis. In January 2015, the Department reorganized back to the original three operating bureaus with three Captains, respectively, due to a better financial position."

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Conversion of PDF doc

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Fri, 5 Feb 2016 17:20:43 -0800 (PST)

To: Carole Kanegae <carolek@ci.garden-grove.ca.us>

Carole ~

can you please convert the attached PDF to a Word document and then send the word doc back to me via email?

Thanks!

Jimmy C

201602051724.pdf	Content-Type: application/pdf Content-Encoding: base64
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GARDEN GROVE POLICE DEPARTMENT



Public Notice March 4, 2013

The Garden Grove Police Department is scheduled for an on-site assessment as part of a program to achieve Reaccreditation by verifying it meets professional standards.

Administered by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), the accreditation program requires agencies to comply with state of the art standards in four basic areas: policy & procedures, administration, operations and support services.

As a part of the on-site assessment, agency employees and members of the community are invited to offer comments at a Public Information hearing on Wednesday, April 3, 2013 at 5:30 pm. The hearing will be conducted at the Courtyard Center, located at 12732 Main Street, Garden Grove, CA 92840.

Agency employees and the public are also invited to offer comments by calling 714-741-5817 on Wednesday April 3, 2013 between the hours of 1:00 pm and 3:00 pm. Comments will be taken by the Assessment Team.

Telephone comments as well as appearances at the Public Information Hearing are limited to 10 minutes and must address the agency's ability to comply with CALEA's Standards. A copy of the CALEA Standards Manual is available at the Garden Grove Police Department. Please contact Lieutenant Robert Fowler at 714-741-5867. Additional Information regarding CALEA may be found at www.calea.org.

Anyone wishing to submit written comments about the Garden Grove Police Department's ability to comply with the Standards for Accreditation may send them to: Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), 13575 Heathcote Boulevard, Suite 320, Gainesville, Virginia, 20155.

Tonapah

Subject: Tonapah

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 8 Feb 2016 10:12:20 -0800 (PST)

To: John Keely <johnk@ci.garden-grove.ca.us>

<http://www.reviewjournal.com/news/nevada/family-plans-breathe-new-life-tonopah>

Subject: Fwd: Mobile Smart Phone Legal Resource Book ~ App for CopWare
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Mon, 8 Feb 2016 14:17:55 -0800 (PST)
To: Robert Bogue <robertb@ci.garden-grove.ca.us>
CC: Courtney Allison <courta@ci.garden-grove.ca.us>

Hi Bob,

Back in 2012, Courtney Allison was integral in getting Department wide access to Copware. I was asked to get the Department sworn personnel on-board with the use of the Copware app. See my July 2012 email regarding my effort to do so, and I believe it stands true today. If not, then I'll explore some alternative options later this week.

Thanks,

Jim

Hello All Sworn Personnel:

The Police Department has acquired the rights to access the Copware program (California Legal Resource Book) via your smart phone. Please refer to the below instructions on how to download the "app" for an Android or Iphone. Then simply register your department e-mail address for access via your smart phone.

Thanks,

Professional Standards Division
Garden Grove Police Department

For a NEW ACCOUNT:

1. Click "Create a New Account"
2. Complete the requested information under "Registration."
Enter your department's email address (officer@yourdepartment.org).
In the "Department" box, select your department and enter your first and last name.
3. Press the "register" button.
4. An email will be sent to your department email address with a password.

After they download the app from the following links, it will ask for a user name and password. This will be their department email address

and their password.

Apple Store:

<http://itunes.apple.com/us/app/california-peace-officers/id445967449?ls=1&mt=8>

Android:

<https://market.android.com/search?q=CopWare>

The attached PDF's include installation instructions and tips on how to use each App.

iPhone Download Instructions.pdf	Content-Type: application/pdf Content-Encoding: base64
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— Android_Instructions.pdf —

Android_Instructions.pdf	Content-Type: application/pdf Content-Encoding: base64
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Accessing CopWare's iPhone Version of the California Peace Officers Legal Sourcebook

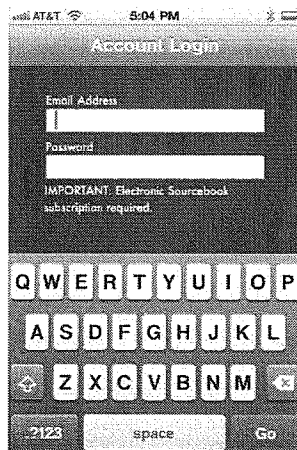
Please keep this document for your records.

Installation Instructions:

1. After purchasing our software for the iPhone, we will send you a confirmation email to the address you signed up with. Open this email on your iPhone or iPad.
2. Click the link to the CopWare Sourcebook app in the App Store on your iPhone or iPad:

<http://itunes.apple.com/us/app/california-peace-officers/id445967449?ls=1&mt=8>

3. Tap the FREE button. Once tapped, it will turn into the INSTALL button.
4. Tap the INSTALL button.
5. Once the Sourcebook app has fully downloaded to your device, click the CopWare badge icon from your home screen.
6. The app will load (you may see a large badge icon during loading) and take you to the Account Login screen.



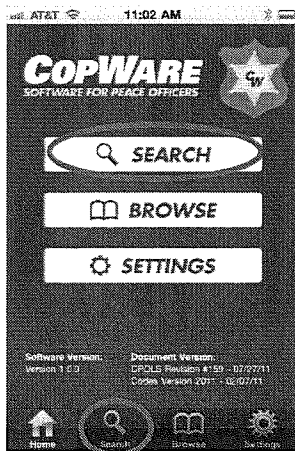
7. Enter the email address and password provided in your confirmation email.
8. Tap the LOGIN button.
9. The first time you log in, the app will automatically download the current version of the California Peace Officers Legal Sourcebook (CPOLS) and Codes.

Tips for Using the App:

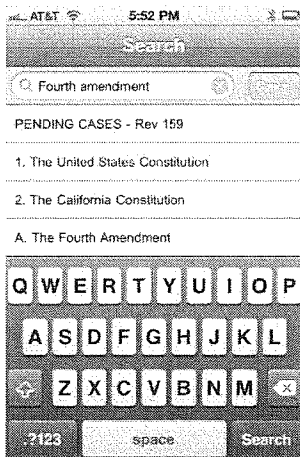
When you log in and see the home screen, you may begin by entering a search or by browsing the CPOLS and the Codes.

To Search

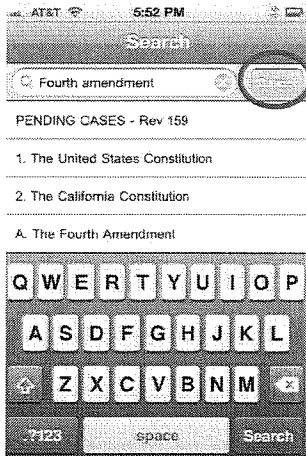
Tap the "Search" button from either the home screen center area or from any screen on the persistent toolbar at the bottom of the app.



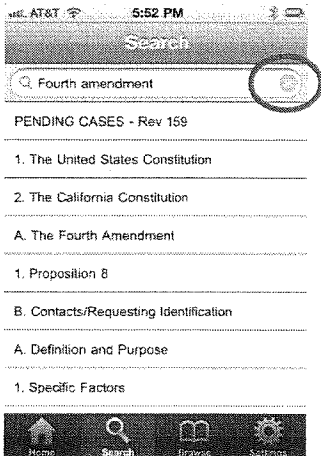
Begin typing a word or phrase. As you type, a listing will appear in the document screen of the most relevant results of the search.



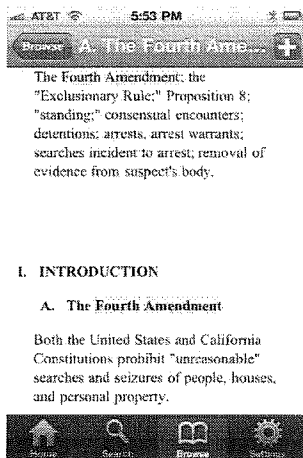
The "cancel" button will stop the search and lower the keyboard to reveal the full screen.



Scroll down the page to see the full list of results. Use the "x" button to clear the search box and enter a new search term.

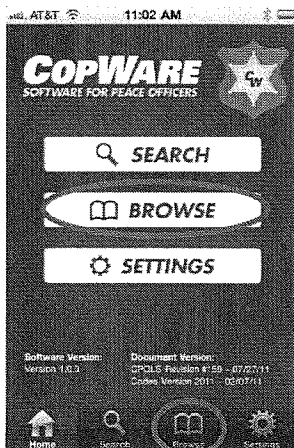


When you find a topic that you would like to explore, tap on that search result to go to the page in the CPOLS or Codes with your search word(s) highlighted in yellow. You will now be in Browse mode. The app will take you to the first instance of your search term on that page, and then you can scroll down to see if there are subsequent instances highlighted in yellow.

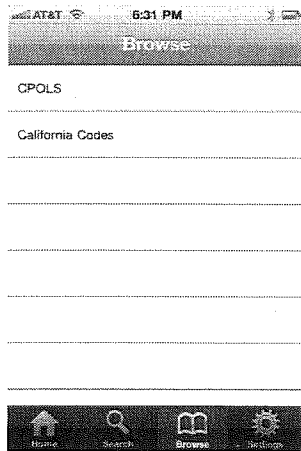


To Browse

Tap the "Browse" button from either the home screen center area or from any screen on the persistent toolbar at the bottom of the app.



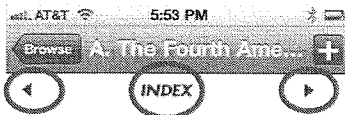
Select the document you wish to browse, either CPOLS or California Codes. Tap on the entries in the table of contents until you get to a content page.



Navigation Tips

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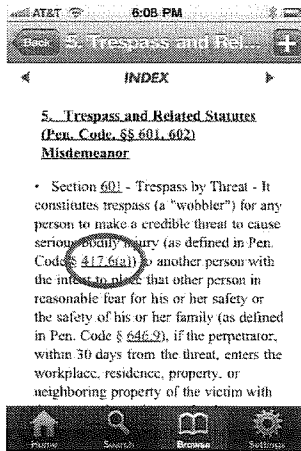
2 - SEARCH AND SEIZURE - PERSONS

The Fourth Amendment; the "Exclusionary Rule;" Proposition 8; "standing;" consensual encounters; detentions; arrests, arrest warrants; searches incident to arrest; removal of evidence from suspect's body.

I. INTRODUCTION

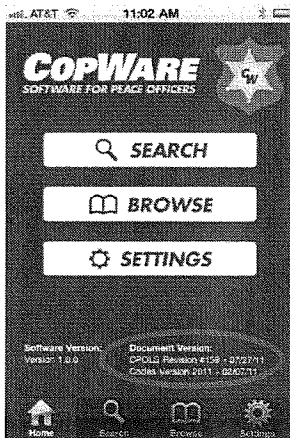


Link between the CPOLS and Codes by tapping on the links in the app.

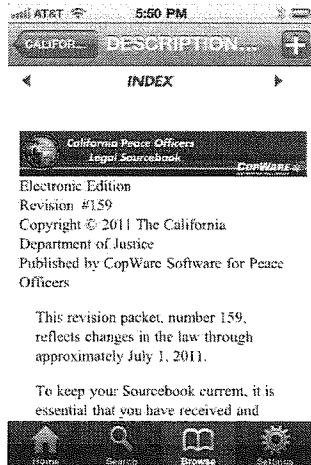


Updates

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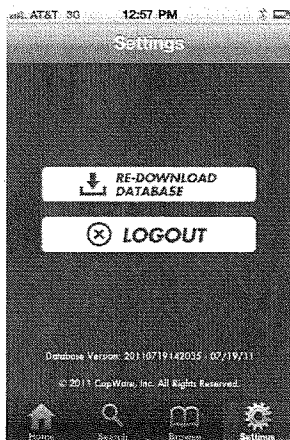


To view the changes to the Legal Sourcebook from the previous version, follow this path:
BROWSE> CPOLS>CALIFORNIA PEACE OFFICERS LEGAL... > DESCRIPTION OF REVISIONS – Rev #.



Settings

Navigate to the settings screen by tapping Settings from the persistent toolbar at the bottom of the app. You can re-download the database or log out. It is unlikely that you will need to use these tools very often.



Technical Support

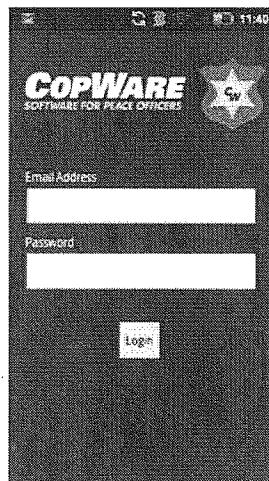
Contact our technical support staff at support@copware.com.

Accessing CopWare's ANDROID Version of the California Peace Officers Legal Sourcebook

Please keep this document for your records.

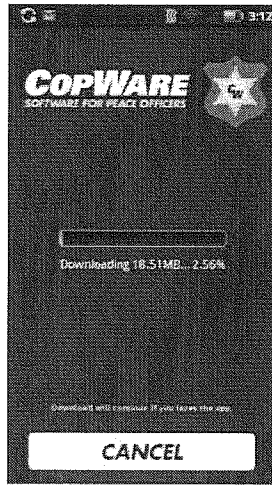
Installation Instructions:

1. After purchasing our software for the Android, we will send you a confirmation email to the address you signed up with. Open this email on your Android Phone or Tablet.
2. Click the link to the CopWare Sourcebook app in the Android Market on your Android Phone or Tablet.
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4. Tap the ACCECPT & DOWNLOAD button on your device.
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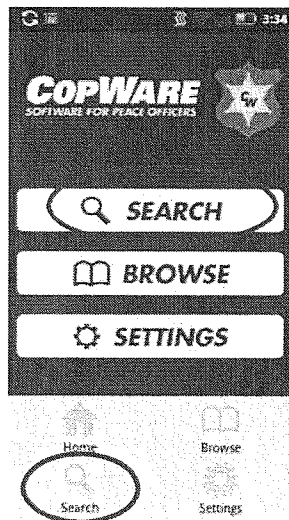


Tips for Using the App:

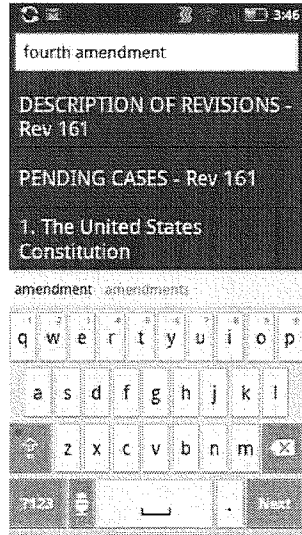
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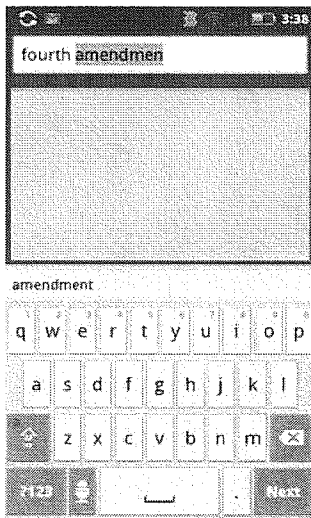
Tap the "Search" button from either the screen center area, or from the toolbar, click the "Menu" button and click Search.



Begin typing a word or phrase. As you type, a listing will appear in the document screen of the most relevant results of the search. Scroll down the page to see the full list of results.



To search again just click within the search box and backspace to erase and start a new search.



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2 - SEARCH AND SEIZURE - PERSONS

The Fourth Amendment: the "Exclusionary Rule;" Proposition 8; "standing;" consensual encounters; detentions; arrests, arrest warrants; searches incident to arrest; removal of evidence from suspect's body.

I. INTRODUCTION

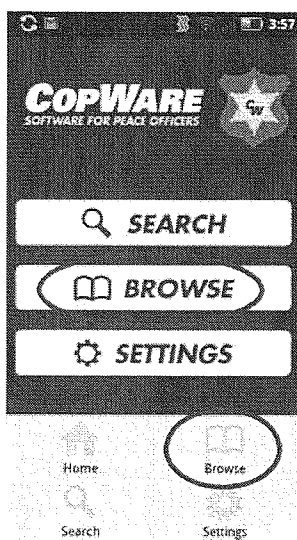
A. The Fourth Amendment

Both the United States and California Constitutions prohibit "unreasonable" searches and seizures of people, houses, and personal property.

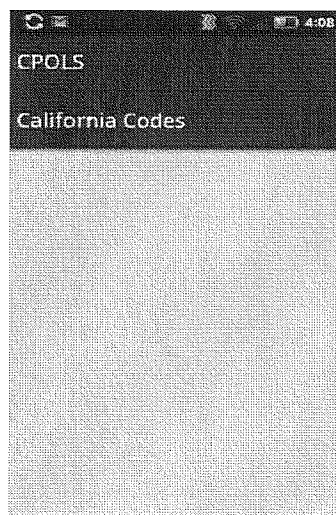
"The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no warrants shall issue, but upon probable cause, supported by oath or affirmation, and

To Browse

Tap the "Browse" button from either the home screen center area or from any screen on the toolbar at the bottom of the app by pressing the menu button on the phone.



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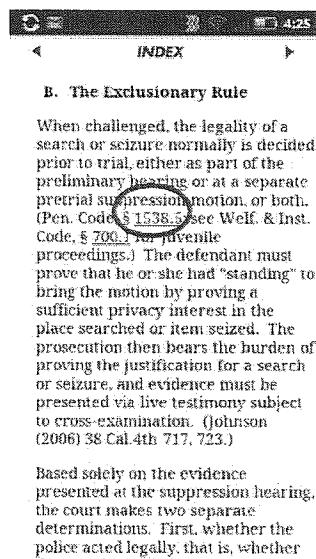
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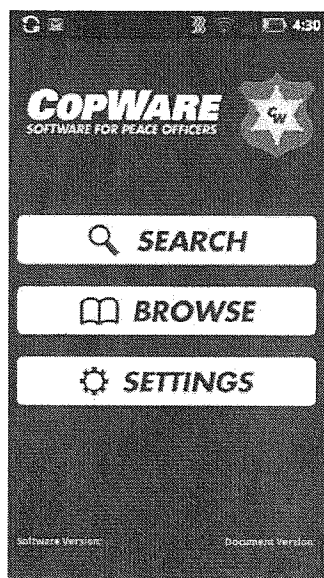
"The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures shall not be

Link between the CPOLS and Codes by tapping on the links in the app.



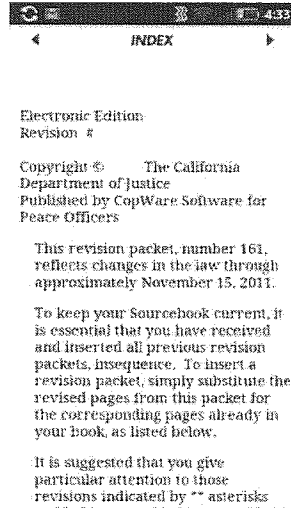
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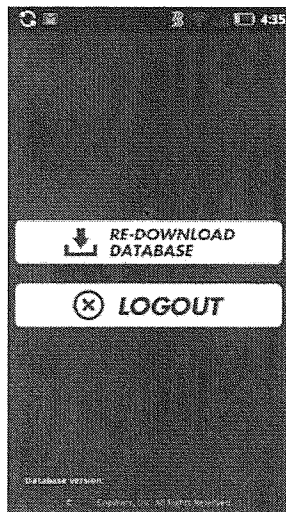


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Settings

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Technical Support

Contact our technical support staff at support@copware.com.

Subject: Fwd: UPDATED: California Peace Officers Legal Source APP

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Mon, 8 Feb 2016 14:20:39 -0800 (PST)

To: Robert Bogue <robertb@ci.garden-grove.ca.us>

CC: Courtney Allison <courta@ci.garden-grove.ca.us>

Bob,

As follow-up to my email moments ago re: copware, I found this more detailed Copware getting started step-by-step; perhaps you can forward to the newer officer who asked for such to see if it still stands today.

Thanks,

Jim

For a NEW ACCOUNT: Go to www.copware.com on a desktop computer

1. Click "Create a New Account"

2. Complete the requested information under "Registration."

Enter your department's email address (officer@yourdepartment.org). In the "Department" box, select your department and enter your first and last name.

3. Press the "register" button.

4. An email will be sent to your department email address with a password.

Download the app from the following links, it will ask for a user name and password. This will be their department email address and their password.

Apple Store:

<http://itunes.apple.com/us/app/california-peace-officers/id445967449?ls=1&mt=8>

Android:

<https://market.android.com/search?q=CopWare>

The attached PDF's include installation instructions and tips on how to use each App.

Sergeant Jim Colegrove
Professional Standards Division

Garden Grove Police Department
714-741-5746

Re: IVS Body Cam meeting

Subject: Re: IVS Body Cam meeting

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Tue, 9 Feb 2016 09:24:28 -0800 (PST)

To: Jesenia Palacios <jeseniap@ci.garden-grove.ca.us>

hi! yes it will be held in one of the upstairs conference rooms ☺

----- Original Message -----

From: "Jesenia Palacios" <jeseniap@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, February 9, 2016 9:06:40 AM

Subject: IVS Body Cam meeting

Hello Sir,

Do you know where the Taser Body Cam meeting will be held today?

Jesenia Campos
Community Service Officer
Garden Grove Police Department
In-Car Video System
714-741-5794

Subject: Re: Body Worn Camera Meeting
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 9 Feb 2016 15:15:37 -0800 (PST)
To: Noel Proffitt <noelp@ci.garden-grove.ca.us>

thanks Noel I appreciate it...

----- Original Message -----

From: "Noel Proffitt" <noelp@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Cc: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>, "Anand Rao" <anandr@ci.garden-grove.ca.us>
Sent: Tuesday, February 9, 2016 2:16:24 PM
Subject: Re: Body Worn Camera Meeting

I'll be there. Have it on my calendar.

-Noel

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Noel Proffitt" <noelp@ci.garden-grove.ca.us>, "Anand Rao" <anandr@ci.garden-grove.ca.us>
Cc: "Kevin Boddy" <kevinb@ci.garden-grove.ca.us>
Sent: Tuesday, February 9, 2016 1:34:53 PM
Subject: Body Worn Camera Meeting

Hi Noel,

I would like to invite you to attend a quick meeting:

Thursday, February 11, 2016
1400 hours
PD upstairs conference room

Watchguard Video will be demo'ing their BWC product/In-Car Video system, so we would like to have you there in case any data storage questions come up; especially during the time when, and if, we field test the system.

Hope you can make it.

Thanks,

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Re: Stanford University CSO survey follow-up
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 9 Feb 2016 15:56:56 -0800 (PST)
To: Lucy Xiao <ldxiao09@stanford.edu>

yeah...works fine...probably be during tomorrow's time frames ☺

----- Original Message -----

From: "Lucy Xiao" <ldxiao09@stanford.edu>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, February 9, 2016 3:49:53 PM
Subject: Re: Stanford University CSO survey follow-up

Great, thanks so much Sergeant Colegrove! My phone number is 479-530-7518.

I'm available at the following times:

- * Tomorrow (Wed) before 10am, and between 12-2pm
- * Thursday, anytime between 4-7pm
- * Friday, before 11am, between 2-3:30pm, and after 5:30pm

Do any of those times work for you?

Thanks,
Lucy

On Tue, Feb 9, 2016 at 3:18 PM, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Sure...phone #?

----- Original Message -----

From: "Lucy Xiao" <ldxiao09@stanford.edu >
To: jamesc@ci.garden-grove.ca.us
Sent: Monday, February 8, 2016 10:28:23 PM
Subject: Stanford University CSO survey follow-up

Hi Sergeant Colegrove,

My name is Lucy Xiao, and I'm a member of the Stanford University team currently researching the role and usage of Community Service Officers (CSOs) in police departments across California.

Thank you for taking the time to fill out our survey. We have a few follow-up questions that are time-sensitive for our research project. Are you available for a quick phone call sometime this week?

Thank you!

 Best,
Lucy

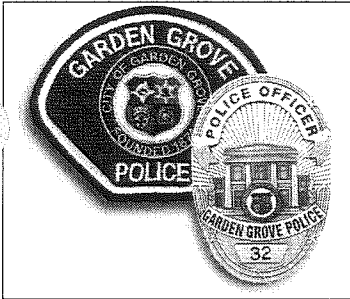


Subject: Active Threats General Order
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 9 Feb 2016 17:03:12 -0800 (PST)
To: Forrest Richardson <forrest.richardson@rocklin.ca.us>

here ya go!

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

GO 15.8.doc	Content-Type: application/msword Content-Encoding: base64
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**General Order: 15.8
ACTIVE THREATS**

Effective: December 15, 2014
Last Revised:

PURPOSE

The purpose of this General Order is to establish the policies of the Garden Grove Police Department to identify guidelines and factors that will assist responding officers as they make decisions during rapidly evolving and tense situations involving violence in schools, workplaces, and any other location where an individual or a group of individuals present an immediate and active threat to public safety.

POLICY

The policy of the Garden Grove Police Department when addressing a crisis situation involving an active immediate threat shall be:

- (1) Respond, obtain, and maintain complete operative control of the incident.
- (2) To obtain every reasonable available source of intelligence regarding the circumstances, location, and suspect(s) in the incident.
- (3) To attempt, by every means available, to attain any tactical advantage over the individual(s) responsible for the threat.
- (4) When an immediate threat and emergency exists, neutralize the threat as rapidly as reasonably possible to minimize injury and loss of life.
- (5) To attempt, whenever practical, a negotiated surrender of the suspect(s) and the release of hostages through the expertise of the members of this department or other subject matter experts.

Nothing in this policy shall preclude the use of necessary force, deadly or otherwise, by members of this department in protecting themselves or others from deadly or serious injury.

DEFINITION

"Force Protection" – A team of officers specifically assigned to a designated team of fire/medical rescue personnel responsible for medical treatment and evacuation of casualties in a secure area or a "Warm Zone" to a pre-designated "Casualty Collection Point".

"Warm Zone" – An area possibly containing casualties which is not perceived as an immediate threat to police or fire personnel.

"Hot Zone" – An area perceived as an immediate threat to first responders where the suspect(s) actively pose a threat of death or serious physical injury to others.

"Casualty Collection Point" – A designated safe and secure location for fire/medical personnel to triage and treat casualties.

THREAT RESPONSE

If there is a reasonable belief that acts or threats by a suspect(s) are placing lives in imminent danger, first responding officers should consider reasonable options to immediately eliminate the threat. Officers must decide, often under a multitude of difficult and rapidly evolving circumstances, whether to advance on the suspect(s), take other immediate actions, or wait for additional resources.

When deciding on a course of immediate action officers should consider:

- (1) Whether sufficient personnel are on-scene to advance on the suspect. Any advancement on suspect(s), when practical, should be made in teams of two or more officers.
- (2) Whether individuals who are under imminent threat can be moved out of danger with reasonable safety.
- (3) Whether the officers have the ability to effectively communicate with other personnel on scene or responding to the scene.
- (4) Whether planned tactics can be effectively deployed.
- (5) The immediate availability of appropriate equipment or tools (i.e. rifles, shields, breaching equipment), and whether the deployment of these tools will provide a tactical advantage to officers.
- (6) In the event of a barricade suspect with no hostages and no immediate threat to others exists, officers and/or supervisors should consider requesting and waiting for additional assistance and resources (i.e. SWAT-HNT).
- (7) If a suspect is actively engaged in the infliction of serious bodily harm or other life threatening activity towards others, the officer should take immediate action, if reasonably possible, to stop the threat presented by the suspect while calling for additional assistance.

As with any critical incident, once control of the suspect(s) and or threat has been achieved, the immediate care for injured or wounded individuals will be the first priority of officers and/or supervisor(s) on scene. The following steps should be considered when rendering medical aid:

- (1) The location(s), the number, and the nature of the individuals' wounds or injuries. (i.e. MCI-Mass Casualty Incident).
- (2) Whether the officers have the ability to effectively treat the injured victims or if medical personnel need to be brought to the location of the wounded.
- (3) If medical personnel need to be brought into a secured area or a potential "Warm Zone" the unified response protocol of the fire authority through force protection will be assessed and implemented in order to ensure immediate medical aid to the wounded.

- (4) In the event a "Warm Zone" becomes a "Hot Zone" the force protection personnel will immediately extract the fire/medical personnel from the area which poses the immediate threat.

The following shall be accomplished as soon as practical by the supervisor in charge of the scene or the incident commander once the threat has been controlled and the medical protocol has been established:

- (1) Securing the exterior and interior of the location - perimeter containment.
- (2) Securing a common radio frequency for unified command and control.
- (3) Logistical support through mutual aid.
- (4) Establish a "Quarantine" collection area to assist in the efforts of identifying victims, witnesses, and potential suspect(s) who may have been involved but were not yet readily identified.
- (5) Secure the crime scene location(s) for investigation.

PUBLIC NOTIFICATIONS

During the course of an active threat, the supervisor in charge of the scene or the incident commander may deem it necessary to notify the public, for awareness and safety reasons. To activate a public notification, the supervisor in charge of the scene or the incident commander shall notify dispatch that a public notification is needed and provide the following information:

- Specific geographical area to be notified
- The content of the notification
- Any other information necessary for the notification

Dispatch shall contact the employee in charge of disseminating public notifications. The notification will be delivered via the countywide public mass notification system and any other social media platform currently being used by the Department.

OUTSIDE PUBLIC SAFETY NOTIFICATIONS

Depending on the size and extent of the incident, outside public safety personnel or resources may be needed. Urgent or large-scale requests can be made via the countywide emergency coordination radio channel, known as Red Channel. The supervisor at the scene or the incident commander can also make requests through dispatch by either the telephone or on the radio channel that is being used for the incident.

PUBLIC SHELTERING

While every incident is dynamic and no one response fits all, some general guidelines can be established when dealing with the general public during an active threat incident. Under most circumstances, officers should evacuate the public immediately from any "hot zone" so as to minimize potential injury. However, if evacuation is not practical due to a lack of response-enabled personnel at the time or the threat will not allow for their safe evacuation, "shelter in place" methods should be utilized.

The Department's public website will display training information on active threat incidents in order to provide guidance and factors to consider when the public finds themselves involved in such incidents.

REVIEW AND UPDATE

Within the first quarter of each year, the Professional Standards Lieutenant will conduct a review and provide any necessary updates of both this General Order and the various policies contained herein to ensure compliance with current case law and operational objectives.

Supervisors shall review the topic of Rapid Deployment and Active Threats quarterly during briefing and/or unit meetings. All field supervisors and officers shall complete (8) eight hours of updated training every (2) two years, which will address command and operational control, duties of first responders, tactics, medical protocol, and scene security. The training update will cover both review and practical application evolutions.

The tactical aspects of the training evolutions will address the topics of immediate threat (Active Shooter Response) and review of perishable skills related to dynamic entries, room clearing, open area movement, and other aspects of critical incidents.

RELATED POLICIES

This General Order is specific to active threat incidents. Personnel should also review the additional, and closely related, policies and procedures listed in the following General Orders when considering active threat incident response:

- 2.6 – Use Physical Force
- 2.7 – Use Firearms/Deadly Force
- 2.8 – Discharge of Deadly Force
- 15.1 – Emergency Operations
- 15.2 – Mutual Aid
- 15.3 – Bomb Threats and Explosives
- 15.4 – Special Weapons and Tactics (S.W.A.T.) Team
- 15.5 – Mass Arrest Plan
- 15.6 – Critical Incident Response Plan

Re: Need help getting an internship

Subject: Re: Need help getting an internship
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Tue, 9 Feb 2016 20:43:14 -0800 (PST)
To: Carole Kanegae <carolek@ci.garden-grove.ca.us>

sure 😊

----- Original Message -----

From: "Carole Kanegae" <carolek@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Tuesday, February 9, 2016 5:30:03 PM
Subject: Fwd: Need help getting an internship

Any chance you can respond to this?

Carole Kanegae

Office of the Chief of Police

Garden Grove Police Department

Ph: 714-741-5901

Fx: 714-741-5902

----- Original Message -----

From: "Riley Bunnell" <riley.bunnell@gmail.com>
To: police@garden-grove.org
Sent: Tuesday, February 9, 2016 5:22:35 PM
Subject: Need help getting an internship

2/9/2016

Dear Garden Grove Police Dept.,

I have been around animals for most of my life—from dogs and cats to working on a ranch with alpacas, donkeys, chickens, peacocks, and goats. To me there is nothing more satisfying than taking care of animals, making sure they are happy and healthy.

I have been diligently researching careers for my future. Since I have a passion for animal welfare, I have been watching videos on Humane Officers. I know this is the career I would love to do for the rest of my life.

Re: Need help getting an internship

I understand people are very emotional about their animals, and many are willing to do whatever it takes to keep them. There is always someone who needs help, and I would be honored to be the one who offers assistance. As a Humane Law Enforcement Officer I would be proud to serve and protect the community.

I work well with others. I do fantastic with animas. I am very understanding, kind, and a good communicator. I do enjoy critical thinking for problem solving, and I know that with experience, I would be an excellent investigator. I adapt well to new situations. I know I can take care of myself and protect others, if necessary, in a most professional manner.

I am hoping to find someone who will give me a chance at doing what my passion is as a career. I am going to do the California State Animal Law Enforcement Training Academy and am hoping to get sponsored. The link is:
<http://www.californiastatehumane.org/training.htm> Thank you in advance for considering hiring someone to train for the position. I look forward to having an interview with you to discuss the possibility of joining your team.

Sincerely,

Riley James Bunnell

Recommendations from previous employers:

Gene Miller- 651.338.6169 (Landscaping, gardening, personal training)

Scott McDaniel- 469.682.8924 (Paul Davis Emergency Services - remediation)

Day Mceanor- 830.798.8404 (Furniture Brokers - customer service, moving furniture)

Riley Bunnell

2801 Miramonti DR Eugene, OR 97405

Cell: 214.471.9292

Education: -Jasper High School, Plano, TX

-Acquired G.E.D. May 2014

-Personal Fitness Certification with I.S.S.A. April 2015

-CPR/AED Certification March 2015

Re: Need help getting an internship

Experience:

-Paul Davis Emergency Services McKinney, Plano TX "remediation (Demolition and mold removal) October 2015 to present

-Gardening and Landscaping occasionally, 2010 to present

- HEB Grocery, Marble Falls, TX (Front end: bagging, carts, and customer service) 2013

-Furniture Brokers, Marble Falls, TX (moved and loaded furniture, provided customer service) 2013-2014

-Half Moon Ranch, Pinedale, WY (Ranch hand, seasonal) 2012

-Boss Garage, Plano, TX (Loading and unloading equipment, concrete grinding) 2011-2012

Achievements:

-Big D Young Marines (only Honorary Recruit in Grand Prairie, TX)

-Personal Training Certification with I.S.S.A.

-Cub scouts and boy scouts for 5 years

- "A" team in football during high school

Volunteer Experience: 100 + hours with Big D Young Marines (Marathons, Toys for Tots)

Computer Skills: -Microsoft Word, PowerPoint, Outlook, Internet, web research

Interests/Activities : -Animals, plant life and nature, gardening, writing, reading, weight training, running, cycling, health and fitness camping, hiking, helping the community, personal well-being and growth

Goals: -Furthering education in health and fitness

-Gain knowledge and experience that will help me become who I am meant to be

I thoroughly enjoy training and helping others, especially animals.

Subject: Re: Fwd: CCAT 2015 recap

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 10 Feb 2016 09:20:07 -0800 (PST)

To: Ted Peaslee <tedp@ci.garden-grove.ca.us>

Yes thank you!

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- Original Message -----

From: Ted Peaslee <tedp@ci.garden-grove.ca.us>

To: James Colegrove <jamesc@ci.garden-grove.ca.us>

Sent: Wed, 10 Feb 2016 09:09:17 -0800 (PST)

Subject: Fwd: CCAT 2015 recap

You need this ?

----- Forwarded Message -----

From: "Orlonzo Reyes" <orlonzor@ci.garden-grove.ca.us>

To: "Ted Peaslee" <tedp@ci.garden-grove.ca.us>

Sent: Tuesday, February 9, 2016 6:04:44 AM

Subject: CCAT 2015 recap

Do I need to send this anywhere else?

****IMPORTANT**** Upcoming Sworn Personnel Training

Subject: ****IMPORTANT**** Upcoming Sworn Personnel Training

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 10 Feb 2016 13:08:08 -0800 (PST)

To: Police Department <police.all@ci.garden-grove.ca.us>

Attention All Sworn Members:

Next week starts a payback training cycle on FIRST AID/CPR and ANNUAL PURSUIT TRAINING. Sergeant Martin posted class schedules with listed attendees on the hallway board next to the briefing room. The lists cite the dates, locations, and required attendees.

A critical part of the pursuit training is the state law mandated annual review of our pursuit policy General Order 05.02, in which you will have to sign an state attestation form confirming that you have received, read, and understood our Department's pursuit policy. In conjunction with Sergeant Viscomi's pursuit training, I have also reissued General Order 05.02 on PowerDMS so that you will be required to review it again.

Also, I've attached a copy of the most current POST ID roster, which cites everybody's POST ID number. It's very important that you record your POST ID number on any roster you sign for FIRST AID/CPR training and ANNUAL PURSUIT TRAINING.

Thanks,

Jim Colegrove

POST ID Numbers.pdf	Content-Type: application/pdf
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COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

CONFIDENTIAL

Agency Roster Report

Agency: GARDEN GROVE PD - 30090

PEACE OFFICERS ONLY

Department Head: ELGIN, TODD DAVID

Name	POST ID
ALAMILLO, MARCOS ROMAN	[REDACTED]
ALARCON, CLAUDIA	[REDACTED]
ALLISON, WILLIAM EDWARD	[REDACTED]
ALVAREZ-BROWN, RICHARD	[REDACTED]
ANDERSON, BOBBY B	[REDACTED]
ANDERSON, KATHERINE MARY	[REDACTED]
ARELLANO, PEDRO RAMON	[REDACTED]
ASHBY, PAUL WAYNE	[REDACTED]
AVALOS, ALFREDO ROBERTO	[REDACTED]
BANKSON, JOHN FRANKLIN III	[REDACTED]
BAUTISTA, CARLOS JR	[REDACTED]
BERESFORD, EVAN SCOTT	[REDACTED]
BEX, RAY EDWARD	[REDACTED]
BODDY, CHARLES KEVIN	[REDACTED]

Name	POST ID
BOGUE, ROBERT LEE JR	
BRODEUR, VANESSA	
BROWN, JEFFREY A	
BURILLO, RICHARD ORLANDO	
BUSTILLOS, RYAN	
CAMARA, DANIEL	
CAMPBELL, ROBERT WILLIS	
CAPPS, THOMAS A	
CASACCIA, JOHN BRUNO II	
CENTENO, JUAN CARLOS	
CHANG, DAVID YH	
CHO, HAN JOON	
COLEGROVE, JAMES EDWARD	
COLEMAN, SCOTT A	
COOPMAN, AARON	
COUGHRAN, ADAM BRITT	
COULTER, GARY LEE JR	
COX, NATHANIEL DAVID	
DALTON, BRIAN DAVID	
DANIELEY, CHARLIE HUGH III	
DARE, THOMAS RICHARD	

Name	POST ID
DEANDA, JUAN	
DELGADO, JUAN LUIS	
DESBIENS, RICHARD EDWARD	
DINH, KEVIN	
DOYLE, JARED RUSSELL	
EARLE, CHRISTOPHER M	
ECHAVARRIA, RONNIE DEAN	
ELFARRA, AMIR AZIZ	
ELGIN, TODD DAVID	
ELHAMI, MICHAEL K	
ELIZONDO, BENJAMIN M	
ESCALANTE, OTTO JOAQUIN	
ESCOBEDO, JOSHUA NOE	
ESTLOW, STEPHEN CHARLES	
FARLEY, MICHAEL DALE	
FERRIN, KORY CHRISTOPHER	
FIGUEREDO, GEORGE ROBERT	
FISCHER, JAMES DAVID	
FLANDERS, ROGER A	
FLORES, MANUEL JR	
FOWLER, ROBERT D	

Name	POST ID
FRANKS, JAMES DAVID	
GARCIA, PETE	
GERDIN, MICHAEL ELLIOTT	
GILDEA, PATRICK ELIAS	
GROSS, JOSEPH PATRICK JR	
GUERECA, ALDO U	
HALLER, TROY STEVEN	
HARRY, ALLAN S	
HATFIELD, BRIAN	
HEINE, STEVEN HAROLD	
HERRERA, JOSE D	
HIGGINS, KEITH JOHN	
HOLDER, JAMES CHRISTOPHER	
HOLLOWAY, WILLIAM THOMAS	
HUTCHINS, DONALD JEFF	
HUYNH, THI A	
JENSEN, NICKOLAS KENNETH	
JOHNSON, JASON LANCELOT	
JOHNSON, MICHAEL J	
JORDAN, GERALD F	
KAISER, GEORGE R	

Name	POST ID
KARSCHAMROON, DANIEL V	
KOLANO, JOSEPH LOUIS	
KOVACS, LEA KAY	
KOVACS, TIMOTHY PAUL	
KUNKEL, PETER MARCUS	
LAVERTY, AUSTIN C	
LAWTON, CHRISTOPHER A	
LAZENBY, NICHOLAS A	
LEE, RAPHAEL M	
LEIVA, EDUARDO CARIDAD	
LEYVA, ERICK	
LOERA, RAFAEL JR	
LOFFLER, CHARLES HANS	
LOPEZ, DAVID	
LORD, MARK ALAIN	
LUX, RYAN MATTHEW	
MACY, TAYLOR ANDREW	
MARTIN, MICHAEL LLOYD	
MARTINEZ, MARIO JR	
MCIVER, CRAIG ANDREW	
MEERS, BRYAN	

Name	POST ID
MIHALIK, DANNY J	
MOONEY, JEFFREY M	
MORSE, JEREMY NIKOLAS	
MORTON, NATHAN D	
MOSSER, MITCHEL SHANNON	
MURILLO, RAUL JR	
NEGRON, RUDOLPH JOHN	
NELSON, AARON SCOTT	
NGUYEN, VINCENT	
NIGHTENGALE, JEFFREY CLELAND	
OLIVO, JOSHUA THOMAS	
OROZCO, SINDY	
ORTIZ, STEVE	
PAYAN, LUIS A	
PEASLEE, TED H	
PEREZ, OMAR FERNANDO	
PERKINS, JASON SCOTT	
PHILLIPS, MICHAEL MALCOLM	
PLUARD, DOUGLAS ALLEN	
POLOPEK, COREY T	
RAMIREZ, LUIS FERNANDO	

Name	POST ID
RAMIREZ, TERRA MARIE	
RANEY, JOHN EDWARD	
REYES, ORLONZO	
REYES, RON AARON	
REYNOLDS, JOHN EDWARD	
REYNOLDS, MICHAEL ALLAN	
ROBBINS, ROY NATHAN	
RUBALCABA, ROCKY FREDRICK	
SALAZAR, SEAN MICHAEL	
SANTANA, LINO GILBERT	
SCHMIDT, PHILIP E	
SHELGREN, CHRISTOPHER M	
STARNES, CHARLES W III	
STAUFFER, BENJAMIN LOWELL	
STEPHENSON, ROBERT M III	
TESSIER, PAUL M	
TINTLE, ARTHUR F JR	
VAICARO, VINCENTE JOSEPH	
VALENCIA, EDGAR	
VI, PETER HOANG	
VILLEGAS, DANIEL JOSEPH	

Name	POST ID
VISCOMI, MICHAEL J	
WAINWRIGHT, JONATHAN BARLOW	
WARDLE, DENNIS DUANE	
WASINGER, CHRISTOPHER ANTHONY	
WHITMAN, TRAVIS JOHN	
WHITNEY, CARL JAMES	
WILSON, EDWIN PAUL	
WIMMER, ROYCE CORY	
YERGLER, JOHN JOSEPH	
YOUNG, DAVID CHINSHYUAN	
ZMIJA, ADAM DAVID	

(1 page, 151 records)

Re: ****IMPORTANT**** Upcoming Sworn Personnel Training

Subject: Re: ****IMPORTANT**** Upcoming Sworn Personnel Training
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Wed, 10 Feb 2016 13:25:00 -0800 (PST)
To: Ryan Berleth <ryanb@ci.garden-grove.ca.us>

Hi Ryan,

just leave the field blank or list your employee number. POST only issues ID numbers to sworn.

Respectfully,

Jim Colegrove

----- Original Message -----

From: "Ryan Berleth" <ryanb@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Wednesday, February 10, 2016 1:18:18 PM
Subject: Re: ****IMPORTANT**** Upcoming Sworn Personnel Training

Field CSO's have to go to the CPR/First Aid training too. Do you have our Post ID's?

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Police Department" <police.all@ci.garden-grove.ca.us>
Sent: Wednesday, February 10, 2016 1:08:08 PM
Subject: ****IMPORTANT**** Upcoming Sworn Personnel Training

Attention All Sworn Members:

Next week starts a payback training cycle on FIRST AID/CPR and ANNUAL PURSUIT TRAINING. Sergeant Martin posted class schedules with listed attendees on the hallway board next to the briefing room. The lists cite the dates, locations, and required attendees.

A critical part of the pursuit training is the state law mandated annual review of our pursuit policy General Order 05.02, in which you will have to sign an state attestation form confirming that you have received, read, and understood our Department's pursuit policy. In conjunction with Sergeant Viscomi's pursuit training, I have also reissued General Order 05.02 on PowerDMS so that you will be required to review it again.

Also, I've attached a copy of the most current POST ID roster, which cites everybody's POST ID number. It's very important that you record your POST ID number on any roster you sign for FIRST AID/CPR training and ANNUAL PURSUIT TRAINING.

Thanks,

Jim Colegrove

Re: ****IMPORTANT**** Upcoming Sworn Personnel Training

Subject: Re: ****IMPORTANT**** Upcoming Sworn Personnel Training

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 10 Feb 2016 13:26:04 -0800 (PST)

To: John Keely <johnk@zimbra.ci.garden-grove.ca.us>

Dear CALPERS:

In Re: medical retirements pending. please cancel all requests.

Thanks,

Garden Grove Police Department

----- Original Message -----

From: "John Keely" <johnk@zimbra.ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Wednesday, February 10, 2016 1:10:20 PM

Subject: Re: ****IMPORTANT**** Upcoming Sworn Personnel Training

Get lost

Sent from my iPhone

On Feb 10, 2016, at 1:08 PM, James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Attention All Sworn Members:

Next week starts a payback training cycle on FIRST AID/CPR and ANNUAL PURSUIT TRAINING. Sergeant Martin posted class schedules with listed attendees on the hallway board next to the briefing room. The lists cite the dates, locations, and required attendees.

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Thanks,

Jim Colegrove
<POST ID Numbers.pdf>

Re: ****IMPORTANT**** Upcoming Sworn Personnel Training

Subject: Re: ****IMPORTANT**** Upcoming Sworn Personnel Training
From: James Colegrove <jamesc@ci.garden-grove.ca.us>
Date: Wed, 10 Feb 2016 15:16:31 -0800 (PST)
To: Angela Hernandez <angelal@ci.garden-grove.ca.us>

ok I just learned of new list...it'll be emailed

----- Original Message -----

From: "Angela Hernandez" <angelal@ci.garden-grove.ca.us>
To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
Sent: Wednesday, February 10, 2016 3:12:09 PM
Subject: Re: ****IMPORTANT**** Upcoming Sworn Personnel Training

Sgt. Colegrove-

I saw this in DMS and your current attached list, and neither have my post ID # on it. I checked for both Hernandez and Ledesma and no luck.

Angela Ledesma
Court Liaison
Garden Grove Police Department

Desk: 714-892-5442

Fax: 714-379-5566

angelal@ggpd.org

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>
To: "Police Department" <police.all@ci.garden-grove.ca.us>
Sent: Wednesday, February 10, 2016 1:08:08 PM
Subject: ****IMPORTANT**** Upcoming Sworn Personnel Training

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Re: ****IMPORTANT**** Upcoming Sworn Personnel Training

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Thanks,

Jim Colegrove

Subject: POST ID's for Non-Peace Officers

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 10 Feb 2016 15:47:20 -0800 (PST)

To: Angela Hernandez <angelal@ci.garden-grove.ca.us>, Ryan Berleth <ryanb@ci.garden-grove.ca.us>, Kris Backouris <krisb@ci.garden-grove.ca.us>

I stand corrected! There are POST ID's for Non-Peace Officers.

I will enter your POST ID via EDI after the class is complete.

But please be sure to include it on the class sign-up roster.

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Civilian POST ID.pdf	Content-Type: application/pdf
	Content-Encoding: base64

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

Agency: GARDEN GROVE PD - 30090

For the past 24 months

Filter Results By: A ~ B ~ C ~ D ~ E ~ F ~ G ~ H ~ I ~ J

Name	POST ID
BACKOURIS, KRISTEN	
BACKOURIS, KRISTEN A	
BERLETH, RYAN S	
BRAYLEY, RANDALL	

BRUNICK, CARISSA	
DRISCOLL, RUSSELL	
ELSOUSOU, HELENA	
HERNANDEZ, ANGELA	
HESS, SHERRY	
HINGO, PINKY	
HUANG, SUSAN C	
LAGUNA, JANET	
MACIEL, MAYRA	

NAGAMATSU, CYNTHIA	
PHAM, AI	
YU, TEKYUNG	

Re: Beat 1-1 2015 goal recap

Subject: Re: Beat 1-1 2015 goal recap

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Wed, 10 Feb 2016 16:33:11 -0800 (PST)

To: Gary Coulter <garyc@ci.garden-grove.ca.us>

Gary,

Thank you for the Beat 1-1 2015 recap on your goals. It read very well and its been placed in the appropriate file on the "P" drive.

Thanks again,

Jim

----- Original Message -----

From: "Gary Coulter" <garyc@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Tuesday, February 9, 2016 9:25:15 PM

Subject: Beat 1-1 2015 goal recap

Subject: Body CAM Summit

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 11 Feb 2016 06:26:45 -0800 (PST)

To: Todd Elgin <todde@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>, Travis Whitman <travisw@ci.garden-grove.ca.us>, Chris Lawton <chrisl@ci.garden-grove.ca.us>

Looks like a BWC summit being held at Chapman/Harbor Hyatt in two weeks; not too sure if we can attend because we are not D.A.'s. See attached

I'll look into it...anybody else want to go???

Body CAM Summit.pdf	Content-Type: application/pdf
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PRESENTED BY THE CDAA FOUNDATION

CDAA National Body Cam Technology & Policy Summit and Expo

FEBRUARY 22-24, 2016 • HYATT REGENCY ORANGE COUNTY • ANAHEIM, CA

This two and a half day training will provide unbiased information for policy makers and leadership to develop coherent, current, and sensible policies related to technology being made available to law enforcement today. The summit will have panels, training, and roundtable discussions presented by and including members of legislature, law enforcement, technical experts, and community social advocates. Law enforcement, policy makers, deputy district attorneys, mayors, and police chiefs are encouraged to attend.

ENDORISING ORGANIZATIONS

California District Attorney Investigators' Association
California Peace Officers' Association
California Highway Patrol
California Tactical Officers Association
Major Cities Chiefs Association
National Association of Police Organizations

EXPO VENDORS

Body Cams
Drone Technology
Firearms
Data Storage
Tasers
And more...

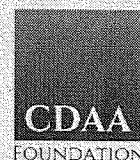
TENTATIVE TOPICS

Facial Recognition • Discovery • Body Cam Case Law • Drone Technology
Privacy Issues • Chain of Custody Evidence • Data Storage • Protocols
Public Records Request

CONTACT

Erin J. Martinelli
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Consultant
(916) 930-3033
emartinelli@cdaa.org

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Training Consultant
(916) 930-3039
nmoureaux@cdaa.org



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REGISTRATION OPEN! www.cdaa.org/training

Subject: WatchGuard BWC presentation

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 11 Feb 2016 07:06:06 -0800 (PST)

To: Travis Whitman <travisw@ci.garden-grove.ca.us>, Kevin Boddy <kevinb@ci.garden-grove.ca.us>, Noel Proffitt <noelp@ci.garden-grove.ca.us>, Todd Elgin <todde@ci.garden-grove.ca.us>

Hello Everybody:

Don't forget about the 2:00 PM meeting today upstairs PD conference room.
WatchGuard Video BWC will be doing a presentation.

Thanks!

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

Subject: Re: DMV LAW ENFORCEMENT MEMOS - ELECTRIC BICYCLES, PEDICABS, AND BICYCLE SAFETY REAR LIGHTS

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 11 Feb 2016 09:23:42 -0800 (PST)

To: Ben Stauffer <stauffer@ci.garden-grove.ca.us>

yep...auto only goes to 25 MPH max per Nv state law; however, downhill gets it going to 30+ no problem...

----- Original Message -----

From: "Ben Stauffer" <stauffer@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Thursday, February 11, 2016 9:22:05 AM

Subject: Re: DMV LAW ENFORCEMENT MEMOS - ELECTRIC BICYCLES, PEDICABS, AND BICYCLE SAFETY REAR LIGHTS

Seriously though...are you cruising with a speedometer on that thing at 30+?

Capt. Ben Stauffer
Support Services Bureau
714-741-5899

----- Original Message -----

From: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

To: "Ben Stauffer" <stauffer@ci.garden-grove.ca.us>

Sent: Thursday, February 11, 2016 8:38:52 AM

Subject: Re: DMV LAW ENFORCEMENT MEMOS - ELECTRIC BICYCLES, PEDICABS, AND BICYCLE SAFETY REAR LIGHTS

geeeeeessshhhh... that hurts

----- Original Message -----

From: "Ben Stauffer" <stauffer@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Thursday, February 11, 2016 7:44:21 AM

Subject: Fwd: DMV LAW ENFORCEMENT MEMOS - ELECTRIC BICYCLES, PEDICABS, AND BICYCLE SAFETY REAR LIGHTS

So, is your bicycle a class 3?

Capt. Ben Stauffer
Support Services Bureau
714-741-5899

----- Original Message -----

From: "Carole Kanegae" <carolek@ci.garden-grove.ca.us>
To: "police" <police.managers@ci.garden-grove.ca.us>
Sent: Wednesday, February 10, 2016 5:08:30 PM
Subject: Fwd: DMV LAW ENFORCEMENT MEMOS - ELECTRIC BICYCLES, PEDICABS, AND BICYCLE SAFETY REAR LIGHTS

For your dissemination.

Carole Kanegae
Office of the Chief of Police
Garden Grove Police Department
Ph: 714-741-5901
Fx: 714-741-5902

----- Original Message -----

From: "DMV CPD Jag Law" <JagLaw@dmv.ca.gov>
Sent: Wednesday, February 10, 2016 4:27:18 PM
Subject: DMV LAW ENFORCEMENT MEMOS - ELECTRIC BICYCLES, PEDICABS, AND BICYCLE SAFETY REAR LIGHTS

The "To" line has been left blank intentionally. Please open the attachments and distribute to your agency. Note there are three (3) separate memos.

The purpose of these memos is to provide information to law enforcement regarding new laws concerning electric bicycles, pedicabs, and bicycle safety rear lights.

Attention: This message is intended only for the individual to whom it is addressed and may contain information that is confidential or privileged. If you are not the intended recipient, or the employee or person responsible for delivering it to the intended recipient, you are hereby notified that any dissemination, distribution, copying, or use is strictly prohibited. If you have received this communication in error, please notify the sender and destroy or delete this communication immediately.

Subject: Fwd: Re: TASER

From: James Colegrove <jamesc@ci.garden-grove.ca.us>

Date: Thu, 11 Feb 2016 16:17:10 -0800 (PST)

To: 'Amir Elfarra' <amire@ci.garden-grove.ca.us>, 'Kevin Boddy' <kevinb@ci.garden-grove.ca.us>

Jim Colegrove, Sergeant
Planning and Research Department
Administrative Services Bureau
Garden Grove Police Department
714-741-5414

----- James Colegrove <jamesc@ci.garden-grove.ca.us> wrote:

Hi Amir,

The Department no longer has a sole TASER policy, for it was incorporated into the Use-of-Force policy (General Order 2.6) two years ago. {See Page #3 of G.O. 2.6}.

I've attached the existing MicroSoft Word format of our G.O. 2.6 Use-Of-Force Policy, which you can use to make suggestions for improvement on the TASER portion. I've also attached the G.O. Change Request form in case there are any changes.

Thanks,

Jim

----- Original Message -----

From: "Amir Elfarra" <amire@ci.garden-grove.ca.us>

To: "James Colegrove" <jamesc@ci.garden-grove.ca.us>

Sent: Sunday, October 11, 2015 8:24:51 PM

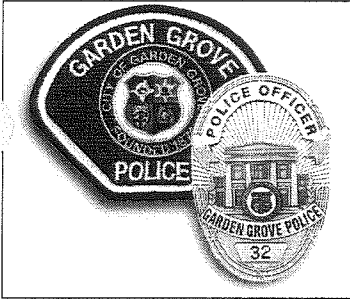
Subject: TASER

Jim,

I just went to TASER Instructor school and was discussing some changes in terminology and other updates. Is there an updated TASER policy that our Department has or is it just what I'm seeing in the G.O. If you do have one can you send it to me.

Thank you-Amir

GO 2.6.doc	Content-Type: application/msword
	Content-Encoding: base64



General Order: 2.6
USE OF PHYSICAL AND LESS-LETHAL FORCE

Effective: January 1, 1988
Last Revised: August 6, 2015

PURPOSE

The purpose of this General Order is to establish department policy and procedures for the use of physical force and to govern the use of less-lethal department-authorized weapons.

PHYSICAL FORCE DEFINED

PHYSICAL FORCE IS THAT FORCE NECESSARY TO OVERCOME RESISTANCE, ACHIEVE COMPLIANCE, OR ANY USE OF DEPARTMENT ISSUED AND/OR APPROVED LETHAL OR LESS-LETHAL WEAPONS.

AUTHORITY FOR THE USE OF FORCE

Section 835a of the California Penal Code states:

"Any peace officer who has reasonable cause to believe that the person to be arrested has committed a public offense may use reasonable force to effect the arrest, to prevent escape, or to overcome resistance.

A peace officer who makes or attempts to make, an arrest need not retreat or desist from his efforts by reason of the resistance or threatened resistance of the person being arrested; nor shall such officer be deemed an aggressor or lose his right to self-defense by the use of reasonable force to effect the arrest, prevent escape, or to overcome resistance."

POLICY

It is the policy of this department that each incident involving the application of any degree of physical or less-lethal force upon the person of another must be evaluated upon the facts of the particular incident.

Whenever any officer of this department, while in the performance of his official law enforcement duties, deems it necessary to utilize any degree of physical or less-lethal force upon the person of another, the degree of physical force shall only be that which the officer believes reasonable and necessary to effect the arrest, prevent escape or overcome resistance.

An officer of this department will use only the force necessary to accomplish lawful objectives.

A punch is not a recommended substitute for a control hold or a pain compliance technique, when dealing with non-combative resistance. Non-combative resistance is defined as:

1. An individual does not respond to an officer's requests or commands and may be argumentative, or
2. An individual's verbal or non-verbal actions indicate he is not complying with the officer's requests or demands, or
3. An individual is actively resisting handcuffing techniques, but is reasonably under control by the officer(s).

USE OF LESS-LETHAL WEAPONS

Officers are authorized to carry only the following less-lethal weapons:

1. Approved baton/ASP
2. Approved Chemical Agent
3. Approved "Less Lethal" Shotgun
4. Electronic Control Device (ECD,)
5. PepperBall Delivery System
6. Approved 40mm "Less Lethal" single and multi-launchers and munitions
7. Approved 12 gauge "gas rounds" (SWAT Team only)
8. Approved 40 mm "gas rounds" (SWAT Team only)

Community Service Officers assigned as Field Report Writers are authorized to carry only the following less-lethal weapon:

1. Approved Chemical Agent

Officers will be trained in and will demonstrate proficiency in the use of these weapons at a POST certified recruit academy, upon employment and through an in-house retraining program. A certified Department instructor will train the Community Service Officers in the use of the approved chemical agent who must demonstrate proficiency in its use.

Any employee who doesn't demonstrate proficiency will be provided remedial training until they are able to do so. In-service training in the use of less-lethal weapons will occur at least biennially, except for the electronic control devices (ECD) and carotid control hold, which will be done annually.

As with any use of force, the force must be reasonable to the situation applied. Taking into consideration the facts confronting the officer, approved less-lethal weapons may be used in a variety of situations, including but not limited to the following:

1. To de-escalate a dangerous or potentially dangerous situation.
2. When there is a potential threat of public or officer safety, including situations in which self-inflicted injury by a suspect may occur.

3. When immediate control is needed due to tactical considerations, such as safety and/or the potential for harm.

Less-lethal weapons are not intended to replace firearms or self-defense techniques. They may be used to control a dangerous or violent subject when deadly physical force does not appear to be justified and/or necessary; or attempts to subdue the subject by other conventional tactics have been, or will likely be, ineffective in the situation. Less-lethal weapons may also be used in situations where there is a reasonable expectation that it will be unsafe for officers to approach a person and take him or her into custody without the probability of injury to the officers or suspect.

Officers should be aware of the suspect's location and surroundings prior to discharging an electronic control device (ECD) to reduce the chance of collateral injury to the suspect from falling. The ECD should not be used in situations where the suspect is in proximity to, known to be in possession of or is contaminated with flammable liquids, gases, blasting or explosive materials, or any other highly combustible material that may be ignited by the device. The ECD shall only be used in accordance with the proper guidelines and instructions identified in the Department's training program. Nothing in this policy shall prohibit or discourage the use of other less-lethal weapons in conjunction with or prior to the deployment of the ECD.

There are several factors to consider prior to the deployment of less-lethal weapons. The following should be considered if the subject/suspect is:

1. at risk for arrest-related death (i.e. *known* long-term drug use, mental illness, drug influence.).
2. in a "high-risk" population such as pregnant, infirm, elderly, small child, or low body mass.
3. known to have seizure disorders.
4. less able to catch or protect him/herself (i.e. restrained, handcuffed, incapacitated, immobilized)
5. is running, in motion, or moving under momentum.
6. is operating or riding in a mode of transportation (i.e. vehicle, bus, skateboard, bike, escalator).
7. positioned so the optimum target area is not available or there is a high likelihood the intended target area will be missed.
8. not in a location where he/she can be immediately taken into custody by the officers available, or there are insufficient backup officers present to effect the arrest.

These factors should be considered but this not necessarily an all-inclusive list.

CARE SHOULD ALWAYS BE EXERCISED DURING THEIR USE. THE USE OF A LESS-LETHAL WEAPON(S) MUST BE DOCUMENTED IN THE FORMAT DESCRIBED BELOW.

ORIENTATION AND QUALIFICATION FOR NEW EMPLOYEES

All new sworn employees will complete an orientation and qualification with their authorized less-lethal weapons during their orientation program. The orientation program will include the issuance and instruction in all general orders related to the use of force. Should there develop an exception, the employee(s) can continue with their field training program, provided the employee(s) successfully passed an Academy's Firearms Training course (California POST approved). The minimum passing qualification score will be 80% of the highest possible score.

REPORTING THE USE OF FORCE

Whenever an officer applies any degree of physical or less-lethal force upon a person while in the performance of his official duties, the officer will articulate the use of force in his arrest report.

The report will detail:

1. Justification for the use of physical force
2. The type of force applied (specify less-lethal weapon, if applicable)
3. The effect of the force upon the person
4. The subsequent actions taken by the officer

NOTE: If the District Attorney's Office is requested to investigate the matter, the involved officer(s) interview with the District Attorney's Investigator will suffice for the official report. Any necessary arrest and crime incident face page reports will be completed by the officer(s) involved. If the officer(s) elects not to give a voluntary statement to the District Attorney's Investigator, and the suspects remain outstanding or are subject to prosecution for related offenses, the Department shall retain the authority to require involved officers to provide sufficient information in related criminal reports to facilitate the apprehension and prosecution of those individuals.

The officer will notify a field supervisor as soon as possible if the application of physical or less-lethal force results in one of the following injuries:

1. Unconsciousness
2. Temporary vision impairment caused by a chemical agent
3. Any other injury requiring medical treatment

In the case where a baton, less-lethal shotgun, Pepper Ball, ECD, 40mm impact round or other instrument/object is used, a field supervisor will be notified as soon as possible.

In the case of a dog bite, the canine handler will complete a Garden Grove Police Department K-9 Incident Report in addition to the above notification.

The on duty division sergeant will review arrest reports that involve the use of physical force.

DEADLY FORCE OR SERIOUS INJURY

When an incident involving the discharge of deadly force occurs, the reporting and investigative procedures established in General Order 2.8 - Discharge of Deadly Force will be followed.

Any other use of force that results in a death or serious injury shall also follow the reporting and investigative procedures established in General Order 2.8 - Discharge of Deadly Force.

MEDICAL TREATMENT

When an arrestee requires medical treatment as a result of physical force being applied, the procedures established in General Order 10.9 - Arrestee Transportation are to be followed.

Once the subject is in custody, the arresting officer shall notify an on-duty supervisor as soon as possible of the ECD deployment and summon paramedics to the scene and advise paramedics and the Emergency Room staff that the person has been subjected to the ECD. If the probes penetrate the skin, the puncture sites shall be brought to the attention of the on-duty supervisor, Paramedics and Emergency Room Staff. Only Emergency Room Staff should remove ECD probes that are embedded in the skin of the suspect. All subjects exposed to an ECD deployment must be cleared by emergency room personnel as soon as possible and prior to release from police custody. After examining the affected person, the Paramedics will determine how the suspect will be transported to the hospital. Transportation to a medical facility will be by police transport unless otherwise directed by the Fire Department Paramedics. Photographs shall be taken of ECD and less-lethal weapon related injuries. Probes that have penetrated the body should be treated as Biohazard "Sharps". Proper handling and disposal of the ECD probes is essential to avoid exposure to injury or the transmission of blood borne pathogens. Based on the totality of the circumstances, the on-scene supervisor has the discretion to direct the probes and cartridge be booked into evidence or destroyed.

In the event a subject is exposed to a "direct impact" of a Pepper Ball projectile, the arresting officer shall examine the effected person to determine if they are in need of medical attention. The exception would be if an individual flees and he or she cannot be located. Photographs of the impact sight shall be taken to document any impact related injuries. As soon as practical, the subject should be taken into fresh air and the officer should flush the suspect(s) eyes with water if needed.

In instances where a person is struck by 12 gauge or 40mm less lethal munitions, the subject shall be taken to a medical facility for examination as soon as practical. The exception would be if an individual flees and he or she cannot be located. Photographs of the impact site shall be taken to document any impact related injuries. The 12 gauge and/or 40 mm munitions casing, as well as the impact munitions shall be booked into property and evidence. An exception to this procedure would be in the event of a riot type situation where officer safety prohibits the collection of evidence and/or if the evidence cannot be located.

REVIEW OF THE USE OF FORCE

A field supervisor must submit a Use of Force Review memorandum, directed to the Chief of Police, when the use of force is applied by use of a baton, less-lethal shotgun, Electronic Control Device (ECD), a direct impact from a Pepper Ball projectile, or other less-lethal instrument/object; or any other use of force that results in death or serious injury. A field supervisor shall also prepare a Use of Force Review memorandum for any application, or attempted application, of the carotid restraint control hold, regardless of whether the use of the carotid restraint control hold resulted in loss of consciousness. Also, a field supervisor may submit a Use of Force memorandum after any use of physical force incident in which the supervisor feels it is necessary to report the incident in writing up the chain of command.

The memorandum will accompany all relevant reports and documents that pertain to the incident. The employee's Division Commander and Bureau Commander will review the package. The Bureau Commander may request that the Use of Deadly Force Review Board convene to review the circumstances of the incident. If a Use of Force incident is referred to the Use of Force Review Board, the employee(s), involved in the incident will be interviewed by the Internal Affairs Sergeant prior to the Board's review of the incident if the available reports or prior interviews are insufficient. The completed internal investigation, along with all reports, and any other necessary information requested by the board, will be provided to them. Refer to General Order 2.9 - Use of Deadly Force Review Board.

If a formal investigation is initiated, it will be conducted in compliance with the procedures established in General Order 1.2 - Disciplinary Procedures.

If the use of force and/or any other actions by the employee involves death or traumatic/serious injury to a person, the involved employee(s) will be placed on administrative leave with pay pending a mandatory interview with a department-recognized psychologist. If the psychologist is not called out or is unavailable at the time of the incident, the involved employee(s) Unit or Division Commander will request that the Training Manager arrange an appointment with the psychologist. The employee(s) Unit or Division Commander will insure that a City of Garden Grove Personnel Action Form is completed to document the administrative leave with pay. After consultation with the department psychologist, and a preliminary review of the incident, the employee(s) may be returned to full duty or modified duty based on what is in the best interest of the employee(s) and the department.

CRIMINAL AND CIVIL LIABILITY

The following state and federal code sections are relevant to the use of force and treatment of arrestees. All employees should be familiar with them.

147 PC - Inhumanity to Prisoners

148 PC - Resisting Public or Peace Officers

149 PC - Assault by Officers Under the Color of Authority

673 PC - Cruel and Unusual Punishments

*GARDEN GROVE POLICE DEPARTMENT
General Order: 2.6
Use of Physical and Less-Lethal Force*

692 PC - Lawful Resistance

694 PC - Lawful Resistance

835 PC - Method of Effecting Arrests/Resistance

843 PC - Force that May Be Used to Arrest Under a Warrant

43 Civil Code - Personal Rights

820a Government Code - Peace Officer Liability Same As a Citizen

Title 18, Section 241, 245 of the U.S. Code - Civil Rights Act

**GARDEN GROVE POLICE DEPARTMENT
INTRA-DEPARTMENT MEMORANDUM**

To:

From:

Date:

Subject: USE OF FORCE REVIEW

This review is to be completed by an on-duty or on-scene supervisor when the use of force is applied by use of a baton, less-lethal shotgun, M-26 Advanced Taser, or other less-lethal instrument/object; or any other use of force that results in death or serious injury. Or when an employee discharges a firearm, on or off duty, intentionally or accidentally.

DR # _____

DATE OF INCIDENT _____

TIME OF INCIDENT _____

LOCATION OF THE INCIDENT _____

OFFICER(S) INVOLVED _____

NATURE OF THE CALL OR INCIDENT _____

TYPE OF FORCE USED PHYSICAL LESS-LETHAL WEAPON FIREARM

NATURE OF THE INJURIES AND MEDICAL TREATMENT REQUIRED _____

SUMMARY OF THE ACTIONS OF THE OFFICER(S) INVOLVED _____

WAS AN OFFICER, POLICE EMPLOYEE, OR CITIZEN INJURED? YES NO

USE OF FORCE REVIEW/*Page 2*

IF YES, NATURE OF THE INJURIES AND MEDICAL TREATMENT REQUIRED

WAS AN ACCIDENT REPORTING FORM COMPLETED? YES NO

IF YES, ATTACH A COPY

INVESTIGATOR(S) AND IDENTIFICATION TECHNICIAN(S) WHO RESPONDED, IF CALLED

SUPERVISOR'S COMMENTS

SUPERVISOR'S SIGNATURE
