## SETTLEMENT AGREEMENT AND GENERAL RELEASE OF CLAIMS

The parties to this SETTLEMENT AGREEMENT AND GENERAL RELEASE OF CLAIMS ("Agreement") are (1) Rickk Montoya (referred to as "Montoya" or "Plaintiff" herein), (2) the City of Garden Grove, a California city and municipal corporation (referred to "City" or "Defendant" herein), and (3) Central Garden Grove Neighborhood Association, a California nonprofit public benefit corporation acting under the name Garden Grove Neighborhood Association (referred to as "GGNA" or "Intervenor" herein). These persons or entities are sometimes referred to as "Parties" or "each Party" herein. This Agreement is effective as of the latest date written next to the signature of a Party to this Agreement.

#### **RECITALS**

- A. On or about July 20, 2015, Montoya filed that certain complaint for violation of the California Voting Rights Act of 2001 ("CVRA") against the City in Orange County Superior Court, thereby instituting the action entitled *Rickk Montoya v. City of Garden Grove, California*, Case No. 30-2015-00799522 (the "CVRA Action").
- B. On or about January 5, 2016, GGNA was permitted to intervene in the CVRA Action and thereafter filed that certain complaint in intervention and first amended complaint in intervention against the City and Montoya for writ of mandate, injunctive relief, and declaratory relief (the "Intervention Action").
- C. The Parties desire to settle the CVRA Action and the Intervention Action and to fully and finally settle any and all matters between them arising out of, or relating to, the CVRA Action and/or the Intervention Action, or any claims that could have been raised in connection with the CVRA Action or the Intervention Action or the City's at-large electoral system occurring prior to the date of this Agreement, without any further court proceedings, trial, appeal or adjudication of any issue of fact or law, except as provided herein, and without any admission with respect to such matters.
- D. The purpose of this Agreement is to settle the CVRA Action and the Intervention Action by the Parties jointly requesting the Court to enter a judgment pursuant to its authority under the CVRA requiring the City to implement a mutually agreed procedure pursuant to which the City will change from its at-large system of election of four City Council members to a

system of election for City Council members with six City Council members elected by-district and the Mayor elected at-large, to be instituted timely so as to be the system of election for the November 2016 election, and dismissing the Intervention Action.

#### **TERMS AND CONDITIONS**

NOW, THEREFORE, in light of the foregoing recitals, and in consideration of the representations, warranties, releases, and promises contained herein, the Parties agree to the following terms and conditions:

- 1. <u>Stipulation for Entry of Judgment</u>. Within five (5) business days of full execution of this Agreement, the Parties shall execute and jointly file with the Court the Stipulation for Entry of Judgment attached hereto as Exhibit 1 ("Stipulation"). The Parties further agree to jointly request that the Court enter judgment consistent with the Stipulation, including, without limitation, jointly requesting that the Court consider the Proposed Judgment on an *ex parte* or expedited basis if requested by any Party.
  - 2. Parties' Attorney's Fees and Litigation Expenses.
- 2.1. <u>Plaintiff's Attorney's Fees and Litigation Expenses</u>. Provided the Court enters judgment consistent with the Stipulation, within forty-five (45) days of entry of judgment by the Court, City shall pay Plaintiff the amount of Two Hundred and Ninety Thousand Dollars (\$290,000) in full satisfaction of all claims Plaintiff has or may have against City and/or Intervenor for attorney's fees and/or litigation costs or expenses incurred in conjunction with the CVRA Action and/or the Intervention Action.
- 2.2. <u>Intervenor's Attorney's Fees and Litigation Expenses</u>. Provided the Court enters judgment consistent with the Stipulation, within forty-five (45) days of entry of judgment by the Court, City shall pay Intervenor the amount of Eighteen Thousand Dollars (\$18,000) in full satisfaction of all claims Intervenor has or may have against City and/or Plaintiff for attorney's fees and/or litigation costs or expenses incurred in conjunction with the CVRA Action and/or the Intervention Action.
- 2.3. The Parties acknowledge and agree that, except as otherwise expressly provided in this Agreement, each Party shall bear its own costs, expenses, and attorney's fees arising out of or relating to the CVRA Action, the Intervention Action, and the completion and implementation of this settlement.

3. <u>Litigation Standstill</u>. Upon full execution of this Agreement all litigation activities relating to the CVRA Action and the Intervention Action, other than those necessary to effectuate this Agreement and the case management conference and hearings on City's or Montoya's demurrers to GGNA's first amended complaint in intervention, if any, scheduled for February 23, 2016, will be suspended and court calendar dates removed, including all pending discovery.

## 4. No New Lawsuits or Legal Actions.

- 4.1. Plaintiff shall not file, or assist in any way (for example, and without limitation by soliciting new potential plaintiffs, referring new potential plaintiffs to Plaintiff's counsel herein, or providing pleadings, briefs, reports, discovery, investigations or any other document or matter prepared in connection with, or anticipation of the CVRA Action) any other person or entity to investigate, analyze, prepare for or file, another lawsuit against the City, alleging a violation of the California Voting Rights Act, Section 2 of the federal Voting Rights Act, or a voting rights violation under the Constitutions of the State of California or of the United States of America based on the facts alleged (or which could have been alleged) in the CVRA Action or based on the electoral system required to be implemented pursuant to the judgment entered by the Court pursuant to the Stipulation.
- 4.2. Neither Intervenor, nor any of Intervenor's current or future officers, directors, employees, attorneys or agents, shall file, or assist in any way (for example, and without limitation by soliciting new potential plaintiffs, petitioners or intervenors, referring new potential plaintiffs, petitioners or intervenors to Intervenor's counsel herein, or providing pleadings, briefs, reports, discovery, investigations or any other document or matter prepared in connection with, or anticipation of the Intervention Action) any other person or entity to investigate, analyze, prepare for or file, any legal action challenging, or seeking relief contrary to, this Agreement, the Stipulation, the judgment entered by the Court pursuant to the Stipulation, or the electoral system required to be implemented pursuant to such judgment.
- 5. <u>Release of Claims</u>. In return for the mutual promises and other consideration provided in this Agreement, the Parties, for themselves and their past, present or future heirs, beneficiaries, executors, administrators, officers, employees, directors, agents, partners, successors and assigns, including past, present or future City Council members and Mayors ("Releasors"), do, upon entry of Judgment by the Court, fully release, acquit, waive and forever

discharge one another, including their heirs, beneficiaries, executors, administrators, officers, employees, directors, agents, partners, successors and assigns, including past, present or future City Council members and Mayors ("Releasees"), from any and all claims, actions, causes of action, factual allegations, demands (including without limitation demands for equitable and injunctive relief), debts, damages, costs, expenses, including expert fees, losses, or attorney's fees of whatever nature, involving the City's electoral system or the City's actions in furtherance of resolution of the CVRA Action, whether or not known, suspected or claimed (i) arising out of, based on, or in any way related to the facts alleged (or facts that could have been alleged) in the complaints and amended complaints filed in the CVRA Action and/or the Intervention Action, or (ii) the "at-large" electoral system of Defendant City, including, but not limited to Claims based upon the Constitution of the United States of America, the Constitution of the State of California, the CVRA, Section 2 of the federal Voting Rights Act, California Elections Code § 9200 et. seq, California Government Code § 34870 et. seq., California Government Code § 34900 et. seq., California Elections Code § 14030, or California Code of Civil Procedure § 1021.5 ("Claims"), which Claims the Releasors have or may have against the Releasees, except for rights to enforce this Agreement, or as provided herein. In this Paragraph, the conjunctive includes the disjunctive.

6. Express Waiver of All Claims Under California Civil Code Section 1542. It is further understood and agreed that this Agreement extends to all of the above-described Claims and potential Claims, and that all rights under California Civil Code § 1542 are hereby expressly waived by the Parties for themselves and the other Releasors with respect to all such Claims. Section 1542 provides as follows:

"A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH, IF KNOWN BY HIM OR HER, MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR."

Notwithstanding these provisions of Section 1542, Plaintiff, Defendant and Intervenor expressly acknowledge that this Agreement is intended to include in its effect, without limitation, all Claims descried in Paragraph 5, which they do not know or suspect to exist in their favor at the time of execution hereof and that the settlement reflected in this Agreement contemplates the extinguishment of all such Claims, except for rights to enforce this Agreement.

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- 7. Non-admission of Liability. This Agreement pertains to disputed Claims under statutes, and is not intended to be, and shall not be construed as an admission by any of the Parties of any violation of any statute or law or constitution, or any other improper or wrongful conduct.
- 8. Admissibility of this Agreement. This Agreement constitutes a compromise of disputed claims and shall not be treated as an admission of liability by any of the Parties or any of the Releasees at any time or for any reason. This Agreement shall not be admissible in any legal or administrative proceeding, including proceedings between the City and Plaintiff, the City and Intervenor, or proceedings involving the City and any other party. Notwithstanding the generality of the foregoing, the Parties agree that once it is signed by the Parties this Agreement shall be fully binding and admissible in any judicial or administrative proceeding: (a) to enforce the terms of this Agreement pursuant to California Code of Civil Procedure § 664.6 or otherwise; and (b) for breach of this Agreement's provisions.
- Integration. This Agreement constitutes the final and complete agreement of the 9. Parties hereto with respect to the subject matter hereof and supersedes all prior or contemporaneous negotiations, promises, covenants, agreements or representations concerning any matters directly, indirectly or collaterally related to the subject matter of this Agreement. This Agreement fully sets forth the rights and obligations of the Parties hereto. The Parties hereto have expressly and intentionally included in this Agreement all collateral or additional agreements which may, in any manner, touch or relate to any of the subject matter of this Agreement and, therefore, all promises, covenants and agreements, collateral or otherwise, are included herein. The Parties acknowledge that in entering into this Agreement, neither have relied on any statement, promise, representation or warranty whatsoever, which is not expressly contained herein. It is the intention of the Parties to this Agreement that it shall constitute an integration of all their agreements, and each understands that in the event of any subsequent litigation, controversy or dispute concerning any of its terms, conditions or provisions, no party hereto shall be permitted to offer or introduce any oral or extrinsic evidence concerning any other alleged collateral or oral agreement between the Parties not included herein.
- 10. <u>Amendment</u>. This Agreement cannot be amended, modified or waived except by a writing executed by the Party to be charged, which expresses, by its terms, an intention to modify this Agreement.

- 11. Construction of Agreement. This Agreement shall be construed as a whole in accordance with its fair meaning and in accordance with the laws of the State of California and any applicable laws of the United States. The language of the Agreement shall not be construed for or against any particular party by reason of its participation or lack of participation in drafting any provision of the Agreement. This Agreement shall be interpreted and construed as if drafted by each of the Parties with equal participation in the drafting hereof. The headings used herein are for reference only and shall not affect the construction of this Agreement.
- 12. Representation by Counsel. Each of the Parties expressly acknowledges and represents that it has been represented counsel in negotiations culminating in this Agreement. Each of the Parties has read this Agreement, reviewed the same with counsel, and fully understands the meaning and effect of each and every provision of this Agreement, in particular the meaning and effect of the releases and the waiver of rights under California Civil Code § 1542.
- 13. <u>Authority</u>. The undersigned represent and warrant that they have taken all actions and obtained all authorizations, consents and approvals as are conditions precedent to their authority to execute this Agreement.
- 14. Execution in Counterparts. This Agreement may be executed in counterparts, which will be binding upon the Parties hereto as if all of said Parties executed the original hereof. This Agreement may be executed by facsimile or scanned signatures. Delivery of this Agreement bearing a facsimile or scanned signature or signatures shall have the same force and effect as if the Agreement bore an inked original signature or signatures.
- 15. <u>Choice of Law/Jurisdiction</u>. The Court where the CVRA Action was filed will retain jurisdiction over this matter under California *Code of Civil Procedure* Section 664.6 in the event of a default by any of the Parties and be allowed to enforce the terms of this Agreement.
- 16. <u>Enforcement of Agreement</u>. In the event that any action in law or equity is initiated by any party to enforce the provisions of this Agreement, to obtain a declaration of rights and obligations in conjunction therewith, or otherwise arising out of this Agreement, each party shall bear their own attorneys' fees in connection therewith.
- 17. <u>Severance of Void/Unenforceable Provisions</u>. Each of the Parties acknowledges and agrees that the terms and conditions of this Agreement are valid, binding, and enforceable as to it. In the event, however, that any term, provision, covenant, or condition of this Agreement

shall be declared invalid, void, or unenforceable by a final judgment or other final judicial determination, such portion shall be deemed severed from this Agreement and the remaining parts shall remain in full force and effect, so long as the economic and legal substance of the transaction contemplated thereby are not affected in any manner materially adverse to any Party to this Agreement. Upon any binding determination that any term or other provision of this Agreement is invalid, void, or unenforceable, the Parties shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible in an acceptable and legally enforceable manner in order that the transaction contemplated thereby may be effected to the fullest extent possible.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the dates set forth opposite their respective signatures. DATED: 1 25, 2016 DATED: \_\_\_\_\_\_, 2016 CITY OF GARDEN GROVE By: BAO NGUYEN Mayor ATTEST DATED: \_\_\_\_, 2016 KATHLEEN BAILOR City Clerk DATED: \_\_\_\_\_, 2016 CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION MAUREEN BLACKMUN President

shall be declared invalid, void, or unenforceable by a final judgment or other final judicial determination, such portion shall be deemed severed from this Agreement and the remaining parts shall remain in full force and effect, so long as the economic and legal substance of the transaction contemplated thereby are not affected in any manner materially adverse to any Party to this Agreement. Upon any binding determination that any term or other provision of this Agreement is invalid, void, or unenforceable, the Parties shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible in an acceptable and legally enforceable manner in order that the transaction contemplated thereby may be effected to the fullest extent possible.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the dates set forth opposite their respective signatures.

DATED:, 2016	By:RICKK MONTOYA
DATED: <u>// 26</u> , 2016	CITY OF GARDEN GROVE
ATTEST	By: BAO NGUYEN Mayor
DATED: \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	By: KATHLEEN BAILOR City Clerk
DATED:, 2016	CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION
	By: MAUREEN BLACKMUN President

shall be declared invalid, void, or unenforceable by a final judgment or other final judicial determination, such portion shall be deemed severed from this Agreement and the remaining parts shall remain in full force and effect, so long as the economic and legal substance of the transaction contemplated thereby are not affected in any manner materially adverse to any Party to this Agreement. Upon any binding determination that any term or other provision of this Agreement is invalid, void, or unenforceable, the Parties shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible in an acceptable and legally enforceable manner in order that the transaction contemplated thereby may be effected to the fullest extent possible.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the dates set forth opposite their respective signatures.

DATED:	, 2016	By:RICKK MONTOYA
DATED:	, 2016	CITY OF GARDEN GROVE
		By: BAO NGUYEN Mayor
ATTEST		
DATED;	2016	By:KATHLEEN BAILOR City Clerk
DATED: 1/26	2016	CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION
		By: Macleur MAUREEN BLACKMUN President

APPROVED AS TO FORM	
DATED: 5 2016	SHENKMAN & HUGHES PC  By:  KEVIN SHENKMAN
DATED:, 2016	Attorney for Plaintiff RICKK MONTOYA  R. REX PARRIS LAW FIRM
	By: R. REX PARRIS Attorney for Plaintiff RICKK MONTOYA
DATED: 1/2 , 2016	By: MILTON GRIMES  MILTON GRIMES  Attorney for Plaintiff RICKK MONTOYA
DATED:, 2016	WOODRUFF, SPRADLIN & SMART, APC
	By: OMAR SANDOVAL Attorney for Defendant CITY OF GARDEN GROVE
DATED:, 2016	By:  MARK S. ROSEN  Altorney for Intervenor CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION

APPROVED AS	TO FORM	
DATED:	, 2016	SHENKMAN & HUGHES PC
		By: KEVIN SHENKMAN Attorney for Plaintiff RICKK MONTOYA
DATED:	, 2016	R. REX PARRIS LAW FIRM  By: ( ) www.
		R. REX PARKIS Attorney for Plaintiff RICKK MONTOYA
DATED:	, 2016	LAW OFFICES OF MILTON C. GRIMES
		By: MILTON GRIMES Attorney for Plaintiff RICKK MONTOYA
DATED:	, 2016	WOODRUFF, SPRADLIN & SMART, APC
		By: OMAR SANDOVAL Attorney for Defendant CITY OF GARDEN GROVE
DATED:	, 2016	By: MARK S. ROSEN Attorney for Intervenor CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION

APPROVED AS TO	O FORM	
DATED:	, 2016	SHENKMAN & HUGHES PC
		By:KEVIN SHENKMAN Attorney for Plaintiff RICKK MONTOYA
DATED:	, 2016	R. REX PARRIS LAW FIRM
		By:  R. REX PARRIS  Attorney for Plaintiff RICKK MONTOYA
DATED:	, 2016	LAW OFFICES OF MILTON C. GRIMES
		By:  MILTON GRIMES  Attorney for Plaintiff RICKK MONTOYA
dated: <u>1-2</u>	<u>6</u> , 2016	By: OMAR SANDOVAL Attorney for Defendant CITY OF GARDEN GROVE
DATED:	, 2016	By:

APPROVED AS	TO FORM	
DATED:	, 2016	SHENKMAN & HUGHES PC
		By: KEVIN SHENKMAN Attorney for Plaintiff RICKK MONTOYA
DATED:	, 2016	R. REX PARRIS LAW FIRM
		By:  R. REX PARRIS  Attorney for Plaintiff RICKK MONTOYA
DATED:	, 2016	LAW OFFICES OF MILTON C. GRIMES
		By:  MILTON GRIMES  Attorney for Plaintiff RICKK MONTOYA
DATED:	, 2016	WOODRUFF, SPRADLIN & SMART, APC
**Andazz		By:OMAR SANDOVAL Attorney for Defendant CITY OF GARDEN GROVE
DATED:	, 2016	By:  MARK S.ROSEN  Attorney for Intervenor CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION

# $\underline{\text{EXHIBIT 1}}$ STIPULATION FOR ENTRY OF JUDGMENT

WOUNCET, AT ACCULAN & SIMART ATTORNEYS AT LAW COSTA MESA	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	WOODRUFF, SPRADLIN & SMART, APC OMAR SANDOVAL — State Bar No. 175050 JAMES H. EGGART - State Bar No. 219951 jeggart@wss-law.com 555 Anton Boulevard, Suite 1200 Costa Mesa, CA 92626-7670 Telephone: (714) 558-7000 Facsimile: (714) 835-7787  Attorneys for Defendant CITY OF GARDEN GROVE, a public entity SHENKMAN & HUGHES PC KEVIN L. SHENKMAN — State Bar No. 22233 MARY R. HUGHES — State Bar No. 222622 JOHN L. JONES — State Bar No. 225411 28905 Wight Road Malibu, California 90265 Telephone: (310) 457-0970  Attorneys for Plaintiff and Intervenor Continual Counsel For The County Of Orangel Rickk Montoya, Plaintiff,  V. CITY OF GARDEN GROVE, CALIFORNIA; and DOES 1-100, inclusive, Defendants.	ued on next page) E STATE OF CALIFORNIA
	<ul><li>24</li><li>25</li><li>26</li></ul>	CENTRAL GARDEN GROVE	JUDGMENT filed concurrently herewith]
	26 27 28	NEIGHBORHOOD ASSOCIATION,  Intervenor  STIPULATION FOR E	NTRY OF JUDGMENT
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R. REX PARRIS LAW FIRM
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JONATHAN DOUGLASS – State Bar No. 289300
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      Lancaster, California 93534
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 5
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      Attorneys for Plaintiff
 8
      RICKK MONTOYA
 9
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      Attorney at Law
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      Attorney for Intervenor
      CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION
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                                   STIPULATION FOR ENTRY OF JUDGMENT
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Plaintiff RICKK MONTOYA ("Montoya" or "Plaintiff"), Defendant CITY OF GARDEN GROVE, a public entity ("City" or "Defendant"), and Intervenor CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION ("GGNA" or "Intervenor") hereby stipulate and agree as follows:

- 1. The City is currently governed by a City Council comprised of four members which are elected pursuant to an "at-large method of election," as defined in the California Voting Rights Act of 2001, California Elections Code §14025 *et seq*. (hereafter, the "CVRA"), and a directly elected at-large Mayor.
- 2. On or about July 20, 2015, Montoya filed this action alleging one cause of action against the City for violation of the CVRA. The complaint alleges that City elections are characterized by racially polarized voting and that the City's at-large method of election for electing members of its City Council, including the Mayor, prevents Latino residents of the City from electing candidates of their choice or influencing the outcome of City elections, in violation of the CVRA.
  - 3. The City answered Montoya's complaint on or about September 8, 2015.
- 4. On or about October 23, 2015, the Court entered a judgment against the City pursuant to the stipulation of Montoya and the City. Said judgment required City to replace the City's existing at-large method of electing four City Council members and the Mayor with a district-based system in which all five City Council members must reside within, and be nominated and elected by voters within, five non-overlapping, geographically defined districts.
- 5. On or about January 5, 2016, the court set aside the judgment entered on October 23, 2015 and permitted GGNA to intervene in the action and file a complaint in intervention. On or about January 13, 2016, GGNA filed a first amended complaint in intervention. GGNA's complaint in intervention alleges in part that elimination of the office of directly elected Mayor without prior voter approval is an impermissible and inappropriate remedy under the CVRA, and that any remedy creating districts for the election of City Council members can preserve a directly elected mayor.

- 7. The City is committed to implementing by-district elections for City Council Members and recognizes the risks inherent in litigation over the allegations of Montoya's complaint and GGNA's complaints in intervention, and, thus, has agreed to a stipulation for entry of judgment on the terms set forth herein.
- 8. The Parties recognize that litigation under the CVRA can be time consuming and expensive. The City desires to: (a) implement by-district elections for City Council members in a transparent, but expeditious manner, consistent with applicable law; (b) avoid future claims that its present at-large method of election for City Council members violates the CVRA; and (c) avoid unnecessary, expensive, and protracted litigation regarding the claims in Montoya's complaint and GGNA's complaints in intervention.
- 9. The City recognizes that the CVRA provides greater protection to minority groups than federal law, and that the California law favors district-based elections. The Parties desire to protect the rights of all residents of the City, and to encourage voter participation in municipal elections.
- 10. The Parties have entered into a written settlement agreement addressing payment of Parties' respective attorney's fees and litigation expenses in conjunction with this action.
- 11. Accordingly, the Parties hereby stipulate that judgment be entered according to the following terms. The Parties agree: (i) that said judgment constitutes a permissible and appropriate remedy pursuant to Elections Code Section 14029; (ii) that the payments by City described in Subsection 11(g), below, fully satisfy all reasonable attorney's fees and litigation expenses and costs to which Montoya and/or GGNA are or may be entitled pursuant to Elections Code Section 14030, Code of Civil Procedure Section 1021.5, or other applicable law, in connection with the above-captioned case.
- a. <u>Establishment of "By-District" Elections System by City Council.</u> Subject to the requirements of the Ralph M. Brown Act, Government Code §§54950 *et seq.*,

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and Elections Code §10010, on or before May 31, 2016, the City Council of the City of Garden Grove ("City Council") shall adopt a resolution or ordinance to replace the City's existing at-large method of electing four (4) City Council members (other than the Mayor) with a district-based system in which each of six (6) City Council members (other than the Mayor) resides within, and is nominated and elected by voters within, six non-overlapping, geographically defined districts, and the Mayor continues to be elected at-large ("By-District Election System"). The ordinance or resolution shall include a map containing the six (6) electoral districts (the "Electoral District Map") and a transition plan from at-large elections to by-district elections. The first elections for members of the City Council pursuant to the By-District Election System shall be at the general municipal election held in November 2016, and the ordinance or resolution shall specify four electoral districts to be filled in that election and specify that the term of office for City Council members elected from three of the districts shall be four years and that the initial term of office for the City Council member elected from one of the districts shall be two years. The City Council in its sole discretion shall determine the four electoral districts to be filled in 2016 and the one district the City Council member from which will serve an initial two year term (the "Initial Two-Year District"), except that the district with the highest proportion of Latinos by citizen-votingage-population shall be filled in 2016. The election of City Council members from the two districts not filled in the November 2016 election, along with the election of the City Council member from the Initial Two-Year District, shall be at the general municipal election held in November 2018, and the ordinance or resolution shall specify that the term of office for City Council members elected from each of these three of the districts shall be four years. The ordinance or resolution will become effective upon its adoption by the City Council (or thirty days thereafter in the case of an ordinance), without approval of the voters of the City of Garden Grove at-large. The adoption of the ordinance or resolution establishing the By-District Election System for City Council members shall not affect elections for, the tenure of, or the term of the office of Mayor of the City of Garden Grove.

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- b. <u>Development of Electoral District Map</u>. The Electoral District Map shall be designed in accordance with all applicable federal and State law, and the location of the residences of the existing City Council members shall not be taken into account. The process for developing the Electoral District Map shall comply at a minimum with California Elections Code §10010. City will retain Compass Demographics, or another demographics firm mutually acceptable to City and Plaintiff, to assist City to develop the Electoral District Map.
- c. <u>Sitting City Council Members</u>. The members of the City Council in office on the effective date of the ordinance or resolution establishing the By-District Election System adopted pursuant to Paragraph a, above, shall continue in office until the expiration of their respective terms and until their successors are elected and qualified. Recall proceedings, if any, of such City Council members serving the remainder of an atlarge elected term and an election of a successor to such City Council member to complete that term, shall be conducted at-large in accordance with applicable law.
- d. All Future City Council Elections to be District Elections. Except as provided in Paragraph c, above, all further elections from the date of entry of judgment until the next decennial redistricting cycle in 2021, for any seats on the Garden Grove City Council other than for the office of Mayor, shall be pursuant to the By-District Election System established pursuant to the ordinance or resolution adopted pursuant to Paragraph a, and City shall be permanently enjoined from imposing, applying, holding, tabulating and/or certifying any further at-large elections, and/or the results thereof, for positions on the Garden Grove City Council, other than for the office of Mayor.
- e. <u>Future Redistricting</u>. Future adjustments to the boundaries of the districts established by the Electoral District Map adopted by the City Council pursuant to Paragraph a, above, shall be made in accordance with federal and state law applicable to general law cities, including, but not limited to, the provisions of California Elections Code §§ 21600 *et. seq*.

1	f. Montoya's claims as to the Defendants named in Montoya's complaint		
2	as "DOES 1-100, inclusive" shall be dismissed.		
3	g. Pursuant to agreement of the Parties, City will pay Plaintiff the amount		
4	of Two Hundred and Ninety Thousand Dollars (\$290,000) for his attorneys' fees and costs,		
5	and City will pay Intervenor the amount of Eighteen Thousand Dollars (\$18,000) for its		
6	attorneys' fees and costs. Other than as provided herein, or in a written settlement agreement		
7	between the Parties, the Parties shall each bear their own costs and expenses, attorney fees		
8	and interest in this action.		
9	12. The Parties jointly request that the Court enter judgment consistent with this		
10	Stipulation and in the form of the [Proposed] Judgement submitted herewith.		
11	13. This Stipulation may be signed in counterparts, each of which shall be		
12	considered an original, but all of which shall constitute one stipulation.		
13	IT IS SO STIPULATED		
14			
15	DATED:, 2016 By:RICKK MONTOYA		
16	RICKE WONTOTA		
17	DATED:, 2016 CITY OF GARDEN GROVE		
18			
19	By: BAO NGUYEN		
20	Mayor ATTEST		
21			
22	DATED:, 2016 By:KATHLEEN BAILOR		
23	City Clerk		
24	DATED:, 2016 CENTRAL GARDEN GROVE NEIGHBORHOOD		
25	ASSOCIATION		
26	By: MAUREEN BLACKMUN		
27	President		
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		[PROPOSED]	JUDGMENT
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Plaintiff RICKK MONTOYA ("Montoya" or "Plaintiff"), Defendant CITY OF GARDEN GROVE, a public entity ("City" or "Defendant"), and Intervenor CENTRAL GARDEN GROVE NEIGHBORHOOD ASSOCIATION ("GGNA" or "Intervenor"), having stipulated to all terms and conditions set forth herein, and having requested the Court to make and enter a Judgment consistent with said stipulation, the Court renders its judgment as follows:

# IT IS HEREBY ORDERED, JUDGED, AND DECREED AS FOLLOWS:

1. Judgment is hereby entered as follows:

A. Establishment of "By-District" Elections System by City Council. Subject to the requirements of the Ralph M. Brown Act, Government Code §§54950 et seq., and Elections Code §10010, on or before May 31, 2016, the City Council of the City of Garden Grove ("City Council") shall adopt a resolution or ordinance to replace the City's existing at-large method of electing four (4) City Council members (other than the Mayor) with a district-based system in which each of six (6) City Council members (other than the Mayor) resides within, and is nominated and elected by voters within, six non-overlapping, geographically defined districts, and the Mayor continues to be elected at-large ("By-District Election System"). The ordinance or resolution shall include a map containing the six (6) electoral districts (the "Electoral District Map") and a transition plan from at-large elections to by-district elections. The first elections for members of the City Council pursuant to the By-District Election System shall be at the general municipal election held in November 2016, and the ordinance or resolution shall specify four electoral districts to be filled in that election and specify that the term of office for City Council members elected from three of the districts shall be four years and that the initial term of office for the City Council member elected from one of the districts shall be two years. The City Council in its sole discretion shall determine the four electoral districts to be filled in 2016 and the one district the City Council member from which will serve an initial two year term (the "Initial Two-Year District"), except that the district with the highest proportion of Latinos by citizen-votingage-population shall be filled in 2016. The election of City Council members from the two

districts not filled in the November 2016 election, along with the election of the City Council member from the Initial Two-Year District, shall be at the general municipal election held in November 2018, and the ordinance or resolution shall specify that the term of office for City Council members elected from each of these three of the districts shall be four years. The ordinance or resolution will become effective upon its adoption by the City Council (or thirty days thereafter in the case of an ordinance), without approval of the voters of the City of Garden Grove at-large. The adoption of the ordinance or resolution establishing the By-District Election System for City Council members shall not affect elections for, the tenure of, or the term of the office of Mayor of the City of Garden Grove.

- B. <u>Development of Electoral District Map</u>. The Electoral District Map shall be designed in accordance with all applicable federal and State law, and the location of the residences of the existing City Council members shall not be taken into account. The process for developing the Electoral District Map shall comply at a minimum with California Elections Code §10010. City will retain Compass Demographics, or another demographics firm mutually acceptable to City and Plaintiff, to assist City to develop the Electoral District Map.
- C. <u>Sitting City Council Members</u>. The members of the City Council in office on the effective date of the ordinance or resolution establishing the By-District Election System adopted pursuant to Paragraph A, above, shall continue in office until the expiration of their respective terms and until their successors are elected and qualified. Recall proceedings, if any, of such City Council members serving the remainder of an atlarge elected term and an election of a successor to such City Council member to complete that term, shall be conducted at-large in accordance with applicable law.
- D. <u>All Future City Council Elections to be District Elections</u>. Except as provided in Paragraph C, above, all further elections from the date of entry of judgment until the next decennial redistricting cycle in 2021, for any seats on the Garden Grove City Council other than for the office of Mayor, shall be pursuant to the By-District Election System established pursuant to the ordinance or resolution adopted pursuant to Paragraph a,

and City shall be permanently enjoined from imposing, applying, holding, tabulating and/or
certifying any further at-large elections, and/or the results thereof, for positions on the
Garden Grove City Council, other than for the office of Mayor.
E. <u>Future Redistricting</u> . Future adjustments to the boundaries of the
districts established by the Electoral District Map adopted by the City Council pursuant to
Paragraph A, above, shall be made in accordance with federal and state law applicable to
general law cities, including, but not limited to, the provisions of California Elections Code
§§ 21600 et. seq.
2. Plaintiff's claims as to the Defendants named herein as "DOES 1-100,
inclusive" are hereby dismissed.
3. Pursuant to agreement of the Parties, City will pay Plaintiff the amount of Two
Hundred and Ninety Thousand Dollars (\$290,000) for his attorneys' fees and costs, and City
will pay Intervenor the amount of Eighteen Thousand Dollars (\$18,000) for its attorneys'
fees and costs. Other than as provided herein, or in a written settlement agreement between
the Parties, the Parties shall each bear their own costs and expenses, attorney fees and
interest in this action.
DATED: By:
HONORABLE FREDERICK P. AGUIRRE JUDGE OF THE ORANGE COUNTY SUPERIOR COURT